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TEACHER HIRING SCHEDULE

HIRING SCHEDULE FOR TEACHERS, SCHOOL LIBRARIANS, EDUCATIONAL DIAGNOSTICIANS, NURSES, SPEECH PATHOLOGISTS, AND ATHLETIC TRAINERS

2020-2021

Years of Experience	Annual Salary
0	\$56,000
1	\$57,065
2	\$57,386
3	\$57,800
4	\$58,428
5	\$58,985
6	\$59,577
7	\$60,511
8	\$60,945
9	\$61,357
10	\$61,710
11	\$62,055
12	\$62,410
13	\$62,777
14	\$63,120
15	\$63,682
16	\$64,299

18 \$65,528 19 \$66,389 20 \$67,126 21 \$67,863 22 \$68,601 23 \$69,338 24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771 40 \$81,383	17	\$64,913
20 \$67,126 21 \$67,863 22 \$68,601 23 \$69,338 24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	18	\$65,528
21 \$67,863 22 \$68,601 23 \$69,338 24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	19	\$66,389
22 \$68,601 23 \$69,338 24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	20	\$67,126
23 \$69,338 24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	21	\$67,863
24 \$70,076 25 \$70,813 26 \$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	22	\$68,601
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\$71,551 27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	24	\$70,076
27 \$72,288 28 \$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	25	\$70,813
\$73,026 29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	26	\$71,551
29 \$73,763 30 \$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	27	\$72,288
\$74,500 31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	28	\$73,026
31 \$75,237 32 \$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	29	\$73,763
\$75,975 33 \$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	30	\$74,500
\$76,712 34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39	31	\$75,237
34 \$77,451 35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	32	\$75,975
35 \$78,189 36 \$78,926 37 \$79,664 38 \$80,154 39 \$80,771	33	\$76,712
\$78,926 \$79,664 \$80,154 \$9 \$80,771	34	\$77,451
\$79,664 \$80,154 \$80,771	35	\$78,189
\$80,154 39 \$80,771	36	\$78,926
\$80,771	37	\$79,664
	38	\$80,154
40 \$81,383	39	\$80,771
	40	\$81,383

Employment contracts exceeding 187 days are supplemented by multiplying the additional days by the daily rate at the appropriate experience level.

Teachers, school librarians, educational diagnosticians, nurses, speech pathologists and athletic trainers with a masters degree will receive a \$2,000 supplement to the base schedule at the appropriate experience level.

Teachers, school librarians, educational diagnosticians, nurses, speech pathologists and athletic trainers with a doctorate will receive a \$3,000 supplement to the base schedule at the appropriate experience level.

STAFF

▶ SUPPORT & RESOURCES

▼ HR

- > Employee Handbook
- > Verification of Employment
- > HR Who to Contact
- > Teacher Hiring Schedule
- > HR Forms
- > Substitute
- > Service Record Info
- > Family Medical Leave
- > Risk Management
- > TEAL and ECOS Access Instructions for Educators
- > Resignation / Exit
- > Retirement
- > Insurance
- > Title IX
- **> CONTACTS & LOCATIONS**
- **▶ PROFESSIONAL LEARNING**
- **▶ LEADERSHIP DEVELOPMENT**
- ▶ NEW TEACHER INDUCTION AND MENTORING PROGRAM

PHYSICAL ADDRESS

Cypress-Fairbanks ISD 10300 Jones Road Houston, Texas 77065

Phone: (281) 897-4000

info@cfisd.net (mailto:info@cfisd.net)

Monday-Thursday: 7:30 a.m. to 4:30 p.m.

Friday: 7:30 a.m. to 4 p.m.

Friday hours may vary per office.

MAILING ADDRESS

P.O. Box 692003

Houston, Texas 77269-2003

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