For NCTQ's analysis of 2022-2023 salary schedules, this 2021-2022 salary document was used again as it remained posted on the district's website as of February 2023. NCTQ's policy is to analyze salary schedules posted as of January 1, 2023.

## SHELBY COUNTY SCHOOLS 10-MONTH TEACHER SALARY SCHEDULE

| Years of Experience | Bachelor's           | Master's    | Doctorate            |
|---------------------|----------------------|-------------|----------------------|
| 0                   | \$45,965.00          | \$50,000.00 | \$56,700.00          |
| 1                   | \$46,516.58          | \$50,600.00 | \$57,380.40          |
| 2                   | \$47,074.78          | \$51,207.20 | \$58,068.96          |
| 3                   | \$47,639.68          | \$51,821.69 | \$58,765.79          |
| 4                   | \$48,211.35          | \$52,443.55 | \$59,470.98          |
| 5                   | \$48,789.89          | \$53,072.87 | \$60,184.63          |
| 6                   | \$49,399.76          | \$53,736.28 | \$60,936.94          |
| 7                   | \$50,017.26          | \$54,407.98 | \$61,698.65          |
| 8                   | \$50,642.48          | \$55,088.08 | \$62,469.89          |
| 9                   | \$51,275.51          | \$55,776.68 | \$63,250.76          |
| 10                  | \$51,916.45          | \$56,473.89 | \$64,041.39          |
| 11                  | \$52,591.36          | \$57,208.05 | \$64,873.93          |
| 12                  | \$53,275.05          | \$57,951.76 | \$65,717.29          |
| 13                  | \$53,967.63          | \$58,705.13 | \$66,571.62          |
| 14                  | \$54,814.92          | \$59,468.30 | \$67,437.05          |
| 15                  | \$55 <i>,</i> 856.40 | \$60,627.93 | \$68,772.30          |
| 16                  | \$56,861.82          | \$61,658.60 | \$70,120.24          |
| 17                  | \$57,925.13          | \$62,706.80 | \$71,480.57          |
| 18                  | \$59 <i>,</i> 587.58 | \$63,960.94 | \$72,910.18          |
| 19                  | \$60,362.22          | \$64,792.43 | \$73 <i>,</i> 858.02 |
| 20                  | \$61,146.93          | \$65,634.73 | \$74,818.17          |
| 21                  | \$61,941.84          | \$66,487.98 | \$75,790.81          |
| 22                  | \$62,778.06          | \$67,385.57 | \$76,813.98          |
| 23                  | \$63,656.95          | \$68,328.97 | \$77 <i>,</i> 889.38 |
| 24                  | \$64,420.83          | \$69,285.57 | \$78,979.83          |
| 25                  | \$65,515.99          | \$70,463.43 | \$80,322.49          |
| 26                  | \$66,269.42          | \$71,273.76 | \$81,246.20          |
| 27                  | \$66,799.58          | \$71,986.49 | \$82,058.66          |
| 28                  | \$67,567.77          | \$72,814.34 | \$83,002.33          |
| 29                  | \$68,243.45          | \$73,542.48 | \$83,832.36          |
| 30                  | \$68,457.12          | \$74,466.57 | \$84,445.09          |
| Bonus               | \$1,000.00           | \$1,000.00  | \$1,000.00           |