

**JACKSON PUBLIC SCHOOL DISTRICT  
2019-2020 TEACHER SALARY SCALE**

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$35,890.00	\$2,221.56	\$38,111.56	\$3,175.96	\$203.81
1	\$35,980.00	\$2,318.89	\$38,298.89	\$3,191.57	\$204.81
2	\$35,890.00	\$2,416.22	\$38,306.22	\$3,192.19	\$204.85
3	\$36,385.00	\$2,263.55	\$38,648.55	\$3,220.71	\$206.68
4	\$36,880.00	\$2,360.88	\$39,240.88	\$3,270.07	\$209.84
5	\$37,375.00	\$2,457.23	\$39,832.23	\$3,319.35	\$213.01
6	\$37,870.00	\$2,054.56	\$39,924.56	\$3,327.05	\$213.50
7	\$38,365.00	\$2,151.89	\$40,516.89	\$3,376.41	\$216.67
8	\$38,860.00	\$2,249.22	\$41,109.22	\$3,425.77	\$219.84
9	\$39,355.00	\$2,346.55	\$41,701.55	\$3,475.13	\$223.00
10	\$39,850.00	\$2,443.88	\$42,293.88	\$3,524.49	\$226.17
11	\$40,345.00	\$2,541.21	\$42,886.21	\$3,573.85	\$229.34
12	\$40,840.00	\$2,638.54	\$43,478.54	\$3,623.21	\$232.51
13	\$41,335.00	\$2,735.87	\$44,070.87	\$3,672.57	\$235.67
14	\$41,830.00	\$2,833.20	\$44,663.20	\$3,721.93	\$238.84
15	\$42,325.00	\$3,053.89	\$45,378.89	\$3,781.57	\$242.67
16	\$42,820.00	\$3,151.22	\$45,971.22	\$3,830.94	\$245.84
17	\$43,315.00	\$3,248.55	\$46,563.55	\$3,880.30	\$249.00
18	\$43,810.00	\$3,345.88	\$47,155.88	\$3,929.66	\$252.17
19	\$44,305.00	\$3,340.41	\$47,645.41	\$3,970.45	\$254.79
20	\$44,800.00	\$3,333.96	\$48,133.96	\$4,011.16	\$257.40
21	\$45,295.00	\$3,328.49	\$48,623.49	\$4,051.96	\$260.02
22	\$45,790.00	\$3,323.02	\$49,113.02	\$4,092.75	\$262.64
23	\$46,285.00	\$3,317.54	\$49,602.54	\$4,133.55	\$265.25
24	\$46,780.00	\$3,307.18	\$50,087.18	\$4,173.93	\$267.85
25	\$49,335.00	\$3,423.05	\$52,758.05	\$4,396.50	\$282.13
26	\$49,830.00	\$3,515.48	\$53,345.48	\$4,445.46	\$285.27
27	\$50,325.00	\$3,515.48	\$53,840.48	\$4,486.71	\$287.92
28	\$50,820.00	\$3,515.48	\$54,335.48	\$4,527.96	\$290.56
29	\$51,315.00	\$3,515.48	\$54,830.48	\$4,569.21	\$293.21
30	\$51,810.00	\$3,515.48	\$55,325.48	\$4,610.46	\$295.86
31	\$53,205.00	\$3,515.48	\$55,820.48	\$4,651.71	\$298.51
32	\$52,800.00	\$3,515.48	\$56,315.48	\$4,692.96	\$301.15
33	\$53,295.00	\$3,515.48	\$56,810.48	\$4,734.21	\$303.80
34	\$53,790.00	\$3,515.48	\$57,305.48	\$4,775.46	\$306.45
35 & above	\$54,285.00	\$3,515.48	\$57,800.48	\$4,816.71	\$309.09

AA - MASTER'S DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$38,280.00	\$2,146.75	\$40,426.75	\$3,368.90	\$216.19
\$38,280.00	\$2,241.60	\$40,521.60	\$3,376.80	\$216.69
\$38,280.00	\$2,336.46	\$40,616.46	\$3,384.71	\$217.20
\$38,940.00	\$2,431.31	\$41,371.31	\$3,447.61	\$221.24
\$39,600.00	\$2,527.14	\$42,127.14	\$3,510.60	\$225.28
\$40,260.00	\$2,621.99	\$42,881.99	\$3,573.50	\$229.32
\$40,920.00	\$2,216.85	\$43,136.85	\$3,594.74	\$230.68
\$41,580.00	\$2,311.70	\$43,891.70	\$3,657.64	\$234.71
\$42,240.00	\$2,407.53	\$44,647.53	\$3,720.63	\$238.76
\$42,900.00	\$2,502.39	\$45,402.39	\$3,783.53	\$242.79
\$43,560.00	\$2,597.24	\$46,157.24	\$3,846.44	\$246.83
\$44,220.00	\$2,692.09	\$46,912.09	\$3,909.34	\$250.87
\$44,880.00	\$2,786.95	\$47,666.95	\$3,972.25	\$254.90
\$45,540.00	\$2,882.78	\$48,422.78	\$4,035.23	\$258.95
\$46,200.00	\$2,977.63	\$49,177.63	\$4,098.14	\$262.98
\$46,860.00	\$3,072.49	\$49,932.49	\$4,161.04	\$267.02
\$47,520.00	\$3,167.34	\$50,687.34	\$4,223.95	\$271.06
\$48,180.00	\$3,386.53	\$51,566.53	\$4,297.21	\$275.76
\$48,840.00	\$3,481.39	\$52,321.39	\$4,360.12	\$279.79
\$49,500.00	\$3,576.24	\$53,076.24	\$4,423.02	\$283.83
\$50,160.00	\$3,672.07	\$53,832.07	\$4,486.01	\$287.87
\$50,820.00	\$3,766.93	\$54,586.93	\$4,548.91	\$291.91
\$51,480.00	\$3,861.78	\$55,341.78	\$4,611.82	\$295.95
\$52,140.00	\$3,853.83	\$55,993.83	\$4,666.15	\$299.43
\$52,800.00	\$3,845.88	\$56,645.88	\$4,720.49	\$302.92
\$55,250.00	\$3,964.17	\$59,214.17	\$4,934.51	\$316.65
\$56,180.00	\$4,053.15	\$60,233.15	\$5,019.43	\$322.10
\$56,840.00	\$4,053.15	\$60,893.15	\$5,074.43	\$325.63
\$57,500.00	\$4,053.15	\$61,553.15	\$5,129.43	\$329.16
\$58,160.00	\$4,053.15	\$62,213.15	\$5,184.43	\$332.69
\$58,820.00	\$4,053.15	\$62,873.15	\$5,239.43	\$336.22
\$59,480.00	\$4,053.15	\$63,533.15	\$5,294.43	\$339.75
\$60,140.00	\$4,053.15	\$64,193.15	\$5,349.43	\$343.28
\$60,800.00	\$4,053.15	\$64,853.15	\$5,404.43	\$346.81
\$61,460.00	\$4,053.15	\$65,513.15	\$5,459.43	\$350.34
\$62,120.00	\$4,053.15	\$66,173.15	\$5,514.43	\$353.87

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$37,944.00	\$2,721.72	\$40,665.72	\$3,388.81	\$217.46
1	\$37,944.00	\$2,816.15	\$40,760.15	\$3,396.68	\$217.97
2	\$37,944.00	\$2,910.58	\$40,854.58	\$3,404.55	\$218.47
3	\$40,171.00	\$3,005.01	\$43,176.01	\$3,598.00	\$230.89
4	\$40,898.00	\$3,099.44	\$43,997.44	\$3,666.45	\$235.28
5	\$41,625.00	\$3,193.87	\$44,818.87	\$3,734.91	\$239.67
6	\$42,352.00	\$3,288.30	\$45,640.30	\$3,803.36	\$244.07
7	\$43,079.00	\$3,382.73	\$46,461.73	\$3,871.81	\$248.46
8	\$43,806.00	\$3,477.16	\$47,283.16	\$3,940.26	\$252.85
9	\$44,533.00	\$3,571.59	\$48,104.59	\$4,008.72	\$257.24
10	\$45,260.00	\$3,666.02	\$48,926.02	\$4,077.17	\$261.64
11	\$45,987.00	\$3,759.47	\$49,746.47	\$4,145.54	\$266.02
12	\$46,714.00	\$3,853.90	\$50,567.90	\$4,213.99	\$270.42
13	\$47,441.00	\$3,948.32	\$51,389.32	\$4,282.44	\$274.81
14	\$48,168.00	\$4,042.75	\$52,210.75	\$4,350.90	\$279.20
15	\$48,895.00	\$4,137.18	\$53,032.18	\$4,419.35	\$283.59
16	\$49,622.00	\$4,231.61	\$53,853.61	\$4,487.80	\$287.99
17	\$50,349.00	\$4,326.04	\$54,675.04	\$4,556.26	\$292.36
18	\$51,076.00	\$4,420.47	\$55,496.47	\$4,624.71	\$296.75
19	\$51,803.00	\$4,514.90	\$56,317.90	\$4,693.16	\$301.14
20	\$52,530.00	\$4,609.33	\$57,139.33	\$4,761.61	\$305.53
21	\$53,257.00	\$5,024.89	\$58,281.89	\$4,856.82	\$311.67
22	\$53,984.00	\$5,119.32	\$59,103.32	\$4,925.28	\$316.06
23	\$54,711.00	\$5,110.95	\$59,824.95	\$4,985.16	\$319.90
24	\$55,438.00	\$5,102.58	\$60,546.58	\$5,045.05	\$323.75
25	\$58,225.00	\$5,174.42	\$63,399.42	\$5,283.29	\$339.03
26	\$58,952.00	\$5,262.00	\$64,214.00	\$5,351.17	\$343.39
27	\$59,679.00	\$5,262.00	\$64,941.00	\$5,411.75	\$347.28
28	\$60,406.00	\$5,262.00	\$65,668.00	\$5,472.33	\$351.17
29	\$61,133.00	\$5,262.00	\$66,395.00	\$5,532.92	\$355.05
30	\$61,860.00	\$5,262.00	\$67,122.00	\$5,593.50	\$358.94
31	\$62,587.00	\$5,262.00	\$67,849.00	\$5,654.08	\$362.83
32	\$63,314.00	\$5,262.00	\$68,576.00	\$5,714.67	\$366.72
33	\$64,041.00	\$5,262.00	\$69,303.00	\$5,775.25	\$370.60
34	\$64,768.00	\$5,262.00	\$70,030.00	\$5,835.83	\$374.49
35 & above	\$65,495.00	\$5,262.00	\$70,757.00	\$5,896.42	\$378.38

AAAA SCALE - DOCTORATE DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$40,608.00	\$3,103.52	\$43,711.52	\$3,642.63	\$233.75
\$40,608.00	\$3,197.53	\$43,805.53	\$3,650.46	\$234.25
\$40,608.00	\$3,291.53	\$43,899.53	\$3,658.29	\$234.76
\$41,402.00	\$3,384.56	\$44,786.56	\$3,732.21	\$239.50
\$42,196.00	\$3,478.57	\$45,674.57	\$3,806.21	\$244.25
\$42,990.00	\$3,572.57	\$46,562.57	\$3,880.21	\$249.00
\$43,784.00	\$3,666.50	\$47,449.50	\$3,954.13	\$253.74
\$44,578.00	\$3,759.60	\$48,337.60	\$4,028.13	\$258.49
\$45,372.00	\$3,852.63	\$49,224.63	\$4,102.05	\$263.23
\$46,166.00	\$3,946.63	\$50,112.63	\$4,176.05	\$267.98
\$46,960.00	\$4,040.64	\$51,000.64	\$4,250.05	\$272.73
\$47,754.00	\$4,133.66	\$51,887.66	\$4,323.97	\$277.47
\$48,548.00	\$4,227.67	\$52,775.67	\$4,397.97	\$282.22
\$49,342.00	\$4,320.70	\$53,662.70	\$4,471.89	\$286.97
\$50,136.00	\$4,414.70	\$54,550.70	\$4,545.89	\$291.71
\$50,930.00	\$4,508.71	\$55,438.71	\$4,619.89	\$296.46
\$51,724.00	\$4,601.73	\$56,325.73	\$4,693.81	\$301.21
\$52,518.00	\$4,695.74	\$57,213.74	\$4,767.81	\$305.96
\$53,312.00	\$5,110.87	\$58,422.87	\$4,868.57	\$312.42
\$54,106.00	\$5,204.88	\$59,310.88	\$4,942.57	\$317.17
\$54,900.00	\$5,297.91	\$60,197.91	\$5,016.49	\$321.91
\$55,694.00	\$5,391.91	\$61,085.91	\$5,090.49	\$326.66
\$56,488.00	\$5,484.94	\$61,972.94	\$5,164.41	\$331.41
\$57,282.00	\$5,476.14	\$62,758.14	\$5,229.85	\$335.61
\$58,076.00	\$5,466.37	\$63,542.37	\$5,295.20	\$339.80
\$60,930.00	\$5,743.39	\$66,673.39	\$5,556.12	\$356.54
\$61,724.00	\$5,830.54	\$67,554.54	\$5,629.55	\$361.25
\$62,518.00	\$5,830.54	\$68,345.54	\$5,695.71	\$365.50
\$63,312.00	\$5,830.54	\$69,142.54	\$5,761.88	\$369.75
\$64,106.00	\$5,830.54	\$69,936.54	\$5,828.05	\$373.99
\$64,900.00	\$5,830.54	\$70,730.54	\$5,894.21	\$378.24
\$65,694.00	\$5,830.54	\$71,524.54	\$5,960.38	\$382.48
\$66,488.00	\$5,830.54	\$72,318.54	\$6,026.55	\$386.73
\$67,282.00	\$5,830.54	\$73,112.54	\$6,092.71	\$390.98
\$68,076.00	\$5,830.54	\$73,906.54	\$6,158.88	\$395.22
\$68,870.00	\$5,830.54	\$74,700.54	\$6,225.05	\$399.47