10 things you need to know about…
educator evaluation in 2014-2015

1. Recent changes in state law allow for less frequent evaluation options for teachers rated skilled or accomplished, along with other optional changes to the educator evaluation process. See answers to Frequently Asked Questions for more information.

2. Districts may choose one of two frameworks for evaluating teachers:
   - The traditional (50 + 50) or the alternative framework (42.5 + 42.5 + 15).

3. Districts using the alternative framework for teacher evaluation may choose one ODE-approved alternative component for 15 percent of the rating: student surveys, student portfolios, teacher self-evaluations or peer review evaluations.

4. A simple formula will soon replace the Look-up Table for compiling teacher and principal summative ratings. Look for more information about the formula in September.

5. Student growth scores of ‘1’ and ‘2’ are now considered below expected growth.

6. While the department still recommends a minimum of two student learning objectives, each teacher may have just one now, as long as he or she has a second student growth measure.

7. The department updated the electronic Teacher and Principal Evaluation System (eTPES) for the 2014-2015 year and will make a training video available soon on the eTPES Help page.

8. Districts are not required to evaluate teachers with approved leaves of absence for 50 percent or more of the year, or teachers whose notice of retirement is board-approved by Dec. 1.

9. Principals will soon find new guidance for principal student learning objectives here.

10. The Ohio Department of Education will conduct random reviews of districts’ evaluation processes.