

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists, Nurses, Bilingual Peer Facilitators, Librarians, and Campus Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2020/2021

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2020	PISD Hiring Level 9/1/2020	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	300.13	56,125	305.48	57,125
1	2	302.31	56,532	307.66	57,532
2	3	304.45	56,932	309.80	57,932
3	4	306.59	57,332	311.94	58,332
4	5	308.73	57,732	314.07	58,732
5	6	310.87	58,132	316.21	59,132
6	7	314.61	58,833	319.96	59,833
7	8	319.89	59,820	325.24	60,820
8	9	321.99	60,213	327.34	61,213
9	10	324.09	60,605	329.44	61,605
10	11	326.17	60,993	331.51	61,993
11	12	328.25	61,382	333.59	62,382
12	13	330.31	61,769	335.66	62,769
13	14	332.40	62,158	337.74	63,158
14	15	334.53	62,558	339.88	63,558
15	16	336.62	62,948	341.97	63,948
16	17	338.76	63,348	344.11	64,348
17	18	340.77	63,725	346.12	64,725
18	19	342.91	64,125	348.26	65,125
19	20	345.05	64,525	350.40	65,525
20	21	347.19	64,925	352.54	65,925
21	22	349.42	65,341	354.76	66,341
22	23	351.66	65,761	357.01	66,761
23	24	353.91	66,181	359.26	67,181
24	25	356.58	66,681	361.93	67,681
25	26	359.26	67,181	364.60	68,181
26	27	362.04	67,701	367.38	68,701
27	28	364.82	68,221	370.17	69,221
28	29	367.60	68,741	372.95	69,741
29	30	370.43	69,271	375.78	70,271
30	31	373.28	69,803	378.56	70,791

RANGE:

MINIMUM	300.13	56,125	305.48	57,125
MIDPOINT	339.23	63,436	344.58	64,436
MAXIMUM	373.28	69,803	378.56	70,791

**THIS HIRING SCHEDULE IS FOR THE
2020/2021 SCHOOL YEAR ONLY**

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2020/2021

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2020	PISD Hiring Level 9/1/2020	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	372.56	81,956	377.04	82,956
1	2	374.40	82,368	378.88	83,354
2	3	376.16	82,755	380.72	83,758
3	4	378.00	83,160	382.56	84,163
4	5	379.84	83,565	384.40	84,568
5	6	381.68	83,970	386.16	84,955
6	7	385.36	84,779	389.92	85,782
7	8	390.96	86,011	395.52	87,014
8	9	392.72	86,398	397.28	87,402
9	10	394.48	86,786	399.04	87,789
10	11	396.16	87,155	400.72	88,158
11	12	397.92	87,542	402.48	88,546
12	13	399.68	87,930	404.24	88,933
13	14	401.36	88,299	405.92	89,302
14	15	403.20	88,704	407.76	89,707
15	16	404.08	88,898	408.64	89,901
16	17	405.92	89,302	410.48	90,306
17	18	407.60	89,672	412.16	90,675
18	19	409.44	90,077	414.00	91,080
19	20	411.28	90,482	415.76	91,467
20	21	413.04	90,869	417.60	91,872
21	22	414.96	91,291	419.52	92,294
22	23	416.88	91,714	421.44	92,717
23	24	418.80	92,136	423.36	93,139
24	25	421.04	92,629	425.60	93,632
25	26	423.36	93,139	427.84	94,125
26	27	425.20	93,544	432.08	95,058
27	28	427.60	94,072	434.48	95,586
28	29	429.92	94,582	436.88	96,114
29	30	432.32	95,110	439.36	96,659
30	31	434.80	95,656	439.36	96,659

RANGE:

MINIMUM	372.56	81,956	377.04	82,956
MIDPOINT	406.04	89,329	410.59	90,329
MAXIMUM	434.80	95,656	439.36	96,659

THIS HIRING SCHEDULE IS FOR THE 2020/2021 SCHOOL YEAR ONLY

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2020/2021

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2020	PISD Hiring Level 9/1/2020	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	333.84	71,776	338.40	72,756
1	2	335.68	72,171	340.24	73,152
2	3	337.52	72,567	342.00	73,530
3	4	339.60	73,014	344.08	73,977
4	5	341.68	73,461	346.24	74,442
5	6	343.76	73,908	348.32	74,889
6	7	347.20	74,648	351.76	75,628
7	8	349.28	75,095	353.84	76,076
8	9	351.36	75,542	355.92	76,523
9	10	353.52	76,007	358.00	76,970
10	11	355.60	76,454	360.08	77,417
11	12	357.68	76,901	362.24	77,882
12	13	359.76	77,348	364.32	78,329
13	14	361.84	77,796	366.40	78,776
14	15	363.92	78,243	368.48	79,223
15	16	366.00	78,690	370.56	79,670
16	17	368.08	79,137	372.64	80,118
17	18	370.24	79,602	374.72	80,565
18	19	372.32	80,049	376.80	81,012
19	20	374.40	80,496	378.96	81,476
20	21	376.48	80,943	381.04	81,924
21	22	378.56	81,390	383.12	82,371
22	23	380.64	81,838	385.20	82,818
23	24	382.72	82,285	387.28	83,265
24	25	384.80	82,732	389.36	83,712
25	26	386.96	83,196	391.44	84,160
26	27	389.04	83,644	393.60	84,624
27	28	391.12	84,091	395.68	85,071
28	29	393.20	84,538	397.76	85,518
29	30	395.28	84,985	399.84	85,966
30	31	397.36	85,432	401.92	86,413

RANGE:

MINIMUM	333.84	71,776	338.40	72,756
MIDPOINT	367.67	79,049	372.32	80,049
MAXIMUM	397.36	85,432	401.92	86,413

THIS HIRING SCHEDULE IS FOR THE 2020/2021 SCHOOL YEAR ONLY

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.