

Per state law, the advanced degree schedules (MA and above) are only available to those paid on those schedules prior to July 1, 2014, or to those who completed at least one course towards an advanced degree prior to August 1, 2013. As such, NCTQ's salary analysis is only based on the Bachelor's schedule.



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Teacher/Certified Staff
Salary Schedules
2017-2018**

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	603.75	4,103.75	2,916.67	503.13	3,419.80	41,037.50	17.25%
1	3,600	621.00	4,221.00	3,000.00	517.50	3,517.50	42,210.00	
2	3,630	626.18	4,256.18	3,025.00	521.82	3,546.82	42,561.80	
3-4	3,730	652.75	4,382.75	3,108.33	543.96	3,652.29	43,827.50	17.50%
5-6	3,830	670.25	4,500.25	3,191.67	558.55	3,750.22	45,002.50	
7	3,930	687.75	4,617.75	3,275.00	573.13	3,848.13	46,177.50	
8	3,930	697.58	4,627.58	3,275.00	581.32	3,856.32	46,275.80	17.75%
9-10	4,055	719.77	4,774.77	3,379.17	599.81	3,978.98	47,747.70	
11-12	4,205	746.39	4,951.39	3,504.17	622.00	4,126.17	49,513.90	
13-14	4,355	794.79	5,149.79	3,629.17	662.33	4,291.50	51,497.90	18.25%
15	4,555	831.29	5,386.29	3,795.83	692.74	4,488.57	53,862.90	
16	4,630	844.98	5,474.98	3,858.33	704.15	4,562.48	54,749.80	
17	4,730	863.23	5,593.23	3,941.67	719.36	4,661.03	55,932.30	
18	4,730	886.88	5,616.88	3,941.67	739.07	4,680.74	56,168.80	18.75%
19-20	4,830	905.63	5,735.63	4,025.00	754.69	4,779.69	57,356.30	
21-22	4,930	924.38	5,854.38	4,108.33	770.32	4,878.65	58,543.80	
23-24	5,000	975.00	5,975.00	4,166.67	812.51	4,979.18	59,750.00	19.50%
25-27	5,130	1,026.00	6,156.00	4,275.00	855.00	5,130.00	61,560.00	20.00%
28-29	5,130	1,141.43	6,271.43	4,275.00	951.19	5,226.19	62,714.30	22.25%
30+	5,130	1,192.73	6,322.73	4,275.00	993.94	5,268.94	63,227.30	23.25%

Positions paid on this salary schedule:

Behavior Specialist
 Career Academy Career Development Coordinator
 Career Dev. Coordinator (if guidance cert. not held)
 Case Manager
 Classroom Teacher (excluding VIF)
 Coordinating Teacher
 Coordinator
 Coordinator - Curriculum Enhancement
 Instructional Coach
 Instructional Management Coordinator
 Instructional Specialist

Lead Teacher (Central Services - paid 1 supplement rate higher)
 Literacy Coach
 Media Specialist
 MTSS Coach
 Other Professional
 Performance Assessment Specialist
 Ready to Learn Facilitator
 ROTC Instructor (Paid higher of military income amt or total salary above)
 SEFEL Coach
 Special Populations Coordinator
 Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,178	731.15	4,909.15	3,481.67	609.30	4,090.97	49,091.50	17.50%
5-6	4,290	750.75	5,040.75	3,575.00	625.63	4,200.63	50,407.50	
7	4,402	770.35	5,172.35	3,668.33	641.96	4,310.29	51,723.50	
8	4,402	781.36	5,183.36	3,668.33	651.13	4,319.46	51,833.60	17.75%
9-10	4,542	806.21	5,348.21	3,785.00	671.84	4,456.84	53,482.10	
11-12	4,710	836.03	5,546.03	3,925.00	696.69	4,621.69	55,460.30	
13-14	4,878	890.24	5,768.24	4,065.00	741.87	4,806.87	57,682.40	18.25%
15	5,102	931.12	6,033.12	4,251.67	775.93	5,027.60	60,331.20	
16	5,186	946.45	6,132.45	4,321.67	788.71	5,110.38	61,324.50	
17	5,298	966.89	6,264.89	4,415.00	805.74	5,220.74	62,648.90	
18	5,298	993.38	6,291.38	4,415.00	827.82	5,242.82	62,913.80	18.75%
19	5,410	1,014.38	6,424.38	4,508.33	845.32	5,353.65	64,243.80	
20	5,410	1,014.38	6,424.38	4,508.33	845.32	5,353.65	64,243.80	
21-22	5,522	1,035.38	6,557.38	4,601.67	862.82	5,464.49	65,573.80	
23-24	5,600	1,092.00	6,692.00	4,666.67	910.01	5,576.68	66,920.00	19.50%
25-27	5,746	1,149.20	6,895.20	4,788.33	957.67	5,746.00	68,952.00	20.00%
28-29	5,746	1,278.49	7,024.49	4,788.33	1,065.41	5,853.74	70,244.90	22.25%
30+	5,746	1,335.95	7,081.95	4,788.33	1,113.29	5,901.62	70,819.50	23.25%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,850	683.38	4,533.38	3,208.33	569.48	3,777.81	45,333.80	17.75%
1	3,960	702.90	4,662.90	3,300.00	585.75	3,885.75	46,629.00	
2	3,993	708.76	4,701.76	3,327.50	590.64	3,918.14	47,017.60	
3-4	4,103	738.54	4,841.54	3,419.17	615.46	4,034.63	48,415.40	18.00%
5-6	4,213	758.34	4,971.34	3,510.83	631.95	4,142.78	49,713.40	
7	4,323	778.14	5,101.14	3,602.50	648.45	4,250.95	51,011.40	
8	4,323	788.95	5,111.95	3,602.50	657.46	4,259.96	51,119.50	18.25%
9-10	4,461	814.14	5,275.14	3,717.50	678.45	4,395.95	52,751.40	
11-12	4,626	844.25	5,470.25	3,855.00	703.54	4,558.54	54,702.50	
13-14	4,791	898.32	5,689.32	3,992.50	748.60	4,741.10	56,893.20	18.75%
15	5,011	939.57	5,950.57	4,175.83	782.97	4,958.80	59,505.70	
16	5,093	954.94	6,047.94	4,244.17	795.79	5,039.96	60,479.40	
17	5,203	975.57	6,178.57	4,335.83	812.97	5,148.80	61,785.70	
18	5,203	1,001.58	6,204.58	4,335.83	834.65	5,170.48	62,045.80	19.25%
19-20	5,313	1,022.76	6,335.76	4,427.50	852.30	5,279.80	63,357.60	
21-22	5,423	1,043.93	6,466.93	4,519.17	869.95	5,389.12	64,669.30	
23-24	5,500	1,100.00	6,600.00	4,583.33	916.67	5,500.00	66,000.00	20.00%
25-27	5,643	1,156.82	6,799.82	4,702.50	964.02	5,666.52	67,998.20	20.50%
28-29	5,643	1,283.79	6,926.79	4,702.50	1,069.82	5,772.32	69,267.90	22.75%
30+	5,643	1,340.22	6,983.22	4,702.50	1,116.85	5,819.35	69,832.20	23.75%

Positions paid on this salary schedule:

Behavior Specialist	MTSS Coach
Career Academy Career Development Coord.	Nurses-Certified
Career Dev. Coordinator (w/o guidance cert.)	Other Professional
Case Manager	Performance Assessment Specialist
Classroom Teacher (excluding VIF)	Positive Behavior Support Coach
Coordinating Teacher	Ready to Learn Facilitator
Coordinator	ROTC Instructor (Paid higher of military income amt or total salary above)
Coordinator - Curriculum Enhancement	SEFEL Coach
ESL Coach-PreK	SEFEL Lead/Coordinator
Instructional Coach	Special Populations Coordinator
Instructional Management Coordinator	Special Populations Instructional Support
Instructional Specialist	Teacher on Loan (DPI statewide program, add 3 steps)
Intervention Coordinator (w/o guidance cert.)	Teacher Trainer
Literacy Coach	Technology Facilitator
Media Specialist	Lead Teacher (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	Local Percent
0-2	-	-	-	-	-	-	-	
3-4	4,551	819.18	5,370.18	3,792.50	682.65	4,475.15	53,701.80	18.00%
5-6	4,673	841.14	5,514.14	3,894.17	700.96	4,595.13	55,141.40	
7	4,795	863.10	5,658.10	3,995.83	719.25	4,715.08	56,581.00	
8	4,795	875.09	5,670.09	3,995.83	729.24	4,725.07	56,700.90	18.25%
9-10	4,948	903.01	5,851.01	4,123.33	752.51	4,875.84	58,510.10	
11-12	5,131	936.41	6,067.41	4,275.83	780.34	5,056.17	60,674.10	
13-14	5,314	996.38	6,310.38	4,428.33	830.32	5,258.65	63,103.80	18.75%
15	5,558	1,042.13	6,600.13	4,631.67	868.44	5,500.11	66,001.30	
16	5,649	1,059.19	6,708.19	4,707.50	882.66	5,590.16	67,081.90	
17	5,771	1,082.07	6,853.07	4,809.17	901.72	5,710.89	68,530.70	
18	5,771	1,110.92	6,881.92	4,809.17	925.77	5,734.94	68,819.20	19.25%
19-20	5,893	1,134.41	7,027.41	4,910.83	945.34	5,856.17	70,274.10	
21-22	6,015	1,157.89	7,172.89	5,012.50	964.91	5,977.41	71,728.90	
23-24	6,100	1,220.00	7,320.00	5,083.33	1,016.67	6,100.00	73,200.00	20.00%
25-27	6,259	1,283.10	7,542.10	5,215.83	1,069.25	6,285.08	75,421.00	20.50%
28-29	6,259	1,423.93	7,682.93	5,215.83	1,186.61	6,402.44	76,829.30	22.75%
30+	6,259	1,486.52	7,745.52	5,215.83	1,238.76	6,454.59	77,455.20	23.75%

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	630.00	4,130.00	2,916.67	525.01	3,441.68	41,300.00	18.00%
1	3,600	648.00	4,248.00	3,000.00	540.00	3,540.00	42,480.00	
2	3,630	653.40	4,283.40	3,025.00	544.50	3,569.50	42,834.00	
3-4	3,730	680.73	4,410.73	3,108.33	567.28	3,675.61	44,107.30	18.25%
5-6	3,830	698.98	4,528.98	3,191.67	582.48	3,774.15	45,289.80	
7	3,930	717.23	4,647.23	3,275.00	597.69	3,872.69	46,472.30	
8	3,930	727.05	4,657.05	3,275.00	605.88	3,880.88	46,570.50	18.50%
9-10	4,055	750.18	4,805.18	3,379.17	625.15	4,004.32	48,051.80	
11-12	4,205	777.93	4,982.93	3,504.17	648.28	4,152.45	49,829.30	
13-14	4,355	827.45	5,182.45	3,629.17	689.55	4,318.72	51,824.50	19.00%
15	4,555	865.45	5,420.45	3,795.83	721.21	4,517.04	54,204.50	
16	4,630	879.70	5,509.70	3,858.33	733.09	4,591.42	55,097.00	
17	4,730	898.70	5,628.70	3,941.67	748.92	4,690.59	56,287.00	
18	4,730	922.35	5,652.35	3,941.67	768.63	4,710.30	56,523.50	19.50%
19-20	4,830	941.85	5,771.85	4,025.00	784.88	4,809.88	57,718.50	19.50%
21-22	4,930	961.35	5,891.35	4,108.33	801.13	4,909.46	58,913.50	
23-24	5,000	1,012.50	6,012.50	4,166.67	843.76	5,010.43	60,125.00	20.25%
25-27	5,130	1,064.48	6,194.48	4,275.00	887.07	5,162.07	61,944.80	20.75%
28-29	5,130	1,179.90	6,309.90	4,275.00	983.25	5,258.25	63,099.00	23.00%
30+	5,130	1,231.20	6,361.20	4,275.00	1,026.00	5,301.00	63,612.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
 Behavior Specialist
 Case Manager
 Classroom Teacher (excluding VIF and ROTC)
 Coordinator
 Coordinating Teacher

Instructional Coach
 Instructional Specialist
 Lead Assistive Technology Specialist
 Lead Teacher (Central Services - paid 1 supplement rate higher)
 Performance Assessment Specialist
 Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,178	762.49	4,940.49	3,481.67	635.41	4,117.08	49,404.90	18.25%
5-6	4,290	782.93	5,072.93	3,575.00	652.44	4,227.44	50,729.30	
7	4,402	803.37	5,205.37	3,668.33	669.48	4,337.81	52,053.70	
8	4,402	814.37	5,216.37	3,668.33	678.65	4,346.98	52,163.70	18.50%
9-10	4,542	840.27	5,382.27	3,785.00	700.23	4,485.23	53,822.70	
11-12	4,710	871.35	5,581.35	3,925.00	726.13	4,651.13	55,813.50	
13-14	4,878	926.82	5,804.82	4,065.00	772.35	4,837.35	58,048.20	19.00%
15	5,102	969.38	6,071.38	4,251.67	807.82	5,059.49	60,713.80	
16	5,186	985.34	6,171.34	4,321.67	821.12	5,142.79	61,713.40	
17	5,298	1,006.62	6,304.62	4,415.00	838.85	5,253.85	63,046.20	
18	5,298	1,033.11	6,331.11	4,415.00	860.93	5,275.93	63,311.10	19.50%
19-20	5,410	1,054.95	6,464.95	4,508.33	879.13	5,387.46	64,649.50	
21-22	5,522	1,076.79	6,598.79	4,601.67	897.33	5,499.00	65,987.90	
23-24	5,600	1,134.00	6,734.00	4,666.67	945.01	5,611.68	67,340.00	20.25%
25-27	5,746	1,192.30	6,938.30	4,788.33	993.58	5,781.91	69,383.00	20.75%
28-29	5,746	1,321.58	7,067.58	4,788.33	1,101.32	5,889.65	70,675.80	23.00%
30+	5,746	1,379.04	7,125.04	4,788.33	1,149.20	5,937.53	71,250.40	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- Classroom Teacher (excluding VIF and ROTC)
- Lead Assistive Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
2	3,993	738.71	4,731.71	3,327.50	615.59	3,943.09	47,317.10	
3-4	4,103	769.32	4,872.32	3,419.17	641.10	4,060.27	48,723.20	18.75%
5-6	4,213	789.94	5,002.94	3,510.83	658.29	4,169.12	50,029.40	
7	4,323	810.57	5,133.57	3,602.50	675.47	4,277.97	51,335.70	
8	4,323	821.37	5,144.37	3,602.50	684.48	4,286.98	51,443.70	19.00%
9-10	4,461	847.59	5,308.59	3,717.50	706.33	4,423.83	53,085.90	
11-12	4,626	878.94	5,504.94	3,855.00	732.45	4,587.45	55,049.40	
13-14	4,791	934.25	5,725.25	3,992.50	778.54	4,771.04	57,252.50	19.50%
15	5,011	977.15	5,988.15	4,175.83	814.29	4,990.12	59,881.50	
16	5,093	993.14	6,086.14	4,244.17	827.62	5,071.79	60,861.40	
17	5,203	1,014.59	6,217.59	4,335.83	845.49	5,181.32	62,175.90	
18	5,203	1,040.60	6,243.60	4,335.83	867.17	5,203.00	62,436.00	20.00%
19-20	5,313	1,062.60	6,375.60	4,427.50	885.50	5,313.00	63,756.00	
21-22	5,423	1,084.60	6,507.60	4,519.17	903.84	5,423.01	65,076.00	
23-24	5,500	1,141.25	6,641.25	4,583.33	951.05	5,534.38	66,412.50	20.75%
25-27	5,643	1,199.14	6,842.14	4,702.50	999.29	5,701.79	68,421.40	21.25%
28-29	5,643	1,326.11	6,969.11	4,702.50	1,105.09	5,807.59	69,691.10	23.50%
30+	5,643	1,382.54	7,025.54	4,702.50	1,152.12	5,854.62	70,255.40	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Specialist |
| Behavior Specialist | Lead Assistive Technology Specialist |
| Case Manager | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding VIF and ROTC) | Performance Assessment Specialist |
| Coordinator | School Nurse (certified by ANA or NASN) |
| Coordinating Teacher | Teacher Trainer |
| Instructional Coach | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,551	853.32	5,404.32	3,792.50	711.10	4,503.60	54,043.20	18.75%
5-6	4,673	876.19	5,549.19	3,894.17	730.16	4,624.33	55,491.90	
7	4,795	899.07	5,694.07	3,995.83	749.22	4,745.05	56,940.70	
8	4,795	911.05	5,706.05	3,995.83	759.21	4,755.04	57,060.50	19.00%
9-10	4,948	940.12	5,888.12	4,123.33	783.44	4,906.77	58,881.20	
11-12	5,131	974.89	6,105.89	4,275.83	812.41	5,088.24	61,058.90	
13-14	5,314	1,036.23	6,350.23	4,428.33	863.53	5,291.86	63,502.30	19.50%
15	5,558	1,083.81	6,641.81	4,631.67	903.18	5,534.85	66,418.10	
16	5,649	1,101.56	6,750.56	4,707.50	917.97	5,625.47	67,505.60	
17	5,771	1,125.35	6,896.35	4,809.17	937.79	5,746.96	68,963.50	
18	5,771	1,154.20	6,925.20	4,809.17	961.84	5,771.01	69,252.00	20.00%
19-20	5,893	1,178.60	7,071.60	4,910.83	982.17	5,893.00	70,716.00	
21-22	6,015	1,203.00	7,218.00	5,012.50	1,002.50	6,015.00	72,180.00	
23-24	6,100	1,265.75	7,365.75	5,083.33	1,054.80	6,138.13	73,657.50	20.75%
25-27	6,259	1,330.04	7,589.04	5,215.83	1,108.37	6,324.20	75,890.40	21.25%
28-29	6,259	1,470.87	7,729.87	5,215.83	1,225.73	6,441.56	77,298.70	23.50%
30+	6,259	1,533.46	7,792.46	5,215.83	1,277.88	6,493.71	77,924.60	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
1	3,600	630.00	4,230.00	3,000.00	525.00	3,525.00	42,300.00	
2	3,630	635.25	4,265.25	3,025.00	529.38	3,554.38	42,652.50	
3-4	3,730	652.75	4,382.75	3,108.33	543.96	3,652.29	43,827.50	
5-6	3,830	670.25	4,500.25	3,191.67	558.55	3,750.22	45,002.50	
7	3,930	687.75	4,617.75	3,275.00	573.13	3,848.13	46,177.50	
8	3,930	707.40	4,637.40	3,275.00	589.50	3,864.50	46,374.00	
9-10	4,055	729.90	4,784.90	3,379.17	608.26	3,987.43	47,849.00	
11-12	4,205	756.90	4,961.90	3,504.17	630.76	4,134.93	49,619.00	
13-14	4,355	805.68	5,160.68	3,629.17	671.40	4,300.57	51,606.80	18.50%
15	4,555	842.68	5,397.68	3,795.83	702.23	4,498.06	53,976.80	
16	4,630	856.55	5,486.55	3,858.33	713.80	4,572.13	54,865.50	
17	4,730	875.05	5,605.05	3,941.67	729.21	4,670.88	56,050.50	
18	4,730	886.88	5,616.88	3,941.67	739.07	4,680.74	56,168.80	18.75%
19-20	4,830	905.63	5,735.63	4,025.00	754.69	4,779.69	57,356.30	
21-22	4,930	924.38	5,854.38	4,108.33	770.32	4,878.65	58,543.80	
23-24	5,000	962.50	5,962.50	4,166.67	802.09	4,968.76	59,625.00	19.25%
25-27	5,130	987.53	6,117.53	4,275.00	822.94	5,097.94	61,175.30	
28+	5,130	1,026.00	6,156.00	4,275.00	855.00	5,130.00	61,560.00	20.00%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
2	3,993	738.71	4,731.71	3,327.50	615.59	3,943.09	47,317.10	
3-4	4,103	759.06	4,862.06	3,419.17	632.55	4,051.72	48,620.60	
5-6	4,213	779.41	4,992.41	3,510.83	649.51	4,160.34	49,924.10	
7	4,323	799.76	5,122.76	3,602.50	666.47	4,268.97	51,227.60	
8	4,323	821.37	5,144.37	3,602.50	684.48	4,286.98	51,443.70	19.00%
9-10	4,461	847.59	5,308.59	3,717.50	706.33	4,423.83	53,085.90	
11-12	4,626	878.94	5,504.94	3,855.00	732.45	4,587.45	55,049.40	
13-14	4,791	934.25	5,725.25	3,992.50	778.54	4,771.04	57,252.50	19.50%
15	5,011	977.15	5,988.15	4,175.83	814.29	4,990.12	59,881.50	
16	5,093	993.14	6,086.14	4,244.17	827.62	5,071.79	60,861.40	
17	5,203	1,014.59	6,217.59	4,335.83	845.49	5,181.32	62,175.90	
18	5,203	1,040.60	6,243.60	4,335.83	867.17	5,203.00	62,436.00	20.00%
19-20	5,313	1,062.60	6,375.60	4,427.50	885.50	5,313.00	63,756.00	
21-22	5,423	1,084.60	6,507.60	4,519.17	903.84	5,423.01	65,076.00	
23-24	5,500	1,141.25	6,641.25	4,583.33	951.05	5,534.38	66,412.50	20.75%
25-27	5,643	1,170.93	6,813.93	4,702.50	975.77	5,678.27	68,139.30	
28+	5,643	1,213.25	6,856.25	4,702.50	1,011.04	5,713.54	68,562.50	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Counselor Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,551	841.94	5,392.94	3,792.50	701.62	4,494.12	53,929.40	18.50%
5-6	4,673	864.51	5,537.51	3,894.17	720.43	4,614.60	55,375.10	
7	4,795	887.08	5,682.08	3,995.83	739.23	4,735.06	56,820.80	
8	4,795	911.05	5,706.05	3,995.83	759.21	4,755.04	57,060.50	19.00%
9-10	4,948	940.12	5,888.12	4,123.33	783.44	4,906.77	58,881.20	
11-12	5,131	974.89	6,105.89	4,275.83	812.41	5,088.24	61,058.90	
13-14	5,314	1,036.23	6,350.23	4,428.33	863.53	5,291.86	63,502.30	19.50%
15	5,558	1,083.81	6,641.81	4,631.67	903.18	5,534.85	66,418.10	
16	5,649	1,101.56	6,750.56	4,707.50	917.97	5,625.47	67,505.60	
17	5,771	1,125.35	6,896.35	4,809.17	937.79	5,746.96	68,963.50	
18	5,771	1,154.20	6,925.20	4,809.17	961.84	5,771.01	69,252.00	20.00%
19-20	5,893	1,178.60	7,071.60	4,910.83	982.17	5,893.00	70,716.00	
21-22	6,015	1,203.00	7,218.00	5,012.50	1,002.50	6,015.00	72,180.00	
23-24	6,100	1,265.75	7,365.75	5,083.33	1,054.80	6,138.13	73,657.50	20.75%
25-27	6,259	1,298.75	7,557.75	5,215.83	1,082.29	6,298.12	75,577.50	
28+	6,259	1,345.69	7,604.69	5,215.83	1,121.41	6,337.24	76,046.90	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual		Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary	
0-1	4,213	863.67	5,076.67	3,861.92	791.70	4,653.62	55,843.37	60,920.04	20.50%
2-3	4,323	886.22	5,209.22	3,962.75	812.37	4,775.12	57,301.42	62,510.64	
4-5	4,461	914.51	5,375.51	4,089.25	838.30	4,927.55	59,130.61	64,506.12	
6-7	4,626	948.33	5,574.33	4,240.50	869.31	5,109.81	61,317.63	66,891.96	
8-9	4,791	1,006.11	5,797.11	4,391.75	922.27	5,314.02	63,768.21	69,565.32	21.00%
10	5,011	1,052.31	6,063.31	4,593.42	964.62	5,558.04	66,696.41	72,759.72	
11	5,093	1,069.53	6,162.53	4,668.58	980.41	5,648.99	67,787.83	73,950.36	
12	5,203	1,092.63	6,295.63	4,769.42	1,001.58	5,771.00	69,251.93	75,547.56	
13	5,203	1,118.65	6,321.65	4,769.42	1,025.43	5,794.85	69,538.15	75,859.80	21.50%
14-15	5,313	1,142.30	6,455.30	4,870.25	1,047.11	5,917.36	71,008.30	77,463.60	
16-17	5,423	1,165.95	6,588.95	4,971.08	1,068.79	6,039.87	72,478.45	79,067.40	
18-19	5,500	1,210.00	6,710.00	5,041.67	1,109.17	6,150.84	73,810.00	80,520.00	22.00%
20-22	5,643	1,241.46	6,884.46	5,172.75	1,138.01	6,310.76	75,729.06	82,613.52	
23-24	5,643	1,283.79	6,926.79	5,172.75	1,176.81	6,349.56	76,194.69	83,121.48	22.75%
25-27	6,066	1,380.02	7,446.02	5,560.50	1,265.02	6,825.52	81,906.22	89,352.24	
28+	6,066	1,425.51	7,491.51	5,560.50	1,306.72	6,867.22	82,406.61	89,898.12	23.50%

Positions paid on this salary schedule:

- Psychologist
- Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-1	4,213	737.28	4,950.28	3,510.83	614.40	4,125.23	49,502.80	17.50%
2-3	4,323	756.53	5,079.53	3,602.50	630.44	4,232.94	50,795.30	
4-5	4,461	780.68	5,241.68	3,717.50	650.57	4,368.07	52,416.80	
6-7	4,626	809.55	5,435.55	3,855.00	674.63	4,529.63	54,355.50	
8-9	4,791	862.38	5,653.38	3,992.50	718.65	4,711.15	56,533.80	18.00%
10	5,011	901.98	5,912.98	4,175.83	751.65	4,927.48	59,129.80	
11	5,093	916.74	6,009.74	4,244.17	763.96	5,008.13	60,097.40	
12	5,203	936.54	6,139.54	4,335.83	780.45	5,116.28	61,395.40	
13	5,203	962.56	6,165.56	4,335.83	802.13	5,137.96	61,655.60	18.50%
14-15	5,313	982.91	6,295.91	4,427.50	819.09	5,246.59	62,959.10	
16-17	5,423	1,003.26	6,426.26	4,519.17	836.05	5,355.22	64,262.60	
18-19	5,500	1,045.00	6,545.00	4,583.33	870.84	5,454.17	65,450.00	19.00%
20-22	5,643	1,072.17	6,715.17	4,702.50	893.48	5,595.98	67,151.70	
23-24	5,643	1,114.50	6,757.50	4,702.50	928.75	5,631.25	67,575.00	19.75%
25-27	6,066	1,198.04	7,264.04	5,055.00	998.37	6,053.37	72,640.40	
28+	6,066	1,243.53	7,309.53	5,055.00	1,036.28	6,091.28	73,095.30	20.50%

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017 - 2018 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	Year Round 11 Month	10 Months	11 Months	12 Months
0 - 1	4950.28	4,125.24	4,537.76	49,502.80	54,453.08	59,403.36
2 - 3	5079.53	4,232.95	4,656.24	50,795.30	55,874.83	60,954.36
4 - 5	5241.68	4,368.07	4,804.88	52,416.80	57,658.48	62,900.16
6 - 7	5435.55	4,529.63	4,982.59	54,355.50	59,791.05	65,226.60
8 - 9	5653.38	4,711.15	5,182.27	56,533.80	62,187.18	67,840.56
10	5825.60	4,854.67	5,340.14	58,256.00	64,081.60	69,907.20
11	5920.93	4,934.11	5,427.52	59,209.30	65,130.23	71,051.16
12	6048.81	5,040.68	5,544.75	60,488.10	66,536.91	72,585.72
13	6074.44	5,062.04	5,568.24	60,744.40	66,818.84	72,893.28
14 - 15	6202.86	5,169.05	5,685.96	62,028.60	68,231.46	74,434.32
16 - 17	6284.85	5,237.38	5,761.12	62,848.50	69,133.35	75,418.20
18 - 19	6400.98	5,334.15	5,867.57	64,009.80	70,410.78	76,811.76
20 - 22	6503.80	5,419.84	5,961.82	65,038.00	71,541.80	78,045.60
23 - 24	6544.79	5,454.00	5,999.40	65,447.90	71,992.69	78,537.48
25 - 27	6951.23	5,792.70	6,371.97	69,512.30	76,463.53	83,414.76
28+	6994.77	5,828.98	6,411.88	69,947.70	76,942.47	83,937.24

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	28.08	190.87	-	-	-	179.07	31.78	210.85	-	-	-
1	167.44	28.88	196.32				184.19	32.69	216.88			
2	168.84	29.12	197.96				185.72	32.97	218.69			
3	173.49	30.36	203.85	194.33	34.01	228.34	190.84	34.35	225.19	211.67	38.10	249.77
4	173.49	30.36	203.85	194.33	34.01	228.34	190.84	34.35	225.19	211.67	38.10	249.77
5	178.14	31.17	209.31	199.53	34.92	234.45	195.95	35.27	231.22	217.35	39.12	256.47
6	178.14	31.17	209.31	199.53	34.92	234.45	195.95	35.27	231.22	217.35	39.12	256.47
7	182.79	31.99	214.78	204.74	35.83	240.57	201.07	36.19	237.26	223.02	40.14	263.16
8	182.79	32.45	215.24	204.74	36.34	241.08	201.07	36.70	237.77	223.02	40.70	263.72
9	188.60	33.48	222.08	211.26	37.50	248.76	207.49	37.87	245.36	230.14	42.00	272.14
10	188.60	33.48	222.08	211.26	37.50	248.76	207.49	37.87	245.36	230.14	42.00	272.14
11	195.58	34.72	230.30	219.07	38.88	257.95	215.16	39.27	254.43	238.65	43.55	282.20
12	195.58	34.72	230.30	219.07	38.88	257.95	215.16	39.27	254.43	238.65	43.55	282.20
13	202.56	36.97	239.53	226.88	41.41	268.29	222.84	41.78	264.62	247.16	46.34	293.50
14	202.56	36.97	239.53	226.88	41.41	268.29	222.84	41.78	264.62	247.16	46.34	293.50
15	211.86	38.66	250.52	237.30	43.31	280.61	233.07	43.70	276.77	258.51	48.47	306.98
16	215.35	39.30	254.65	241.21	44.02	285.23	236.88	44.42	281.30	262.74	49.26	312.00
17	220.00	40.15	260.15	246.42	44.97	291.39	242.00	45.38	287.38	268.42	50.33	318.75
18	220.00	41.25	261.25	246.42	46.20	292.62	242.00	46.59	288.59	268.42	51.67	320.09
19	224.65	42.12	266.77	251.63	47.18	298.81	247.12	47.57	294.69	274.09	52.76	326.85
20	224.65	42.12	266.77	251.63	47.18	298.81	247.12	47.57	294.69	274.09	52.76	326.85
21	229.30	42.99	272.29	256.84	48.16	305.00	252.23	48.55	300.78	279.77	53.86	333.63
22	229.30	42.99	272.29	256.84	48.16	305.00	252.23	48.55	300.78	279.77	53.86	333.63
23	232.56	45.35	277.91	260.47	50.79	311.26	255.81	51.16	306.97	283.72	56.74	340.46
24	232.56	45.35	277.91	260.47	50.79	311.26	255.81	51.16	306.97	283.72	56.74	340.46
25	238.60	47.72	286.32	267.26	53.45	320.71	262.47	53.81	316.28	291.12	59.68	350.80
26	238.60	47.72	286.32	267.26	53.45	320.71	262.47	53.81	316.28	291.12	59.68	350.80
27	238.60	47.72	286.32	267.26	53.45	320.71	262.47	53.81	316.28	291.12	59.68	350.80
28	238.60	53.09	291.69	267.26	59.47	326.73	262.47	59.71	322.18	291.12	66.23	357.35
29	238.60	53.09	291.69	267.26	59.47	326.73	262.47	59.71	322.18	291.12	66.23	357.35
30+	238.60	55.47	294.07	267.26	62.14	329.40	262.47	62.34	324.81	291.12	69.14	360.26

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	29.30	192.09	-	-	-	179.07	33.13	212.20	-	-	-
1	167.44	30.14	197.58	-	-	-	184.19	34.08	218.27	-	-	-
2	168.84	30.39	199.23	-	-	-	185.72	34.36	220.08	-	-	-
3	173.49	31.66	205.15	194.33	35.47	229.80	190.84	35.78	226.62	211.67	39.69	251.36
4	173.49	31.66	205.15	194.33	35.47	229.80	190.84	35.78	226.62	211.67	39.69	251.36
5	178.14	32.51	210.65	199.53	36.41	235.94	195.95	36.74	232.69	217.35	40.75	258.10
6	178.14	32.51	210.65	199.53	36.41	235.94	195.95	36.74	232.69	217.35	40.75	258.10
7	182.79	33.36	216.15	204.74	37.37	242.11	201.07	37.70	238.77	223.02	41.82	264.84
8	182.79	33.82	216.61	204.74	37.88	242.62	201.07	38.20	239.27	223.02	42.37	265.39
9	188.60	34.89	223.49	211.26	39.08	250.34	207.49	39.42	246.91	230.14	43.73	273.87
10	188.60	34.89	223.49	211.26	39.08	250.34	207.49	39.42	246.91	230.14	43.73	273.87
11	195.58	36.18	231.76	219.07	40.53	259.60	215.16	40.88	256.04	238.65	45.34	283.99
12	195.58	36.18	231.76	219.07	40.53	259.60	215.16	40.88	256.04	238.65	45.34	283.99
13	202.56	38.49	241.05	226.88	43.11	269.99	222.84	43.45	266.29	247.16	48.20	295.36
14	202.56	38.49	241.05	226.88	43.11	269.99	222.84	43.45	266.29	247.16	48.20	295.36
15	211.86	40.25	252.11	237.30	45.09	282.39	233.07	45.45	278.52	258.51	50.41	308.92
16	215.35	40.92	256.27	241.21	45.83	287.04	236.88	46.19	283.07	262.74	51.23	313.97
17	220.00	41.80	261.80	246.42	46.82	293.24	242.00	47.19	289.19	268.42	52.34	320.76
18	220.00	42.90	262.90	246.42	48.05	294.47	242.00	48.40	290.40	268.42	53.68	322.10
19	224.65	43.81	268.46	251.63	49.07	300.70	247.12	49.42	296.54	274.09	54.82	328.91
20	224.65	43.81	268.46	251.63	49.07	300.70	247.12	49.42	296.54	274.09	54.82	328.91
21	229.30	44.71	274.01	256.84	50.08	306.92	252.23	50.45	302.68	279.77	#REF!	#REF!
22	229.30	44.71	274.01	256.84	50.08	306.92	252.23	50.45	302.68	279.77	#REF!	#REF!
23	232.56	47.09	279.65	260.47	52.75	313.22	255.81	53.08	308.89	283.72	58.87	342.59
24	232.56	47.09	279.65	260.47	52.75	313.22	255.81	53.08	308.89	283.72	58.87	342.59
25	238.60	49.51	288.11	267.26	55.46	322.72	262.47	55.77	318.24	291.12	61.86	352.98
26	238.60	49.51	288.11	267.26	55.46	322.72	262.47	55.77	318.24	291.12	61.86	352.98
27	238.60	49.51	288.11	267.26	55.46	322.72	262.47	55.77	318.24	291.12	61.86	352.98
28	238.60	54.88	293.48	267.26	61.47	328.73	262.47	61.68	324.15	291.12	68.41	359.53
29	238.60	54.88	293.48	267.26	61.47	328.73	262.47	61.68	324.15	291.12	68.41	359.53
30+	238.60	57.26	295.86	267.26	64.14	331.40	262.47	64.31	326.78	291.12	71.32	362.44

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2017-2018 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	33.13	212.20	-	-	-	195.95	34.29	230.24	195.95	40.17	236.12
1	184.19	34.08	218.27	-	-	-	195.95	34.29	230.24	195.95	40.17	236.12
2	185.72	34.36	220.08	-	-	-	201.07	35.19	236.26	201.07	41.22	242.29
3	190.84	35.31	226.15	211.67	39.16	250.83	201.07	35.19	236.26	201.07	41.22	242.29
4	190.84	35.31	226.15	211.67	39.16	250.83	207.49	36.31	243.80	207.49	42.54	250.03
5	195.95	36.25	232.20	217.35	40.21	257.56	207.49	36.31	243.80	207.49	42.54	250.03
6	195.95	36.25	232.20	217.35	40.21	257.56	215.16	37.65	252.81	215.16	44.11	259.27
7	201.07	37.20	238.27	223.02	41.26	264.28	215.16	37.65	252.81	215.16	44.11	259.27
8	201.07	38.20	239.27	223.02	42.37	265.39	222.84	40.11	262.95	222.84	46.80	269.64
9	207.49	39.42	246.91	230.14	43.73	273.87	222.84	40.11	262.95	222.84	46.80	269.64
10	207.49	39.42	246.91	230.14	43.73	273.87	233.07	41.95	275.02	233.07	48.94	282.01
11	215.16	40.88	256.04	238.65	45.34	283.99	236.88	42.64	279.52	236.88	49.74	286.62
12	215.16	40.88	256.04	238.65	45.34	283.99	242.00	43.56	285.56	242.00	50.82	292.82
13	222.84	43.45	266.29	247.16	48.20	295.36	242.00	44.77	286.77	242.00	52.03	294.03
14	222.84	43.45	266.29	247.16	48.20	295.36	247.12	45.72	292.84	247.12	53.13	300.25
15	233.07	45.45	278.52	258.51	50.41	308.92	247.12	45.72	292.84	247.12	53.13	300.25
16	236.88	46.19	283.07	262.74	51.23	313.97	252.23	46.66	298.89	252.23	54.23	306.46
17	242.00	47.19	289.19	268.42	52.34	320.76	252.23	46.66	298.89	252.23	54.23	306.46
18	242.00	48.40	290.40	268.42	53.68	322.10	255.81	48.60	304.41	255.81	56.28	312.09
19	247.12	49.42	296.54	274.09	54.82	328.91	255.81	48.60	304.41	255.81	56.28	312.09
20	247.12	49.42	296.54	274.09	54.82	328.91	262.47	49.87	312.34	262.47	57.74	320.21
21	252.23	50.45	302.68	279.77	55.95	335.72	262.47	49.87	312.34	262.47	57.74	320.21
22	252.23	50.45	302.68	279.77	55.95	335.72	262.47	49.87	312.34	262.47	57.74	320.21
23	255.81	53.08	308.89	283.72	58.87	342.59	262.47	51.84	314.31	262.47	59.71	322.18
24	255.81	53.08	308.89	283.72	58.87	342.59	262.47	51.84	314.31	262.47	59.71	322.18
25	262.47	54.46	316.93	291.12	60.41	351.53	282.14	55.72	337.86	282.14	64.19	346.33
26	262.47	54.46	316.93	291.12	60.41	351.53	282.14	55.72	337.86	282.14	64.19	346.33
27	262.47	54.46	316.93	291.12	60.41	351.53	282.14	55.72	337.86	282.14	64.19	346.33
28+	262.47	56.43	318.90	291.12	62.59	353.71	282.14	57.84	339.98	282.14	66.30	348.44