



2

Develop Teacher Growth Goals with School Leader Based Upon the Previous Year's Feedback



3

Collect Evidence Aligned to the Teacher Growth Rubric

(e.g., Lesson Plans, Classroom Vision, Call Logs, PLC Minutes, and Student Data)



4

Align Collected Evidence to the Teacher Growth Rubric



5

Plan/Schedule Classroom Observations Based on Evidence Collected & Teacher Growth Goals

6

Sort Evidence & Score Standards Based on Additional Evidence Collected During the Classroom Visit



7

Determine One to Three Pieces of High-Leverage Feedback



8

Plan Powerful Feedback Conversation



9

Deliver Feedback Conversation

10

Record Teacher Growth Score



Mississippi Teacher Professional Growth Cycle

The process should happen at least three times during a school year. At the conclusion of both opportunities for growth the district should provide a summative score of the teacher's effectiveness.



MISSISSIPPI DEPARTMENT OF EDUCATION

Ensuring a bright future for every child

www.mdek12.org/OTL/OTC/professional-growth-system