## Mississippi Teacher Evaluation System
### Implementation Timeline

<table>
<thead>
<tr>
<th>Year</th>
<th>Description</th>
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</table>
| 2011-2012 | M-STAR Pilot Implementation  
  - Teacher Incentive Fund (TIF) Schools |
| January – July 2012 | Focus Group Review and Feedback |
| July 2012 – July 2013 | M-STAR Training for Evaluators |
| 2013 – 2014 | Field Test M-STAR and Schoolwide Growth  
  - M-STAR – 50%  
  - School wide Growth – 50%  
    - based on the Statewide Accountability Model  
  - No Performance Level will be calculated. |
  - Teachers in State-Tested Areas  
    - M-STAR – 50%  
    - Individual Growth – 30%  
      - based on Student Growth Percentiles  
    - Schoolwide Growth – 20%  
      - based on the Statewide Accountability Model  
  - Teachers in Non-State Tested Areas  
    - M-STAR – 50%  
    - Schoolwide Growth – 50%  
      - based on the Statewide Accountability Model |
| 2015 – 2016 | Add Student Learning Objectives (SLOs) to the Teacher Evaluation System  
  - Teachers in State-Tested Areas  
    - M-STAR – 50%  
    - Individual Growth – 30%  
      - based on Student Growth Percentiles  
    - Schoolwide Growth – 20%  
      - based on the Statewide Accountability Model  
  - Teachers in Non-State Tested Areas  
    - M-STAR – 50%  
    - SLOs – 30%  
    - Schoolwide Growth – 20%  
      - based on the Statewide Accountability Model |