

STARTING SALARY

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2020-2021 New Hire Salary Guide

This new hire salary guide is for the 2020-21 school year only. Neither past nor future salaries can be calculated, assumed or predicted on the basis of this guide. Years of experience are subject to service record verification.

The salaries listed below are for 184 days. Positions with additional days are based on the daily rate multiplied by the number of days worked.

OUR MISSION is to know every student by name and need.

© CON	2 2020-21 YEARS OF EXPERIENCE	BACHELOR'S DEGREE	ICES) DISD.ORG
CON	0	\$54,900	0130.010
	1	\$55,450	
	2	\$56,000	
	3	\$56,550	
	4	\$57,100	
	5	\$57,650	
	6	\$58,200	
	7	\$58,750	
	8	\$59,300	
	9	\$59,850	
	10	\$60,400	
	11	\$60,950	
	12	\$61,500	
	13	\$62,050	
	14	\$62,600	
	15	\$63,050	
	16	\$63,500	
	17	\$63,950	
	18	\$64,400	
	19	\$64,850	
	20	\$65,250	
	21	\$65,650	
	22	\$66,050	
	23	\$66,450	
	24	\$66,850	
	25+	\$67,250	

New hires holding a Masters degree from an accredited college or university will receive a total stipend of \$1,000. New hires holding a Doctorate degree from an accredited college or university will receive a total stipend of \$1,500. Additional stipends are paid in critical needs areas as determined by the District.