

APPENDIX A: TEACHER PERFORMANCE SCHEDULE**SCHEDULE C****CPS TEACHER PERFORMANCE SCHEDULE 2018-19**

New Index	Old Index	2018-19 Salary Schedule 2% raise				
		BA	BA+150	MA	MA+30	MA + 45 or PhD
1	3	\$43,331.60	\$44,059.42	\$47,387.87	\$49,813.09	\$53,897.80
2	4	\$45,168.90	\$45,899.07	\$49,637.67	\$52,058.13	\$56,147.60
3	5	\$47,037.00	\$47,767.18	\$51,474.97	\$53,897.80	\$57,987.28
4	6	\$49,986.16	\$50,716.34	\$54,073.24	\$56,498.46	\$60,583.17
5	7	\$52,205.12	\$52,935.31	\$56,643.09	\$59,065.92	\$63,155.38
6	8	\$54,424.09	\$55,154.28	\$59,241.36	\$61,664.21	\$65,751.28
7	9	\$57,022.38	\$57,752.55	\$62,218.96	\$64,644.19	\$68,728.90
8	10	\$59,999.99	\$60,730.16	\$65,549.78	\$67,970.27	\$72,059.81
9	11	\$63,328.44	\$64,058.61	\$69,255.18	\$71,680.40	\$75,765.11
10	12	\$67,007.77	\$67,737.94	\$73,313.83	\$75,736.67	\$79,826.12
11	13	\$67,007.77	\$67,737.94	\$73,313.83	\$75,736.67	\$79,826.12
12	14	\$67,007.77	\$67,737.94	\$73,313.83	\$75,736.67	\$79,826.12
13	15	\$67,007.77	\$67,737.94	\$73,313.83	\$75,736.67	\$79,826.12
14	16	\$67,007.77	\$67,737.94	\$73,313.83	\$75,736.67	\$79,826.12
15	17	\$71,493.13	\$72,223.31	\$77,799.19	\$80,224.40	\$84,311.49
16	18	\$71,493.13	\$72,223.31	\$77,799.19	\$80,224.40	\$84,311.49
17	19	\$71,493.13	\$72,223.31	\$77,799.19	\$80,224.40	\$84,311.49
18	20	\$71,493.13	\$72,223.31	\$77,799.19	\$80,224.40	\$84,311.49
19	21	\$71,493.13	\$72,223.31	\$77,799.19	\$80,224.40	\$84,311.49
20	22	\$74,423.31	\$75,153.49	\$80,698.54	\$83,123.77	\$87,210.84
21	23	\$74,423.31	\$75,153.49	\$80,698.54	\$83,123.77	\$87,210.84
22	24	\$74,423.31	\$75,153.49	\$80,698.54	\$83,123.77	\$87,210.84
23	25	\$74,423.31	\$75,153.49	\$80,698.54	\$83,123.77	\$87,210.84
24	26	\$74,423.31	\$75,153.49	\$80,698.54	\$83,123.77	\$87,210.84
25	27	\$78,934.23	\$79,686.32	\$85,397.72	\$87,895.70	\$92,105.39
26		\$78,934.23	\$79,686.32	\$85,397.72	\$87,895.70	\$92,105.39
27		\$78,934.23	\$79,686.32	\$85,397.72	\$87,895.70	\$92,105.39
28		\$78,934.23	\$79,686.32	\$85,397.72	\$87,895.70	\$92,105.39
29		\$78,934.23	\$79,686.32	\$85,397.72	\$87,895.70	\$92,105.39
30		\$82,091.60	\$82,873.77	\$88,813.63	\$91,411.52	\$95,789.61

NOTE: Individuals on Comprehensive Assistance and Review will not advance until they are released from Comprehensive Assistance and Review.

New teachers entering the District with less than one full year of teaching experience shall enter on Step 1 of the Schedule. Teachers entering the District with 1 or more years of experience shall enter at the salary step corresponding to their experience, subject to the maximums. After initial placement, teachers shall move up the salary schedule based on service credit subsequently earned.