



**STATE OF LOUISIANA**  
**DEPARTMENT OF EDUCATION**  
**RECOVERY SCHOOL DISTRICT**

1641 Poland Avenue, New Orleans, LA 70117  
 504.872.0600 • www.nolapublicschools.net



**RELOCATION INCENTIVE PACKAGE**  
**Compensation Package for New RSD School Staff**  
**Effective 2007-08**

**OVERVIEW OF INCENTIVE PROGRAM**

In order to rebuild our city and staff the Recovery School District (RSD) with excellent teachers, we are offering an incentive program to attract: certified out-of-state teachers and school-based professionals. We want to reward a long-term commitment to our schools with a financial incentive for employees hired for the 2007-08 school session.

**ELIGIBILITY FOR INCENTIVE PROGRAM**

- Must be hired as a certified teacher for 2007-08 school session or a certified/licensed non-teaching school-based professional
- Must successfully transfer out-of-state certification to Louisiana
- May not be a resident of Louisiana as of date-of-hire and must offer proof they are a resident of another state
- Residents of Louisiana prior to Hurricanes Katrina and Rita currently residing in another state
- Must make a three (3) year commitment to work in an RSD school

**All eligibility requirements of the RSD must be fulfilled and will be validated by appropriate personnel before any incentives are disbursed.**

**INCENTIVE PROGRAM**

<b>Amount</b>	<b>Stipend</b>	<b>Purpose</b>
\$2,500 (max.)	Relocation Incentive	To assist with moving costs, upon proof of expenses incurred
\$400/month for 1 year	Housing Subsidy	To offset the increase in the price of housing in New Orleans
\$5,000/year for two years	End-of-Year Retention Incentive	To retain teachers and reinforce the longevity of teachers in our district

TOTAL MAXIMUM INCENTIVE PACKAGE AVAILABLE: \$17,300

**TERMS AND CONDITIONS**

*The Board of Elementary & Secondary Education (BESE) has the exclusive rights and privileges to control and change the conditions of this offer as it deems necessary and without notice. This package is not a contract for compensation, nor is to be considered as a contract for continued employment with the Recovery School District. Eligible candidates must be actively employed at the time of payment. A break in service stops incentives immediately.*

***“Rebuilding New Orleans Through Education”***