TRS-AC	CTIVECA	RE PREI	MIUMS	FΩ	R COVI	FRAGE S	SEPTEM	BFR 200	7	THRUAL	JGUST 2	2008			
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1 1011110		Jiii / tage		1	ayono										
							12 Checks				18 Checks			24 Checks	
TRS-Activ	eCare Plans	S				Plan 1	Plan 2	Plan 3		Plan 1	Plan 2	Plan 3	Plan 1	Plan 2	Plan 3
Employee	Only					\$29.00	\$117.00	\$240.00		\$19.34	\$78.00	\$160.00	\$14.50	\$58.50	\$120.00
Employee	and Spouse					\$369.00	\$569.00	\$848.00		\$246.00	\$379.34	\$565.34	\$184.50	\$284.50	\$424.00
Employee	and Child(re	n)				\$187.00	\$327.00	\$523.00		\$124.67	\$218.00	\$348.67	\$93.50	\$163.50	\$261.50
	and Family					\$430.00	\$649.00	\$956.00		\$286.67	\$432.67	\$637.34	\$215.00	\$324.50	\$478.00
		ees of FWIS				\$193.00				\$128.67	\$274.67	\$479.34	\$96.50		
Spousal - 0	One FWISD	Employee a	nd One Oth	er D	istrict**	\$96.50	\$206.00	\$359.50		\$64.34	\$137.34	\$239.67	\$48.25	\$103.00	\$179.75
						*SPOUSAL	PLANS INCL	UDE COVER	AG	E FOR CHILI	DREN*				
*Both emplo	yees must co	mplete an enr	ollment appli	catio	n, with one	employee elec	cting family co	verage and th	e c	ther declining	. These form	s must be sub	mitted together.		
		mplete an enr													
working for a	a TRS - Active	Care particip	ating district.	Pre	mium will be	deducted fro	m each emplo	yee's payche	ck	as defined by	their district.	There is an a	dditional form		
to be comple	eted, Split Fur	nding applicati	on.												
THERE AF	RE NO "HMO	O" PLANS A	VAILABLE	IN T	TARRANT	COUNTY O	R THE IMMI	EDIATE SUI	RR	OUNDING A	REA.				
IF YOU LIV	E IN A COL	JNTY WHEF	RE AN HMC	(AS	S LISTED I	N YOUR EN	IROLLMEN	T GUIDE) IS	O	FFERED CC	NTACT TH	E			
EMPLOYE	E BENEFIT	S OFFICE F	OR RATES												
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EMPLOYEE									
	egin August 20		k						
				DEVI	TAI DI	ANIC			
				PEN	TAL PL	-AINO			
			CompBen	efits Mana	ged Care I	Dental Plai	n Options-		
				AGED CARE				ANTAGE PL	AN
				Dentist Requ				Within Netw	
			12 Checks		24 Checks			18 Checks 2	
			12 Onoono	10 OHOOKO	2 i cricono		12 Onoono	TO OTTOONS	2 i Onoono
Employee On	nlv		\$10.36	\$6.91	\$5.18		\$17.14	\$11.43	\$8.57
Employee an			\$18.50				\$35.10	\$23.40	\$17.55
Employee an			\$19.62				\$35.66	\$23.78	\$17.83
Employee an			\$25.54	\$17.03			\$58.62	\$39.08	\$29.31
			\$20.04	\$17.50	¥12.77		\$55.52	\$50.00	Ψ=0.01
								+	
				United Co	ncordia - I	ndemnity	Plan*	+	
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	+			12 Checks		18 Checks		24 Checks	
Employee C				<b>605.54</b>		<b>#00.00</b>		647.70	
Employee On				\$35.51		\$23.68		\$17.76	
Employee an				\$71.46		\$47.64		\$35.73	
Employee an				\$79.29		\$52.86		\$39.65	
Employee an	u ramily			\$115.09		\$76.73		\$57.55	
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*NOTE				LAN YEAR I				IDAD VEAD	
*NOTE		UNITED CO	ONCORDIA D	EDUCTIBLE	YEAR AND	MAXIMUMS	ARE CALEN		
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*NOTE		UNITED CO	ONCORDIA D	ERM LI	FE INS	MAXIMUMS SURAN	ARE CALEN		
		UNITED CO	ONCORDIA D	ERM LI	YEAR AND	MAXIMUMS SURAN	ARE CALEN		
*NOTE	Age	UNITED CO	ONCORDIA D	ERM LI	FE INS	MAXIMUMS SURAN	ARE CALEN		
		UNITED CO	ONCORDIA D	ERM LI	FE INS	MAXIMUMS SURAN	ARE CALEN		
Employee's		UNITED CO	DUP TE	ERM LI	FE INS	MAXIMUMS SURAN	ICE RA		
Employee's on Septembo	er 1	UNITED CO	DUP TE	ERM LI	FE INS	MAXIMUMS SURAN	ICE RA		
Employee's on Septembo	er 1	UNITED CO	DUP TE	ERM LI	FE INS ,000 of Co	MAXIMUMS SURAN	ICE RA		
Employee's on Septembo	er 1	UNITED CO	DUP TE  12 Checks \$0.076	ERM LI	FE INS ,000 of Co 18 Checks \$0.051	MAXIMUMS SURAN	ICE RA  24 Checks \$0.038		
Employee's on September Less Than 4440 - 49	er 1	UNITED CO	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157	MAXIMUMS SURAN	ARE CALEN  ICE RA  24 Checks  \$0.038 \$0.118		
Employee's a on September Less Than 40 - 49 50 - 54 55 - 59	er 1	UNITED CO	12 Checks \$0.076 \$0.235 \$0.311	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207	MAXIMUMS SURAN	ARE CALEN  JCE RA  24 Checks  \$0.038  \$0.118  \$0.156		
Employee's a on September Less Than 40 - 49 50 - 54 55 - 59	er 1	UNITED CO	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417	MAXIMUMS SURAN	24 Checks \$0.038 \$0.118 \$0.156 \$0.313		
Employee's on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+	er 1	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.879	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+	er 1	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.879	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's a on September Less Than 40 40 - 49 50 - 54 55 - 59 60 - 64 65 + Coverage lev	er 1 0 under the state of the s	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.879 \$0.956	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's a on September Less Than 40 40 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage lev	er 1 0 under the state of the s	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.879 \$0.956	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+	er 1 0 under the state of the s	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$0.956	Per \$1	FE INS ,000 of Co  18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's a on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage lev	er 1 0 under the state of the s	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$0.956	Per \$1	FE INS ,000 of Co  18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's a on September Less Than 40 40 - 49 50 - 54 55 - 59 60 - 64 65 + Coverage lev	er 1 0 under the state of the s	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$0.956	Per \$1	FE INS ,000 of Co  18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's a on September Less Than 40 40 - 49 50 - 54 55 - 59 60 - 64 65 + Coverage lev	er 1 0 els range from (rounded to	GRC	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$0.956	Per \$1	FE INS ,000 of Co  18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage exceed four	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478	ATES	
Employee's on September 140 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage lev annual salary	els range from (rounded to	GRC m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	\$0.051 \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	SURAN verage exceed four	24 Checks \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you	ATES	
Employee's on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage lev annual salary	er 1 0 els range from (rounded to	GRC m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637  rage may not	exceed four PLAN D (Employee	ARE CALEN  ICE RA  24 Checks \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you  Minimum Co	ATES	
Employee's on September Less Than 40 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage lev annual salary	els range from (rounded to	GRC m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	\$0.051 \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637	exceed four PLAN D (Employee	ARE CALEN  ICE RA  24 Checks \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you  Minimum Co	ATES	
Employee's on September 1	els range from (rounded to Employee	GRC m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637  rage may not  Plan  \$30,000.00 Medical App	exceed four  PLAN D (Employee proval Requi	ARE CALEN  ICE RA  24 Checks \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you  Minimum Co	ATES	
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Employee's on September Se	els range from (rounded to Employee	m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	FE INS ,000 of Co 18 Checks \$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637  rage may not  Plan  \$30,000.00 Medical App \$30,000.00	exceed four  PLAN D (Employee proval Requi	24 Checks \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you  Minimum Coired)	ATES	
Employee's on September Less Than 44 40 - 49 50 - 54 55 - 59 60 - 64 65+ Coverage levannual salary \$20,000.00 \$20,000.00 \$10,000.00	er 1  0  els range fror (rounded to  PLAN C (Employee  Spouse Eligible Child	m \$20,000 to next higher b	12 Checks  \$0.076 \$0.235 \$0.311 \$0.625 \$0.956 \$250,000; hepenefit amour	Per \$1	\$0.051 \$0.157 \$0.207 \$0.417 \$0.586 \$0.637 \$0	exceed four  PLAN D (Employee proval Required) Spouse Eligible Chil	24 Checks  \$0.038 \$0.118 \$0.156 \$0.313 \$0.440 \$0.478  (4) times you  Minimum Cotired)	ATES	
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