Teaching Performance Profile and Rating (Form 1)

Teacher Name: EIN:

School: School Year:

Grade/Subject/Dept: Status:

Probationary ☐   Continuing ☐

Evaluator:

	Fall Summative Formal Observation #1 Date:				Spring Summative Formal Observation #2 Date:				Final Summative Due No Later Than March 31			
	Ineffective	Developing	Effective	Highly Effective	Ineffective	Developing	Effective	Highly effective	Ineffective	Developing	Effective	Highly Effective
Domain 1: Planning and Preparation												
1a: Demonstrating Knowledge of Content and Pedagogy	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
1b: Demonstrating Knowledge of Students	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
1c: Setting Instructional Outcomes	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
1d: Demonstrating Knowledge of Resources	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
1e: Designing Coherent Instruction	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
1f: Designing Student Assessments	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
Domain 2: The Classroom Environment												
2a: Creating an Environment of Respect and Rapport	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
2b: Establishing a Culture for Learning	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
2c: Managing Classroom Procedures	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
2d: Managing Student Behavior	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
2e: Organizing Physical Space	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
Domain 3: Instruction												
3a: Communicating With Students	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
3b: Using Questioning and Discussion Techniques	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
3c: Engaging Students in Learning	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
3d: Using Assessment in Instruction	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
3e: Demonstrating Flexibility and Responsiveness	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
Domain 4: Professional Responsibilities												
4a: Reflecting on Teaching	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4b: Maintaining Accurate Records	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4c: Communicating With Families	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4d: Participating in a Professional Community	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4e: Growing and Developing Professionally	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4f: Showing Professionalism	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐

Final Summative Teaching Performance Rating			
Ineffective (0) ☐	Developing (1) ☐	**Effective (2)** ☐	Highly Effective (3) ☐
3 or more Ineffective ratings	1 or 2 Ineffective ratings or 4 or more Developing ratings	**Zero Ineffective ratings and fewer than 4 Developing ratings**	At least 7 Highly Effective ratings and Zero Ineffective and Developing ratings

Teaching Performance Rating ☐

_____ _____
Evaluator's Printed Name   Teacher's Printed Name

Fall Summative

_____ _____
Evaluator's Signature   Teacher's Signature

_____ _____
Date   Date

Spring and Final Summative

_____ _____
Evaluator's Signature   Teacher's Signature

_____ _____
Date   Date

Student Academic Progress Profile and Rating (Form 2)

Teacher: _____   School Year: _____   EIN: _____

School: _____   Grade/Subject/Dept: _____

Evaluator: _____   Status: Probationary ☐   Continuing ☐

Student Academic Progress Profile-Growth				
Assessments	Ineffective (0)	Developing (1)	**Effective (2)**	Highly Effective (3)
	☐	☐	☐	☐

Student Academic Progress-Growth ☐

Student Academic Progress Profile-Other				
Assessments	Ineffective (0)	Developing (1)	**Effective (2)**	Highly Effective (3)
	☐	☐	☐	☐

Student Academic Progress-Other ☐

Final Teacher Evaluation Rating (Form 3)

Teacher: _____   School Year: _____   EIN: _____

School: _____   Grade/Subject/Dept: _____

Evaluator: _____   Status: Probationary ☐   Continuing ☐

Teaching Performance (67 percent)   X .67   =

Student Academic Progress-Growth (20 percent)   X .20   =

Student Academic Progress-Other (13 percent)   X .13   =

                                                                                +

                    Final Teacher Evaluation Numerical Score   [   ]

Final Teacher Evaluation Rating			
Ineffective ☐	Developing ☐	**Effective ☐**	Highly Effective ☐
Less than 1.0	Greater than or equal to 1.0 and less than 1.7	**Greater than or equal to 1.7 and less than 2.5**	Greater than or equal to 2.5

                    Final Teacher Evaluation Rating   [   ]

_____   _____
Evaluator's Signature   Teacher's Signature

_____   _____
Date   Date