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## E3 (Empowering Educators for Excellence)

### New Teachers - Welcome to Volusia County Schools!

**Welcome** to Volusia County Schools and the Empowering Educators for Excellence (E<sup>3</sup>) program. E<sup>3</sup>, Volusia's new teacher induction program, is designed to support all new teachers to our district. The Office of Professional Learning is excited to be an integral part in developing our teachers into effective educators. This website will provide information about the program and its requirements.

Our goals are to build a strong instructional foundation that will positively impact your students, and to empower and grow powerful new teachers in Volusia County!

### E<sup>3</sup> Program Overview

#### What are the E<sup>3</sup> program requirements?

E<sup>3</sup> is a two year program for the novice teacher, a one year program for the experienced teacher new to Volusia County Schools, and a one year program for teachers returning to Volusia County Schools with two or more years break in service.

The first year of the E<sup>3</sup> program is called E<sup>3</sup> Year 1 (E<sup>3</sup>Y1).

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## E<sup>3</sup> Program

### Who participates in the E<sup>3</sup> program?

1. The novice teacher – a person in their first year of teaching.
2. New to Volusia County Schools - regardless of years of teaching experience.
3. Returning to Volusia County Schools with more than 2 years break in service.

### Why the E<sup>3</sup> Program?

1. It has been a requirement since July 1, 1997 for each district to have a teacher induction program.
2. The Volusia Teacher contract also requires for all teacher new to Volusia County to participate in E<sup>3</sup>.

## Professional Learning Requirements for E<sup>3</sup>Y1

Requirement #1 - Pre-service Training (three days of training that occurs in August - a 24 credit hour requirement)

### Pre-service for 2015-16 - August 11, 12, 13 at Mainland High, 7:30-3:30

Requirement #2 - Professional Learning Institutes (PLIs) - (an 8 credit hour requirement)

- Attend two 3-hour Professional Learning Institutes (PLIs). These will occur four times this school year after school hours per the Volusia teacher contract.

## Mentoring Requirements

All E<sup>3</sup> Y1 teachers will have a "Teacher Partner" assigned to them by a school administrator. The Teacher Partner is a non-compensated position and is a colleague willing to assist the new teacher with school specific information.

- The novice teacher will receive a Peer Assistance and Review (PAR) teacher **mentor**.
- E<sup>3</sup> experienced teachers will not be assigned a PAR teacher.
- A school-based administrator has been assigned to oversee all E<sup>3</sup> participants at their school. They are referred to as the "Building Level Administrator." They will also meet with the E<sup>3</sup> participants at a minimum quarterly and will assist disseminating information to the E<sup>3</sup> participants.

## Online Resources

- [The E<sup>3</sup> Year One \(E3Y1\) program aligns with the Florida Educators Accomplished Practices \(FEAPs\).](#)
- [The FEAPs align with the Danielson components.](#)

### Who is my E<sup>3</sup> support team?

Novice Teacher – first year of teaching

- Office of Professional Learning
- Peer Assistance and Review (PAR) teacher/**mentor**
- Building Level Administrator (BLA)
- Teacher Partner

Experienced Teacher –new to Volusia County Schools

- Office of Professional Learning
- Building Level Administrator (BLA)
- Teacher Partner

### How do I monitor my progress?

- A new feature on MyPGS coming soon!!

### Contact Information for E<sup>3</sup> Year 1 (E<sup>3</sup>Y1)

[Jeremy Blinn](#), Extension 20553 OR

[Miriam Gaylord](#), Office Specialist, Extension 20552

### Contact Information for E<sup>3</sup> Year 2 (E<sup>3</sup>Y2)

[Meg Roa](#), Extension 20548 OR

[Miriam Gaylord](#), Office Specialist, Extension 20552

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