

- C. The TEA/TUSD Classroom Site Fund Committee shall be appointed annually by each party in equal numbers. The TEA/TUSD Classroom Site Fund Committee shall design and recommend to the TUSD Superintendent and TEA President an appeals process for resolution of disputes arising out of this plan
- D. All Proposition 301/Classroom Site Fund increases anticipated by this provision are contingent upon receipt of funding or legislative authorization to expend. Any increase realized during the term of this agreement may be decreased for subsequent years if the level of funding received by the District or if expenditures authorized by the legislature for these components of Proposition 301/Classroom Site Fund are not maintained or are decreased, or if the MBU does not qualify or successfully participate in a plan implementing the component.

29-13 Salary Schedule

- A. Salary schedule TDR(A) and Placement at hire on Schedule A below are for MBUs other than Occupational Therapists (OTS), Physical Therapists (PTS) and Speech and Language Pathologists (SLPS) who are employed by the District in the following positions:

- Certified Teacher
- CTE Certified Cooperative Education Teacher
- District Alternative Education Program Teacher (DAEP)
- Exceptional Education Adapted PE Teacher
- Exceptional Education Itinerant Teacher
- Exceptional Education Teacher
- In-School Intervention Teacher
- Library Media Specialist
- Resource Teacher
- Teacher – Fine Arts
- Teacher – GATE
- Teacher – GATE Itinerant
- Jr. ROTC Officer

TDR Salary - Schedule A			
Step	TDR(A) Base	Suppl Base/Menu	TDR(A) Total
1	\$34,800	\$4,400	\$39,200
2	\$35,300	\$4,400	\$39,700
3	\$35,800	\$4,400	\$40,200
4	\$36,300	\$4,400	\$40,700
5	\$36,800	\$4,400	\$41,200
6	\$37,300	\$4,400	\$41,700
7	\$37,800	\$4,400	\$42,200
8	\$38,300	\$4,400	\$42,700
9	\$38,800	\$4,400	\$43,200
10	\$39,300	\$4,400	\$43,700

TDR Salary - Schedule A			
Step	TDR(A) Base	Suppl Base/Menu	TDR(A) Total
41	\$54,800	\$4,400	\$59,200
42	\$55,300	\$4,400	\$59,700
43	\$55,800	\$4,400	\$60,200
44	\$56,300	\$4,400	\$60,700
45	\$56,800	\$4,400	\$61,200
46	\$57,300	\$4,400	\$61,700
47	\$57,800	\$4,400	\$62,200
48	\$58,300	\$4,400	\$62,700
49	\$58,800	\$4,400	\$63,200
50	\$59,300	\$4,400	\$63,700

Placement at Hire Schedule A		
Years of Experience	0	\$39,200
	1	\$39,700
	2	\$40,200
	3	\$40,700
	4	\$41,200
	5	\$41,700
	6	\$42,200
	7	\$42,700
	8	\$43,200
	9	\$43,700
	10	\$44,200
	11	\$44,700
	12	\$45,200

11	\$39,800	\$4,400	\$44,200
12	\$40,300	\$4,400	\$44,700
13	\$40,800	\$4,400	\$45,200
14	\$41,300	\$4,400	\$45,700
15	\$41,800	\$4,400	\$46,200
16	\$42,300	\$4,400	\$46,700
17	\$42,800	\$4,400	\$47,200
18	\$43,300	\$4,400	\$47,700
19	\$43,800	\$4,400	\$48,200
20	\$44,300	\$4,400	\$48,700
21	\$44,800	\$4,400	\$49,200
22	\$45,300	\$4,400	\$49,700
23	\$45,800	\$4,400	\$50,200
24	\$46,300	\$4,400	\$50,700
25	\$46,800	\$4,400	\$51,200
26	\$47,300	\$4,400	\$51,700
27	\$47,800	\$4,400	\$52,200
28	\$48,300	\$4,400	\$52,700
29	\$48,800	\$4,400	\$53,200
30	\$49,300	\$4,400	\$53,700
31	\$49,800	\$4,400	\$54,200
32	\$50,300	\$4,400	\$54,700
33	\$50,800	\$4,400	\$55,200
34	\$51,300	\$4,400	\$55,700
35	\$51,800	\$4,400	\$56,200
36	\$52,300	\$4,400	\$56,700
37	\$52,800	\$4,400	\$57,200
38	\$53,300	\$4,400	\$57,700
39	\$53,800	\$4,400	\$58,200
40	\$54,300	\$4,400	\$58,700

51	\$59,800	\$4,400	\$64,200
52	\$60,300	\$4,400	\$64,700
53	\$60,800	\$4,400	\$65,200
54	\$61,300	\$4,400	\$65,700
55	\$61,800	\$4,400	\$66,200
56	\$62,300	\$4,400	\$66,700
57	\$62,800	\$4,400	\$67,200
58	\$63,300	\$4,400	\$67,700
59	\$63,800	\$4,400	\$68,200
60	\$64,300	\$4,400	\$68,700
61	\$64,800	\$4,400	\$69,200
62	\$65,300	\$4,400	\$69,700
63	\$65,800	\$4,400	\$70,200
64	\$66,300	\$4,400	\$70,700
65	\$66,800	\$4,400	\$71,200
66	\$67,300	\$4,400	\$71,700
67	\$67,800	\$4,400	\$72,200
68	\$68,300	\$4,400	\$72,700
69	\$68,800	\$4,400	\$73,200
70	\$69,300	\$4,400	\$73,700
71	\$69,800	\$4,400	\$74,200
72	\$70,300	\$4,400	\$74,700
73	\$70,800	\$4,400	\$75,200
74	\$71,300	\$4,400	\$75,700
75	\$71,800	\$4,400	\$76,200
76	\$72,300	\$4,400	\$76,700
77	\$72,800	\$4,400	\$77,200
78	\$73,300	\$4,400	\$77,700
79	\$73,800	\$4,400	\$78,200
80	\$74,300	\$4,400	\$78,700
81	\$74,800	\$4,400	\$79,200

	13	\$45,700
	14	\$46,200
	15	\$46,700

Stipends	
Degree Compensation	
Master's	\$2,000
Doctorate	\$3,000

B. Salary schedule TDR(B) and Placement at hire on Schedule B below are for MBUs other than Occupational Therapists (OTS), Physical Therapists (PTS) and Speech and Language Pathologists (SLPS) who are employed by the District in the following positions:

- Head Athletic Trainer
- Counselor
- Counselor Career/Post-Secondary
- Diagnostician
- Educational Audiologist

- Hygienist
- Nurse
- Instructional Data Intervention Specialist
- Language Acquisition Coach
- Professional Development Academic Trainer
- Project Coordinator for Grants
- Social Worker
- Student & Family Support Liaison
- Teacher Mentor
- Dean of Students
- Curriculum Service Provider
- Magnet Site Coordinator
- Exceptional Education Transition Coordinator
- Visual Arts Specialist

Step	TDR (B) Total
Step 1	\$ 37,400
Step 2	\$ 37,900
Step 3	\$ 38,400
Step 4	\$ 38,900
Step 5	\$ 39,400
Step 6	\$ 39,900
Step 7	\$ 40,400
Step 8	\$ 40,900
Step 9	\$ 41,400
Step 10	\$ 41,900
Step 11	\$ 42,400
Step 12	\$ 42,900
Step 13	\$ 43,400
Step 14	\$ 43,900
Step 15	\$ 44,400
Step 16	\$ 44,900
Step 17	\$ 45,400
Step 18	\$ 45,900
Step 19	\$ 46,400
Step 20	\$ 46,900

Step	TDR (B) Total
Step 21	\$ 47,400
Step 22	\$ 47,900
Step 23	\$ 48,400
Step 24	\$ 48,900
Step 25	\$ 49,400
Step 26	\$ 49,900
Step 27	\$ 50,400
Step 28	\$ 50,900
Step 29	\$ 51,400
Step 30	\$ 51,900
Step 31	\$ 52,400
Step 32	\$ 52,900
Step 33	\$ 53,400
Step 34	\$ 53,900
Step 35	\$ 54,400
Step 36	\$ 54,900
Step 37	\$ 55,400
Step 38	\$ 55,900
Step 39	\$ 56,400
Step 40	\$ 56,900

Step	TDR (B) Total
Step 41	\$ 57,400
Step 42	\$ 57,900
Step 43	\$ 58,400
Step 44	\$ 58,900
Step 45	\$ 59,400
Step 46	\$ 59,900
Step 47	\$ 60,400
Step 48	\$ 60,900
Step 49	\$ 61,400
Step 50	\$ 61,900
Step 51	\$ 62,400
Step 52	\$ 62,900
Step 53	\$ 63,400
Step 54	\$ 63,900
Step 55	\$ 64,400
Step 56	\$ 64,900
Step 57	\$ 65,400
Step 58	\$ 65,900
Step 59	\$ 66,400
Step 60	\$ 66,900

Step	TDR (B) Total
Step 61	\$ 67,400
Step 62	\$ 67,900
Step 63	\$ 68,400
Step 64	\$ 68,900
Step 65	\$ 69,400
Step 66	\$ 69,900
Step 67	\$ 70,400
Step 68	\$ 70,900
Step 69	\$ 71,400
Step 70	\$ 71,900
Step 71	\$ 72,400
Step 72	\$ 72,900
Step 73	\$ 73,400
Step 74	\$ 73,900
Step 75	\$ 74,400
Step 76	\$ 74,900
Step 77	\$ 75,400
Step 78	\$ 75,900
Step 79	\$ 76,400
Step 80	\$ 76,900

Placement at Hire Schedule B		
Years of Experience	0	\$37,400
	1	\$37,900
	2	\$38,400
	3	\$38,900
	4	\$39,400
	5	\$39,900
	6	\$40,400
	7	\$40,900
	8	\$41,400
	9	\$41,900
	10	\$42,400

Stipends	
Degree Compensation	
Master's	\$ 2,000
Doctorate	\$ 3,000

29-14 Salary Schedule – OT, PT, & SLP

Salary Schedule for July 1, 2018 through June 30, 2019 for:

Occupational Therapists (OTs), Physical Therapists (PTs) and Speech and Language Pathologists (SLPs). The starting salary range will be between step 20 and step 30.

Salary Schedule OPST	
Step	OPST Total
1	\$45,968
2	\$46,498
3	\$47,030
4	\$47,560
5	\$48,090
6	\$48,796
7	\$49,504
8	\$50,211
9	\$50,918
10	\$51,626
11	\$52,332
12	\$53,040
13	\$53,747

Salary Schedule OPST	
Step	OPST Total
21	\$59,404
22	\$60,112
23	\$60,819
24	\$61,526
25	\$62,234
26	\$62,940
27	\$63,648
28	\$64,355
29	\$65,062
30	\$65,770
31	\$66,476
32	\$67,184
33	\$67,891

Salary Schedule OPST	
Step	OPST Total
41	\$73,548
42	\$74,255
43	\$74,963
44	\$75,670
45	\$76,378
46	\$77,084
47	\$77,791
48	\$78,499
49	\$79,206
50	\$79,914
51	\$80,620
52	\$81,327
53	\$82,035

Salary Schedule OPST	
Step	OPST Total
61	\$87,692
62	\$88,399
63	\$89,107
64	\$89,814
65	\$90,522
66	\$91,228
67	\$91,935
68	\$92,643
69	\$93,350
70	\$94,058
71	\$94,764
72	\$95,471
73	\$96,179