The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Grandfathered

Christina School District Teacher's Salary Schedule 2019 - 2020 SY

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
9	39,480	17,866	56,571	9	40,540	19,017	58 <i>,</i> 762	9			
10	39,480	19,017	57,722	10	40,540	20,173	59 <i>,</i> 918	10			
11	39,480	20,173	58,878	11	40,540	21,327	61 <i>,</i> 072	11	42,598	22,475	64,237
12	39,480	21,327	60,032	12	40,540	22 <i>,</i> 475	62,220	12	42,598	23,631	65,393
13	39,480	22,475	61,180	13	40,540	23,631	63 <i>,</i> 376	13	42,598	24,783	66,545
14	39,480	23,631	62,336	14	40,540	24,783	64,528	14	42,598	25 <i>,</i> 933	67,695
15	39,480	24,783	63 <i>,</i> 488	15	40,540	25 <i>,</i> 933	65 <i>,</i> 678	15	42,598	27,093	68,855
16	39,480	26,813	65 <i>,</i> 518	16	40,540	27,966	67,711	16	42,598	29,117	70,879
17	39,480	26,813	65 <i>,</i> 518	17	40,540	27,966	67,711	17	42,598	29,117	70,879
21	39,480	27,013	65,718	21	40,540	28,166	67,911	21	42,598	29,317	71,079
26	39,480	27,513	66,218	26	40,540	28,666	68,411	26	42,598	29,817	71,579

Who does the Grandfathered Teachers Salary Table Apply to?

The Grandfathered Teacher's Salary Table applies specifically to individuals who were both employed by a Delaware School District on June 30, 1994 and meet one of the following combinations of Education and Steps described below:

No Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **No Degree** Salary Table on **Pay Step 8**, **Step 9** or **Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **No Degree** Salary Table above.

Bachelors Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors Degree** Salary Table on **Pay Step 8, Step 9 or Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors** Salary Table above.

Bachelors +15

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors + 15** Salary Table on **Pay Step Step 10 or Step 11** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors +15** Salary Table above.

For more information please go to **TITLE 14 CHAPTER 13. SALARIES AND WORKING CONDITIONS OF SCHOOL EMPLOYEES** - 1305 (a) found online at: http://delcode.delaware.gov/title14/c013/index.shtml#1305 The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District

Teacher's Salary Schedule

					2019	- 2020 SY						
No Degree						chelors			Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total	
1	28,722	10,947	39,669	1	29,866	11,526	41,392	1	31,010	12,102	43,112	
2	29,006	11,526	40,532	2	30,153	12,102	42,255	2	31,298	12,678	43,976	
3	29,264	12,102	41,366	3	30,438	12,678	43,116	3	31,582	13,254	44,836	
4	30,295	12,678	42,973	4	31,438	13,254	44,692	4	32,583	14,409	46,992	
5	31,154	13,254	44,408	5	32,213	14,409	46,622	5	33,243	15,566	48,809	
6	32,213	14,409	46,622	6	33,243	15,566	48,809	6	34,301	16,715	51,016	
7	33,243	15,566	48,809	7	34,301	16,715	51,016	7	35,332	17,866	53,198	
8	34,301	16,715	51,016	8	35,332	17,866	53,198	8	36,362	19,017	55,379	
9	35,332	17,866	53,198	9	36,362	19,017	55,379	9	37,421	20,173	57,594	
10	36,362	19,017	55,379	10	37,421	20,173	57,594	10	38,451	21,327	59,778	
11	37,421	20,173	57,594	11	38,512	21,327	59,839	11	39,480	22,475	61,955	
12	37,421	21,327	58,748	12	38,512	22,475	60,987	12	40,540	23,631	64,171	
13	37,421	22,475	59,896	13	38,512	23,631	62,143	13	41,627	24,783	66,410	
14	37,421	23,631	61,052	14	38,512	24,783	63,295	14	41,627	25,933	67,560	
15	37,421	24,783	62,204	15	38,512	25,933	64,445	15	41,627	27,093	68,720	
16	37,421	26,813	64,234	16	38,512	27,966	66,478	16	41,627	29,117	70,744	
17	37,421	26,813	64,234	17	38,512	27,966	66,478	17	41,627	29,117	70,744	
21	37,421	27,013	64,434	21	38,512	28,166	66,678	21	41,627	29,317	70,944	
26	37,421	27,513	64,934	26	38,512	28,666	67,178	26	41,627	29,817	71,444	
						,	- , -		,			
	Bache	elors + 30	·			asters				ters + 15		
Step	Bache State	elors + 30 Local	Total	Step			Total	Step			Total	
Step 1			Total 45,893	Step 1	М	asters			Mas	ters + 15	Total 49,998	
	State	Local			M State	asters Local	Total	Step	Mas State	ters + 15 Local		
1	State 32,154	Local 13,739	45,893	1	M State 33,870	asters Local 13,834	Total 47,704	Step 1	Mas State 35,015	t ers + 15 Local 14,983	49,998	
1 2	State 32,154 32,442	Local 13,739 14,316	45,893 46,758	1 2	M State 33,870 34,158	asters Local 13,834 14,983	Total 47,704 49,141	Step 1 2	Mas State 35,015 35,303	ters + 15 Local 14,983 16,137	49,998 51,440	
1 2 3	State 32,154 32,442 32,727	Local 13,739 14,316 14,409	45,893 46,758 47,136	1 2 3	M State 33,870 34,158 34,443	asters Local 13,834 14,983 16,137	Total 47,704 49,141 50,580	Step 1 2 3	Mas State 35,015 35,303 35,587	ters + 15 Local 14,983 16,137 17,296	49,998 51,440 52,883	
1 2 3 4	State 32,154 32,442 32,727 33,730	Local 13,739 14,316 14,409 15,566	45,893 46,758 47,136 49,296	1 2 3 4	M State 33,870 34,158 34,443 35,446	asters Local 13,834 14,983 16,137 17,296	Total 47,704 49,141 50,580 52,742	Step 1 2 3 4	Mas State 35,015 35,303 35,587 36,590	ters + 15 Local 14,983 16,137 17,296 18,445	49,998 51,440 52,883 55,035	
1 2 3 4 5	State 32,154 32,442 32,727 33,730 34,301	Local 13,739 14,316 14,409 15,566 16,715	45,893 46,758 47,136 49,296 51,016	1 2 3 4 5	M State 33,870 34,158 34,443 35,446 35,845	asters Local 13,834 14,983 16,137 17,296 18,445	Total 47,704 49,141 50,580 52,742 54,290	Step 1 2 3 4 5	Mas State 35,015 35,303 35,587 36,590 36,875	ters + 15 Local 14,983 16,137 17,296 18,445 19,595	49,998 51,440 52,883 55,035 56,470	
1 2 3 4 5 6	State 32,154 32,442 32,727 33,730 34,301 35,332	Local 13,739 14,316 14,409 15,566 16,715 17,866	45,893 46,758 47,136 49,296 51,016 53,198	1 2 3 4 5 6	M State 33,870 34,158 34,443 35,446 35,845 36,875	asters Local 13,834 14,983 16,137 17,296 18,445 19,595	Total 47,704 49,141 50,580 52,742 54,290 56,470	Step 1 2 3 4 5 6	Mas State 35,015 35,303 35,587 36,590 36,875 37,934	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747	49,998 51,440 52,883 55,035 56,470 58,681	
1 2 3 4 5 6 7	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017	45,893 46,758 47,136 49,296 51,016 53,198 55,379	1 2 3 4 5 6 7	M State 33,870 34,158 34,443 35,446 35,845 36,875 36,875 37,934	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681	Step 1 2 3 4 5 6 7	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902	49,998 51,440 52,883 55,035 56,470 58,681 60,866	
1 2 3 4 5 6 7 8	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594	1 2 3 4 5 6 7 8	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866	Step 1 2 3 4 5 6 7 8	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077	
1 2 3 4 5 6 7 8 9	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778	1 2 3 4 5 6 7 8 9	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623	Step 1 2 3 4 5 6 7 8 9	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803	
1 2 3 4 5 6 7 8 9 10	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955	1 2 3 4 5 6 7 8 9 10	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803	Step 1 2 3 4 5 6 7 8 9 10	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014	
1 2 3 4 5 6 7 8 9 10 11	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171	1 2 3 4 5 6 7 8 9 10 11	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014	Step 1 2 3 4 5 6 7 8 9 10 11	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201	
1 2 3 4 5 6 7 8 9 10 11 12	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540 41,569	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631 24,783	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171 66,352	1 2 3 4 5 6 7 8 9 10 11 12	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655 44,688	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014 71,201	Step 1 2 3 4 5 6 7 8 9 10 11 12	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688 45,744	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201 73,410	
1 2 3 4 5 6 7 8 9 10 11 12 13	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540 41,569 42,599	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631 24,783 25,933	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171 66,352 68,532	1 2 3 4 5 6 7 8 9 10 11 12 13	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655 44,688 45,744	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014 71,201 73,410	Step 1 2 3 4 5 6 7 8 9 10 11 12 13	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688 45,744 46,773	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201 73,410 75,590	
1 2 3 4 5 6 7 8 9 10 11 12 13 14	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540 41,569 42,599 43,655	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631 24,783 25,933 27,093	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171 66,352 68,532 70,748	1 2 3 4 5 6 7 8 9 10 11 12 13 14	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655 44,688 45,744 46,773	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014 71,201 73,410 75,590	Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688 45,744 46,773 47,806	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817 30,547	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201 73,410 75,590 78,353	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540 41,569 42,599 43,655 44,737	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631 24,783 25,933 27,093 28,243	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171 66,352 68,532 70,748 72,980	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655 44,688 45,744 46,773 47,806	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817 29,972	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014 71,201 73,410 75,590 77,778	Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688 45,744 46,773 47,806 48,862	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817 30,547 32,277	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201 73,410 75,590 78,353 81,139	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	State 32,154 32,442 32,727 33,730 34,301 35,332 36,362 37,421 38,451 39,480 40,540 41,569 42,599 43,655 44,737 44,737	Local 13,739 14,316 14,409 15,566 16,715 17,866 19,017 20,173 21,327 22,475 23,631 24,783 25,933 27,093 28,243 30,272	45,893 46,758 47,136 49,296 51,016 53,198 55,379 57,594 59,778 61,955 64,171 66,352 68,532 70,748 72,980 75,009	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	M State 33,870 34,158 34,443 35,446 35,845 36,875 37,934 38,964 41,569 42,599 43,655 44,688 45,744 46,773 47,806 48,862	asters Local 13,834 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817 29,972 32,577	Total 47,704 49,141 50,580 52,742 54,290 56,470 58,681 60,866 64,623 66,803 69,014 71,201 73,410 75,590 77,778 81,439	Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Mas State 35,015 35,303 35,587 36,590 36,875 37,934 38,964 40,023 42,599 43,655 44,688 45,744 46,773 47,806 48,862 49,943	ters + 15 Local 14,983 16,137 17,296 18,445 19,595 20,747 21,902 23,054 24,204 25,359 26,513 27,666 28,817 30,547 32,277 34,878	49,998 51,440 52,883 55,035 56,470 58,681 60,866 63,077 66,803 69,014 71,201 73,410 75,590 78,353 81,139 84,821	

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Christina School District

Non-Grandfathered

Teacher's Salary Schedule 2019 - 2020 SY Masters + 30 Masters + 45 Masters + 60 Step Step State Local Total State Local Total Step State Local Total 36,159 15,566 51,725 1 37,306 16,137 53,443 37,306 16,426 53,732 1 1 2 36,446 2 37,591 2 37,591 16,715 53,161 17,296 54,887 17,581 55,172 3 36,731 17,866 3 37,878 3 54,597 18,445 56,323 37,878 18,731 56,609 4 37,734 19,017 56,751 4 38,878 19,595 58,473 4 38,878 19,885 58,763 5 5 5 38,162 20,173 58,335 39,307 20,747 60,054 39,307 21,038 60,345 6 6 6 38,964 21,327 60,291 40,023 21,902 61,925 40,023 22,191 62,214 7 7 7 40,023 22,475 62,498 41,053 23,054 64,107 41,053 23,341 64,394 8 8 8 42,082 41,053 23,631 64,684 42,082 24,204 66,286 24,495 66,577 9 43,655 24,783 68,438 9 44,688 25,359 70,047 9 44,688 25,647 70,335 10 44,688 25,933 70,621 10 45,744 26,513 72,257 10 45,744 26,801 72,545 45,744 27,093 72,837 46,773 27,666 74,439 11 46,773 28,243 75,016 11 11 12 46,773 28,243 75,016 12 47,806 28,817 76,623 12 47,806 29,681 77,487 47,806 29,972 77,778 79,409 13 48,862 30,834 79,696 13 13 48,862 30,547 31,704 14 48,862 80,566 14 49,892 32,277 82,169 14 49,892 32,562 82,454 15 49,892 15 15 50,922 33,427 83,319 50,922 34,003 84,925 34,294 85,216 16 50,922 36,032 86,954 16 51,981 36,609 88,590 16 51,981 36,897 88,878 17 51,972 36,032 88,004 17 53,063 36,609 89,672 17 53,063 36,897 89,960 21 21 51,972 36,232 88,204 53,063 36,809 89,872 21 53,063 37,097 90,160 26 51,972 36,732 88,704 26 53,063 37,309 90,372 26 53,063 37,597 90,660

Masters +60 - Approved Credits Only; State Level = Master +45

Doctorate								
Step	State	Local	Total					
1	38,451	16,715	55,166					
2	38,735	17,866	56,601					
3	39,022	19,017	58,039					
4	40,023	20,173	60,196					
5	40,451	21,327	61,778					
6	41,053	22,475	63 <i>,</i> 528					
7	42,082	23,631	65,713					
8	43,141	24,783	67,924					
9	45,744	25,933	71,677					
10	46,773	27,093	73,866					
11	47,806	28,817	76,623					
12	48,862	30,547	79,409					
13	49,892	31,122	81,014					
14	50,922	32,853	83,775					
15	51,981	34,578	86,559					
16	53,010	37,185	90,195					
17	54,061	37,185	91,246					
21	54,061	37,385	91,446					
26	54,061	37,885	91,946					

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.