

### 2011-2012 Salary Schedule

| Initial Placement | Step | BA+    |        |        | MA+    |        |        | Ed. Sp. | Ed. Sp.+ | Ed. Sp.+ | Earned |           |           |           |
|-------------------|------|--------|--------|--------|--------|--------|--------|---------|----------|----------|--------|-----------|-----------|-----------|
|                   |      | BA     | 10 Gr. | 20 Gr. | 30 Gr. | MA+    | 10 Gr. | 20 Gr.  | 30 Gr.   | 40 Gr.   |        | 10 or MA+ | 20 or MA+ | 60 Gr.    |
|                   |      | Degree | Hours  | Hours  | Hours  | Degree | Hours  | Hours   | Hours    | Hours    |        | Hours     | Hours     | Doctorate |
| 0                 | 2    | 37,998 | 38,517 | 39,036 | 39,555 | 40,367 | 40,886 | 41,405  | 41,924   | 42,443   | 42,962 | 43,480    | 43,999    |           |
| 1                 | 3    | 38,911 | 39,430 | 39,949 | 40,468 | 41,573 | 42,092 | 42,611  | 43,130   | 43,649   | 44,168 | 44,686    | 45,205    |           |
| 2                 | 4    | 39,824 | 40,343 | 40,862 | 41,381 | 42,779 | 43,298 | 43,817  | 44,336   | 44,855   | 45,374 | 45,892    | 46,411    |           |
| 3                 | 5    | 40,737 | 41,256 | 41,775 | 42,294 | 43,985 | 44,504 | 45,023  | 45,542   | 46,061   | 46,580 | 47,098    | 47,617    |           |
| 4                 | 6    | 41,650 | 42,169 | 42,688 | 43,207 | 45,191 | 45,710 | 46,229  | 46,748   | 47,267   | 47,786 | 48,304    | 48,823    |           |
| 5                 | 7    | 42,563 | 43,082 | 43,601 | 44,120 | 46,397 | 46,916 | 47,435  | 47,954   | 48,473   | 48,992 | 49,510    | 50,029    |           |
| 6                 | 8    | 43,476 | 43,995 | 44,514 | 45,033 | 47,603 | 48,122 | 48,641  | 49,160   | 49,679   | 50,198 | 50,716    | 51,235    |           |
| 7                 | 9    | 44,390 | 44,908 | 45,427 | 45,946 | 48,809 | 49,328 | 49,847  | 50,366   | 50,885   | 51,404 | 51,922    | 52,441    |           |
| 8                 | 10   |        | 45,821 | 46,340 | 46,859 | 50,015 | 50,534 | 51,053  | 51,572   | 52,091   | 52,610 | 53,128    | 53,647    |           |
| 9                 | 11   |        |        | 47,253 | 47,772 | 51,221 | 51,740 | 52,259  | 52,778   | 53,297   | 53,816 | 54,334    | 54,853    |           |
| 10                | 12   |        |        |        | 48,685 | 52,427 | 52,946 | 53,465  | 53,984   | 54,503   | 55,022 | 55,540    | 56,059    |           |
| 11                | 13   |        |        |        |        | 53,633 | 54,152 | 54,671  | 55,190   | 55,709   | 56,228 | 56,746    | 57,265    |           |
| 12                | 14   |        |        |        |        |        |        | 55,877  | 56,396   | 56,915   | 57,434 | 57,952    | 58,471    |           |
| 13+               | 15+  |        |        |        |        |        |        |         |          | 58,121   | 58,640 | 59,158    | 59,677    |           |