Appendix2: 2019-20 Extra Duty Pay ScheduleUnless otherwise noted, all compensation is expressed as a % of \$31,299

| Extra Duty Pay Schedule | % | YEAR | AMOUNT |
|-------------------------------------|-------|------|----------|
| Academic Decathlon Asst HS | 9.6 | Year | \$3,005 |
| Academic Decathlon Head HS | 14.8 | Year | \$4,632 |
| Adjunct Virtual Teacher HS | | Sem | \$2,500 |
| Agri Science HS | 12.1 | Year | \$3,787 |
| Brother to Brother | 10.6 | Year | \$3,318 |
| Cheerleading HS Asst | 10.6 | Year | \$3,318 |
| Cheerleading HS Head | 21.2 | Year | \$6,635 |
| Cheerleading MS | 6.6 | Year | \$2,066 |
| Choreography HS | 5.3 | Year | \$1,659 |
| Color Guard HS | 10.6 | Year | \$3,318 |
| Culinary Arts HS | 12.1 | Year | \$3,787 |
| Culture and Climate Lead | | Year | \$10,000 |
| Dance Team HS | 10.6 | Year | \$3,318 |
| Drama Asst HS | 10.6 | Year | \$3,318 |
| Dramatics HS Head | 18 | Year | \$5,634 |
| Dream to Teach Mentor | 6.2 | Year | \$1,941 |
| Dream to Teach Program Coord | 12.1 | Year | \$3,787 |
| Drum Line HS | 10.6 | Year | \$3,318 |
| Flex Academy Leader HS | 3.24 | Year | \$1,014 |
| Forensics/Debate Asst HS | 9.6 | Year | \$3,005 |
| forensics/Debate Head HS | 14.8 | Year | \$4,632 |
| G/T Building Coordinator | 5.3 | Year | \$1,659 |
| G/T Consultant | 10.6 | Year | \$3,318 |
| Grief Response Team Leader | 5.2 | Year | \$1,628 |
| GSA-Gender Sexuality Alliance HS | 6.2 | Year | \$1,941 |
| GSA-Gender Sexuality Alliance MS | 5.3 | Year | \$1,659 |
| Home Instruction Coord | 10.6 | Year | \$3,318 |
| International Program District Wide | 22.55 | Year | \$7,058 |
| Intramurals MS | 13.1 | Year | \$4,100 |
| Journalism HS | 10.6 | Year | \$3,318 |
| Jr ROTC Drill Team HS | 10.6 | Year | \$3,318 |
| Marine Science HS | 12.1 | Year | \$3,787 |
| Music - Elem Instrumental- Full | 2 | Year | \$626 |
| Music - Elem Vocal Building Full | 2 | Year | \$626 |
| Music - HS Band Assistant | 10.6 | Year | \$3,318 |
| Music - HS Band Head | 18 | Year | \$5,634 |
| Music - HS Jazz Band | 10.6 | Year | \$3,318 |
| Music - HS Orchestra Asst | 10.6 | Year | \$3,318 |

| Music - HS Orchestra Head | 18 | Year | \$5,634 |
|--|------|------|---------|
| Music - HS Show Choir | 10.6 | Year | \$3,318 |
| Music - HS Vocal Accompanist | 5.3 | Year | \$1,659 |
| Music - HS Vocal Asst | 10.6 | Year | \$3,318 |
| Music - HS Vocal Head | 18 | Year | \$5,634 |
| Music - MS Vocal | 5.4 | Year | \$1,690 |
| Music- MS Instrumental | 5.4 | Year | \$1,690 |
| Pep club HS | 5.3 | Year | \$1,659 |
| Psychologist | 10.6 | Year | \$3,318 |
| Sisters for Success | 10.6 | Year | \$3,318 |
| Social Worker | 10.6 | Year | \$3,318 |
| Special Olympics HS | 7.1 | Year | \$2,222 |
| SPED Behavior Strategist | 10.6 | Year | \$3,318 |
| SPED Consultant Teacher | 10.6 | Year | \$3,318 |
| SPED Curriculum Facilitator | 10.6 | Year | \$3,318 |
| SPED Lead Support | 10.6 | Year | \$3,318 |
| SPED Support Teacher | 10.6 | Year | \$3,318 |
| Speech Coach HS | 9.6 | Year | \$3,005 |
| Student Government HS | 5.3 | Year | \$1,659 |
| Technology Specialist EL (Plus .75 Per Student) | 2.1 | Year | \$657 |
| Technology Specialist HS (Plus .75 Per Student) | 6.4 | Year | \$2,003 |
| Technology Specialist MS (Plus .75 Per Student) | 4.2 | Year | \$1,315 |
| Testing Specialist - EL | 2.1 | Year | \$657 |
| Unreleased Dean ES | 10.6 | Year | \$3,318 |
| Urban Art Site Coord HS | 10.6 | Year | \$3,318 |
| Urban Leadership HS | 12.1 | Year | \$3,787 |
| Wellness Champion | | Year | \$500 |
| Wild Card Activity HS | 7.1 | Year | \$2,222 |
| Wild Card Activity MS | 6.4 | Year | \$2,003 |
| Extended Time-Directed w/Diminished Student Contact | | | |
| Secondary | 0.58 | Day | \$182 |
| Counselor | 0.58 | Day | \$182 |
| Librarian | 0.58 | Day | \$182 |
| Office Education Coordinator | 0.58 | Day | \$182 |
| Marketing Education Coordinator | 0.58 | Day | \$182 |
| Vocational Homemaking Teacher | 0.58 | Day | \$182 |
| School Psychologist | 0.58 | Day | \$182 |
| School Social Worker | 0.58 | Day | \$182 |
| Commensurate Teaching | | | |
| SUCCESS Employees - After School Recreation and Family Programming | 0.58 | Day | \$182 |
| Summer Assignments | | | |

| Curriculum Development - Voluntary w/Diminished Student Contact | 0.095 | Hour | \$29.73 |
|---|--------|------|---------|
| Teaching - Voluntary w/Student Contact | 0.095 | Hour | \$29.73 |
| Designated Day Assignments | | | |
| Staff Development - Voluntary Participation | 0.095 | Hour | \$29.73 |
| Teaching - Voluntary w/Student Contact | 0.095 | Hour | \$29.73 |
| | | | |
| Teacher Leadership Compensation | | | |
| Behavior Strategist PLC Facilitator | | Year | \$720 |
| Counselor PIC Facilitator | | Year | \$720 |
| District Wide PLC Facilitator | | Year | \$720 |
| ELL Team Leader | | Year | \$2,500 |
| Equity Lead | | Year | \$7,000 |
| Instructional Coach | | Year | \$3,300 |
| Mentor | | Year | \$2,500 |
| PLC Leader | | Year | \$2,300 |
| School Leadership Team Leader | | Year | \$1,000 |
| TLC Coordinator | | Year | \$7,000 |
| | | | |
| Athletics | | | |
| Baseball/Softball HS Asst Coach | 12.858 | Year | \$4,024 |
| Baseball/Softball HS Head Coach | 20.942 | Year | \$6,555 |
| | | | |
| Basketball HS Asst Coach | 14.304 | Year | \$4,477 |
| Basketball HS Head Coach | 25.254 | Year | \$7,904 |
| Basketball MS Asst Coach | 5.3 | Year | \$1,659 |
| Basketball MS Head Coach | 6.6 | Year | \$2,066 |
| | | | |
| Bowling HS Head Coach | 11.444 | Year | \$3,582 |
| | | | |
| Cross Country HS Asst Coach | 10.34 | Year | \$3,236 |
| Cross Country HS Head Coach | 15.946 | Year | \$4,991 |
| Cross Country MS Head Coach | 6.6 | Year | \$2,066 |
| Cross Country MS Asst Coach | 5.3 | Year | \$1,659 |
| | | | |
| Football HS Asst Coach | 14.4 | Year | \$4,507 |
| Football HS Head Coach | 25.428 | Year | \$7,959 |
| Football MS Asst Coach | 5.3 | Year | \$1,659 |
| Football MS Head Coach | 6.6 | Year | \$2,066 |
| | | | • |
| Golf HS Asst Coach | 6.4 | Year | \$2,003 |
| Golf HS Head Coach | 14.42 | Year | \$4,513 |

| Soccer HS Asst Coach | 11.885 | Year | \$3,720 |
|----------------------------------|--------|------|---------|
| Soccer HS Head Coach | 18.198 | Year | \$5,696 |
| Soccer MS Asst Coach | 5.3 | Year | \$1,659 |
| Soccer MS Head Coach | 6.6 | Year | \$2,066 |
| | | | |
| Swimming HS Asst Coach | 11.78 | Year | \$3,687 |
| Swimming HS Diving Coach | 11.78 | Year | \$3,687 |
| Swimming HS Head Coach | 20.723 | Year | \$6,486 |
| Swimming MS Head Coach | 6.6 | Year | \$2,066 |
| Swimming MS Asst Coach | 5.3 | Year | \$1,659 |
| | | | |
| Tennis HS Asst Coach | 9.846 | Year | \$3,082 |
| Tennis HS Head Coach | 14.883 | Year | \$4,658 |
| | | | |
| Track HS Asst Coach | 12.82 | Year | \$4,013 |
| Track HS Head Coach | 20.104 | Year | \$6,292 |
| Track MS Asst Coach | 5.3 | Year | \$1,659 |
| Track MS Head Coach | 6.6 | Year | \$2,066 |
| | | | |
| Volleyball HS Asst Coach | 12.378 | Year | \$3,874 |
| Volleyball HS Head Coach | 20.41 | Year | \$6,388 |
| Volleyball MS Asst Coach | 5.3 | Year | \$1,659 |
| Volleyball MS Head Coach | 6.6 | Year | \$2,066 |
| | | | |
| Wrestling HS Asst Coach | 13.962 | Year | \$4,370 |
| Wrestling HS Head Coach | 23.489 | Year | \$7,352 |
| Wrestling MS Asst Coach | 5.3 | Year | \$1,659 |
| Wrestling MS Head Coach | 6.6 | Year | \$2,066 |
| | | | |
| Activities Department | | | |
| Activities Coordinator MS | 26.5 | Year | \$8,294 |
| Assistant Activities Director HS | 26.5 | Year | \$8,294 |
| Equipment Manager | 13.5 | Year | \$4,225 |
| Weight Room | 26.5 | Year | \$8,294 |