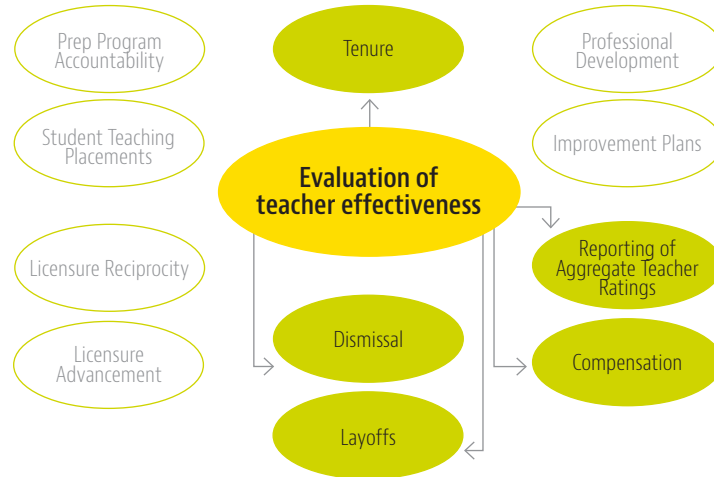




Is **Indiana** using evaluations of teacher effectiveness to inform policy and practice?



POLICY AREA	Is state connecting this policy area to teacher evaluation/ effectiveness?	Recommendation for State Action
Tenure	Yes	
Professional Development	No	Strengthen current policy by requiring that all teachers receive professional development that is aligned with their evaluation results, not just those with low ratings.
Improvement Plans	No	Require that teachers who receive even one unsatisfactory evaluation be placed on structured improvement plans focused on areas that directly connect to student learning.
Public Reporting of Aggregate Teacher Ratings	Yes	
Compensation	Yes	
Dismissal	Yes	
Layoffs	Yes	
Licensure Advancement	No	Require evidence of teacher effectiveness to be a factor in determining whether teachers renew or advance their licenses.
Licensure Reciprocity	No	Make evidence of teacher effectiveness the basis for granting licenses to out-of-state candidates, especially for those who come from states that make student growth a significant factor in evaluations.
Student Teaching Placements	No	Place student teachers with cooperating teachers with evidence that they are effective in terms of student learning.
Prep Program Accountability	No	Include data that connect student achievement gains to teacher preparation programs in the state's accountability system.