

On September 27, 2019, the District's Coordinator of Compensation provided 2018-2019 salary information for Plano ISD teachers.

The 2018-2019 new hire salaries are as follows:

Starting salary (no experience):

Bachelor's Degree: \$53,000

Master's Degree: \$55,000

Maximum salary:

Bachelor's Degree: \$79,500

Master's Degree: \$81,500

The district does not operate under a step schedule. In addition, there is a \$500 differential for teachers earning a Doctorate Degree; however, the differential pay would never exceed the Master's Degree pay.

[« Return to Headlines](#)

May 22, 2018 - The 2018-19 Compensation Plan Approved by Board of Trustees

The Plano ISD Board of Trustees approved a new employee compensation plan for the 2018-2019 school year, as presented by Assistant Superintendent for Employee Services Dr. Beth Brockman, with a unanimous vote at Tuesday night's school board meeting.

The new compensation plan provides all employees with a pay increase of 2 percent on the control rate. For teachers, this is approximately \$1,124. The plan also increased the starting salary for new teachers with a bachelor's degree from \$52,000 to \$53,000; increased the starting salary for new teachers with a master's degree from \$54,000 to \$55,000; and includes a one-time \$500 payment in December for all eligible employees.

With an overall budget impact of \$7,139,000, the new compensation plan reflects the Board's long history of working to keep the district competitive when it comes to recruiting and retaining employees. "This board has fought long and hard to get our salaries in a competitive position so that we can retain the best possible people for this district," said School Board Vice President David Stolle. "I wish that we could do more, but I am happy that we're doing this to remain competitive."

SCROLL  TO TOP

PLANO INDEPENDENT SCHOOL DISTRICT



2700 W. 15th Street, Plano, TX 75075

Phone 469-752-8100

[Employment](#)
[Accessibility](#)

[Strategic Plan](#)
[News](#)



[PLANO ISD DISCLAIMER
TERMS OF USE](#)



[ACCOUNTABILITY REPORTS](#)

[site map](#)