| Salary Base Level Salary Adjustment* Salary Salary 1 \$43,800 \$4,200 \$48,000 2 \$44,675 \$4,200 \$49,750 4 \$46,425 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$52,375 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,750 11 \$52,550 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$59,550 \$4,200 \$66,375 | | | E4 | |
|---|--------|-----------|---------|----------|
| Level Pay Adjustment* Salary 1 \$43,800 \$4,200 \$48,000 2 \$44,675 \$4,200 \$48,875 3 \$45,550 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$52,375 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,675 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$60,250 16 \$56,925 \$4,200 \$66,250 17 \$57,800 \$4,200 \$66,250 | Salary | Raco | | |
| 1 \$43,800 \$4,200 \$48,000 2 \$44,675 \$4,200 \$48,875 3 \$45,550 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$52,375 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$55,875 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 </th <th></th> <th></th> <th></th> <th></th> | | | | |
| 2 \$44,675 \$4,200 \$48,875 3 \$45,550 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$52,375 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$58,500 14 \$55,175 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550< | | · . · · · | · . | |
| 3 \$45,550 \$4,200 \$49,750 4 \$46,425 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$53,250 8 \$49,925 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$62,000 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$66,375 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550< | | | | |
| 4 \$46,425 \$4,200 \$50,625 5 \$47,300 \$4,200 \$51,500 6 \$48,175 \$4,200 \$52,375 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$59,375 15 \$56,050 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$66,375 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 | _ | | | |
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| 7 \$49,050 \$4,200 \$53,250 8 \$49,925 \$4,200 \$54,125 9 \$50,800 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$66,875 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,000 26 \$65,675 \$4,200 \$70,750 28 \$67,425 \$4,200 \$72,500 30 \$69,1 | _ | | | |
| 8 \$49,925 \$4,200 \$55,000 9 \$50,800 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$74,250 30 \$69, | _ | | | |
| 9 \$50,800 \$4,200 \$55,000 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$66,375 21 \$61,300 \$4,200 \$66,375 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 24 \$63,925 \$4,200 \$66,375 25 \$64,800 \$4,200 \$68,125 25 \$64,800 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$71,625 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$77,750 36 \$74,425 \$4,200 \$77,750 37 \$75,300 \$4,200 \$77,750 38 \$76,175 \$4,200 \$77,750 38 \$76,175 \$4,200 \$77,750 38 \$76,175 \$4,200 \$77,750 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 | | | | |
| 10 \$51,675 \$4,200 \$55,875 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$7 | _ | | | |
| 11 \$52,550 \$4,200 \$56,750 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$63,750 20 \$60,425 \$4,200 \$66,375 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$7 | | | | |
| 12 \$53,425 \$4,200 \$57,625 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$61,125 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$7 | 11 | | | |
| 13 \$54,300 \$4,200 \$58,500 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$61,125 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$63,750 20 \$60,425 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$7 | 12 | | | |
| 14 \$55,175 \$4,200 \$59,375 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$62,000 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,000 26 \$65,675 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$7 | 13 | | | |
| 15 \$56,050 \$4,200 \$60,250 16 \$56,925 \$4,200 \$61,125 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$65,500 21 \$61,300 \$4,200 \$66,375 23 \$63,050 \$4,200 \$66,375 23 \$63,050 \$4,200 \$69,000 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$7 | 14 | | | |
| 16 \$56,925 \$4,200 \$61,125 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$64,625 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$79,500 38 \$76,175 \$4,200 \$79,500 38 \$7 | 15 | \$56,050 | | |
| 17 \$57,800 \$4,200 \$62,000 18 \$58,675 \$4,200 \$62,875 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$64,625 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$77,750 36 \$74,425 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$7 | 16 | | | \$61,125 |
| 19 \$59,550 \$4,200 \$63,750 20 \$60,425 \$4,200 \$64,625 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,000 26 \$65,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$77,750 36 \$74,425 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$80,375 39 \$7 | 17 | \$57,800 | \$4,200 | |
| 20 \$60,425 \$4,200 \$64,625 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 18 | \$58,675 | \$4,200 | \$62,875 |
| 21 \$61,300 \$4,200 \$65,500 22 \$62,175 \$4,200 \$66,375 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,000 34 \$72,675 \$4,200 \$77,750 36 \$74,425 \$4,200 \$77,750 36 \$74,425 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 19 | \$59,550 | \$4,200 | \$63,750 |
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| 23 \$63,050 \$4,200 \$67,250 24 \$63,925 \$4,200 \$68,125 25 \$64,800 \$4,200 \$69,000 26 \$65,675 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 21 | \$61,300 | \$4,200 | \$65,500 |
| 24 \$63,925 \$4,200 \$68,125 25 \$64,800 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$75,125 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 22 | \$62,175 | \$4,200 | \$66,375 |
| 25 \$64,800 \$4,200 \$69,000 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 23 | \$63,050 | \$4,200 | \$67,250 |
| 26 \$65,675 \$4,200 \$69,875 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 24 | \$63,925 | \$4,200 | \$68,125 |
| 27 \$66,550 \$4,200 \$70,750 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 25 | \$64,800 | \$4,200 | \$69,000 |
| 28 \$67,425 \$4,200 \$71,625 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 26 | \$65,675 | \$4,200 | \$69,875 |
| 29 \$68,300 \$4,200 \$72,500 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 27 | \$66,550 | \$4,200 | \$70,750 |
| 30 \$69,175 \$4,200 \$73,375 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 28 | \$67,425 | \$4,200 | \$71,625 |
| 31 \$70,050 \$4,200 \$74,250 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 29 | \$68,300 | \$4,200 | \$72,500 |
| 32 \$70,925 \$4,200 \$75,125 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 30 | \$69,175 | \$4,200 | \$73,375 |
| 33 \$71,800 \$4,200 \$76,000 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 31 | \$70,050 | \$4,200 | \$74,250 |
| 34 \$72,675 \$4,200 \$76,875 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 32 | \$70,925 | \$4,200 | \$75,125 |
| 35 \$73,550 \$4,200 \$77,750 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 33 | \$71,800 | \$4,200 | \$76,000 |
| 36 \$74,425 \$4,200 \$78,625 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 34 | \$72,675 | \$4,200 | \$76,875 |
| 37 \$75,300 \$4,200 \$79,500 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 35 | \$73,550 | \$4,200 | \$77,750 |
| 38 \$76,175 \$4,200 \$80,375 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 36 | \$74,425 | \$4,200 | \$78,625 |
| 39 \$77,050 \$4,200 \$81,250 40 \$77,925 \$4,200 \$82,125 | 37 | | | \$79,500 |
| 40 \$77,925 \$4,200 \$82,125 | 38 | | | \$80,375 |
| | 39 | | | |
| 41 \$78,800 \$4,200 \$83,000 | 40 | | | |
| | | | | |
| 42 \$79,675 \$4,200 \$83,875 | 42 | \$79,675 | \$4,200 | \$83,875 |
| 43 \$80,550 \$4,200 \$84,750 | 43 | \$80,550 | \$4,200 | \$84,750 |
| 44 \$81,425 \$4,200 \$85,625 | 44 | \$81,425 | \$4,200 | \$85,625 |
| 45 \$82,300 \$4,200 \$86,500 | 45 | \$82,300 | \$4,200 | \$86,500 |

Teacher Salary Schedule

(C Schedule) Traditional (187 Days – 8 Hours/Day)

August 12, 2019 – June 8, 2020
(E Schedule) Year Round (179 Days – 8 Hours 21 Minutes/Day)

July 17, 2019 – July 6, 2020

| July 21, 2020 July 0, 2020 | | |
|---|-------|--|
| New-Hire Placement (1st year educator) | | |
| Education Attainment | Level | |
| Bachelor's Degree | 1 | |
| Bachelor's Degree plus 20 Semester Credits | 3 | |
| Bachelor's Degree plus 40 Semester Credits | 5 | |
| Master's Degree | 6 | |
| Master's Degree plus 30 Semester Credits | 8 | |
| Doctorate Degree | 10 | |
| New hires with teaching experience shall receive full credit for years of service up to the | | |
| established maximums as outlined in DP 309 NEG | | |

| Continuing Education Advancement | | | | |
|--|----------------|-----------------|--|--|
| Education Attainment | Level Increase | Total Levels | | |
| Bachelor's Degree plus 20 Sem. Credits | Add 2 Levels | 2 Levels | | |
| Bachelor's Degree plus 40 Sem. Credits | Add 2 Levels | 4 Levels | | |
| Master's Degree | Add 1 Level | 5 Levels | | |
| Master's Degree plus 30 Sem. Credits | Add 2 Levels | 7 Levels | | |
| Doctorate Degree | Add 2 Levels | 9 Levels | | |
| Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license | | | | |

| Alternative Pathway License | | | | |
|--|------------------------|--|--|--|
| License | Maximum Level Increase | | | |
| Alternative Route to Licensure (ARL) | 4 | | | |
| Alternative Teaching Preparation (ATP) | | | | |
| Letter of Authorization (LOA) | 3 | | | |
| Academic Pathway to Teaching (APT) | | | | |
| After initial placement, educators may only advance one level per year (based on | | | | |
| negotiations) to the maximum listed above, until receiving a Level 2 License. | | | | |

NOTES:

- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
- 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
- 3) Per Utah Statute 53G-11-518, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
- 4) The difference between steps is \$875.
- * The Educator Salary Adjustment is included in all hourly, daily, and extraduty rates.

