



MEMORANDUM

Buffalo Board of Education
Human Resource Services – Room 720
Phone: (716) 816-3580 Fax: (716) 851-3935

Date: March 31, 2011

To: Buffalo Teachers' Federation (BTF) Members

From: Herbert J. Cadle
Director of Personnel/Wage/Salary Administration

Subject: Buffalo City School District Retirement Incentive (March 31, 2011 – April 30, 2011)
(BTF) Members Eligible Who Are 58 Years or Older

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Any BTF Member who

- (1) is eligible for retirement under NYSTRS' regulations
- (2) was, but is no longer, eligible for the retirement incentive contained in Article XXVI(1)(I) of the collective bargaining agreement between the BTF and the District
- (3) provides an irrevocable letter to the District by April 30, 2011 indicating an intent to retire from employment with the District by June 30, 2011

The BTF member shall receive a one-time payment from the District of ten thousand dollars and no cents (\$10, 000.00).

If you choose to retire using the incentive, please send your letter of intent to retire to:

Dr. James A. Williams  
Superintendent Buffalo City School District  
Room 712 City Hall  
Buffalo, New York 14202

If you have any questions, please call Human Resources Department @(716) 816-3580.  
Thank you.