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2019-2020 Teacher Salary Scales

Step	Bachelor's Grade 28		Master's Grade 29	
	UP Pay Plan (hired prior to 1/1/2012)	HP Pay Plan (hired 1/1/2012 or after)	UP Pay Plan (hired prior to 1/1/2012)	HP Pay Plan (hired 1/1/2012 or after)
1	–	–	–	–
2	46,579	46,000	48,815	48,208
3	47,684	47,091	49,973	49,351
4	48,815	48,208	51,159	50,522
5	49,973	49,351	52,372	51,720
6	51,159	50,522	53,614	52,947
7	52,372	51,720	54,886	54,203
8	53,614	52,947	56,188	55,489
9	54,886	54,203	57,521	56,805
10	56,188	55,489	58,885	58,153
11	57,521	56,805	60,282	59,532
12	58,885	58,153	61,712	60,944
13	60,282	59,532	63,176	62,390
14	61,712	60,944	64,674	63,869
15	63,176	62,390	66,208	65,384



17	66,260	65,504		65,500	66,520
18	67,779	66,935		71,032	70,148
19	69,298	68,523		72,717	71,812
20	70,817	70,148		74,442	73,516

21	72,717	71,812		76,208	75,260
22	74,442	73,516		78,015	77,045
23	76,208	75,260		79,866	78,872
24	78,015	77,045		81,760	80,743
25	79,866	78,872		83,700	82,658
26	81,760	80,743		85,685	84,619
27	83,700	82,658		87,718	86,626

Salaries shown are for a regular teacher’s contract consisting of 209 paid days.

Steps do not equate to years of experience.

[Click here to print the 2019-20 Teacher Salary Scales \[https://henricoschools.us/wp-content/uploads/2019-20AdoptedTeacherSalaryScales.pdf\]](https://henricoschools.us/wp-content/uploads/2019-20AdoptedTeacherSalaryScales.pdf)