

**ARTICLE 20
SALARY SCALES
10-MONTH TEACHERS**

FISCAL YEAR 2016 (Effective July 1, 2015) ¹

GRADE						
	PD (Provisional)	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
STEP						
1	35,460	47,351	49,049	50,748	52,447	54,145
2	35,672	47,563	49,262	50,960	52,659	54,358
3	36,097	47,775	49,686	51,385	53,084	54,782
4	36,522	47,988	50,111	51,810	53,508	55,207
5	37,370	49,899	52,234	53,933	55,632	57,330
6	39,070	51,810	54,358	56,056	57,755	59,454
7	40,768	53,721	56,481	58,180	59,878	61,577
8	42,467	55,632	58,604	60,303	62,002	63,701
9	44,165	57,543	60,728	62,426	64,125	65,824
10	45,864	59,454	62,851	64,550	66,249	67,947
11	47,563	61,365	64,975	66,673	68,372	70,071
12		63,276	67,098	68,797	70,495	72,194
13		64,231	69,221	70,920	72,619	74,317
14			71,345	73,043	74,742	76,441
15			75,591	77,290	78,989	80,687
16			75,591	77,290	78,989	80,687
17			75,591	77,290	78,989	80,687
18			79,838	81,537	83,235	84,934
19			79,838	81,537	83,235	84,934
20			79,838	81,537	83,235	84,934
21			84,085	85,783	87,482	89,181
22			84,085	85,783	87,482	89,181
23			84,085	85,783	87,482	89,181
24			84,085	85,783	87,482	89,181
25			88,331	90,030	91,729	93,427
26			88,331	90,030	91,729	93,427
27			88,331	90,030	91,729	93,427
28			90,030	91,729	93,427	95,126
29			93,427	95,126	96,825	98,523

¹ See Article 26 for FY16 Step placement information.