



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

INSTRUCTIONAL PAY SCALE
SY 2017 - 2018
Effective: July 1, 2017 - June 30, 2018

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	10-month Extended HS School Counselors	11-month	12-month	ALC
0	44,796	47,271	48,615	49,502	58,241	31,381
1	44,906	47,387	48,735	49,623	58,384	31,458
2	45,124	47,618	48,972	49,865	58,668	31,612
3	45,342	47,848	49,209	50,106	58,951	31,764
4	45,564	48,081	49,449	50,350	59,239	31,919
5	45,786	48,316	49,690	50,595	59,528	32,075
6	46,235	48,789	50,177	51,092	60,111	32,389
7	46,350	48,911	50,302	51,219	60,261	32,470
8	46,396	48,960	50,352	51,270	60,322	32,503
9	46,466	49,033	50,428	51,347	60,412	32,551
10	47,381	49,999	51,421	52,358	61,602	33,192
11	48,471	51,150	52,604	53,563	63,020	33,956
12	49,559	52,297	53,784	54,765	64,433	34,718
13	50,647	53,446	54,966	55,968	65,849	35,481
14	51,736	54,595	56,148	57,171	67,264	36,244
15	52,827	55,746	57,331	58,376	68,682	37,007
16	53,914	56,893	58,511	59,578	70,096	37,769
17	55,003	58,042	59,693	60,781	71,512	38,532
18	56,092	59,191	60,875	61,984	72,928	39,295
19	57,181	60,340	62,056	63,188	74,343	40,058
20	58,270	61,489	63,238	64,391	75,759	40,821
21	59,359	62,638	64,420	65,594	77,174	41,583
22	60,448	63,788	65,602	66,798	78,591	42,346
23	61,537	64,937	66,784	68,001	80,006	43,109
24	62,625	66,086	67,965	69,204	81,422	43,872
25	63,714	67,235	69,147	70,407	82,837	44,635
26	64,803	68,384	70,329	71,611	84,253	45,397
27	65,891	69,531	71,509	72,812	85,667	46,159
28	66,981	70,682	72,692	74,017	87,084	46,923
29	68,070	71,831	73,874	75,220	88,500	47,686
30	69,158	72,980	75,055	76,423	89,916	48,449
31	70,246	74,127	76,236	77,625	91,330	49,211
32	71,336	75,278	77,419	78,830	92,747	49,974
33	72,425	76,427	78,601	80,033	94,163	50,737
34	73,514	77,576	79,782	81,237	95,578	51,500
35	74,602	78,724	80,963	82,439	96,993	52,262
36	75,692	79,874	82,146	83,643	98,410	53,025
37	76,781	81,023	83,328	84,846	99,826	53,788
Top of Scale	77,809	82,108	84,443	85,983	101,162	54,509

2017/2018 - The scale represents an overall increase of 1.75% at the entry level and 2% for all other levels of June 30, 2017 salaries.



TABLE OF ALLOWANCES SY 2017-2018 Effective: July 1, 2017		
CODE	DESCRIPTION	VALUE
ZALW 7016	Acting Pay - (<i>Per Regulation 2-48.2</i>)	Varies
ZALW 7010	Additional Class - HS Teacher	5,600.00
ZALW 7011	Additional Class - MS Teacher	5,600.00
ZALW 7000	Additional Time - Vocational Teacher	400.00
ZALW 7200	Advanced Certificate - (<i>ED.S or Masters plus 30</i>)	3,300.00
ZALW 7040	Cafeteria Manager - Additional School Served	750.00
ZALW 7207	Career Teacher - (<i>3-year cycle</i>)	1,000.00
ZALW 7211	Clerical 180 Points Allowance	350.00
ZALW 7212	Clerical 360 Points Allowance	475.00
ZALW 7213	Clerical Associate Degree	525.00
ZALW 7214	Clerical Bachelor Degree	750.00
ZALW 7220	Clinical Competency Certification	1,000.00
ZALW 7097	Data Communication Allowance	540.00
ZALW 7230	Doctorate Administrative	5,000.00
ZALW 7231	Doctorate Instructional	4,100.00
ZALW 7095	Executive Communication Allowance	1,200.00
ZALW7096	Emergency Communication Allowance	420.00
ZALW 7235	School Nutrition Specialist	1,000.00
ZALW 7245	Interpreter 180 Points Allowance	350.00
ZALW 7246	Interpreter 360 Points Allowance	475.00
ZALW 7250	Masters Allowance Instructional	2,500.00
ZALW 7051	Miscellaneous Credit	Varies
ZALW 7255	MS Certified Systems Eng/Dev	1,500.00
ZALW 7260	National Board for Teaching Standards Certification	2,000.00
ZALW 7267	Nursing Bachelors Degree	750.00
ZALW 7270	Professional Allowance	1,500.00
ZALW 7075	*Doctoral Intern in Professional Psychology (<i>Eligible for health insurance subsidy</i>)	28,000.00
ZALW 7275	Registered Dietician	1,000.00
ZALW 7280	Registry Interpreters for Deaf	2,500.00
ZALW 7285	School Plant Journeyman	350.00
ZALW 7286	School Plant Master	1,000.00
ZALW 7295	Teacher Assistant 180 Points Allowance	325.00
ZALW 7296	Teacher Assistant 360 Points Allowance	450.00
ZALW 7050	Temporary Duty Allowance	Varies
ZALW 7018	Temporary Duty Allowance - (<i>Legislative Liaison</i>)	Varies
ZALW 7090	Travel Allowance - (<i>Per contract or employment agreement</i>)	Varies
2017-2018 SY	*Tuition Reimbursement Rate (<i>Per Policy 4-39</i>)	700.00

* Denotes allowances that are not subject to VRS