



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

# **Salary Schedules 2015-2016**





# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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Administrator	Administrator Bands	32
Analyst - Energy Management	noncertified grade 27	47
Applications Development and Support Manager	Technology Bands	33
Applications Technician	noncertified grade 22	42
Area Custodial Manager	noncertified grade 26	46
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Benefits Representative	noncertified grade 23	43
Bilingual Specialist - Interpreter	noncertified grade 25	45
Bindery Clerk	noncertified grade 19	39
Board Relations Specialist	noncertified grade 30	50
Bookkeeper	noncertified grade 22	42
Brailist	noncertified grade 20	40
Budget Analyst Team Leader	noncertified grade 27	47
Budget Analyst, Senior	noncertified grade 29	49
Budget Specialist	noncertified grade 25	45
Budget Technician	noncertified grade 22	42
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Bus Safety Assistant	noncertified grade 17	36
Buyer	noncertified grade 25	45
Buyer I	noncertified grade 26	45
Buyer II	noncertified grade 28	48
Career Academy Career Development Coordinator	Classroom Teachers	5,7,8
Career Development Coordinator (if guidance certification held)	Guidance/Social Workers	13-15
Career Development Coordinator (w/o guidance cert.)	Classroom Teachers	5-8
Case Manager	Classroom Teachers	5,7,9,11
Central Records Technician	noncertified grade 21	41
Classroom Teacher (excluding VIF and ROTC)	Classroom Teachers	5-8
Clerical Assistant	noncertified grade 18	38
CNS Assistant	noncertified grade 16	35
CNS Assistant Manager	noncertified grade 18	38
CNS Assistant Manager (multi-campus)	noncertified grade 18	38
CNS Cashier/Assistant	noncertified grade 17	36
CNS Catering Manager	noncertified grade 27	47
CNS Eligibility Specialist	noncertified grade 22	42
CNS Manager (0-400 Participation)	noncertified grade 19	39
CNS Manager (401-800 Participation)	noncertified grade 20	40
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CNS Manager (1001-1400 Participation)	noncertified grade 22	42
CNS Manager (1401-1800 Participation)	noncertified grade 23	43
CNS Manager (multi-campus)	noncertified grade 24	44
CNS Manager Trainee	noncertified grade 18	38
CNS Master Craftsman - Refrigeration	noncertified grade 27	47
CNS Network Administrator (Non IS)	noncertified grade 29	49
CNS Program Specialist	noncertified grade 25	45
CNS Receiving Specialist	noncertified grade 21	41
CNS Transporter	noncertified grade 18	38
Communications Coordinator	noncertified grade 28	48
Communications Specialist - LEP	noncertified grade 25	45
Community Schools Technician	noncertified grade 23	43
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Compliance Specialist	noncertified grade 25	45
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Coordinator	Classroom Teachers	5,7,9,11
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Craftsman - Automotive Repair	noncertified grade 23	43
Craftsman - Communications	noncertified grade 24	44
Craftsman - Electrical	noncertified grade 24	44
Craftsman - Energy Management	noncertified grade 27	47
Craftsman - Environmental and Grounds	noncertified grade 21	41
Craftsman - HVAC	noncertified grade 25	45
Craftsman - Integrated Pest Management	noncertified grade 24	44
Craftsman - Locksmith	noncertified grade 23	43
Craftsman - Plumbing	noncertified grade 23	43
Custodial Field Supervisor	noncertified grade 24	44
Custodial Supervisor	noncertified grade 23	43
Custodian	noncertified grade 18	38
Custodian - Head	noncertified grade 20	40
Customer Service Representative	noncertified grade 20	40
Customer Support Analyst I	Technology Bands	33
Customer Support Analyst II	Technology Bands	33
Data Analyst for Long Range Planning	noncertified grade 26	45
Data Analyst for Student Assignment	noncertified grade 26	46
Data Manager	noncertified grade 22	42
Data Processor/Student Assignment	noncertified grade 22	42
Database Administrator	Technology Bands	33
Database/Network Manager (Non-IS)	noncertified grade 26	46
Departmental Budget Analyst	noncertified grade 25	45
Director	Administrator Bands	32
Dissemination Specialist	Technology Bands	33
Driver	noncertified grade 19	39
Driver II	noncertified grade 20	40
Early Learning Coordinator	Classroom Teachers	7
Enterprise Systems Administrator	Technology Bands	33
ESL Coach-PreK	Classroom Teachers	7
Event Coordinator	noncertified grade 25	45
Executive Assistant to the Superintendent	noncertified grade 27	47
Facilities Maintenance Technician	noncertified grade 22	42
File Room Technician	noncertified grade 22	42
Formative Assessment Specialist	Classroom Teachers	7
Geographic Info System Data Manager	noncertified grade 29	49
Graphic Design Manager	noncertified grade 28	48
Graphic Designer	noncertified grade 25	45
Growth and Planning Technician	noncertified grade 22	42
HR Employment Info. Processing Manager	noncertified grade 30	50
Human Resources Coordinator	noncertified grade 28	48
Information Security Architect	Technology Bands	33
Instructional Coach	Classroom Teachers	5,7,9,11
Instructional Coach (Title 1 schools only)	Classroom Teachers	6,8
Instructional Coordinator (excluding extra duty)	Classroom Teachers	9,11
Instructional Facilitator	Classroom Teachers	7
Instructional Management Coordinator	Classroom Teachers	5,7
Instructional Specialist	Classroom Teachers	5,7,9,11
Instructional Support Technician	Technology Bands	33
Interpreter/Transliterater (state certif I)	noncertified grade 23	43
Interpreter/Transliterater (state certif II)	noncertified grade 24	44
Intervention Coordinator (if guidance or social worker certification held)	Guidance/Social Workers	13-15
Intervention Coordinator (w/o guid. Or social worker cert.)	Classroom Teachers	5,7,9,11
Language Services Technician	noncertified grade 23	43
Lead Audiologist (Central Services - paid 1 supplement rate higher)	Speech Pathologists and Audiologists	17
Lead HR Processing Technician	noncertified grade 24	44
Lead Occupational Therapist	Occ. Therapists and Phys. Therapists	51
Lead Physical Therapist	Occ. Therapists and Phys. Therapists	51
Lead Psychologist (central services - add 1 step)	Psychologists	16
Lead School Secretary - Traditional / Yr-Round Single-Track	noncertified grade 23	43
Lead School Secretary - Yr.-Round Multi-Track (+2 steps)	noncertified grade 23	43
Lead Social Worker (Central Services - paid 1 supplement rate higher)	Guidance/Social Workers	13-14
Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)	Speech Pathologists and Audiologists	17

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Literacy Coach	Classroom Teachers	5,7
Literacy Coach (Title 1 schools only)	Classroom Teachers	6,8
Longevity Specialist	noncertified grade 25	45
M & O Assistant Supervisor	noncertified grade 27	47
M&O Supervisor	noncertified grade 29	49
Mail Clerk	noncertified grade 19	39
Maintenance Planner	noncertified grade 28	48
Maintenance Planner/Scheduler Supervisor	noncertified grade 29	49
Maintenance Procurement Specialist	noncertified grade 24	44
Master Craftsman - Automotive Repair	noncertified grade 24	44
Master Craftsman - Communications	noncertified grade 25	45
Master Craftsman - Electrical	noncertified grade 26	46
Master Craftsman - Energy Management	noncertified grade 28	48
Master Craftsman - Environ. and Grounds	noncertified grade 24	44
Master Craftsman - HVAC	noncertified grade 27	47
Master Craftsman - Integrated Pest Mgmt.	noncertified grade 26	46
Master Craftsman - Locksmith	noncertified grade 24	44
Master Craftsman - Plumbing	noncertified grade 26	46
Master Craftsman - Security	noncertified grade 25	45
Master Craftsman - Waste Water and Water Quality	noncertified grade 27	47
Master Teacher for TAP School (+\$900 per month)	Classroom Teachers	7,9,11
Maximo Network Administrator (Non IS)	noncertified grade 29	49
Mechanic I	noncertified grade 21	41
Mechanic II	noncertified grade 23	43
Mechanic III	noncertified grade 24	44
Media Materials Specialist	noncertified grade 21	41
Media Specialist	Classroom Teachers	5-8
Mentor Teacher for TAP School (+\$500 per month)	Classroom Teachers	9-12
MTSS Coach	Classroom Teachers	5,7
MTSS Coach (Title 1 schools only)	Classroom Teachers	8
Network Administrator (Non IS)	noncertified grade 30	50
Nurse - Certified	Classroom Teachers	7
Nurse - Noncertified	noncertified grade 26	46
Occupational Therapist	Occ. Therapists and Phys. Therapists	51
Office Manager	noncertified grade 23	43
Operations Analyst	Technology Bands	33
Operator	Technology Bands	33
Parent as Teacher - Project Enlightenment	noncertified grade 26	45
Parent Liaison	noncertified grade 20	40
Payroll Coordinator	noncertified grade 28	48
Payroll Operation Specialist	noncertified grade 30	50
Payroll Rating Specialist	noncertified grade 26	46
Payroll Team Leader	noncertified grade 26	46
Payroll Technician	noncertified grade 23	43
Physical Therapist	Occ. Therapists and Phys. Therapists	51
Positive Behavior Support Coach (if guidance or social worker certification held)	Guidance/Social Workers	13-14
Positive Behavior Support Coach (w/o guid. Or social worker cert.)	Classroom Teachers	7
Principal	Principals	29-31
Print Specialist	noncertified grade 23	43
Processing Technician	noncertified grade 23	43
Program Specialist - Title 1	noncertified grade 24	44
Programmer	Technology Bands	33
Project Specialist	noncertified grade 27	47
Prov. Cert. Assistant Principal (if higher than 1st step on AP scale)	Classroom Teachers	5,7,9,11
Purchasing Operations Manager	noncertified grade 28	48
Receiving Clerk	noncertified grade 20	40
Receiving Team Leader	noncertified grade 24	44
Receptionist - Central Office	noncertified grade 19	39
Receptionist - High School	noncertified grade 19	39
Receptionist - Middle School	noncertified grade 19	39
Recruitment and Retention Specialist	noncertified grade 25	45
Regional Custodial Manager	noncertified grade 27	47
Regional Facilities Manager	noncertified grade 29	49
Registrar	noncertified grade 20	40
Routing Specialist	noncertified grade 29	49
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School Psychologist	Psychologists	16
School Secretary - High School	noncertified grade 19	39
Secretary (Administrator/Sr. Admin)	noncertified grade 21	41
Secretary (Area Superintendent)	noncertified grade 25	45
Secretary (Assistant Superintendent)	noncertified grade 25	45
Secretary (Associate Superintendent)	noncertified grade 26	46
Secretary (Director)	noncertified grade 22	42
Secretary (Sr. Director)	noncertified grade 23	43
Security Technician	noncertified grade 25	45
Security Technician Manager	noncertified grade 27	47
SEFEL Coach	Classroom Teachers	5,7
SEFEL Lead/Coordinator	Classroom Teachers	7
Senior Administrator	Administrator Bands	32
Senior Director	Administrator Bands	32
Shipping Team Leader	noncertified grade 24	44
Social Worker	Guidance/Social Workers	13-14
Software Deployment Specialist	Technology Bands	33
Software Testing and QA Analyst	Technology Bands	33
Special Education Classroom Teacher (excluding VIF and ROTC)	Special Education Classroom Teachers	9-12
Special Populations Coordinator	Classroom Teachers	5,7
Speech Pathologist	Speech Pathologists and Audiologists	17
STMS Operations Coordinator	Technology Bands	33
Stud. Info. Data Mgr. - Sec. & Yr. Round (+4 steps)	noncertified grade 22	42
Student Info. Data Manager - Elementary	noncertified grade 22	42
Student Info. Data Manager - Secondary (+2 steps)	noncertified grade 22	42
Student Info. Data Manager - Yr. Round (+2 steps)	noncertified grade 22	42
Substitute Teacher	Substitutes	52
Systems Administrator I	Technology Bands	33
Systems Administrator II	Technology Bands	33
Systems Analyst	Technology Bands	33
Systems Integrator	Technology Bands	33
Systems Programmer II	Technology Bands	33
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Teacher Trainer	Classroom Teachers	5,7,9,11
Team Leader - Benefits	noncertified grade 26	46
Team Leader - Maintenance	noncertified grade 27	47
Technical Specialist - Chiller Mechanic	noncertified grade 30	50
Technical Specialist - Elevator Mechanic	noncertified grade 30	50
Technical Specialist - Energy Management	noncertified grade 30	50
Technician	noncertified grade 20	40
Technology Assistant	noncertified grade 21	41
Technology Facilitator	Classroom Teachers	5,7
Telecom Analyst	Technology Bands	33
Testing Technician	noncertified grade 24	44
TIMS Technician	noncertified grade 23	43
Training Specialist	noncertified grade 25	45
Transition Counselor	Guidance/Social Workers	13-14
Transition Training Facilitator	noncertified grade 20	40
Translation Services Coordinator	noncertified grade 28	48
Transportation Operations Manager	noncertified grade 29	49
Transportation Safety and Recruitment Coord.	noncertified grade 30	50
Transportation Team Leader	noncertified grade 25	45
Warehouse General	noncertified grade 20	40
Warehouse General II	noncertified grade 22	42
Warehouse Operations Manager	noncertified grade 28	48
Warehouse Team Leader	noncertified grade 24	44
Webster Center Multipurpose Technician	noncertified grade 21	41
Workers Comp Coordinator	noncertified grade 28	48

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,500	603.75	4,103.75	2,916.67	503.13	3,419.80	41,037.50	17.25%
3-4	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
5-7	3,650	638.75	4,288.75	3,041.67	532.30	3,573.97	42,887.50	
8-9	3,650	647.88	4,297.88	3,041.67	539.90	3,581.57	42,978.80	17.75%
10-12	4,000	710.00	4,710.00	3,333.33	591.67	3,925.00	47,100.00	
13-14	4,000	730.00	4,730.00	3,333.33	608.34	3,941.67	47,300.00	18.25%
15-17	4,350	793.88	5,143.88	3,625.00	661.57	4,286.57	51,438.80	
18-19	4,350	815.63	5,165.63	3,625.00	679.69	4,304.69	51,656.30	18.75%
20-22	4,650	871.88	5,521.88	3,875.00	726.57	4,601.57	55,218.80	
23-24	4,650	906.75	5,556.75	3,875.00	755.63	4,630.63	55,567.50	19.50%
25-27	5,000	1,000.00	6,000.00	4,166.67	833.34	5,000.01	60,000.00	20.00%
28-29	5,000	1,112.50	6,112.50	4,166.67	927.09	5,093.76	61,125.00	22.25%
30+	5,000	1,162.50	6,162.50	4,166.67	968.76	5,135.43	61,625.00	23.25%

Positions paid on this salary schedule:

Behavior Specialist  
 Career Academy Career Development Coordinator  
 Career Dev. Coordinator (if guidance cert. not held)  
 Case Manager  
 Classroom Teacher (excluding VIF and ROTC)  
 Coordinating Teacher  
 Coordinator  
 Instructional Coach  
 Instructional Management Coordinator  
 Instructional Specialist

Intervention Coordinator (if guidance certification not held)  
 Lead Teacher (Central Services - paid 1 supplement rate higher)  
 Literacy Coach  
 Media Specialist  
 MTSS Coach  
 Other Professional  
 SEFEL Coach  
 Special Populations Coordinator  
 Teacher Trainer  
 Technology Facilitator



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

<b>Years on License</b>	<b>Traditional Calendar Schools</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<b>Local Percent</b>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-2	-	-	-	-	-	-	-	
3-4	3,920	686.00	4,606.00	3,266.67	571.67	3,838.34	46,060.00	17.50%
5-7	4,088	715.40	4,803.40	3,406.67	596.17	4,002.84	48,034.00	
8-9	4,088	725.62	4,813.62	3,406.67	604.69	4,011.36	48,136.20	17.75%
10-12	4,480	795.20	5,275.20	3,733.33	662.67	4,396.00	52,752.00	
13-14	4,480	817.60	5,297.60	3,733.33	681.34	4,414.67	52,976.00	18.25%
15-17	4,872	889.14	5,761.14	4,060.00	740.95	4,800.95	57,611.40	
18-19	4,872	913.50	5,785.50	4,060.00	761.25	4,821.25	57,855.00	18.75%
20-22	5,208	976.50	6,184.50	4,340.00	813.75	5,153.75	61,845.00	
23-24	5,208	1,015.56	6,223.56	4,340.00	846.30	5,186.30	62,235.60	19.50%
25-27	5,600	1,120.00	6,720.00	4,666.67	933.34	5,600.01	67,200.00	20.00%
28-29	5,600	1,246.00	6,846.00	4,666.67	1,038.34	5,705.01	68,460.00	22.25%
30+	5,600	1,302.00	6,902.00	4,666.67	1,085.01	5,751.68	69,020.00	23.25%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,850	683.38	4,533.38	3,208.33	569.48	3,777.81	45,333.80	17.75%
3-4	3,850	693.00	4,543.00	3,208.33	577.50	3,785.83	45,430.00	18.00%
5-7	4,015	722.70	4,737.70	3,345.83	602.25	3,948.08	47,377.00	
8-9	4,015	732.74	4,747.74	3,345.83	610.62	3,956.45	47,477.40	18.25%
10-12	4,400	803.00	5,203.00	3,666.67	669.17	4,335.84	52,030.00	
13-14	4,400	825.00	5,225.00	3,666.67	687.51	4,354.18	52,250.00	18.75%
15-17	4,785	897.19	5,682.19	3,987.50	747.66	4,735.16	56,821.90	
18-19	4,785	921.12	5,706.12	3,987.50	767.60	4,755.10	57,061.20	19.25%
20-22	5,115	984.64	6,099.64	4,262.50	820.54	5,083.04	60,996.40	
23-24	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	20.00%
25-27	5,500	1,127.50	6,627.50	4,583.33	939.59	5,522.92	66,275.00	20.50%
28-29	5,500	1,251.25	6,751.25	4,583.33	1,042.71	5,626.04	67,512.50	22.75%
30+	5,500	1,306.25	6,806.25	4,583.33	1,088.55	5,671.88	68,062.50	23.75%

Positions paid on this salary schedule:

- |   |  |
|---|--|
| Behavior Specialist   | Literacy Coach                                       |
| Career Academy Career Development Coordinator                   | Master Teacher for TAP School (+\$900/month)         |
| Career Dev. Coordinator (w/o guidance cert.)                    | Media Specialist                                     |
| Case Manager  | MTSS Coach   |
| Classroom Teacher (excluding VIF and ROTC)                      | Nurses-Certified                                     |
| Coordinating Teacher  | Other Professional                                   |
| Coordinator   | Positive Behavior Support Coach (w/o guidance cert.) |
| Early Learning Coordinator                                      | SEFEL Coach  |
| ESL Coach-PreK  | SEFEL Lead/Coordinator                               |
| Formative Assessment Specialist                                 | Special Populations Coordinator                      |
| Instructional Coach   | Special Populations Instructional Support            |
| Instructional Facilitator                                       | Teacher on Loan (DPI statewide program, add 3 steps) |
| Instructional Management Coordinator                            | Teacher Trainer                                      |
| Instructional Specialist  | Technology Facilitator                               |
| Intervention Coordinator (w/o guidance cert.)                   |  |
| Lead Teacher (Central Services - paid 1 supplement rate higher) |  |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**  
**Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	768.60	5,038.60	3,558.33	640.50	4,198.83	50,386.00	18.00%
5-7	4,453	801.54	5,254.54	3,710.83	667.95	4,378.78	52,545.40	
8-9	4,453	812.68	5,265.68	3,710.83	677.23	4,388.06	52,656.80	18.25%
10-12	4,880	890.60	5,770.60	4,066.67	742.17	4,808.84	57,706.00	
13-14	4,880	915.00	5,795.00	4,066.67	762.51	4,829.18	57,950.00	18.75%
15-17	5,307	995.07	6,302.07	4,422.50	829.22	5,251.72	63,020.70	
18-19	5,307	1,021.60	6,328.60	4,422.50	851.34	5,273.84	63,286.00	19.25%
20-22	5,673	1,092.06	6,765.06	4,727.50	910.05	5,637.55	67,650.60	
23-24	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	20.00%
25-27	6,100	1,250.50	7,350.50	5,083.33	1,042.09	6,125.42	73,505.00	20.50%
28-29	6,100	1,387.75	7,487.75	5,083.33	1,156.46	6,239.79	74,877.50	22.75%
30+	6,100	1,448.75	7,548.75	5,083.33	1,207.30	6,290.63	75,487.50	23.75%

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	3,500	630.00	4,130.00	2,916.67	525.01	3,441.68	41,300.00	18.00%
3-4	3,500	638.75	4,138.75	2,916.67	532.30	3,448.97	41,387.50	18.25%
5-7	3,650	666.13	4,316.13	3,041.67	555.11	3,596.78	43,161.30	
8-9	3,650	675.25	4,325.25	3,041.67	562.71	3,604.38	43,252.50	18.50%
10-12	4,000	740.00	4,740.00	3,333.33	616.67	3,950.00	47,400.00	
13-14	4,000	760.00	4,760.00	3,333.33	633.34	3,966.67	47,600.00	19.00%
15-17	4,350	826.50	5,176.50	3,625.00	688.75	4,313.75	51,765.00	
18-19	4,350	848.25	5,198.25	3,625.00	706.88	4,331.88	51,982.50	19.50%
20-22	4,650	906.75	5,556.75	3,875.00	755.63	4,630.63	55,567.50	
23-24	4,650	941.63	5,591.63	3,875.00	784.69	4,659.69	55,916.30	20.25%
25-27	5,000	1,037.50	6,037.50	4,166.67	864.59	5,031.26	60,375.00	20.75%
28-29	5,000	1,150.00	6,150.00	4,166.67	958.34	5,125.01	61,500.00	23.00%
30+	5,000	1,200.00	6,200.00	4,166.67	1,000.01	5,166.68	62,000.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- |  |   |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Coordinator (excluding extra duty)                |
| Behavior Specialist                        | Instructional Specialist  |
| Case Manager                               | Intervention Coordinator (if guidance certification not held)   |
| Classroom Teacher (excluding VIF and ROTC) | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Coordinator                                | Master Teacher for TAP School (+\$900 per month)                |
| Coordinating Teacher                       | Mentor Teacher for TAP School (+\$500 per month)                |
| Instructional Coach                        | Teacher Trainer   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

<u>Years on License</u>	<b>Traditional Calendar Schools</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<u>Local Percent</u>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-2	-	-	-	-	-	-	-	
3-4	3,920	715.40	4,635.40	3,266.67	596.17	3,862.84	46,354.00	18.25%
5-7	4,088	746.06	4,834.06	3,406.67	621.72	4,028.39	48,340.60	
8-9	4,088	756.28	4,844.28	3,406.67	630.24	4,036.91	48,442.80	18.50%
10-12	4,480	828.80	5,308.80	3,733.33	690.67	4,424.00	53,088.00	
13-14	4,480	851.20	5,331.20	3,733.33	709.34	4,442.67	53,312.00	19.00%
15-17	4,872	925.68	5,797.68	4,060.00	771.40	4,831.40	57,976.80	
18-19	4,872	950.04	5,822.04	4,060.00	791.70	4,851.70	58,220.40	19.50%
20-22	5,208	1,015.56	6,223.56	4,340.00	846.30	5,186.30	62,235.60	
23-24	5,208	1,054.62	6,262.62	4,340.00	878.85	5,218.85	62,626.20	20.25%
25-27	5,600	1,162.00	6,762.00	4,666.67	968.34	5,635.01	67,620.00	20.75%
28-29	5,600	1,288.00	6,888.00	4,666.67	1,073.34	5,740.01	68,880.00	23.00%
30+	5,600	1,344.00	6,944.00	4,666.67	1,120.01	5,786.68	69,440.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- Classroom Teacher (excluding VIF and ROTC)
- Mentor Teacher for TAP School (+\$500 per month)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

<u>Years on License</u>	<b>Traditional Calendar Schools</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<u>Local Percent</u>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-2	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
3-4	3,850	721.88	4,571.88	3,208.33	601.57	3,809.90	45,718.80	18.75%
5-7	4,015	752.82	4,767.82	3,345.83	627.35	3,973.18	47,678.20	
8-9	4,015	762.85	4,777.85	3,345.83	635.71	3,981.54	47,778.50	19.00%
10-12	4,400	836.00	5,236.00	3,666.67	696.67	4,363.34	52,360.00	
13-14	4,400	858.00	5,258.00	3,666.67	715.01	4,381.68	52,580.00	19.50%
15-17	4,785	933.08	5,718.08	3,987.50	777.57	4,765.07	57,180.80	
18-19	4,785	957.00	5,742.00	3,987.50	797.50	4,785.00	57,420.00	20.00%
20-22	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	
23-24	5,115	1,061.37	6,176.37	4,262.50	884.47	5,146.97	61,763.70	20.75%
25-27	5,500	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50	21.25%
28-29	5,500	1,292.50	6,792.50	4,583.33	1,077.09	5,660.42	67,925.00	23.50%
30+	5,500	1,347.50	6,847.50	4,583.33	1,122.92	5,706.25	68,475.00	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- |  |   |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.)       | Instructional Specialist  |
| Behavior Specialist                              | Intervention Coordinator (w/o guidance cert.)                   |
| Case Manager                                     | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding VIF and ROTC)       | Master Teacher for TAP School (+\$900 per month)                |
| Coordinator                                      | Mentor Teacher for TAP School (+\$500 per month)                |
| Coordinating Teacher                             | School Nurse (certified by ANA or NASN)                         |
| Instructional Coach                              | Teacher Trainer   |
| Instructional Coordinator (excluding extra duty) |   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	800.63	5,070.63	3,558.33	667.19	4,225.52	50,706.30	18.75%
5-7	4,453	834.94	5,287.94	3,710.83	695.79	4,406.62	52,879.40	
8-9	4,453	846.07	5,299.07	3,710.83	705.06	4,415.89	52,990.70	19.00%
10-12	4,880	927.20	5,807.20	4,066.67	772.67	4,839.34	58,072.00	
13-14	4,880	951.60	5,831.60	4,066.67	793.01	4,859.68	58,316.00	19.50%
15-17	5,307	1,034.87	6,341.87	4,422.50	862.39	5,284.89	63,418.70	
18-19	5,307	1,061.40	6,368.40	4,422.50	884.50	5,307.00	63,684.00	20.00%
20-22	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	
23-24	5,673	1,177.15	6,850.15	4,727.50	980.96	5,708.46	68,501.50	20.75%
25-27	6,100	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50	21.25%
28-29	6,100	1,433.50	7,533.50	5,083.33	1,194.59	6,277.92	75,335.00	23.50%
30+	6,100	1,494.50	7,594.50	5,083.33	1,245.42	6,328.75	75,945.00	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)  
Mentor Teacher for TAP School (+\$500 per month)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Bachelor's Degree Certification**

<b>Years on License</b>	<b>Traditional Calendar Schools</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<b>Local Percent</b>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-4	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
5-7	3,650	638.75	4,288.75	3,041.67	532.30	3,573.97	42,887.50	
8-9	3,650	657.00	4,307.00	3,041.67	547.51	3,589.18	43,070.00	18.00%
10-12	4,000	720.00	4,720.00	3,333.33	600.00	3,933.33	47,200.00	
13-14	4,000	740.00	4,740.00	3,333.33	616.67	3,950.00	47,400.00	18.50%
15-17	4,350	804.75	5,154.75	3,625.00	670.63	4,295.63	51,547.50	
18-19	4,350	815.63	5,165.63	3,625.00	679.69	4,304.69	51,656.30	18.75%
20-22	4,650	871.88	5,521.88	3,875.00	726.57	4,601.57	55,218.80	
23-24	4,650	895.13	5,545.13	3,875.00	745.94	4,620.94	55,451.30	19.25%
25-27	5,000	962.50	5,962.50	4,166.67	802.09	4,968.76	59,625.00	
28+	5,000	1,000.00	6,000.00	4,166.67	833.34	5,000.01	60,000.00	20.00%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Master's Level Certification**

<b>Years on License</b>	<b>Traditional Calendar Schools</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<b>Local Percent</b>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-4	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
5-7	4,015	742.78	4,757.78	3,345.83	618.98	3,964.81	47,577.80	
8-9	4,015	762.85	4,777.85	3,345.83	635.71	3,981.54	47,778.50	19.00%
10-12	4,400	836.00	5,236.00	3,666.67	696.67	4,363.34	52,360.00	
13-14	4,400	858.00	5,258.00	3,666.67	715.01	4,381.68	52,580.00	19.50%
15-17	4,785	933.08	5,718.08	3,987.50	777.57	4,765.07	57,180.80	
18-19	4,785	957.00	5,742.00	3,987.50	797.50	4,785.00	57,420.00	20.00%
20-22	5,115	1,023.00	6,138.00	4,262.50	852.50	5,115.00	61,380.00	
23-24	5,115	1,061.37	6,176.37	4,262.50	884.47	5,146.97	61,763.70	20.75%
25-27	5,500	1,141.25	6,641.25	4,583.33	951.05	5,534.38	66,412.50	
28+	5,500	1,182.50	6,682.50	4,583.33	985.42	5,568.75	66,825.00	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**GUIDANCE COUNSELORS**

**Master's Level Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3-4	4,270	789.95	5,059.95	3,558.33	658.30	4,216.63	50,599.50	18.50%
5-7	4,453	823.81	5,276.81	3,710.83	686.51	4,397.34	52,768.10	
8-9	4,453	846.07	5,299.07	3,710.83	705.06	4,415.89	52,990.70	19.00%
10-12	4,880	927.20	5,807.20	4,066.67	772.67	4,839.34	58,072.00	
13-14	4,880	951.60	5,831.60	4,066.67	793.01	4,859.68	58,316.00	19.50%
15-17	5,307	1,034.87	6,341.87	4,422.50	862.39	5,284.89	63,418.70	
18-19	5,307	1,061.40	6,368.40	4,422.50	884.50	5,307.00	63,684.00	20.00%
20-22	5,673	1,134.60	6,807.60	4,727.50	945.50	5,673.00	68,076.00	
23-24	5,673	1,177.15	6,850.15	4,727.50	980.96	5,708.46	68,501.50	20.75%
25-27	6,100	1,265.75	7,365.75	5,083.33	1,054.80	6,138.13	73,657.50	
28+	6,100	1,311.50	7,411.50	5,083.33	1,092.92	6,176.25	74,115.00	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**PSYCHOLOGISTS**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual		Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary	
0-4	4,015	823.08	4,838.08	3,680.42	754.49	4,434.91	53,218.88	58,056.96	20.50%
5-7	4,400	902.00	5,302.00	4,033.33	826.84	4,860.17	58,322.00	63,624.00	
8-9	4,400	924.00	5,324.00	4,033.33	847.00	4,880.33	58,564.00	63,888.00	21.00%
10-12	4,785	1,004.85	5,789.85	4,386.25	921.12	5,307.37	63,688.35	69,478.20	
13-14	4,785	1,028.78	5,813.78	4,386.25	943.05	5,329.30	63,951.58	69,765.36	21.50%
15-17	5,115	1,099.73	6,214.73	4,688.75	1,008.09	5,696.84	68,362.03	74,576.76	
18-19	5,115	1,125.30	6,240.30	4,688.75	1,031.53	5,720.28	68,643.30	74,883.60	22.00%
20-22	5,500	1,210.00	6,710.00	5,041.67	1,109.17	6,150.84	73,810.00	80,520.00	
23-24	5,500	1,251.25	6,751.25	5,041.67	1,146.98	6,188.65	74,263.75	81,015.00	22.75%
25-27	5,913	1,345.21	7,258.21	5,420.25	1,233.11	6,653.36	79,840.31	87,098.52	
28+	5,913	1,389.56	7,302.56	5,420.25	1,273.76	6,694.01	80,328.16	87,630.72	23.50%

Positions paid on this salary schedule:

School Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**

**Certified at the master's level in speech or audiology**

<b>Years on License</b>	<b>Traditional School Calendar</b>			<b>Year-Round Schools</b>			<b>Annual</b>	<b>Local Percent</b>
	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>State Base</b>	<b>Local Supplement</b>	<b>Total Salary</b>	<b>10 Month Salary</b>	
0-4	4,015	702.63	4,717.63	3,345.83	585.53	3,931.36	47,176.30	17.50%
5-7	4,400	770.00	5,170.00	3,666.67	641.67	4,308.34	51,700.00	
8-9	4,400	792.00	5,192.00	3,666.67	660.01	4,326.68	51,920.00	18.00%
10-12	4,785	861.30	5,646.30	3,987.50	717.75	4,705.25	56,463.00	
13-14	4,785	885.23	5,670.23	3,987.50	737.69	4,725.19	56,702.30	18.50%
15-17	5,115	946.28	6,061.28	4,262.50	788.57	5,051.07	60,612.80	
18-19	5,115	971.85	6,086.85	4,262.50	809.88	5,072.38	60,868.50	19.00%
20-22	5,500	1,045.00	6,545.00	4,583.33	870.84	5,454.17	65,450.00	
23-24	5,500	1,086.25	6,586.25	4,583.33	905.21	5,488.54	65,862.50	19.75%
25-27	5,913	1,167.82	7,080.82	4,927.50	973.19	5,900.69	70,808.20	
28+	5,913	1,212.17	7,125.17	4,927.50	1,010.14	5,937.64	71,251.70	20.50%

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - VOCATIONAL TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	162.79	28.08	190.87	-	-	-	179.07	31.79	210.86	-	-	-
3-4	162.79	28.49	191.28	182.33	31.91	214.24	179.07	32.23	211.30	198.60	35.75	234.35
5-7	169.77	29.71	199.48	190.14	33.27	223.41	186.74	33.61	220.35	207.12	37.28	244.40
8-9	169.77	30.13	199.90	190.14	33.75	223.89	186.74	34.08	220.82	207.12	37.80	244.92
10-12	186.05	33.02	219.07	208.37	36.99	245.36	204.65	37.35	242.00	226.98	41.42	268.40
13-14	186.05	33.95	220.00	208.37	38.03	246.40	204.65	38.37	243.02	226.98	42.56	269.54
15-17	202.33	36.92	239.25	226.60	41.36	267.96	222.56	41.73	264.29	246.84	46.28	293.12
18-19	202.33	37.94	240.27	226.60	42.49	269.09	222.56	42.84	265.40	246.84	47.52	294.36
20-22	216.28	40.55	256.83	242.23	45.42	287.65	237.91	45.80	283.71	263.86	50.79	314.65
23-24	216.28	42.17	258.45	242.23	47.24	289.47	237.91	47.58	285.49	263.86	52.77	316.63
25-27	232.56	46.51	279.07	260.47	52.09	312.56	255.81	52.44	308.25	283.72	58.16	341.88
28-29	232.56	51.74	284.30	260.47	57.95	318.42	255.81	58.20	314.01	283.72	64.55	348.27
30+	232.56	54.07	286.63	260.47	60.56	321.03	255.81	60.76	316.57	283.72	67.38	351.10

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	162.79	29.30	192.09	-	-	-	179.07	33.13	212.20	-	-	-
3-4	162.79	29.71	192.50	182.33	33.27	215.60	179.07	33.58	212.65	198.60	37.24	235.84
5-7	169.77	30.98	200.75	190.14	34.70	224.84	186.74	35.01	221.75	207.12	38.83	245.95
8-9	169.77	31.41	201.18	190.14	35.18	225.32	186.74	35.48	222.22	207.12	39.35	246.47
10-12	186.05	34.42	220.47	208.37	38.55	246.92	204.65	38.88	243.53	226.98	43.13	270.11
13-14	186.05	35.35	221.40	208.37	39.59	247.96	204.65	39.91	244.56	226.98	44.26	271.24
15-17	202.33	38.44	240.77	226.60	43.05	269.65	222.56	43.40	265.96	246.84	48.13	294.97
18-19	202.33	39.45	241.78	226.60	44.19	270.79	222.56	44.51	267.07	246.84	49.37	296.21
20-22	216.28	42.17	258.45	242.23	47.24	289.47	237.91	47.58	285.49	263.86	52.77	316.63
23-24	216.28	43.80	260.08	242.23	49.05	291.28	237.91	49.37	287.28	263.86	54.75	318.61
25-27	232.56	48.26	280.82	260.47	54.05	314.52	255.81	54.36	310.17	283.72	60.29	344.01
28-29	232.56	53.49	286.05	260.47	59.91	320.38	255.81	60.12	315.93	283.72	66.67	350.39
30+	232.56	55.81	288.37	260.47	62.51	322.98	255.81	62.67	318.48	283.72	69.51	353.23

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0-2	179.07	33.13	212.20	-	-	-	186.74	32.68	219.42	186.74	38.28	225.02
3-4	179.07	33.13	212.20	198.60	36.74	235.34	186.74	32.68	219.42	186.74	38.28	225.02
5-7	186.74	34.55	221.29	207.12	38.32	245.44	204.65	35.81	240.46	204.65	41.95	246.60
8-9	186.74	35.48	222.22	207.12	39.35	246.47	204.65	36.84	241.49	204.65	42.98	247.63
10-12	204.65	38.88	243.53	226.98	43.13	270.11	222.56	40.06	262.62	222.56	46.74	269.30
13-14	204.65	39.91	244.56	226.98	44.26	271.24	222.56	41.17	263.73	222.56	47.85	270.41
15-17	222.56	43.40	265.96	246.84	48.13	294.97	237.91	44.01	281.92	237.91	51.15	289.06
18-19	222.56	44.51	267.07	246.84	49.37	296.21	237.91	45.20	283.11	237.91	52.34	290.25
20-22	237.91	47.58	285.49	263.86	52.77	316.63	255.81	48.60	304.41	255.81	56.28	312.09
23-24	237.91	49.37	287.28	263.86	54.75	318.61	255.81	50.52	306.33	255.81	58.20	314.01
25-27	255.81	53.08	308.89	283.72	58.87	342.59	275.02	54.32	329.34	275.02	62.57	337.59
28+	255.81	55.00	310.81	283.72	61.00	344.72	275.02	56.38	331.40	275.02	64.63	339.65

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	713	721	728	735	742	749	756	4,622	4,669	4,715	4,761	4,807	4,853	4,900
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	852	860	870	878	886	894	903	4,761	4,808	4,857	4,904	4,951	4,998	5,047
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	913	923	932	941	950	960	968	4,822	4,871	4,919	4,967	5,015	5,064	5,112
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	913	923	932	941	950	960	968	4,822	4,871	4,919	4,967	5,015	5,064	5,112
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	845	854	862	871	879	888	896	4,822	4,871	4,919	4,967	5,015	5,064	5,112
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	741	749	756	763	771	778	786	4,864	4,913	4,961	5,010	5,059	5,107	5,156
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	803	811	819	827	835	843	852	5,043	5,093	5,144	5,194	5,245	5,295	5,346
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	893	902	911	919	929	938	946	5,216	5,268	5,320	5,372	5,425	5,477	5,528
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	987	997	1,006	1,017	1,027	1,036	1,046	5,364	5,418	5,471	5,525	5,579	5,632	5,686
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,000	1,011	1,020	1,031	1,040	1,050	1,060	5,434	5,489	5,543	5,598	5,651	5,706	5,760
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,011	1,021	1,031	1,040	1,050	1,062	1,072	5,500	5,555	5,610	5,664	5,719	5,775	5,830
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,027	1,038	1,047	1,058	1,068	1,079	1,088	5,574	5,630	5,685	5,741	5,797	5,853	5,908
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,050	1,060	1,071	1,082	1,092	1,103	1,113	5,656	5,712	5,769	5,826	5,882	5,939	5,995
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,064	1,074	1,086	1,096	1,106	1,118	1,128	5,729	5,786	5,844	5,901	5,958	6,016	6,073
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,073	1,085	1,094	1,106	1,116	1,128	1,137	5,799	5,858	5,915	5,974	6,031	6,090	6,147
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,087	1,097	1,108	1,118	1,130	1,142	1,152	5,875	5,933	5,992	6,050	6,110	6,169	6,227
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,101	1,112	1,124	1,133	1,145	1,156	1,168	5,952	6,012	6,072	6,130	6,190	6,250	6,310
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,138	1,149	1,162	1,172	1,184	1,195	1,207	6,056	6,116	6,178	6,238	6,299	6,359	6,420
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,153	1,164	1,175	1,187	1,200	1,211	1,222	6,136	6,197	6,258	6,319	6,382	6,443	6,504
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,170	1,181	1,193	1,204	1,216	1,227	1,240	6,220	6,282	6,344	6,406	6,468	6,530	6,593
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,185	1,197	1,209	1,220	1,232	1,244	1,256	6,304	6,367	6,430	6,493	6,556	6,619	6,682
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,200	1,211	1,223	1,236	1,247	1,260	1,271	6,388	6,451	6,515	6,580	6,643	6,707	6,770
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,265	1,277	1,291	1,303	1,315	1,329	1,341	6,528	6,593	6,659	6,724	6,789	6,855	6,920
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,281	1,295	1,306	1,320	1,333	1,345	1,358	6,616	6,683	6,748	6,815	6,881	6,947	7,013
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,304	1,317	1,330	1,343	1,357	1,369	1,382	6,713	6,780	6,847	6,914	6,982	7,048	7,116
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,321	1,334	1,346	1,361	1,374	1,387	1,400	6,804	6,872	6,939	7,008	7,076	7,144	7,212
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,336	1,349	1,363	1,376	1,390	1,403	1,416	6,897	6,966	7,035	7,104	7,173	7,242	7,311
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,350	1,365	1,378	1,391	1,404	1,418	1,432	6,991	7,062	7,132	7,201	7,271	7,341	7,411
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,370	1,384	1,397	1,411	1,424	1,438	1,453	7,092	7,163	7,233	7,305	7,375	7,446	7,518
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,398	1,412	1,426	1,440	1,454	1,468	1,482	7,192	7,264	7,336	7,408	7,480	7,552	7,624
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,389	1,402	1,417	1,431	1,444	1,459	1,472	7,298	7,370	7,444	7,517	7,589	7,663	7,736

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.  
 Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.  
 Effective July 1, 2009, a teacher who becomes an assistant principal without a break in service shall be paid, on a monthly basis,  
 at least as much as he or she would earn as a teacher employed by the LEA.



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Magnet Programs with Traditional or Modified Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	792	799	807	815	823	831	839	4,701	4,747	4,794	4,841	4,888	4,935	4,983
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	932	941	952	961	970	979	988	4,841	4,889	4,939	4,987	5,035	5,083	5,132
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	995	1,005	1,014	1,025	1,034	1,045	1,054	4,904	4,953	5,001	5,051	5,099	5,149	5,198
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	995	1,005	1,014	1,025	1,034	1,045	1,054	4,904	4,953	5,001	5,051	5,099	5,149	5,198
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	927	936	944	955	963	973	982	4,904	4,953	5,001	5,051	5,099	5,149	5,198
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	823	831	840	847	856	864	873	4,946	4,995	5,045	5,094	5,144	5,193	5,243
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	888	897	906	915	924	932	942	5,128	5,179	5,231	5,282	5,334	5,384	5,436
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	980	991	1,000	1,009	1,020	1,030	1,039	5,303	5,357	5,409	5,462	5,516	5,569	5,621
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,077	1,087	1,098	1,110	1,120	1,131	1,141	5,454	5,508	5,563	5,618	5,672	5,727	5,781
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,091	1,103	1,113	1,124	1,135	1,146	1,156	5,525	5,581	5,636	5,691	5,746	5,802	5,856
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,103	1,114	1,125	1,135	1,146	1,159	1,170	5,592	5,648	5,704	5,759	5,815	5,872	5,928
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,120	1,132	1,142	1,154	1,165	1,177	1,187	5,667	5,724	5,780	5,837	5,894	5,951	6,007
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,145	1,156	1,168	1,179	1,190	1,203	1,214	5,751	5,808	5,866	5,923	5,980	6,039	6,096
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,160	1,171	1,183	1,195	1,206	1,218	1,230	5,825	5,883	5,941	6,000	6,058	6,116	6,175
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,170	1,183	1,193	1,206	1,217	1,230	1,240	5,896	5,956	6,014	6,074	6,132	6,192	6,250
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,185	1,196	1,208	1,220	1,232	1,245	1,256	5,973	6,032	6,092	6,152	6,212	6,272	6,331
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,201	1,213	1,225	1,236	1,249	1,260	1,273	6,052	6,113	6,173	6,233	6,294	6,354	6,415
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,239	1,251	1,265	1,276	1,289	1,301	1,314	6,157	6,218	6,281	6,342	6,404	6,465	6,527
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,255	1,267	1,279	1,293	1,306	1,318	1,330	6,238	6,300	6,362	6,425	6,488	6,550	6,612
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,273	1,286	1,299	1,310	1,324	1,336	1,350	6,323	6,387	6,450	6,512	6,576	6,639	6,703
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,290	1,303	1,316	1,328	1,341	1,355	1,367	6,409	6,473	6,537	6,601	6,665	6,730	6,793
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,306	1,319	1,331	1,345	1,358	1,372	1,384	6,494	6,559	6,623	6,689	6,754	6,819	6,883
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,373	1,386	1,401	1,414	1,428	1,442	1,455	6,636	6,702	6,769	6,835	6,902	6,968	7,034
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,391	1,405	1,418	1,432	1,447	1,459	1,474	6,726	6,793	6,860	6,927	6,995	7,061	7,129
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,415	1,429	1,444	1,457	1,472	1,486	1,500	6,824	6,892	6,961	7,028	7,097	7,165	7,234
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,433	1,447	1,461	1,477	1,491	1,505	1,519	6,916	6,985	7,054	7,124	7,193	7,262	7,331
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,450	1,464	1,479	1,493	1,508	1,523	1,537	7,011	7,081	7,151	7,221	7,291	7,362	7,432
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,466	1,481	1,496	1,510	1,524	1,539	1,555	7,107	7,178	7,250	7,320	7,391	7,462	7,534
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,487	1,503	1,517	1,532	1,546	1,561	1,577	7,209	7,282	7,353	7,426	7,497	7,569	7,642
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,517	1,532	1,547	1,562	1,578	1,592	1,608	7,311	7,384	7,457	7,530	7,604	7,676	7,750
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,509	1,524	1,540	1,555	1,570	1,586	1,599	7,418	7,492	7,567	7,641	7,715	7,790	7,863

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.

Effective July 1, 2009, a teacher who becomes an assistant principal without a break in service shall be paid, on a monthly basis,

at least as much as he or she would earn as a teacher employed by the LEA.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Year-Round Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	870	878	887	896	904	913	922	4,779	4,826	4,874	4,922	4,969	5,017	5,066
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,013	1,023	1,034	1,044	1,054	1,064	1,074	4,922	4,971	5,021	5,070	5,119	5,168	5,218
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,076	1,087	1,097	1,109	1,119	1,130	1,140	4,985	5,035	5,084	5,135	5,184	5,234	5,284
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,076	1,087	1,097	1,109	1,119	1,130	1,140	4,985	5,035	5,084	5,135	5,184	5,234	5,284
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,008	1,018	1,027	1,039	1,048	1,058	1,068	4,985	5,035	5,084	5,135	5,184	5,234	5,284
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	905	914	923	932	941	950	960	5,028	5,078	5,128	5,179	5,229	5,279	5,330
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	973	983	993	1,002	1,012	1,021	1,032	5,213	5,265	5,318	5,369	5,422	5,473	5,526
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,068	1,079	1,089	1,099	1,111	1,122	1,132	5,391	5,445	5,498	5,552	5,607	5,661	5,714
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,167	1,178	1,190	1,202	1,214	1,225	1,237	5,544	5,599	5,655	5,710	5,766	5,821	5,877
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,183	1,195	1,206	1,218	1,230	1,242	1,253	5,617	5,673	5,729	5,785	5,841	5,898	5,953
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,195	1,207	1,219	1,230	1,242	1,256	1,268	5,684	5,741	5,798	5,854	5,911	5,969	6,026
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,214	1,227	1,237	1,250	1,262	1,275	1,286	5,761	5,819	5,875	5,933	5,991	6,049	6,106
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,239	1,251	1,265	1,277	1,289	1,302	1,314	5,845	5,903	5,963	6,021	6,079	6,138	6,196
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,256	1,268	1,281	1,293	1,306	1,319	1,331	5,921	5,980	6,039	6,098	6,158	6,217	6,276
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,267	1,281	1,292	1,306	1,318	1,332	1,343	5,993	6,054	6,113	6,174	6,233	6,294	6,353
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,283	1,296	1,308	1,321	1,335	1,348	1,361	6,071	6,132	6,192	6,253	6,315	6,375	6,436
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,301	1,313	1,327	1,339	1,352	1,365	1,379	6,152	6,213	6,275	6,336	6,397	6,459	6,521
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,340	1,353	1,368	1,380	1,394	1,407	1,421	6,258	6,320	6,384	6,446	6,509	6,571	6,634
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,357	1,370	1,384	1,398	1,412	1,426	1,439	6,340	6,403	6,467	6,530	6,594	6,658	6,721
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,377	1,390	1,405	1,417	1,432	1,445	1,460	6,427	6,491	6,556	6,619	6,684	6,748	6,813
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,395	1,409	1,423	1,437	1,450	1,465	1,478	6,514	6,579	6,644	6,710	6,774	6,840	6,904
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,413	1,426	1,440	1,455	1,469	1,483	1,497	6,601	6,666	6,732	6,799	6,865	6,930	6,996
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,481	1,495	1,511	1,525	1,540	1,555	1,570	6,744	6,811	6,879	6,946	7,014	7,081	7,149
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,500	1,516	1,529	1,545	1,561	1,574	1,590	6,835	6,904	6,971	7,040	7,109	7,176	7,245
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,526	1,541	1,557	1,572	1,588	1,602	1,617	6,935	7,004	7,074	7,143	7,213	7,281	7,351
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,546	1,561	1,576	1,593	1,608	1,623	1,638	7,029	7,099	7,169	7,240	7,310	7,380	7,450
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,564	1,579	1,596	1,611	1,627	1,642	1,658	7,125	7,196	7,268	7,339	7,410	7,481	7,553
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,582	1,598	1,614	1,629	1,644	1,661	1,677	7,223	7,295	7,368	7,439	7,511	7,584	7,656
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,604	1,621	1,637	1,652	1,668	1,685	1,701	7,326	7,400	7,473	7,546	7,619	7,693	7,766
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,636	1,652	1,669	1,685	1,702	1,717	1,734	7,430	7,504	7,579	7,653	7,728	7,801	7,876
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,630	1,646	1,663	1,679	1,695	1,712	1,727	7,539	7,614	7,690	7,765	7,840	7,916	7,991

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**MIDDLE SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	772	780	787	795	803	811	818	4,681	4,728	4,774	4,821	4,868	4,915	4,962
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	912	921	931	940	949	958	967	4,821	4,869	4,918	4,966	5,014	5,062	5,111
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	974	985	994	1,004	1,013	1,023	1,033	4,883	4,933	4,981	5,030	5,078	5,127	5,177
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	974	985	994	1,004	1,013	1,023	1,033	4,883	4,933	4,981	5,030	5,078	5,127	5,177
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	906	916	924	934	942	951	961	4,883	4,933	4,981	5,030	5,078	5,127	5,177
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	802	811	819	826	835	843	851	4,925	4,975	5,024	5,073	5,123	5,172	5,221
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	867	876	884	893	901	910	920	5,107	5,158	5,209	5,260	5,311	5,362	5,414
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	959	969	978	987	997	1,007	1,016	5,282	5,335	5,387	5,440	5,493	5,546	5,598
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,054	1,065	1,075	1,086	1,097	1,107	1,117	5,431	5,486	5,540	5,594	5,649	5,703	5,757
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,069	1,080	1,089	1,101	1,111	1,122	1,132	5,503	5,558	5,612	5,668	5,722	5,778	5,832
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,080	1,091	1,101	1,112	1,122	1,135	1,145	5,569	5,625	5,680	5,736	5,791	5,848	5,903
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,097	1,109	1,118	1,130	1,141	1,152	1,162	5,644	5,701	5,756	5,813	5,870	5,926	5,982
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,121	1,132	1,144	1,155	1,166	1,178	1,189	5,727	5,784	5,842	5,899	5,956	6,014	6,071
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,136	1,147	1,159	1,170	1,181	1,193	1,204	5,801	5,859	5,917	5,975	6,033	6,091	6,149
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,146	1,158	1,169	1,181	1,192	1,204	1,214	5,872	5,931	5,990	6,049	6,107	6,166	6,224
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,160	1,172	1,183	1,194	1,207	1,219	1,230	5,948	6,008	6,067	6,126	6,187	6,246	6,305
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,176	1,188	1,200	1,210	1,223	1,234	1,247	6,027	6,088	6,148	6,207	6,268	6,328	6,389
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,214	1,226	1,239	1,250	1,263	1,274	1,287	6,132	6,193	6,255	6,316	6,378	6,438	6,500
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,229	1,241	1,253	1,266	1,279	1,291	1,303	6,212	6,274	6,336	6,398	6,461	6,523	6,585
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,247	1,260	1,273	1,284	1,297	1,309	1,322	6,297	6,361	6,424	6,486	6,549	6,612	6,675
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,263	1,277	1,289	1,301	1,314	1,327	1,339	6,382	6,447	6,510	6,574	6,638	6,702	6,765
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,279	1,292	1,304	1,318	1,330	1,344	1,356	6,467	6,532	6,596	6,662	6,726	6,791	6,855
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,346	1,359	1,373	1,386	1,399	1,414	1,427	6,609	6,675	6,741	6,807	6,873	6,940	7,006
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,363	1,378	1,390	1,404	1,419	1,431	1,445	6,698	6,766	6,832	6,899	6,967	7,033	7,100
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,387	1,401	1,415	1,429	1,443	1,457	1,470	6,796	6,864	6,932	7,000	7,068	7,136	7,204
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,405	1,419	1,432	1,448	1,462	1,475	1,489	6,888	6,957	7,025	7,095	7,164	7,232	7,301
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,422	1,435	1,450	1,464	1,479	1,493	1,506	6,983	7,052	7,122	7,192	7,262	7,332	7,401
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,437	1,452	1,466	1,480	1,494	1,509	1,524	7,078	7,149	7,220	7,290	7,361	7,432	7,503
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,458	1,473	1,487	1,501	1,515	1,531	1,546	7,180	7,252	7,323	7,395	7,466	7,539	7,611
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,487	1,502	1,517	1,531	1,547	1,561	1,577	7,281	7,354	7,427	7,499	7,573	7,645	7,719
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,479	1,493	1,509	1,524	1,538	1,554	1,567	7,388	7,461	7,536	7,610	7,683	7,758	7,831

Add \$126 per month for an advanced license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

**Magnet Program with Traditional or Modified Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements						Total Monthly Salary							
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	850	859	867	876	884	893	901	4,759	4,807	4,854	4,902	4,949	4,997	5,045
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	993	1,002	1,013	1,023	1,033	1,042	1,052	4,902	4,950	5,000	5,049	5,098	5,146	5,196
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,056	1,067	1,077	1,088	1,098	1,109	1,119	4,965	5,015	5,064	5,114	5,163	5,213	5,263
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,056	1,067	1,077	1,088	1,098	1,109	1,119	4,965	5,015	5,064	5,114	5,163	5,213	5,263
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	988	998	1,007	1,018	1,027	1,037	1,047	4,965	5,015	5,064	5,114	5,163	5,213	5,263
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	884	893	903	911	920	929	938	5,007	5,057	5,108	5,158	5,208	5,258	5,308
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	952	961	971	980	990	999	1,010	5,192	5,243	5,296	5,347	5,400	5,451	5,504
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,046	1,057	1,067	1,077	1,088	1,099	1,109	5,369	5,423	5,476	5,530	5,584	5,638	5,691
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,144	1,156	1,167	1,179	1,190	1,201	1,213	5,521	5,577	5,632	5,687	5,742	5,797	5,853
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,160	1,172	1,182	1,195	1,206	1,218	1,229	5,594	5,650	5,705	5,762	5,817	5,874	5,929
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,172	1,184	1,195	1,207	1,218	1,232	1,243	5,661	5,718	5,774	5,831	5,887	5,945	6,001
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,190	1,203	1,213	1,226	1,238	1,251	1,261	5,737	5,795	5,851	5,909	5,967	6,025	6,081
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,216	1,227	1,240	1,252	1,264	1,277	1,289	5,822	5,879	5,938	5,996	6,054	6,113	6,171
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,232	1,244	1,257	1,269	1,281	1,294	1,306	5,897	5,956	6,015	6,074	6,133	6,192	6,251
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,243	1,256	1,268	1,281	1,293	1,306	1,317	5,969	6,029	6,089	6,149	6,208	6,268	6,327
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,259	1,271	1,283	1,295	1,309	1,322	1,335	6,047	6,107	6,167	6,227	6,289	6,349	6,410
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,276	1,288	1,302	1,313	1,326	1,339	1,352	6,127	6,188	6,250	6,310	6,371	6,433	6,494
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,315	1,328	1,342	1,354	1,368	1,380	1,394	6,233	6,295	6,358	6,420	6,483	6,544	6,607
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,332	1,345	1,358	1,372	1,386	1,399	1,412	6,315	6,378	6,441	6,504	6,568	6,631	6,694
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,351	1,364	1,378	1,390	1,405	1,418	1,432	6,401	6,465	6,529	6,592	6,657	6,721	6,785
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,368	1,383	1,396	1,410	1,423	1,437	1,450	6,487	6,553	6,617	6,683	6,747	6,812	6,876
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,386	1,399	1,413	1,428	1,441	1,455	1,469	6,574	6,639	6,705	6,772	6,837	6,902	6,968
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,454	1,468	1,483	1,497	1,512	1,527	1,541	6,717	6,784	6,851	6,918	6,986	7,053	7,120
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,473	1,488	1,501	1,517	1,532	1,546	1,561	6,808	6,876	6,943	7,012	7,080	7,148	7,216
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,498	1,513	1,528	1,543	1,559	1,573	1,588	6,907	6,976	7,045	7,114	7,184	7,252	7,322
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,518	1,532	1,547	1,564	1,579	1,593	1,608	7,001	7,070	7,140	7,211	7,281	7,350	7,420
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,536	1,550	1,566	1,581	1,597	1,612	1,627	7,097	7,167	7,238	7,309	7,380	7,451	7,522
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,553	1,569	1,584	1,599	1,614	1,630	1,647	7,194	7,266	7,338	7,409	7,481	7,553	7,626
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,575	1,591	1,607	1,622	1,637	1,654	1,670	7,297	7,370	7,443	7,516	7,588	7,662	7,735
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,606	1,622	1,638	1,654	1,671	1,686	1,703	7,400	7,474	7,548	7,622	7,697	7,770	7,845
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,600	1,615	1,632	1,648	1,664	1,681	1,695	7,509	7,583	7,659	7,734	7,809	7,885	7,959

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
MIDDLE SCHOOL ASSISTANT PRINCIPALS  
Year-Round Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements						Total Monthly Salary							
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	928	938	947	956	965	975	984	4,837	4,886	4,934	4,982	5,030	5,079	5,128
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,073	1,084	1,095	1,106	1,116	1,127	1,138	4,982	5,032	5,082	5,132	5,181	5,231	5,282
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,046	5,097	5,146	5,197	5,247	5,298	5,349
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,046	5,097	5,146	5,197	5,247	5,298	5,349
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,069	1,080	1,089	1,101	1,111	1,122	1,133	5,046	5,097	5,146	5,197	5,247	5,298	5,349
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	966	976	986	995	1,005	1,015	1,025	5,089	5,140	5,191	5,242	5,293	5,344	5,395
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	1,037	1,047	1,058	1,068	1,078	1,088	1,100	5,277	5,329	5,383	5,435	5,488	5,540	5,594
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,134	1,145	1,156	1,167	1,179	1,191	1,201	5,457	5,511	5,565	5,620	5,675	5,730	5,783
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,234	1,246	1,259	1,272	1,284	1,296	1,308	5,611	5,667	5,724	5,780	5,836	5,892	5,948
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,251	1,264	1,275	1,289	1,301	1,313	1,325	5,685	5,742	5,798	5,856	5,912	5,969	6,025
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,264	1,277	1,289	1,302	1,314	1,329	1,341	5,753	5,811	5,868	5,926	5,983	6,042	6,099
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,284	1,297	1,309	1,322	1,335	1,349	1,360	5,831	5,889	5,947	6,005	6,064	6,123	6,180
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,310	1,323	1,337	1,350	1,363	1,377	1,389	5,916	5,975	6,035	6,094	6,153	6,213	6,271
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,328	1,341	1,355	1,368	1,381	1,395	1,408	5,993	6,053	6,113	6,173	6,233	6,293	6,353
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,340	1,355	1,367	1,381	1,394	1,408	1,420	6,066	6,128	6,188	6,249	6,309	6,370	6,430
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,357	1,370	1,384	1,397	1,411	1,426	1,439	6,145	6,206	6,268	6,329	6,391	6,453	6,514
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,375	1,389	1,403	1,416	1,430	1,444	1,458	6,226	6,289	6,351	6,413	6,475	6,538	6,600
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,416	1,430	1,445	1,457	1,472	1,486	1,501	6,334	6,397	6,461	6,523	6,587	6,650	6,714
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,434	1,448	1,462	1,477	1,492	1,506	1,520	6,417	6,481	6,545	6,609	6,674	6,738	6,802
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,455	1,469	1,484	1,497	1,512	1,527	1,542	6,505	6,570	6,635	6,699	6,764	6,830	6,895
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,474	1,489	1,503	1,518	1,532	1,548	1,562	6,593	6,659	6,724	6,791	6,856	6,923	6,988
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,492	1,507	1,521	1,537	1,552	1,567	1,582	6,680	6,747	6,813	6,881	6,948	7,014	7,081
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,562	1,577	1,593	1,609	1,624	1,640	1,656	6,825	6,893	6,961	7,030	7,098	7,166	7,235
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,582	1,599	1,613	1,629	1,646	1,660	1,677	6,917	6,987	7,055	7,124	7,194	7,262	7,332
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,609	1,625	1,642	1,657	1,674	1,690	1,705	7,018	7,088	7,159	7,228	7,299	7,369	7,439
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,630	1,646	1,662	1,680	1,696	1,712	1,727	7,113	7,184	7,255	7,327	7,398	7,469	7,539
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,650	1,666	1,683	1,699	1,716	1,732	1,748	7,211	7,283	7,355	7,427	7,499	7,571	7,643
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,668	1,686	1,702	1,718	1,734	1,752	1,769	7,309	7,383	7,456	7,528	7,601	7,675	7,748
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,692	1,710	1,726	1,743	1,759	1,777	1,794	7,414	7,489	7,562	7,637	7,710	7,785	7,859
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,725	1,742	1,760	1,776	1,794	1,811	1,829	7,519	7,594	7,670	7,744	7,820	7,895	7,971
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,720	1,737	1,755	1,772	1,789	1,807	1,823	7,629	7,705	7,782	7,858	7,934	8,011	8,087

Add \$126 per month for an advanced license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**HIGH SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	831	839	847	856	864	872	881	4,740	4,787	4,834	4,882	4,929	4,976	5,025
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	973	982	993	1,002	1,012	1,021	1,031	4,882	4,930	4,980	5,028	5,077	5,125	5,175
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,035	1,046	1,056	1,067	1,077	1,087	1,097	4,944	4,994	5,043	5,093	5,142	5,191	5,241
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,035	1,046	1,056	1,067	1,077	1,087	1,097	4,944	4,994	5,043	5,093	5,142	5,191	5,241
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	967	977	986	997	1,006	1,015	1,025	4,944	4,994	5,043	5,093	5,142	5,191	5,241
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	864	873	882	890	899	907	916	4,987	5,037	5,087	5,137	5,187	5,236	5,286
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	931	940	949	958	968	977	987	5,171	5,222	5,274	5,325	5,378	5,429	5,481
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,024	1,035	1,045	1,054	1,065	1,076	1,086	5,347	5,401	5,454	5,507	5,561	5,615	5,668
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,122	1,133	1,144	1,156	1,167	1,178	1,189	5,499	5,554	5,609	5,664	5,719	5,774	5,829
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,137	1,149	1,159	1,171	1,182	1,194	1,205	5,571	5,627	5,682	5,738	5,793	5,850	5,905
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,149	1,160	1,172	1,183	1,194	1,208	1,219	5,638	5,694	5,751	5,807	5,863	5,921	5,977
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,167	1,179	1,190	1,202	1,214	1,226	1,236	5,714	5,771	5,828	5,885	5,943	6,000	6,056
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,192	1,204	1,216	1,228	1,239	1,252	1,264	5,798	5,856	5,914	5,972	6,029	6,088	6,146
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,208	1,219	1,232	1,244	1,256	1,269	1,280	5,873	5,931	5,990	6,049	6,108	6,167	6,225
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,219	1,232	1,243	1,256	1,268	1,281	1,291	5,945	6,005	6,064	6,124	6,183	6,243	6,301
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,234	1,246	1,258	1,270	1,283	1,296	1,308	6,022	6,082	6,142	6,202	6,263	6,323	6,383
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,251	1,263	1,276	1,287	1,301	1,313	1,326	6,102	6,163	6,224	6,284	6,346	6,407	6,468
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,290	1,302	1,316	1,328	1,341	1,354	1,368	6,208	6,269	6,332	6,394	6,456	6,518	6,581
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,306	1,319	1,331	1,345	1,359	1,372	1,385	6,289	6,352	6,414	6,477	6,541	6,604	6,667
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,325	1,338	1,352	1,364	1,378	1,391	1,405	6,375	6,439	6,503	6,566	6,630	6,694	6,758
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,342	1,356	1,369	1,383	1,395	1,410	1,423	6,461	6,526	6,590	6,656	6,719	6,785	6,849
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,359	1,372	1,386	1,400	1,413	1,427	1,441	6,547	6,612	6,678	6,744	6,809	6,874	6,940
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,427	1,441	1,456	1,470	1,484	1,499	1,513	6,690	6,757	6,824	6,891	6,958	7,025	7,092
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,445	1,461	1,473	1,489	1,504	1,517	1,532	6,780	6,849	6,915	6,984	7,052	7,119	7,187
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,471	1,485	1,500	1,514	1,530	1,544	1,558	6,880	6,948	7,017	7,085	7,155	7,223	7,292
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,490	1,504	1,518	1,535	1,550	1,564	1,578	6,973	7,042	7,111	7,182	7,252	7,321	7,390
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,507	1,522	1,537	1,552	1,568	1,582	1,597	7,068	7,139	7,209	7,280	7,351	7,421	7,492
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,524	1,540	1,555	1,569	1,584	1,600	1,616	7,165	7,237	7,309	7,379	7,451	7,523	7,595
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,546	1,562	1,577	1,592	1,607	1,623	1,639	7,268	7,341	7,413	7,486	7,558	7,631	7,704
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,577	1,592	1,608	1,623	1,640	1,655	1,671	7,371	7,444	7,518	7,591	7,666	7,739	7,813
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,569	1,585	1,601	1,617	1,632	1,649	1,663	7,478	7,553	7,628	7,703	7,777	7,853	7,927

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
HIGH SCHOOL ASSISTANT PRINCIPALS**

**Magnet Program with Traditional or Modified Calendar**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,909	3,948	3,987	4,026	4,065	4,104	4,144	909	918	927	936	945	954	963	4,818	4,866	4,914	4,962	5,010	5,058	5,107
1-7	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,053	1,063	1,075	1,085	1,095	1,106	1,116	4,962	5,011	5,062	5,111	5,160	5,210	5,260
8	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,116	1,128	1,139	1,150	1,161	1,173	1,183	5,025	5,076	5,126	5,176	5,226	5,277	5,327
9	3,909	3,948	3,987	4,026	4,065	4,104	4,144	1,116	1,128	1,139	1,150	1,161	1,173	1,183	5,025	5,076	5,126	5,176	5,226	5,277	5,327
10	3,977	4,017	4,057	4,096	4,136	4,176	4,216	1,048	1,059	1,069	1,080	1,090	1,101	1,111	5,025	5,076	5,126	5,176	5,226	5,277	5,327
11	4,123	4,164	4,205	4,247	4,288	4,329	4,370	946	956	965	974	984	993	1,003	5,069	5,120	5,170	5,221	5,272	5,322	5,373
12	4,240	4,282	4,325	4,367	4,410	4,452	4,494	1,016	1,026	1,036	1,046	1,056	1,066	1,077	5,256	5,308	5,361	5,413	5,466	5,518	5,571
13	4,323	4,366	4,409	4,453	4,496	4,539	4,582	1,112	1,123	1,134	1,144	1,156	1,168	1,178	5,435	5,489	5,543	5,597	5,652	5,707	5,760
14	4,377	4,421	4,465	4,508	4,552	4,596	4,640	1,212	1,224	1,236	1,249	1,260	1,272	1,284	5,589	5,645	5,701	5,757	5,812	5,868	5,924
15	4,434	4,478	4,523	4,567	4,611	4,656	4,700	1,228	1,241	1,252	1,265	1,277	1,289	1,301	5,662	5,719	5,775	5,832	5,888	5,945	6,001
16	4,489	4,534	4,579	4,624	4,669	4,713	4,758	1,241	1,254	1,266	1,278	1,290	1,304	1,317	5,730	5,788	5,845	5,902	5,959	6,017	6,075
17	4,547	4,592	4,638	4,683	4,729	4,774	4,820	1,260	1,274	1,285	1,298	1,311	1,324	1,335	5,807	5,866	5,923	5,981	6,040	6,098	6,155
18	4,606	4,652	4,698	4,744	4,790	4,836	4,882	1,287	1,299	1,313	1,325	1,338	1,352	1,364	5,893	5,951	6,011	6,069	6,128	6,188	6,246
19	4,665	4,712	4,758	4,805	4,852	4,898	4,945	1,304	1,316	1,330	1,343	1,356	1,369	1,382	5,969	6,028	6,088	6,148	6,208	6,267	6,327
20	4,726	4,773	4,821	4,868	4,915	4,962	5,010	1,316	1,330	1,342	1,356	1,369	1,383	1,394	6,042	6,103	6,163	6,224	6,284	6,345	6,404
21	4,788	4,836	4,884	4,932	4,980	5,027	5,075	1,332	1,345	1,358	1,371	1,386	1,400	1,413	6,120	6,181	6,242	6,303	6,366	6,427	6,488
22	4,851	4,900	4,948	4,997	5,045	5,094	5,142	1,350	1,364	1,378	1,390	1,404	1,417	1,432	6,201	6,264	6,326	6,387	6,449	6,511	6,574
23	4,918	4,967	5,016	5,066	5,115	5,164	5,213	1,391	1,404	1,419	1,432	1,446	1,460	1,475	6,309	6,371	6,435	6,498	6,561	6,624	6,688
24	4,983	5,033	5,083	5,132	5,182	5,232	5,282	1,408	1,422	1,436	1,451	1,466	1,479	1,493	6,391	6,455	6,519	6,583	6,648	6,711	6,775
25	5,050	5,101	5,151	5,202	5,252	5,303	5,353	1,429	1,443	1,458	1,471	1,486	1,500	1,515	6,479	6,544	6,609	6,673	6,738	6,803	6,868
26	5,119	5,170	5,221	5,273	5,324	5,375	5,426	1,447	1,463	1,477	1,491	1,505	1,520	1,534	6,566	6,633	6,698	6,764	6,829	6,895	6,960
27	5,188	5,240	5,292	5,344	5,396	5,447	5,499	1,466	1,480	1,494	1,510	1,524	1,539	1,554	6,654	6,720	6,786	6,854	6,920	6,986	7,053
28	5,263	5,316	5,368	5,421	5,474	5,526	5,579	1,535	1,550	1,566	1,581	1,596	1,612	1,627	6,798	6,866	6,934	7,002	7,070	7,138	7,206
29	5,335	5,388	5,442	5,495	5,548	5,602	5,655	1,555	1,571	1,585	1,601	1,618	1,632	1,648	6,890	6,959	7,027	7,096	7,166	7,234	7,303
30	5,409	5,463	5,517	5,571	5,625	5,679	5,734	1,581	1,597	1,613	1,629	1,645	1,661	1,676	6,990	7,060	7,130	7,200	7,270	7,340	7,410
31	5,483	5,538	5,593	5,647	5,702	5,757	5,812	1,602	1,618	1,633	1,651	1,666	1,682	1,698	7,085	7,156	7,226	7,298	7,368	7,439	7,510
32	5,561	5,617	5,672	5,728	5,783	5,839	5,895	1,621	1,637	1,654	1,669	1,686	1,702	1,718	7,182	7,254	7,326	7,397	7,469	7,541	7,613
33	5,641	5,697	5,754	5,810	5,867	5,923	5,979	1,639	1,656	1,672	1,688	1,704	1,721	1,739	7,280	7,353	7,426	7,498	7,571	7,644	7,718
34	5,722	5,779	5,836	5,894	5,951	6,008	6,065	1,663	1,680	1,696	1,713	1,729	1,746	1,763	7,385	7,459	7,532	7,607	7,680	7,754	7,828
35	5,794	5,852	5,910	5,968	6,026	6,084	6,142	1,695	1,712	1,729	1,746	1,763	1,780	1,797	7,489	7,564	7,639	7,714	7,789	7,864	7,939
36+	5,909	5,968	6,027	6,086	6,145	6,204	6,264	1,690	1,707	1,725	1,741	1,758	1,776	1,791	7,599	7,675	7,752	7,827	7,903	7,980	8,055

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.

Effective July 1, 2009, a teacher who becomes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
ELEMENTARY SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b><u>A</u> 0-20</b>	<b><u>B</u> 21-40</b>	<b><u>C</u> 41-60</b>	<b><u>D</u> 61-80</b>	<b><u>E</u> 81-100</b>	<b><u>F</u> 101-120</b>	<b><u>G</u> 121-140</b>	<b><u>H</u> &gt;141</b>
<b>1-5</b>	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
<b>6</b>	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
<b>7</b>	59,704	60,974	62,245	63,515	64,785	66,056	67,326	68,597
<b>8</b>	60,519	61,807	63,094	64,382	65,670	66,956	68,245	69,532
<b>9</b>	62,434	63,763	65,091	66,420	67,748	69,076	70,405	71,733
<b>10</b>	65,119	66,504	67,889	69,275	70,660	72,045	73,431	74,817
<b>11</b>	67,670	69,110	70,550	71,990	73,430	74,870	76,310	77,749
<b>12</b>	70,146	71,639	73,131	74,624	76,116	77,608	79,101	80,593
<b>13</b>	72,250	73,788	75,325	76,863	78,399	79,936	81,474	83,011
<b>14</b>	74,295	75,876	77,456	79,037	80,618	82,198	83,779	85,360
<b>15</b>	75,577	77,186	78,793	80,402	82,010	83,617	85,225	86,833
<b>16</b>	76,534	78,163	79,791	81,419	83,048	84,676	86,306	87,934
<b>17</b>	77,532	79,182	80,832	82,481	84,131	85,781	87,431	89,081
<b>18</b>	78,510	80,180	81,851	83,522	85,192	86,862	88,534	90,203
<b>19</b>	79,507	81,199	82,890	84,583	86,275	87,965	89,657	91,349
<b>20</b>	80,874	82,595	84,315	86,036	87,757	89,477	91,198	92,919
<b>21</b>	81,915	83,658	85,400	87,143	88,887	90,630	92,371	94,114
<b>22</b>	82,995	84,761	86,527	88,293	90,058	91,825	93,590	95,355
<b>23</b>	84,094	85,884	87,673	89,463	91,252	93,041	94,831	96,619
<b>24</b>	85,175	86,988	88,799	90,611	92,424	94,236	96,049	97,860
<b>25</b>	86,912	88,761	90,610	92,460	94,309	96,158	98,007	99,856
<b>26</b>	88,079	89,953	91,828	93,701	95,575	97,449	99,323	101,198
<b>27</b>	89,245	91,143	93,042	94,941	96,840	98,739	100,637	102,537
<b>28</b>	90,470	92,395	94,320	96,245	98,169	100,094	102,019	103,945
<b>29</b>	91,696	93,647	95,597	97,548	99,500	101,451	103,402	105,353
<b>30</b>	93,618	95,611	97,602	99,594	101,587	103,578	105,570	107,562
<b>31</b>	94,912	96,931	98,951	100,970	102,989	105,009	107,028	109,048
<b>32</b>	96,205	98,252	100,299	102,346	104,393	106,440	108,487	110,534
<b>33</b>	97,538	99,613	101,689	103,763	105,839	107,914	109,989	112,065
<b>34</b>	98,911	101,016	103,119	105,225	107,329	109,433	111,538	113,643
<b>35</b>	100,343	102,478	104,613	106,748	108,882	111,018	113,153	115,288
<b>36</b>	101,775	103,940	106,105	108,272	110,437	112,602	114,767	116,933
<b>37</b>	103,745	105,952	108,159	110,367	112,574	114,781	116,988	119,196
<b>38</b>	105,794	108,045	110,295	112,547	114,798	117,048	119,300	121,550

Add 2% for magnet school and 4% for 4-track year round school.  
Add \$1,512 for 6th year degree, \$3,036 for doctorate.  
1 year credit for each year on teacher certificate  
Employee count equals all certified staff plus instructional assistants



**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
MIDDLE SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b>A 0-20</b>	<b>B 21-40</b>	<b>C 41-60</b>	<b>D 61-80</b>	<b>E 81-100</b>	<b>F 101-120</b>	<b>G 121-140</b>	<b>H &gt;141</b>
<b>1-5</b>	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
<b>6</b>	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
<b>7</b>	63,999	65,361	66,722	68,084	69,447	70,807	72,170	73,531
<b>8</b>	64,872	66,254	67,634	69,014	70,394	71,775	73,155	74,535
<b>9</b>	66,926	68,350	69,774	71,198	72,621	74,046	75,469	76,894
<b>10</b>	69,803	71,288	72,774	74,259	75,744	77,229	78,715	80,200
<b>11</b>	72,539	74,082	75,626	77,169	78,712	80,256	81,798	83,342
<b>12</b>	75,193	76,793	78,393	79,993	81,592	83,193	84,793	86,392
<b>13</b>	77,449	79,097	80,745	82,393	84,040	85,689	87,337	88,984
<b>14</b>	79,640	81,335	83,029	84,724	86,418	88,112	89,808	91,501
<b>15</b>	81,015	82,738	84,461	86,185	87,909	89,634	91,356	93,080
<b>16</b>	82,042	83,786	85,533	87,278	89,023	90,770	92,515	94,259
<b>17</b>	83,111	84,878	86,647	88,415	90,184	91,952	93,720	95,488
<b>18</b>	84,159	85,948	87,740	89,531	91,321	93,112	94,902	96,692
<b>19</b>	85,227	87,040	88,855	90,668	92,481	94,294	96,108	97,921
<b>20</b>	86,691	88,537	90,380	92,225	94,070	95,914	97,758	99,603
<b>21</b>	87,808	89,676	91,544	93,413	95,280	97,149	99,017	100,885
<b>22</b>	88,965	90,858	92,752	94,644	96,537	98,429	100,323	102,215
<b>23</b>	90,144	92,061	93,980	95,898	97,816	99,734	101,653	103,570
<b>24</b>	91,302	93,245	95,187	97,130	99,073	101,014	102,957	104,899
<b>25</b>	93,166	95,147	97,130	99,112	101,093	103,076	105,058	107,041
<b>26</b>	94,415	96,424	98,432	100,441	102,451	104,460	106,469	108,478
<b>27</b>	95,664	97,701	99,735	101,771	103,806	105,842	107,878	109,912
<b>28</b>	96,979	99,043	101,106	103,169	105,233	107,296	109,359	111,423
<b>29</b>	98,293	100,384	102,476	104,567	106,658	108,749	110,840	112,931
<b>30</b>	100,354	102,489	104,624	106,760	108,895	111,030	113,165	115,299
<b>31</b>	101,740	103,904	106,069	108,234	110,398	112,564	114,728	116,893
<b>32</b>	103,126	105,321	107,514	109,708	111,902	114,096	116,291	118,486
<b>33</b>	104,555	106,780	109,004	111,229	113,453	115,678	117,903	120,128
<b>34</b>	106,026	108,282	110,539	112,794	115,049	117,306	119,561	121,818
<b>35</b>	107,562	109,851	112,139	114,428	116,715	119,004	121,294	123,582
<b>36</b>	109,097	111,418	113,739	116,060	118,382	120,703	123,024	125,346
<b>37</b>	111,208	113,574	115,941	118,306	120,672	123,039	125,405	127,770
<b>38</b>	113,405	115,817	118,231	120,644	123,056	125,469	127,882	129,029

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
HIGH SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b><u>A</u> 0-20</b>	<b><u>B</u> 21-40</b>	<b><u>C</u> 41-60</b>	<b><u>D</u> 61-80</b>	<b><u>E</u> 81-100</b>	<b><u>F</u> 101-120</b>	<b><u>G</u> 121-140</b>	<b><u>H</u> &gt;141</b>
<b>1-5</b>	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
<b>6</b>	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
<b>7</b>	68,294	69,747	71,200	72,653	74,107	75,560	77,013	78,466
<b>8</b>	69,226	70,698	72,172	73,645	75,117	76,591	78,063	79,536
<b>9</b>	71,417	72,936	74,457	75,976	77,495	79,015	80,535	82,054
<b>10</b>	74,488	76,073	77,657	79,242	80,827	82,411	83,997	85,582
<b>11</b>	77,407	79,054	80,701	82,347	83,994	85,641	87,288	88,935
<b>12</b>	80,240	81,947	83,655	85,361	87,069	88,776	90,109	92,190
<b>13</b>	82,647	84,405	86,165	87,922	89,681	91,439	93,043	94,956
<b>14</b>	84,985	86,793	88,602	90,410	92,218	94,027	95,834	97,643
<b>15</b>	86,452	88,291	90,130	91,970	93,809	95,649	97,487	99,327
<b>16</b>	87,548	89,409	91,272	93,136	94,998	96,861	98,723	100,586
<b>17</b>	88,688	90,575	92,462	94,349	96,236	98,123	100,010	101,897
<b>18</b>	89,807	91,717	93,628	95,539	97,449	99,360	101,271	103,181
<b>19</b>	90,947	92,882	94,817	96,752	98,687	100,622	102,557	104,492
<b>20</b>	92,509	94,478	96,446	98,414	100,383	102,351	104,319	106,288
<b>21</b>	93,700	95,694	97,687	99,681	101,674	103,668	105,663	107,656
<b>22</b>	94,936	96,956	98,976	100,996	103,015	105,035	107,055	109,075
<b>23</b>	96,194	98,241	100,288	102,335	104,381	106,428	108,474	110,521
<b>24</b>	97,430	99,503	101,576	103,649	105,722	107,795	109,868	111,940
<b>25</b>	99,417	101,532	103,648	105,763	107,879	109,994	112,109	114,224
<b>26</b>	100,752	102,896	105,038	107,183	109,327	111,470	113,614	115,757
<b>27</b>	102,086	104,258	106,431	108,602	110,773	112,947	115,118	117,290
<b>28</b>	103,516	105,689	107,891	110,093	112,294	114,497	116,698	118,900
<b>29</b>	104,889	107,121	109,352	111,584	113,816	116,048	118,280	120,511
<b>30</b>	107,089	109,368	111,646	113,925	116,204	118,481	120,760	123,039
<b>31</b>	108,568	110,877	113,189	115,498	117,807	120,119	122,428	124,737
<b>32</b>	110,047	112,388	114,730	117,072	119,413	121,754	124,095	126,437
<b>33</b>	111,572	113,946	116,319	118,693	121,068	123,441	125,816	128,189
<b>34</b>	113,142	115,551	117,958	120,365	122,772	125,179	127,586	129,993
<b>35</b>	114,781	117,223	119,665	122,108	124,550	126,992	129,434	131,876
<b>36</b>	116,420	118,896	121,373	123,850	126,327	128,805	131,281	133,758
<b>37</b>	118,672	121,197	123,723	126,247	128,772	131,297	133,822	136,347
<b>38</b>	121,016	123,591	126,166	128,741	131,315	133,890	136,465	139,040

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**Wake County Public School System  
2015-2016 Salary Schedule  
Central Services Administrator Bands**

		<b>80%</b>	<b>90%</b>	<b>100%</b>	<b>110%</b>	<b>120%</b>
	<b><u>Position</u></b>	<b><u>Minimum</u></b>		<b><u>Midpoint</u></b>		<b><u>Maximum</u></b>
BAND 1	Senior Director	\$76,724	\$86,315	\$95,906	\$105,497	\$115,088
BAND 2	Director	\$68,092	\$76,604	\$85,115	\$93,627	\$102,138
BAND 3	Senior Administrator	\$60,443	\$67,999	\$75,554	\$83,109	\$90,665
BAND 4	Administrator	\$53,667	\$60,376	\$67,084	\$73,792	\$80,501

All amounts are annual.

Positions paid from these bands  
 Administrator  
 Director  
 Senior Administrator  
 Senior Director

**Wake County Public School System  
2015-2016 Salary Schedule  
Technology Bands**

<b>Grade</b>	<b>Position Title</b>	<b>Minimum</b>	<b>90%</b>	<b>Mid</b>	<b>110%</b>	<b>Maximum</b>
8	Customer Support Analyst I Dissemination Specialist Operator	\$37,536	\$42,228	\$46,920	\$51,612	\$56,304
10	Customer Support Analyst II	\$38,056	\$42,813	\$47,570	\$52,327	\$57,084
15	Operations Analyst Programmer STMS Operations Coordinator	\$49,511	\$55,700	\$61,889	\$68,078	\$74,267
17	Enterprise Systems Administrator Instructional Support Technician Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$54,202	\$60,978	\$67,753	\$74,528	\$81,303
22	Applications Development & Support Manager Software Testing and QA Analyst Systems Administrator I	\$69,125	\$77,766	\$86,407	\$95,048	\$103,688
27	Database Administrator Information Security Architect Systems Administrator II Systems Integrator	\$94,047	\$105,803	\$117,559	\$129,315	\$141,071

All amounts are annual.

**Wake County Public School System  
2015-2016 Salary Schedule  
Bus Drivers and Bus Operations Team Leaders**

<u>Step</u>	<u>Bus Driver</u>	<u>Bus Operations Team Leader</u>
0	\$12.55	\$2,256.20
1	\$12.55	\$2,256.20
2	\$12.55	\$2,256.20
3	\$12.55	\$2,256.20
4	\$12.55	\$2,256.20
5	\$12.55	\$2,256.20
6	\$12.81	\$2,303.18
7	\$13.08	\$2,355.57
8	\$13.34	\$2,406.17
9	\$13.64	\$2,483.85
10	\$13.94	\$2,565.16
11	\$14.38	\$2,590.45
12	\$14.86	\$2,615.75
13	\$15.00	\$2,700.66
14	\$15.15	\$2,758.48
15	\$15.64	\$2,841.59
16	\$15.97	\$2,892.18
17	\$16.45	\$2,939.15
18	\$16.74	\$2,986.13
19	\$17.01	\$3,033.11
20	\$17.29	\$3,076.47
21	\$17.56	\$3,116.22
22	\$17.80	\$3,150.55
23	\$18.03	\$3,184.88
24	\$18.24	\$3,224.63
25	\$18.43	\$3,260.76
26	\$18.66	\$3,296.89
27	\$18.86	\$3,331.23
28	\$19.08	\$3,372.77
29	\$19.28	\$3,403.50
30	\$19.51	\$3,439.63
31	\$19.69	\$3,479.38
32	\$19.90	\$3,479.38

Bus Driver amounts are hourly rates.

Bus Operation Team Leader are monthly rates.

Substitute bus drivers are paid according to the rates on the substitute salary schedule (p. 46).

Bus driver trainees earn \$10.00 per hour.

Bus Driver

Bus Driver Floater

Bus Operations Team Leader

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
NONCERTIFIED GRADE 16**

GR	Step	Hourly
16	0-5	\$11.11
16	06	\$11.24
16	07	\$11.38
16	08	\$11.51
16	09	\$11.63
16	10	\$11.63
16	11	\$11.76
16	12	\$11.87
16	13	\$11.98
16	14	\$12.11
16	15	\$12.22
16	16	\$12.33
16	17	\$12.45
16	18	\$12.58
16	19	\$12.69
16	20	\$12.82
16	21	\$12.94
16	22	\$13.08
16	23	\$13.19
16	24	\$13.32
16	25	\$13.46
16	26	\$13.58
16	27	\$13.71
16	28	\$13.86
16	29	\$13.98
16	30	\$14.13
16	31	\$14.26
16	32	\$14.39

**Employee Groups paid from Salary Grade 16:**

CNS Assistant

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
NONCERTIFIED GRADE 17**

GR	Step	Hourly
17	0-5	\$11.58
17	06	\$11.72
17	07	\$11.85
17	08	\$11.98
17	09	\$12.13
17	10	\$12.26
17	11	\$12.40
17	12	\$12.53
17	13	\$12.65
17	14	\$12.77
17	15	\$12.89
17	16	\$13.02
17	17	\$13.15
17	18	\$13.27
17	19	\$13.39
17	20	\$13.53
17	21	\$13.66
17	22	\$13.80
17	23	\$13.93
17	24	\$14.07
17	25	\$14.20
17	26	\$14.34
17	27	\$14.49
17	28	\$14.64
17	29	\$14.79
17	30	\$14.93
17	31	\$15.07
17	32	\$15.23

**Employee Groups paid from Salary Grade 17:**

Bus Safety Assistant  
 CNS Cashier/Assistant  
 CNS Floating Cashier/Assistant

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedule  
TEACHER ASSISTANTS GRADE 18**

**Monthly Salaries**

GR	Step	10 month Traditional Calendar	10 Month Year-Round or Modified	Hourly	Annual
18	0-5	1,901.92	\$1,584.93	\$11.45	\$19,019.20
18	06	1,920.35	\$1,600.29	\$11.57	\$19,203.48
18	07	1,942.82	\$1,619.01	\$11.70	\$19,428.17
18	08	1,965.56	\$1,637.96	\$11.84	\$19,655.55
18	09	1,987.29	\$1,656.07	\$11.97	\$19,872.89
18	10	2,009.27	\$1,674.40	\$12.10	\$20,092.74
18	11	2,031.55	\$1,692.96	\$12.24	\$20,315.48
18	12	2,052.95	\$1,710.79	\$12.36	\$20,529.47
18	13	2,073.57	\$1,727.97	\$12.49	\$20,735.65
18	14	2,094.43	\$1,745.36	\$12.61	\$20,944.34
18	15	2,115.57	\$1,762.98	\$12.74	\$21,155.73
18	16	2,136.95	\$1,780.80	\$12.87	\$21,369.54
18	17	2,158.60	\$1,798.83	\$13.00	\$21,585.95
18	18	2,180.50	\$1,817.08	\$13.13	\$21,804.97
18	19	2,202.68	\$1,835.56	\$13.27	\$22,026.77
18	20	2,225.13	\$1,854.27	\$13.40	\$22,251.27
18	21	2,247.84	\$1,873.20	\$13.54	\$22,478.38
18	22	2,270.84	\$1,892.36	\$13.68	\$22,708.37
18	23	2,294.11	\$1,911.76	\$13.82	\$22,941.15
18	24	2,317.67	\$1,931.39	\$13.96	\$23,176.72
18	25	2,341.51	\$1,951.26	\$14.10	\$23,415.08
18	26	2,365.62	\$1,971.35	\$14.25	\$23,656.22
18	27	2,390.06	\$1,991.72	\$14.39	\$23,900.63
18	28	2,414.77	\$2,012.31	\$14.54	\$24,147.73
18	29	2,439.81	\$2,033.17	\$14.69	\$24,398.09
18	30	2,465.13	\$2,054.28	\$14.85	\$24,651.32
18	31	2,490.78	\$2,075.65	\$15.00	\$24,907.82
18	32+	2,516.72	\$2,097.27	\$15.16	\$25,167.20

**Employee Groups paid from Salary Grade 18:**

Teacher Assistant (10-month, student days only)



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 18**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo.	10 Month		10 or 11 Month	12 Month	10 Month	12 Month
		Traditional Calendar	Year-Round or Modified	12 Month				
18	0-5	\$2,045.08	\$1,704.23	\$2,036.50	\$11.80	\$11.75	\$20,450.80	\$24,438.00
18	06	\$2,064.89	\$1,720.74	\$2,056.31	\$11.91	\$11.86	\$20,648.90	\$24,675.72
18	07	\$2,089.05	\$1,740.88	\$2,080.47	\$12.05	\$12.00	\$20,890.50	\$24,965.64
18	08	\$2,113.50	\$1,761.25	\$2,104.92	\$12.19	\$12.14	\$21,135.00	\$25,259.04
18	09	\$2,136.87	\$1,780.73	\$2,128.29	\$12.33	\$12.28	\$21,368.70	\$25,539.48
18	10	\$2,160.51	\$1,800.43	\$2,151.93	\$12.46	\$12.41	\$21,605.10	\$25,823.16
18	11	\$2,184.46	\$1,820.38	\$2,175.88	\$12.60	\$12.55	\$21,844.60	\$26,110.56
18	12	\$2,207.47	\$1,839.56	\$2,198.89	\$12.74	\$12.69	\$22,074.70	\$26,386.68
18	13	\$2,229.64	\$1,858.03	\$2,221.06	\$12.86	\$12.81	\$22,296.40	\$26,652.72
18	14	\$2,252.08	\$1,876.73	\$2,243.50	\$12.99	\$12.94	\$22,520.80	\$26,922.00
18	15	\$2,274.81	\$1,895.68	\$2,266.23	\$13.12	\$13.07	\$22,748.10	\$27,194.76
18	16	\$2,297.80	\$1,914.83	\$2,289.22	\$13.26	\$13.21	\$22,978.00	\$27,470.64
18	17	\$2,321.07	\$1,934.23	\$2,312.49	\$13.39	\$13.34	\$23,210.70	\$27,749.88
18	18	\$2,344.62	\$1,953.85	\$2,336.04	\$13.53	\$13.48	\$23,446.20	\$28,032.48
18	19	\$2,368.47	\$1,973.73	\$2,359.89	\$13.66	\$13.61	\$23,684.70	\$28,318.68
18	20	\$2,392.61	\$1,993.84	\$2,384.03	\$13.80	\$13.75	\$23,926.10	\$28,608.36
18	21	\$2,417.03	\$2,014.19	\$2,408.45	\$13.94	\$13.89	\$24,170.30	\$28,901.40
18	22	\$2,441.76	\$2,034.80	\$2,433.18	\$14.09	\$14.04	\$24,417.60	\$29,198.16
18	23	\$2,466.79	\$2,055.66	\$2,458.21	\$14.23	\$14.18	\$24,667.90	\$29,498.52
18	24	\$2,492.12	\$2,076.77	\$2,483.54	\$14.38	\$14.33	\$24,921.20	\$29,802.48
18	25	\$2,517.75	\$2,098.13	\$2,509.17	\$14.53	\$14.48	\$25,177.50	\$30,110.04
18	26	\$2,543.68	\$2,119.73	\$2,535.10	\$14.68	\$14.63	\$25,436.80	\$30,421.20
18	27	\$2,569.96	\$2,141.63	\$2,561.38	\$14.83	\$14.78	\$25,699.60	\$30,736.56
18	28	\$2,596.53	\$2,163.78	\$2,587.95	\$14.98	\$14.93	\$25,965.30	\$31,055.40
18	29	\$2,623.45	\$2,186.21	\$2,614.87	\$15.14	\$15.09	\$26,234.50	\$31,378.44
18	30	\$2,650.68	\$2,208.90	\$2,642.10	\$15.29	\$15.24	\$26,506.80	\$31,705.20
18	31	\$2,678.26	\$2,231.88	\$2,669.68	\$15.45	\$15.40	\$26,782.60	\$32,036.16
18	32+	\$2,706.15	\$2,255.13	\$2,697.57	\$15.61	\$15.56	\$27,061.50	\$32,370.84

**Employee Groups paid from Salary Grade 18:**

- |                                      |                   |
|--------------------------------------|-------------------|
| Clerical Assistant                   | CNS Transporter   |
| CNS Assistant Manager                | Custodian         |
| CNS Assistant Manager (multi-campus) | Teacher Assistant |
| CNS Manager Trainee                  |                   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 19**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
19	0-5	\$2,154.58	\$1,795.48	\$2,146.00	\$12.43	\$12.38	\$21,545.80	\$25,752.00
19	06	\$2,179.81	\$1,816.51	\$2,171.23	\$12.58	\$12.53	\$21,798.10	\$26,054.76
19	07	\$2,205.36	\$1,837.80	\$2,196.78	\$12.72	\$12.67	\$22,053.60	\$26,361.36
19	08	\$2,231.20	\$1,859.33	\$2,222.62	\$12.87	\$12.82	\$22,312.00	\$26,671.44
19	09	\$2,255.99	\$1,879.99	\$2,247.41	\$13.02	\$12.97	\$22,559.90	\$26,968.92
19	10	\$2,281.07	\$1,900.89	\$2,272.49	\$13.16	\$13.11	\$22,810.70	\$27,269.88
19	11	\$2,306.45	\$1,922.04	\$2,297.87	\$13.31	\$13.26	\$23,064.50	\$27,574.44
19	12	\$2,330.95	\$1,942.46	\$2,322.37	\$13.45	\$13.40	\$23,309.50	\$27,868.44
19	13	\$2,354.61	\$1,962.18	\$2,346.03	\$13.58	\$13.53	\$23,546.10	\$28,152.36
19	14	\$2,378.57	\$1,982.14	\$2,369.99	\$13.72	\$13.67	\$23,785.70	\$28,439.88
19	15	\$2,402.84	\$2,002.37	\$2,394.26	\$13.86	\$13.81	\$24,028.40	\$28,731.12
19	16	\$2,427.40	\$2,022.83	\$2,418.82	\$14.00	\$13.95	\$24,274.00	\$29,025.84
19	17	\$2,452.24	\$2,043.53	\$2,443.66	\$14.15	\$14.10	\$24,522.40	\$29,323.92
19	18	\$2,477.40	\$2,064.50	\$2,468.82	\$14.29	\$14.24	\$24,774.00	\$29,625.84
19	19	\$2,502.85	\$2,085.71	\$2,494.27	\$14.44	\$14.39	\$25,028.50	\$29,931.24
19	20	\$2,528.62	\$2,107.18	\$2,520.04	\$14.59	\$14.54	\$25,286.20	\$30,240.48
19	21	\$2,554.69	\$2,128.91	\$2,546.11	\$14.74	\$14.69	\$25,546.90	\$30,553.32
19	22	\$2,581.09	\$2,150.91	\$2,572.51	\$14.89	\$14.84	\$25,810.90	\$30,870.12
19	23	\$2,607.82	\$2,173.18	\$2,599.24	\$15.05	\$15.00	\$26,078.20	\$31,190.88
19	24	\$2,634.87	\$2,195.73	\$2,626.29	\$15.20	\$15.15	\$26,348.70	\$31,515.48
19	25	\$2,662.25	\$2,218.54	\$2,653.67	\$15.36	\$15.31	\$26,622.50	\$31,844.04
19	26	\$2,689.93	\$2,241.61	\$2,681.35	\$15.52	\$15.47	\$26,899.30	\$32,176.20
19	27	\$2,717.97	\$2,264.98	\$2,709.39	\$15.68	\$15.63	\$27,179.70	\$32,512.68
19	28	\$2,746.36	\$2,288.63	\$2,737.78	\$15.84	\$15.79	\$27,463.60	\$32,853.36
19	29	\$2,775.09	\$2,312.58	\$2,766.51	\$16.01	\$15.96	\$27,750.90	\$33,198.12
19	30	\$2,804.18	\$2,336.82	\$2,795.60	\$16.18	\$16.13	\$28,041.80	\$33,547.20
19	31	\$2,833.62	\$2,361.35	\$2,825.04	\$16.35	\$16.30	\$28,336.20	\$33,900.48
19	32+	\$2,863.39	\$2,386.16	\$2,854.81	\$16.52	\$16.47	\$28,633.90	\$34,257.72

**Employee Groups paid from Salary Grade 19:**

- |                                   |                                |
|-----------------------------------|--------------------------------|
| Bindery Clerk                     | Receptionist - Central Office  |
| CNS Manager (0-400 Participation) | Receptionist - High School     |
| Courier                           | Receptionist - Middle School   |
| Driver I                          | School Secretary - High School |
| Mail Clerk                        |                                |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 20**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
20	0-5	\$2,287.68	\$1,906.40	\$2,279.10	\$13.20	\$13.15	\$22,876.80	\$27,349.20
20	06	\$2,314.51	\$1,928.76	\$2,305.93	\$13.35	\$13.30	\$23,145.10	\$27,671.16
20	07	\$2,341.67	\$1,951.39	\$2,333.09	\$13.51	\$13.46	\$23,416.70	\$27,997.08
20	08	\$2,369.15	\$1,974.29	\$2,360.57	\$13.67	\$13.62	\$23,691.50	\$28,326.84
20	09	\$2,395.60	\$1,996.33	\$2,387.02	\$13.82	\$13.77	\$23,956.00	\$28,644.24
20	10	\$2,422.34	\$2,018.62	\$2,413.76	\$13.98	\$13.93	\$24,223.40	\$28,965.12
20	11	\$2,449.43	\$2,041.19	\$2,440.85	\$14.13	\$14.08	\$24,494.30	\$29,290.20
20	12	\$2,475.62	\$2,063.02	\$2,467.04	\$14.28	\$14.23	\$24,756.20	\$29,604.48
20	13	\$2,500.64	\$2,083.87	\$2,492.06	\$14.43	\$14.38	\$25,006.40	\$29,904.72
20	14	\$2,525.95	\$2,104.96	\$2,517.37	\$14.57	\$14.52	\$25,259.50	\$30,208.44
20	15	\$2,551.57	\$2,126.31	\$2,542.99	\$14.72	\$14.67	\$25,515.70	\$30,515.88
20	16	\$2,577.50	\$2,147.92	\$2,568.92	\$14.87	\$14.82	\$25,775.00	\$30,827.04
20	17	\$2,603.72	\$2,169.77	\$2,595.14	\$15.02	\$14.97	\$26,037.20	\$31,141.68
20	18	\$2,630.27	\$2,191.89	\$2,621.69	\$15.17	\$15.13	\$26,302.70	\$31,460.28
20	19	\$2,657.15	\$2,214.29	\$2,648.57	\$15.33	\$15.28	\$26,571.50	\$31,782.84
20	20	\$2,684.33	\$2,236.94	\$2,675.75	\$15.49	\$15.44	\$26,843.30	\$32,109.00
20	21	\$2,711.85	\$2,259.88	\$2,703.27	\$15.65	\$15.60	\$27,118.50	\$32,439.24
20	22	\$2,739.68	\$2,283.07	\$2,731.10	\$15.81	\$15.76	\$27,396.80	\$32,773.20
20	23	\$2,767.85	\$2,306.54	\$2,759.27	\$15.97	\$15.92	\$27,678.50	\$33,111.24
20	24	\$2,796.37	\$2,330.31	\$2,787.79	\$16.13	\$16.08	\$27,963.70	\$33,453.48
20	25	\$2,825.22	\$2,354.35	\$2,816.64	\$16.30	\$16.25	\$28,252.20	\$33,799.68
20	26	\$2,854.43	\$2,378.69	\$2,845.85	\$16.47	\$16.42	\$28,544.30	\$34,150.20
20	27	\$2,883.96	\$2,403.30	\$2,875.38	\$16.64	\$16.59	\$28,839.60	\$34,504.56
20	28	\$2,913.86	\$2,428.22	\$2,905.28	\$16.81	\$16.76	\$29,138.60	\$34,863.36
20	29	\$2,944.12	\$2,453.43	\$2,935.54	\$16.99	\$16.94	\$29,441.20	\$35,226.48
20	30	\$2,974.74	\$2,478.95	\$2,966.16	\$17.16	\$17.11	\$29,747.40	\$35,593.92
20	31	\$3,005.73	\$2,504.78	\$2,997.15	\$17.34	\$17.29	\$30,057.30	\$35,965.80
20	32+	\$3,037.08	\$2,530.90	\$3,028.50	\$17.52	\$17.47	\$30,370.80	\$36,342.00

**Employee Groups paid from Salary Grade 20:**

- |                                     |                                 |
|-------------------------------------|---------------------------------|
| Audiology Assistant                 | Receiving Clerk                 |
| Braillist                           | Registrar                       |
| CNS Manager (401-800 Participation) | Technician                      |
| Custodian - Head                    | Transition Training Facilitator |
| Customer Service Representative     | Warehouse General               |
| Driver II                           |                                 |
| Parent Liaison                      |                                 |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 21**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
21	0-5	\$2,417.92	\$2,014.93	\$2,409.34	\$13.95	\$13.90	\$24,179.20	\$28,912.08
21	06	\$2,446.32	\$2,038.60	\$2,437.74	\$14.11	\$14.06	\$24,463.20	\$29,252.88
21	07	\$2,475.05	\$2,062.54	\$2,466.47	\$14.28	\$14.23	\$24,750.50	\$29,597.64
21	08	\$2,504.14	\$2,086.78	\$2,495.56	\$14.45	\$14.40	\$25,041.40	\$29,946.72
21	09	\$2,532.20	\$2,110.17	\$2,523.62	\$14.61	\$14.56	\$25,322.00	\$30,283.44
21	10	\$2,560.58	\$2,133.82	\$2,552.01	\$14.77	\$14.72	\$25,605.80	\$30,624.12
21	11	\$2,589.33	\$2,157.78	\$2,580.75	\$14.94	\$14.89	\$25,893.30	\$30,969.00
21	12	\$2,617.20	\$2,181.00	\$2,608.62	\$15.10	\$15.05	\$26,172.00	\$31,303.44
21	13	\$2,643.91	\$2,203.26	\$2,635.33	\$15.25	\$15.20	\$26,439.10	\$31,623.96
21	14	\$2,670.95	\$2,225.79	\$2,662.37	\$15.41	\$15.36	\$26,709.50	\$31,948.44
21	15	\$2,698.31	\$2,248.59	\$2,689.73	\$15.57	\$15.52	\$26,983.10	\$32,276.76
21	16	\$2,725.98	\$2,271.65	\$2,717.40	\$15.73	\$15.68	\$27,259.80	\$32,608.80
21	17	\$2,754.00	\$2,295.00	\$2,745.42	\$15.89	\$15.84	\$27,540.00	\$32,945.04
21	18	\$2,782.34	\$2,318.62	\$2,773.76	\$16.05	\$16.00	\$27,823.40	\$33,285.12
21	19	\$2,811.04	\$2,342.53	\$2,802.46	\$16.22	\$16.17	\$28,110.40	\$33,629.52
21	20	\$2,840.04	\$2,366.70	\$2,831.46	\$16.38	\$16.34	\$28,400.40	\$33,977.52
21	21	\$2,869.44	\$2,391.20	\$2,860.86	\$16.55	\$16.50	\$28,694.40	\$34,330.32
21	22	\$2,899.17	\$2,415.98	\$2,890.59	\$16.73	\$16.68	\$28,991.70	\$34,687.08
21	23	\$2,929.23	\$2,441.03	\$2,920.65	\$16.90	\$16.85	\$29,292.30	\$35,047.80
21	24	\$2,959.69	\$2,466.41	\$2,951.11	\$17.08	\$17.03	\$29,596.90	\$35,413.32
21	25	\$2,990.49	\$2,492.08	\$2,981.91	\$17.25	\$17.20	\$29,904.90	\$35,782.92
21	26	\$3,021.65	\$2,518.04	\$3,013.07	\$17.43	\$17.38	\$30,216.50	\$36,156.84
21	27	\$3,053.21	\$2,544.34	\$3,044.63	\$17.61	\$17.57	\$30,532.10	\$36,535.56
21	28	\$3,085.14	\$2,570.95	\$3,076.56	\$17.80	\$17.75	\$30,851.40	\$36,918.72
21	29	\$3,117.44	\$2,597.87	\$3,108.86	\$17.99	\$17.94	\$31,174.40	\$37,306.32
21	30	\$3,150.15	\$2,625.13	\$3,141.57	\$18.17	\$18.12	\$31,501.50	\$37,698.84
21	31	\$3,183.22	\$2,652.68	\$3,174.64	\$18.36	\$18.32	\$31,832.20	\$38,095.68
21	32+	\$3,216.72	\$2,680.60	\$3,208.14	\$18.56	\$18.51	\$32,167.20	\$38,497.68

**Employee Groups paid from Salary Grade 21:**

- |                                       |  |
|---------------------------------------|--|
| Central Records Technician            | Media Materials Specialist             |
| CNS Manager (801-1000 Participation)  | Secretary (Admin/Sr Admin)             |
| CNS Receiving Specialist              | Technology Assistant                   |
| Craftsman - Environmental and Grounds | Webster Center Multipurpose Technician |
| Mechanic I                            |  |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 22**

**Monthly Salaries**

**Hourly Rates**

**Annual Salaries**

GR	Step	Monthly Salaries			Hourly Rates		Annual Salaries	
		10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
22	0-5	\$2,557.04	\$2,130.87	\$2,548.46	\$14.75	\$14.70	\$25,570.40	\$30,581.52
22	06	\$2,587.11	\$2,155.93	\$2,578.53	\$14.93	\$14.88	\$25,871.10	\$30,942.36
22	07	\$2,617.53	\$2,181.28	\$2,608.95	\$15.10	\$15.05	\$26,175.30	\$31,307.40
22	08	\$2,648.33	\$2,206.94	\$2,639.75	\$15.28	\$15.23	\$26,483.30	\$31,677.00
22	09	\$2,678.11	\$2,231.76	\$2,669.53	\$15.45	\$15.40	\$26,781.10	\$32,034.36
22	10	\$2,708.26	\$2,256.88	\$2,699.68	\$15.62	\$15.58	\$27,082.60	\$32,396.16
22	11	\$2,738.75	\$2,282.29	\$2,730.17	\$15.80	\$15.75	\$27,387.50	\$32,762.04
22	12	\$2,768.42	\$2,307.02	\$2,759.84	\$15.97	\$15.92	\$27,684.20	\$33,118.08
22	13	\$2,796.94	\$2,330.78	\$2,788.36	\$16.14	\$16.09	\$27,969.40	\$33,460.32
22	14	\$2,825.80	\$2,354.83	\$2,817.22	\$16.30	\$16.25	\$28,258.00	\$33,806.64
22	15	\$2,854.99	\$2,379.16	\$2,846.41	\$16.47	\$16.42	\$28,549.90	\$34,156.92
22	16	\$2,884.54	\$2,403.78	\$2,875.96	\$16.64	\$16.59	\$28,845.40	\$34,511.52
22	17	\$2,914.46	\$2,428.72	\$2,905.88	\$16.81	\$16.76	\$29,144.60	\$34,870.56
22	18	\$2,944.73	\$2,453.94	\$2,936.15	\$16.99	\$16.94	\$29,447.30	\$35,233.80
22	19	\$2,975.35	\$2,479.46	\$2,966.77	\$17.17	\$17.12	\$29,753.50	\$35,601.24
22	20	\$3,006.35	\$2,505.29	\$2,997.77	\$17.34	\$17.29	\$30,063.50	\$35,973.24
22	21	\$3,037.71	\$2,531.43	\$3,029.13	\$17.53	\$17.48	\$30,377.10	\$36,349.56
22	22	\$3,069.46	\$2,557.88	\$3,060.88	\$17.71	\$17.66	\$30,694.60	\$36,730.56
22	23	\$3,101.57	\$2,584.64	\$3,092.99	\$17.89	\$17.84	\$31,015.70	\$37,115.88
22	24	\$3,134.07	\$2,611.73	\$3,125.49	\$18.08	\$18.03	\$31,340.70	\$37,505.88
22	25	\$3,166.97	\$2,639.14	\$3,158.39	\$18.27	\$18.22	\$31,669.70	\$37,900.68
22	26	\$3,200.25	\$2,666.88	\$3,191.67	\$18.46	\$18.41	\$32,002.50	\$38,300.04
22	27	\$3,233.94	\$2,694.95	\$3,225.36	\$18.66	\$18.61	\$32,339.40	\$38,704.32
22	28	\$3,268.02	\$2,723.35	\$3,259.44	\$18.85	\$18.80	\$32,680.20	\$39,113.28
22	29	\$3,302.50	\$2,752.08	\$3,293.92	\$19.05	\$19.00	\$33,025.00	\$39,527.04
22	30	\$3,337.42	\$2,781.18	\$3,328.84	\$19.25	\$19.20	\$33,374.20	\$39,946.08
22	31	\$3,372.75	\$2,810.63	\$3,364.17	\$19.46	\$19.41	\$33,727.50	\$40,370.04
22	32+	\$3,408.49	\$2,840.41	\$3,399.91	\$19.66	\$19.61	\$34,084.90	\$40,798.92

**Employee Groups paid from Salary Grade 22:**

Applications Technician

Bookkeeper

Budget Technician

CNS Eligibility Specialist

CNS Manager (1001-1400 Participation)

Data Manager

Data Processor/Student Assignment

Facilities Maintenance Technician

File Room Technician

Growth and Planning Technician

Secretary (Director)

Student Info. Data Manager - Elementary

Student Info. Data Manager - Secondary (+2 steps)

Student Info. Data Manager - Yr. Round (+2 steps)

Stud. Info. Data Mgr. - Sec. & Yr. Round (+4 steps)

Warehouse General II

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 23**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
23	0-5	\$2,705.49	\$2,254.58	\$2,696.91	\$15.61	\$15.56	\$27,054.90	\$32,362.92
23	06	\$2,737.33	\$2,281.11	\$2,728.75	\$15.79	\$15.74	\$27,373.30	\$32,745.00
23	07	\$2,769.56	\$2,307.97	\$2,760.98	\$15.98	\$15.93	\$27,695.60	\$33,131.76
23	08	\$2,802.18	\$2,335.15	\$2,793.60	\$16.17	\$16.12	\$28,021.80	\$33,523.20
23	09	\$2,833.81	\$2,361.51	\$2,825.23	\$16.35	\$16.30	\$28,338.10	\$33,902.76
23	10	\$2,865.83	\$2,388.19	\$2,857.25	\$16.53	\$16.48	\$28,658.30	\$34,287.00
23	11	\$2,898.21	\$2,415.18	\$2,889.63	\$16.72	\$16.67	\$28,982.10	\$34,675.56
23	12	\$2,929.82	\$2,441.52	\$2,921.24	\$16.90	\$16.85	\$29,298.20	\$35,054.88
23	13	\$2,960.26	\$2,466.88	\$2,951.68	\$17.08	\$17.03	\$29,602.60	\$35,420.16
23	14	\$2,991.06	\$2,492.55	\$2,982.48	\$17.26	\$17.21	\$29,910.60	\$35,789.76
23	15	\$3,022.25	\$2,518.54	\$3,013.67	\$17.44	\$17.39	\$30,222.50	\$36,164.04
23	16	\$3,053.80	\$2,544.83	\$3,045.22	\$17.62	\$17.57	\$30,538.00	\$36,542.64
23	17	\$3,085.74	\$2,571.45	\$3,077.16	\$17.80	\$17.75	\$30,857.40	\$36,925.92
23	18	\$3,118.05	\$2,598.38	\$3,109.47	\$17.99	\$17.94	\$31,180.50	\$37,313.64
23	19	\$3,150.75	\$2,625.63	\$3,142.17	\$18.18	\$18.13	\$31,507.50	\$37,706.04
23	20	\$3,183.85	\$2,653.21	\$3,175.27	\$18.37	\$18.32	\$31,838.50	\$38,103.24
23	21	\$3,217.35	\$2,681.13	\$3,208.77	\$18.56	\$18.51	\$32,173.50	\$38,505.24
23	22	\$3,251.23	\$2,709.36	\$3,242.65	\$18.76	\$18.71	\$32,512.30	\$38,911.80
23	23	\$3,285.53	\$2,737.94	\$3,276.95	\$18.95	\$18.91	\$32,855.30	\$39,323.40
23	24	\$3,320.24	\$2,766.87	\$3,311.66	\$19.16	\$19.11	\$33,202.40	\$39,739.92
23	25	\$3,355.36	\$2,796.13	\$3,346.78	\$19.36	\$19.31	\$33,553.60	\$40,161.36
23	26	\$3,390.89	\$2,825.74	\$3,382.31	\$19.56	\$19.51	\$33,908.90	\$40,587.72
23	27	\$3,426.86	\$2,855.72	\$3,418.28	\$19.77	\$19.72	\$34,268.60	\$41,019.36
23	28	\$3,463.26	\$2,886.05	\$3,454.68	\$19.98	\$19.93	\$34,632.60	\$41,456.16
23	29	\$3,500.10	\$2,916.75	\$3,491.52	\$20.19	\$20.14	\$35,001.00	\$41,898.24
23	30	\$3,537.36	\$2,947.80	\$3,528.78	\$20.41	\$20.36	\$35,373.60	\$42,345.36
23	31	\$3,575.08	\$2,979.23	\$3,566.50	\$20.63	\$20.58	\$35,750.80	\$42,798.00
23	32+	\$3,613.26	\$3,011.05	\$3,604.68	\$20.85	\$20.80	\$36,132.60	\$43,256.16

**Employee Groups paid from Salary Grade 23:**

- |  |   |
|--|---|
| Accounts Payable Processing Technician           | Language Services Technician                                |
| Accounts Payable Processing Technician/Secretary | Lead School Secretary - Traditional / Yr-Round Single Track |
| Audiology Technician                             | Lead School Secretary - Yr.-Round Multi-Track (+2 steps)    |
| Benefits Representative                          | Mechanic II   |
| CNS Manager (1401-1800 Participation)            | Office Manager  |
| Community Schools Technician                     | Payroll Technician  |
| Craftsman - Automotive Repair                    | Print Specialist  |
| Craftsman - Locksmith                            | Processing Technician                                       |
| Craftsman - Plumbing                             | Secretary (Sr. Director)                                    |
| Custodial Supervisor                             | TIMS Technician   |
| Interpreter/Transliterater (state cert I)        |   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 24**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
24	0-5	\$2,864.15	\$2,386.79	\$2,855.57	\$16.52	\$16.47	\$28,641.50	\$34,369.80
24	06	\$2,897.90	\$2,414.92	\$2,889.32	\$16.72	\$16.67	\$28,979.00	\$34,774.80
24	07	\$2,932.05	\$2,443.38	\$2,923.47	\$16.92	\$16.87	\$29,320.50	\$35,184.60
24	08	\$2,966.62	\$2,472.18	\$2,958.04	\$17.12	\$17.07	\$29,666.20	\$35,599.44
24	09	\$3,000.23	\$2,500.19	\$2,991.65	\$17.31	\$17.26	\$30,002.30	\$36,002.76
24	10	\$3,034.24	\$2,528.53	\$3,025.66	\$17.51	\$17.46	\$30,342.40	\$36,410.88
24	11	\$3,068.65	\$2,557.21	\$3,060.07	\$17.70	\$17.65	\$30,686.50	\$36,823.80
24	12	\$3,102.27	\$2,585.23	\$3,093.69	\$17.90	\$17.85	\$31,022.70	\$37,227.24
24	13	\$3,134.79	\$2,612.33	\$3,126.21	\$18.09	\$18.04	\$31,347.90	\$37,617.48
24	14	\$3,167.68	\$2,639.73	\$3,159.10	\$18.28	\$18.23	\$31,676.80	\$38,012.16
24	15	\$3,200.98	\$2,667.48	\$3,192.40	\$18.47	\$18.42	\$32,009.80	\$38,411.76
24	16	\$3,234.68	\$2,695.57	\$3,226.10	\$18.66	\$18.61	\$32,346.80	\$38,816.16
24	17	\$3,268.75	\$2,723.96	\$3,260.17	\$18.86	\$18.81	\$32,687.50	\$39,225.00
24	18	\$3,303.28	\$2,752.73	\$3,294.70	\$19.06	\$19.01	\$33,032.80	\$39,639.36
24	19	\$3,338.17	\$2,781.81	\$3,329.59	\$19.26	\$19.21	\$33,381.70	\$40,058.04
24	20	\$3,373.49	\$2,811.24	\$3,364.91	\$19.46	\$19.41	\$33,734.90	\$40,481.88
24	21	\$3,409.26	\$2,841.05	\$3,400.68	\$19.67	\$19.62	\$34,092.60	\$40,911.12
24	22	\$3,445.45	\$2,871.21	\$3,436.87	\$19.88	\$19.83	\$34,454.50	\$41,345.40
24	23	\$3,482.05	\$2,901.71	\$3,473.47	\$20.09	\$20.04	\$34,820.50	\$41,784.60
24	24	\$3,519.11	\$2,932.59	\$3,510.53	\$20.30	\$20.25	\$35,191.10	\$42,229.32
24	25	\$3,556.61	\$2,963.84	\$3,548.03	\$20.52	\$20.47	\$35,566.10	\$42,679.32
24	26	\$3,594.55	\$2,995.46	\$3,585.97	\$20.74	\$20.69	\$35,945.50	\$43,134.60
24	27	\$3,632.94	\$3,027.45	\$3,624.36	\$20.96	\$20.91	\$36,329.40	\$43,595.28
24	28	\$3,671.82	\$3,059.85	\$3,663.24	\$21.18	\$21.13	\$36,718.20	\$44,061.84
24	29	\$3,711.12	\$3,092.60	\$3,702.54	\$21.41	\$21.36	\$37,111.20	\$44,533.44
24	30	\$3,750.91	\$3,125.76	\$3,742.33	\$21.64	\$21.59	\$37,509.10	\$45,010.92
24	31	\$3,791.19	\$3,159.33	\$3,782.61	\$21.87	\$21.82	\$37,911.90	\$45,494.28
24	32+	\$3,831.93	\$3,193.28	\$3,823.35	\$22.11	\$22.06	\$38,319.30	\$45,983.16

**Employee Groups paid from Salary Grade 24:**

- |  |   |
|--|---|
| CNS Manager (multi-campus)                 | Master Craftsman - Environ. and Grounds |
| Craftsman - Communications                 | Master Craftsman - Locksmith            |
| Craftsman - Electrical                     | Mechanic III                            |
| Craftsman - Integrated Pest Management     | Program Specialist - Title 1            |
| Custodial Field Supervisor                 | Receiving Team Leader                   |
| Interpreter/Transliteritor (state cert II) | Shipping Team Leader                    |
| Lead HR Processing Technician              | Testing Technician                      |
| Maintenance Procurement Specialist         | Warehouse Team Leader                   |
| Master Craftsman - Automotive Repair       |   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 25**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
25	0-5	\$3,033.45	\$2,527.88	\$3,024.87	\$17.50	\$17.45	\$30,334.50	\$36,298.44
25	06	\$3,069.23	\$2,557.69	\$3,060.65	\$17.71	\$17.66	\$30,692.30	\$36,727.80
25	07	\$3,105.44	\$2,587.87	\$3,096.86	\$17.92	\$17.87	\$31,054.40	\$37,162.32
25	08	\$3,142.09	\$2,618.41	\$3,133.51	\$18.13	\$18.08	\$31,420.90	\$37,602.12
25	09	\$3,177.80	\$2,648.17	\$3,169.22	\$18.33	\$18.28	\$31,778.00	\$38,030.64
25	10	\$3,213.93	\$2,678.28	\$3,205.35	\$18.54	\$18.49	\$32,139.30	\$38,464.20
25	11	\$3,250.51	\$2,708.76	\$3,241.93	\$18.75	\$18.70	\$32,505.10	\$38,903.16
25	12	\$3,286.32	\$2,738.60	\$3,277.74	\$18.96	\$18.91	\$32,863.20	\$39,332.88
25	13	\$3,321.02	\$2,767.52	\$3,312.44	\$19.16	\$19.11	\$33,210.20	\$39,749.28
25	14	\$3,356.16	\$2,796.80	\$3,347.58	\$19.36	\$19.31	\$33,561.60	\$40,170.96
25	15	\$3,391.70	\$2,826.42	\$3,383.12	\$19.57	\$19.52	\$33,917.00	\$40,597.44
25	16	\$3,427.67	\$2,856.39	\$3,419.09	\$19.78	\$19.73	\$34,276.70	\$41,029.08
25	17	\$3,464.08	\$2,886.73	\$3,455.50	\$19.99	\$19.94	\$34,640.80	\$41,466.00
25	18	\$3,500.91	\$2,917.43	\$3,492.33	\$20.20	\$20.15	\$35,009.10	\$41,907.96
25	19	\$3,538.20	\$2,948.50	\$3,529.62	\$20.41	\$20.36	\$35,382.00	\$42,355.44
25	20	\$3,575.92	\$2,979.93	\$3,567.34	\$20.63	\$20.58	\$35,759.20	\$42,808.08
25	21	\$3,614.09	\$3,011.74	\$3,605.51	\$20.85	\$20.80	\$36,140.90	\$43,266.12
25	22	\$3,652.72	\$3,043.93	\$3,644.14	\$21.07	\$21.02	\$36,527.20	\$43,729.68
25	23	\$3,691.81	\$3,076.51	\$3,683.23	\$21.30	\$21.25	\$36,918.10	\$44,198.76
25	24	\$3,731.38	\$3,109.48	\$3,722.80	\$21.53	\$21.48	\$37,313.80	\$44,673.60
25	25	\$3,771.40	\$3,142.83	\$3,762.82	\$21.76	\$21.71	\$37,714.00	\$45,153.84
25	26	\$3,811.93	\$3,176.61	\$3,803.35	\$21.99	\$21.94	\$38,119.30	\$45,640.20
25	27	\$3,852.93	\$3,210.78	\$3,844.35	\$22.23	\$22.18	\$38,529.30	\$46,132.20
25	28	\$3,894.42	\$3,245.35	\$3,885.84	\$22.47	\$22.42	\$38,944.20	\$46,630.08
25	29	\$3,936.40	\$3,280.33	\$3,927.82	\$22.71	\$22.66	\$39,364.00	\$47,133.84
25	30	\$3,978.87	\$3,315.73	\$3,970.29	\$22.96	\$22.91	\$39,788.70	\$47,643.48
25	31	\$4,021.88	\$3,351.57	\$4,013.30	\$23.20	\$23.15	\$40,218.80	\$48,159.60
25	32+	\$4,065.40	\$3,387.83	\$4,056.82	\$23.45	\$23.40	\$40,654.00	\$48,681.84

**Employee Groups paid from Salary Grade 25:**

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| Accounting Specialist              | Graphic Designer                     |
| Bilingual Specialist - Interpreter | Longevity Specialist                 |
| Budget Specialist                  | Master Craftsman - Communications    |
| CNS Program Specialist             | Master Craftsman - Security          |
| Communications Specialist - LEP    | Recruitment and Retention Specialist |
| Compliance Reporting Specialist    | Secretary (Area Superintendent)      |
| Compliance Specialist              | Secretary (Assistant Superintendent) |
| Craftsman - HVAC                   | Security Technician                  |
| Departmental Budget Analyst        | Training Specialist                  |
| Event Coordinator                  | Transportation Team Leader           |



**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 26**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
26	0-5	\$3,214.18	\$2,678.48	\$3,205.60	\$18.54	\$18.49	\$32,141.80	\$38,467.20
26	06	\$3,252.14	\$2,710.12	\$3,243.56	\$18.76	\$18.71	\$32,521.40	\$38,922.72
26	07	\$3,290.55	\$2,742.13	\$3,281.97	\$18.98	\$18.93	\$32,905.50	\$39,383.64
26	08	\$3,329.42	\$2,774.52	\$3,320.84	\$19.21	\$19.16	\$33,294.20	\$39,850.08
26	09	\$3,367.37	\$2,806.14	\$3,358.79	\$19.43	\$19.38	\$33,673.70	\$40,305.48
26	10	\$3,405.80	\$2,838.17	\$3,397.22	\$19.65	\$19.60	\$34,058.00	\$40,766.64
26	11	\$3,444.68	\$2,870.57	\$3,436.10	\$19.87	\$19.82	\$34,446.80	\$41,233.20
26	12	\$3,482.82	\$2,902.35	\$3,474.24	\$20.09	\$20.04	\$34,828.20	\$41,690.88
26	13	\$3,519.89	\$2,933.24	\$3,511.31	\$20.31	\$20.26	\$35,198.90	\$42,135.72
26	14	\$3,557.38	\$2,964.48	\$3,548.80	\$20.52	\$20.47	\$35,573.80	\$42,585.60
26	15	\$3,595.34	\$2,996.12	\$3,586.76	\$20.74	\$20.69	\$35,953.40	\$43,041.12
26	16	\$3,633.75	\$3,028.13	\$3,625.17	\$20.96	\$20.91	\$36,337.50	\$43,502.04
26	17	\$3,672.61	\$3,060.51	\$3,664.03	\$21.19	\$21.14	\$36,726.10	\$43,968.36
26	18	\$3,711.94	\$3,093.28	\$3,703.36	\$21.42	\$21.37	\$37,119.40	\$44,440.32
26	19	\$3,751.75	\$3,126.46	\$3,743.17	\$21.64	\$21.60	\$37,517.50	\$44,918.04
26	20	\$3,792.02	\$3,160.02	\$3,783.44	\$21.88	\$21.83	\$37,920.20	\$45,401.28
26	21	\$3,832.78	\$3,193.98	\$3,824.20	\$22.11	\$22.06	\$38,327.80	\$45,890.40
26	22	\$3,874.02	\$3,228.35	\$3,865.44	\$22.35	\$22.30	\$38,740.20	\$46,385.28
26	23	\$3,915.77	\$3,263.14	\$3,907.19	\$22.59	\$22.54	\$39,157.70	\$46,886.28
26	24	\$3,958.00	\$3,298.33	\$3,949.42	\$22.83	\$22.79	\$39,580.00	\$47,393.04
26	25	\$4,000.75	\$3,333.96	\$3,992.17	\$23.08	\$23.03	\$40,007.50	\$47,906.04
26	26	\$4,043.99	\$3,369.99	\$4,035.41	\$23.33	\$23.28	\$40,439.90	\$48,424.92
26	27	\$4,087.78	\$3,406.48	\$4,079.20	\$23.58	\$23.53	\$40,877.80	\$48,950.40
26	28	\$4,132.07	\$3,443.39	\$4,123.49	\$23.84	\$23.79	\$41,320.70	\$49,481.88
26	29	\$4,176.89	\$3,480.74	\$4,168.31	\$24.10	\$24.05	\$41,768.90	\$50,019.72
26	30	\$4,222.26	\$3,518.55	\$4,213.68	\$24.36	\$24.31	\$42,222.60	\$50,564.16
26	31	\$4,268.16	\$3,556.80	\$4,259.58	\$24.62	\$24.57	\$42,681.60	\$51,114.96
26	32+	\$4,314.62	\$3,595.52	\$4,306.04	\$24.89	\$24.84	\$43,146.20	\$51,672.48

**Employee Groups paid from Salary Grade 26:**

Area Custodial Manager

Buyer I

Data Analyst for Long Range Planning

Data Analyst for Student Assignment

Database/Network Manager (Non-IS)

Master Craftsman - Electrical

Master Craftsman - Integrated Pest Mgmt.

Master Craftsman - Plumbing

Nurses - Noncertified

Parent as Teacher - Project Enlightenment

Payroll Rating Specialist

Payroll Team Leader

School Accounting Specialist

Secretary (Associate Superintendent)

Team Leader - Benefits

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 27**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
27	0-5	\$3,407.18	\$2,839.32	\$3,398.60	\$19.66	\$19.61	\$34,071.80	\$40,783.20
27	06	\$3,447.46	\$2,872.88	\$3,438.88	\$19.89	\$19.84	\$34,474.60	\$41,266.56
27	07	\$3,488.20	\$2,906.83	\$3,479.62	\$20.12	\$20.07	\$34,882.00	\$41,755.44
27	08	\$3,529.44	\$2,941.20	\$3,520.86	\$20.36	\$20.31	\$35,294.40	\$42,250.32
27	09	\$3,569.80	\$2,974.83	\$3,561.22	\$20.60	\$20.55	\$35,698.00	\$42,734.64
27	10	\$3,610.64	\$3,008.87	\$3,602.06	\$20.83	\$20.78	\$36,106.40	\$43,224.72
27	11	\$3,651.96	\$3,043.30	\$3,643.38	\$21.07	\$21.02	\$36,519.60	\$43,720.56
27	12	\$3,692.61	\$3,077.18	\$3,684.03	\$21.30	\$21.25	\$36,926.10	\$44,208.36
27	13	\$3,732.17	\$3,110.14	\$3,723.59	\$21.53	\$21.48	\$37,321.70	\$44,683.08
27	14	\$3,772.22	\$3,143.52	\$3,763.64	\$21.76	\$21.71	\$37,722.20	\$45,163.68
27	15	\$3,812.74	\$3,177.28	\$3,804.16	\$22.00	\$21.95	\$38,127.40	\$45,649.92
27	16	\$3,853.74	\$3,211.45	\$3,845.16	\$22.23	\$22.18	\$38,537.40	\$46,141.92
27	17	\$3,895.25	\$3,246.04	\$3,886.67	\$22.47	\$22.42	\$38,952.50	\$46,640.04
27	18	\$3,937.22	\$3,281.02	\$3,928.64	\$22.71	\$22.67	\$39,372.20	\$47,143.68
27	19	\$3,979.72	\$3,316.43	\$3,971.14	\$22.96	\$22.91	\$39,797.20	\$47,653.68
27	20	\$4,022.73	\$3,352.28	\$4,014.15	\$23.21	\$23.16	\$40,227.30	\$48,169.80
27	21	\$4,066.26	\$3,388.55	\$4,057.68	\$23.46	\$23.41	\$40,662.60	\$48,692.16
27	22	\$4,110.29	\$3,425.24	\$4,101.71	\$23.71	\$23.66	\$41,102.90	\$49,220.52
27	23	\$4,154.85	\$3,462.38	\$4,146.27	\$23.97	\$23.92	\$41,548.50	\$49,755.24
27	24	\$4,199.95	\$3,499.96	\$4,191.37	\$24.23	\$24.18	\$41,999.50	\$50,296.44
27	25	\$4,245.59	\$3,537.99	\$4,237.01	\$24.49	\$24.44	\$42,455.90	\$50,844.12
27	26	\$4,291.78	\$3,576.48	\$4,283.20	\$24.76	\$24.71	\$42,917.80	\$51,398.40
27	27	\$4,338.52	\$3,615.43	\$4,329.94	\$25.03	\$24.98	\$43,385.20	\$51,959.28
27	28	\$4,386.62	\$3,655.52	\$4,378.04	\$25.31	\$25.26	\$43,866.20	\$52,536.48
27	29	\$4,435.77	\$3,696.48	\$4,427.19	\$25.59	\$25.54	\$44,357.70	\$53,126.28
27	30	\$4,485.54	\$3,737.95	\$4,476.96	\$25.88	\$25.83	\$44,855.40	\$53,723.52
27	31	\$4,535.89	\$3,779.91	\$4,527.31	\$26.17	\$26.12	\$45,358.90	\$54,327.72
27	32+	\$4,586.84	\$3,822.37	\$4,578.26	\$26.46	\$26.41	\$45,868.40	\$54,939.12

**Employee Groups paid from Salary Grade 27:**

Analyst - Energy Management  
Asst. Coordinator, Community Use  
Budget Analyst Team Leader  
CNS Catering Manager  
CNS Master Craftsman- Refrigeration  
Craftsman - Energy Management  
Executive Assistant to Superintendent  
M & O Assistant Supervisor

Master Craftsman - HVAC  
Master Craftsman - Waste Water and Water Quality  
Project Specialist  
Regional Custodial Manager  
Security Technician Manager  
Team Leader - Maintenance

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 28**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
28	0-5	\$3,613.29	\$3,011.08	\$3,604.71	\$20.85	\$20.80	\$36,132.90	\$43,256.52
28	06	\$3,656.03	\$3,046.69	\$3,647.45	\$21.09	\$21.04	\$36,560.30	\$43,769.40
28	07	\$3,699.28	\$3,082.73	\$3,690.70	\$21.34	\$21.29	\$36,992.80	\$44,288.40
28	08	\$3,743.06	\$3,119.22	\$3,734.48	\$21.59	\$21.55	\$37,430.60	\$44,813.76
28	09	\$3,785.97	\$3,154.98	\$3,777.39	\$21.84	\$21.79	\$37,859.70	\$45,328.68
28	10	\$3,829.40	\$3,191.17	\$3,820.82	\$22.09	\$22.04	\$38,294.00	\$45,849.84
28	11	\$3,873.36	\$3,227.80	\$3,864.78	\$22.35	\$22.30	\$38,733.60	\$46,377.36
28	12	\$3,916.65	\$3,263.88	\$3,908.07	\$22.60	\$22.55	\$39,166.50	\$46,896.84
28	13	\$3,958.89	\$3,299.08	\$3,950.31	\$22.84	\$22.79	\$39,588.90	\$47,403.72
28	14	\$4,001.64	\$3,334.70	\$3,993.06	\$23.09	\$23.04	\$40,016.40	\$47,916.72
28	15	\$4,044.92	\$3,370.77	\$4,036.34	\$23.34	\$23.29	\$40,449.20	\$48,436.08
28	16	\$4,088.69	\$3,407.24	\$4,080.11	\$23.59	\$23.54	\$40,886.90	\$48,961.32
28	17	\$4,133.00	\$3,444.17	\$4,124.42	\$23.84	\$23.79	\$41,330.00	\$49,493.04
28	18	\$4,177.83	\$3,481.53	\$4,169.25	\$24.10	\$24.05	\$41,778.30	\$50,031.00
28	19	\$4,223.22	\$3,519.35	\$4,214.64	\$24.36	\$24.32	\$42,232.20	\$50,575.68
28	20	\$4,269.12	\$3,557.60	\$4,260.54	\$24.63	\$24.58	\$42,691.20	\$51,126.48
28	21	\$4,315.60	\$3,596.33	\$4,307.02	\$24.90	\$24.85	\$43,156.00	\$51,684.24
28	22	\$4,362.79	\$3,635.66	\$4,354.21	\$25.17	\$25.12	\$43,627.90	\$52,250.52
28	23	\$4,411.67	\$3,676.39	\$4,403.09	\$25.45	\$25.40	\$44,116.70	\$52,837.08
28	24	\$4,461.15	\$3,717.63	\$4,452.57	\$25.74	\$25.69	\$44,611.50	\$53,430.84
28	25	\$4,511.20	\$3,759.33	\$4,502.62	\$26.03	\$25.98	\$45,112.00	\$54,031.44
28	26	\$4,561.85	\$3,801.54	\$4,553.27	\$26.32	\$26.27	\$45,618.50	\$54,639.24
28	27	\$4,613.14	\$3,844.28	\$4,604.56	\$26.61	\$26.56	\$46,131.40	\$55,254.72
28	28	\$4,665.00	\$3,887.50	\$4,656.42	\$26.91	\$26.86	\$46,650.00	\$55,877.04
28	29	\$4,717.51	\$3,931.26	\$4,708.93	\$27.22	\$27.17	\$47,175.10	\$56,507.16
28	30	\$4,770.63	\$3,975.53	\$4,762.05	\$27.52	\$27.47	\$47,706.30	\$57,144.60
28	31	\$4,824.40	\$4,020.33	\$4,815.82	\$27.83	\$27.78	\$48,244.00	\$57,789.84
28	32+	\$4,878.81	\$4,065.68	\$4,870.23	\$28.15	\$28.10	\$48,788.10	\$58,442.76

**Employee Groups paid from Salary Grade 28:**

- |                                 |                                      |
|---------------------------------|--------------------------------------|
| Accountant                      | Human Resources Coordinator          |
| Area Facilities Manager         | Maintenance Planner                  |
| Benefits Coordinator            | Master Craftsman - Energy Management |
| Buyer II                        | Payroll Coordinator                  |
| Communications Coordinator      | Translation Services Coordinator     |
| Coordinator - Lifelong Learning | Warehouse Operations Manager         |
| Graphic Design Manager          | Workers Comp Coordinator             |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 29**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
29	0-5	\$3,833.30	\$3,194.42	\$3,824.72	\$22.12	\$22.07	\$38,333.00	\$45,896.64
29	06	\$3,878.69	\$3,232.24	\$3,870.11	\$22.38	\$22.33	\$38,786.90	\$46,441.32
29	07	\$3,924.61	\$3,270.51	\$3,916.03	\$22.64	\$22.59	\$39,246.10	\$46,992.36
29	08	\$3,971.09	\$3,309.24	\$3,962.51	\$22.91	\$22.86	\$39,710.90	\$47,550.12
29	09	\$4,016.75	\$3,347.29	\$4,008.17	\$23.17	\$23.12	\$40,167.50	\$48,098.04
29	10	\$4,062.95	\$3,385.79	\$4,054.37	\$23.44	\$23.39	\$40,629.50	\$48,652.44
29	11	\$4,109.72	\$3,424.77	\$4,101.14	\$23.71	\$23.66	\$41,097.20	\$49,213.68
29	12	\$4,155.84	\$3,463.20	\$4,147.26	\$23.98	\$23.93	\$41,558.40	\$49,767.12
29	13	\$4,200.94	\$3,500.78	\$4,192.36	\$24.24	\$24.19	\$42,009.40	\$50,308.32
29	14	\$4,246.60	\$3,538.83	\$4,238.02	\$24.50	\$24.45	\$42,466.00	\$50,856.24
29	15	\$4,292.79	\$3,577.33	\$4,284.21	\$24.77	\$24.72	\$42,927.90	\$51,410.52
29	16	\$4,339.54	\$3,616.28	\$4,330.96	\$25.04	\$24.99	\$43,395.40	\$51,971.52
29	17	\$4,387.68	\$3,656.40	\$4,379.10	\$25.31	\$25.26	\$43,876.80	\$52,549.20
29	18	\$4,436.86	\$3,697.38	\$4,428.28	\$25.60	\$25.55	\$44,368.60	\$53,139.36
29	19	\$4,486.63	\$3,738.86	\$4,478.05	\$25.88	\$25.83	\$44,866.30	\$53,736.60
29	20	\$4,537.00	\$3,780.83	\$4,528.42	\$26.18	\$26.13	\$45,370.00	\$54,341.04
29	21	\$4,587.98	\$3,823.32	\$4,579.40	\$26.47	\$26.42	\$45,879.80	\$54,952.80
29	22	\$4,639.54	\$3,866.28	\$4,630.96	\$26.77	\$26.72	\$46,395.40	\$55,571.52
29	23	\$4,691.73	\$3,909.78	\$4,683.15	\$27.07	\$27.02	\$46,917.30	\$56,197.80
29	24	\$4,744.56	\$3,953.80	\$4,735.98	\$27.37	\$27.32	\$47,445.60	\$56,831.76
29	25	\$4,798.00	\$3,998.33	\$4,789.42	\$27.68	\$27.63	\$47,980.00	\$57,473.04
29	26	\$4,852.10	\$4,043.42	\$4,843.52	\$27.99	\$27.94	\$48,521.00	\$58,122.24
29	27	\$4,906.82	\$4,089.02	\$4,898.24	\$28.31	\$28.26	\$49,068.20	\$58,778.88
29	28	\$4,962.22	\$4,135.18	\$4,953.64	\$28.63	\$28.58	\$49,622.20	\$59,443.68
29	29	\$5,018.28	\$4,181.90	\$5,009.70	\$28.95	\$28.90	\$50,182.80	\$60,116.40
29	30	\$5,075.00	\$4,229.17	\$5,066.42	\$29.28	\$29.23	\$50,750.00	\$60,797.04
29	31	\$5,132.83	\$4,277.36	\$5,124.25	\$29.61	\$29.56	\$51,328.30	\$61,491.00
29	32+	\$5,192.37	\$4,326.98	\$5,183.79	\$29.96	\$29.91	\$51,923.70	\$62,205.48

**Employee Groups paid from Salary Grade 29:**

Budget Analyst, Senior

CNS Network Admin (Non IS)

Geographic Info System Data Manager

M & O Supervisor

Maximo Network Administrator (Non IS)

Regional Facilities Manager

Routing Specialist

Transportation Operations Manager

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**NONCERTIFIED GRADE 30**

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Round or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
30	0-5	\$4,068.18	\$3,390.15	\$4,059.60	\$23.47	\$23.42	\$40,681.80	\$48,715.20
30	06	\$4,116.38	\$3,430.32	\$4,107.80	\$23.75	\$23.70	\$41,163.80	\$49,293.60
30	07	\$4,165.16	\$3,470.97	\$4,156.58	\$24.03	\$23.98	\$41,651.60	\$49,878.96
30	08	\$4,214.53	\$3,512.11	\$4,205.95	\$24.31	\$24.27	\$42,145.30	\$50,471.40
30	09	\$4,263.10	\$3,552.58	\$4,254.52	\$24.59	\$24.55	\$42,631.00	\$51,054.24
30	10	\$4,312.25	\$3,593.54	\$4,303.67	\$24.88	\$24.83	\$43,122.50	\$51,644.04
30	11	\$4,362.17	\$3,635.14	\$4,353.59	\$25.17	\$25.12	\$43,621.70	\$52,243.08
30	12	\$4,412.66	\$3,677.22	\$4,404.08	\$25.46	\$25.41	\$44,126.60	\$52,848.96
30	13	\$4,462.14	\$3,718.45	\$4,453.56	\$25.74	\$25.69	\$44,621.40	\$53,442.72
30	14	\$4,512.21	\$3,760.18	\$4,503.63	\$26.03	\$25.98	\$45,122.10	\$54,043.56
30	15	\$4,562.88	\$3,802.40	\$4,554.30	\$26.32	\$26.27	\$45,628.80	\$54,651.60
30	16	\$4,614.17	\$3,845.14	\$4,605.59	\$26.62	\$26.57	\$46,141.70	\$55,267.08
30	17	\$4,666.04	\$3,888.37	\$4,657.46	\$26.92	\$26.87	\$46,660.40	\$55,889.52
30	18	\$4,718.57	\$3,932.14	\$4,709.99	\$27.22	\$27.17	\$47,185.70	\$56,519.88
30	19	\$4,771.70	\$3,976.42	\$4,763.12	\$27.53	\$27.48	\$47,717.00	\$57,157.44
30	20	\$4,825.48	\$4,021.23	\$4,816.90	\$27.84	\$27.79	\$48,254.80	\$57,802.80
30	21	\$4,879.90	\$4,066.58	\$4,871.32	\$28.15	\$28.10	\$48,799.00	\$58,455.84
30	22	\$4,934.96	\$4,112.47	\$4,926.38	\$28.47	\$28.42	\$49,349.60	\$59,116.56
30	23	\$4,990.71	\$4,158.93	\$4,982.13	\$28.79	\$28.74	\$49,907.10	\$59,785.56
30	24	\$5,047.09	\$4,205.91	\$5,038.51	\$29.12	\$29.07	\$50,470.90	\$60,462.12
30	25	\$5,104.17	\$4,253.48	\$5,095.59	\$29.45	\$29.40	\$51,041.70	\$61,147.08
30	26	\$5,163.09	\$4,302.58	\$5,154.51	\$29.79	\$29.74	\$51,630.90	\$61,854.12
30	27	\$5,222.99	\$4,352.49	\$5,214.41	\$30.13	\$30.08	\$52,229.90	\$62,572.92
30	28	\$5,283.60	\$4,403.00	\$5,275.02	\$30.48	\$30.43	\$52,836.00	\$63,300.24
30	29	\$5,345.91	\$4,454.93	\$5,337.33	\$30.84	\$30.79	\$53,459.10	\$64,047.96
30	30	\$5,409.23	\$4,507.69	\$5,400.65	\$31.21	\$31.16	\$54,092.30	\$64,807.80
30	31	\$5,473.32	\$4,561.10	\$5,464.74	\$31.58	\$31.53	\$54,733.20	\$65,576.88
30	32+	\$5,538.16	\$4,615.13	\$5,529.58	\$31.95	\$31.90	\$55,381.60	\$66,354.96

**Employee Groups paid from Salary Grade 30:**

Board Relations Specialist  
 HR Employment Info. Processing Manager  
 Network Administrator (Non IS)  
 Payroll Operation Specialist

Technical Specialist - Chiller Mechanic  
 Technical Specialist - Elevator Mechanic  
 Technical Specialist - Energy Management  
 Transportation Safety and Recruitment Coordinator

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2015-2016 Salary Schedule**  
**OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS**

<b>Years of Experience*</b>	<b>Monthly Salaries</b>			<b>Annual Salaries</b>		
	<b>Monthly</b>	<b>Year Round 10 Month</b>	<b>Year Round 11 Month</b>	<b>10 Months</b>	<b>11 Months</b>	<b>12 Months</b>
0-4	4717.63	3,931.36	4,324.49	47,176.30	51,893.93	56,611.56
5-7	5170.00	4,308.33	4,739.17	51,700.00	56,870.00	62,040.00
8-9	5192.00	4,326.67	4,759.33	51,920.00	57,112.00	62,304.00
10-12	5562.86	4,635.72	5,099.29	55,628.60	61,191.46	66,754.32
13-14	5586.43	4,655.36	5,120.89	55,864.30	61,450.73	67,037.16
15-17	5927.90	4,939.92	5,433.91	59,279.00	65,206.90	71,134.80
18-19	5952.91	4,960.76	5,456.83	59,529.10	65,482.01	71,434.92
20-22	6338.98	5,282.48	5,810.73	63,389.80	69,728.78	76,067.76
23-24	6378.94	5,315.78	5,847.36	63,789.40	70,168.34	76,547.28
25-27	6775.90	5,646.58	6,211.24	67,759.00	74,534.90	81,310.80
28+	6818.34	5,681.95	6,250.15	68,183.40	75,001.74	81,820.08

\*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2015-2016 Salary Schedules  
SUBSTITUTE DAILY AND HOURLY RATES**

**Teacher Substitute**

Certified Substitute	\$103.00 per day
Effective Teacher Training Substitute	\$91.00 per day
Non Certified Substitute	\$80.00 per day
Teacher Assistant as Substitute	\$159.09 per day

**Bus Driver Substitute**

Bus Driver Substitute	<b>\$12.55 per hour</b> (beginning on or after July 1, 2010)
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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
BEFORE AND AFTER SCHOOL PROGRAMS  
2015-2016 Salary Schedule**

<b>Position</b>	<b>Certification Status</b>	<b>Hourly Rate</b>	<b>Overtime Rate</b>
Childcare Coordinator	With Teacher Certification	\$25.75	No overtime
	Without Teacher Certification*	\$16.48	\$24.72
Childcare Assistant	With Teacher Certification	\$23.18	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.00	No overtime

\*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.00 per hour.

\*\*Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.



**Wake County Public School System  
2015-2016 Salary Schedule  
Extra Duty Assignments**

**Phase 1 of Implementation**

**Note:** Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$796	\$1,251	\$1,706
2	\$1,593	\$2,048	\$2,503
3	\$2,389	\$2,844	\$3,299
4	\$3,185	\$3,640	\$4,095

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

\*\*Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

\*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

\*\*The Band Director (Other) position is only utilized for middle school programs with >200 participants.

**Notes:**

For 2015-2016, the arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will continue to be paid the supplement 3 times per year. Beginning in the 2016-17 year, these positions will be paid a supplement 2 times per year. Any person continuing in their previous year role will make no less than the prior year amount.

**Wake County Public School System  
2015-2016 Salary Schedule  
Extra Duty Assignments - Athletic Positions**

	Position Grade	
	Middle	High
<b>Athletics</b>		
Athletic Director^	2	4
Athletic Trainer/Safety Tech^	2	4
Athletic Trainer/Safety Tech (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

# Wake County Public School System 2015-2016 Salary Schedule

## Tutor Rates and Additional Responsibilities Stipend

### Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour

### Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum

**Wake County Public School System  
2015-2016 Salary Schedules**

**Local Supplement Summary**

**Teachers**

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.25%	17.75%
3-4	17.50%	18.00%
5-7	17.50%	18.00%
8-9	17.75%	18.25%
10-12	17.75%	18.25%
13-14	18.25%	18.75%
15-17	18.25%	18.75%
18-19	18.75%	19.25%
20-22	18.75%	19.25%
23-24	19.50%	20.00%
25-27	20.00%	20.50%
28-29	22.25%	22.75%
30+	23.25%	23.75%

**Special Education Teachers**

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	18.00%	18.50%
3-4	18.25%	18.75%
5-7	18.25%	18.75%
8-9	18.50%	19.00%
10-12	18.50%	19.00%
13-14	19.00%	19.50%
15-17	19.00%	19.50%
18-19	19.50%	20.00%
20-22	19.50%	20.00%
23-24	20.25%	20.75%
25-27	20.75%	21.25%
28-29	23.00%	23.50%
30+	24.00%	24.50%

**Counselors/Social Workers**

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.50%	18.50%
3-4	17.50%	18.50%
5-7	17.50%	18.50%
8-9	18.00%	19.00%
10-12	18.00%	19.00%
13-14	18.50%	19.50%
15-17	18.50%	19.50%
18-19	18.75%	20.00%
20-22	18.75%	20.00%
23-24	19.25%	20.75%
25-27	19.25%	20.75%
28-29	20.00%	21.50%
30+	20.00%	21.50%

**Speech Path.**

<u>Years</u>	<u>Audiologists</u>	<u>Psychologists</u>
0-2	17.50%	20.50%
3-4	17.50%	20.50%
5-7	17.50%	20.50%
8-9	18.00%	21.00%
10-12	18.00%	21.00%
13-14	18.50%	21.50%
15-17	18.50%	21.50%
18-19	19.00%	22.00%
20-22	19.00%	22.00%
23-24	19.75%	22.75%
25-27	19.75%	22.75%
28-29	20.50%	23.50%
30+	20.50%	23.50%