

January 25, 2012

Contact Sarah Brody  
Phone 202.393.0020 ext. 110  
sbrody@nctq.org

## NEW REPORT GIVES LOUISIANA A GRADE OF “C-” FOR TEACHER POLICIES

**Although Louisiana has made progress on teacher evaluation, other states  
have done considerably more to advance teacher effectiveness**

Today the National Council on Teacher Quality releases its 2011 *State Teacher Policy Yearbook*, its fifth annual report grading the states based on the rules and regulations that shape teacher quality

January 25, 2012 (Washington, DC)— A new report released today by the not-for-profit, non-partisan National Council on Teacher Quality (NCTQ) finds major advances in teacher policy across the country, largely driven by state adoption of policies for including student achievement as a measure of effectiveness in teacher evaluations, and using teacher effectiveness evidence in decisions about teacher tenure and dismissal.

The 2011 *State Teacher Policy Yearbook* provides a detailed analysis of Louisiana progress on the policies it sets for teacher preparation, licensure, evaluation, career advancement, tenure, compensation, pensions and dismissal. NCTQ grades the states on the quality and rigor of these policies; the *Yearbook* is not an evaluation of the quality of teachers in the state.

Louisiana received an overall grade of C-, based on the following grades:

Teacher Policy Area	Grade
Delivering well-prepared teachers	C
Expanding the pool of teachers	C+
Identifying effective teachers	C+
Retaining effective teachers	D+
Exiting ineffective teachers	D+

Louisiana’s overall grade is unchanged since NCTQ’s 2009 *Yearbook*.

NCTQ President Kate Walsh said, "There is little doubt that the past two years have seen major changes in states' teacher policies. Rethinking how teacher performance is evaluated and tying teacher evaluations to student achievement marks an important advance in teacher effectiveness policy. Louisiana made strides. But much work is left to be done by states to design and adopt policies from beginning to end – from entry into the profession to retirement and pensions – to consistently promote teacher quality."

Key findings about Louisiana’s teacher policy:

- Louisiana is part of an unprecedented effort across the states to adopt policies that use objective measures of student achievement, such as value-added or growth data, as part of teacher

evaluations. Louisiana is one of 12 states where student achievement is the most significant factor in teacher evaluations.

- Louisiana policy ensures that teacher effectiveness in the classroom will become a matter of consequence and performance evaluation will no longer be regarded as simply a formality. Louisiana is one of just three states that requires evidence of teacher effectiveness to be demonstrated before conferring professional licensure.
- However, tenure is still granted virtually automatically in Louisiana and the state does not articulate that ineffectiveness in the classroom is grounds for dismissal.
- State preparation and licensing requirements for elementary and secondary teachers in Louisiana are too low.
- Louisiana could do more to improve alternate routes by requiring them to be selective, streamlined and relevant.
- Louisiana continues to require that teacher salaries are tied to advanced degrees, even though research is clear that there is no link to teacher effectiveness.
- Louisiana's pension system is significantly underfunded, requires excessive contributions, and is not portable, flexible or fair to all teachers.

### **For copies of the Yearbook**

Louisiana's *Yearbook*, which includes detailed national comparisons, is immediately available for free download at [www.nctq.org/stpy](http://www.nctq.org/stpy). For questions about the report, please contact Sarah Brody at (202) 393-0020 or [sbrody@nctq.org](mailto:sbrody@nctq.org).

### **Funding**

The *State Teacher Policy Yearbook* is funded by private foundations across the United States, including the Bill and Melinda Gates Foundation, Carnegie Corporation of New York, George Gund Foundation, Gleason Family Foundation and the Joyce Foundation.

*NCTQ accepts no funding from the federal government.*

### **About NCTQ**

The National Council on Teacher Quality is a Washington D.C. based non-profit, non-partisan research and advocacy group, founded in 2000, to build the case for a comprehensive reform agenda that would challenge the current structure and regulation of the profession. NCTQ advocates for reforms in a broad range of teacher policies at the federal, state, and local levels in order to increase the number of effective teachers. NCTQ is committed to lending transparency and increasing public awareness about the four sets of institutions that have the greatest impact on teacher quality: states, teacher preparation programs, school districts and teachers unions. For more information, see [www.nctq.org](http://www.nctq.org).

	Overall State Grade 2011	Overall State Grade 2009	Progress Ranking 2009-2011
Florida	B	C	9
Oklahoma	B-	D+	13
Rhode Island	B-	D	5
Tennessee	B-	C-	16
Indiana	C+	D	1
Michigan	C+	D-	3
Ohio	C+	D+	11
Arkansas	C	C-	25
Colorado	C	D+	12
Delaware	C	D	6
Georgia	C	C-	23
Illinois	C	D+	4
Massachusetts	C	D+	13
New York	C	D+	13
Alabama	C-	C-	19
Connecticut	C-	D+	25
Louisiana	C-	C-	20
Minnesota	C-	D-	2
Nevada	C-	D-	7
South Carolina	C-	C-	41
Texas	C-	C-	36
Utah	C-	D	9
Washington	C-	D+	25
Arizona	D+	D+	20
California	D+	D+	51
Idaho	D+	D-	8
Kentucky	D+	D+	41
Maryland	D+	D	17
Mississippi	D+	D+	47
New Jersey	D+	D+	36
New Mexico	D+	D+	39
North Carolina	D+	D+	32
Pennsylvania	D+	D	18
Virginia	D+	D+	41
West Virginia	D+	D+	41
Alaska	D	D	47
District of Columbia	D	D-	25
Iowa	D	D	23
Kansas	D	D-	31
Missouri	D	D	47
North Dakota	D	D-	34
South Dakota	D	D	38
Wisconsin	D	D	41
Wyoming	D	D-	20
Hawaii	D-	D-	32
Maine	D-	F	34
Nebraska	D-	D-	39
New Hampshire	D-	D-	25
Oregon	D-	D-	25
Vermont	D-	F	46
Montana	F	F	47