



INSTRUCTIONAL EXPERIENCED-BASED STEP PAY SCALE

SY 2022-2023

Effective: July 1, 2021

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	10-month Extended HS School Counselors	11-month	12-month	ALC
0	51,965	54,836	56,396	57,424	67,562	36,404
1	52,212	55,096	56,663	57,696	67,882	36,576
2	52,461	55,360	56,935	57,972	68,207	36,752
3	52,592	55,498	57,077	58,117	68,377	36,843
4	52,720	55,633	57,215	58,258	68,543	36,933
5	53,010	55,939	57,530	58,579	68,921	37,136
6	53,274	56,218	57,817	58,871	69,264	37,321
7	53,554	56,513	58,120	59,179	69,627	37,517
8	53,884	56,861	58,478	59,544	70,056	37,748
9	54,169	57,162	58,787	59,859	70,427	37,947
10	54,459	57,469	59,103	60,180	70,805	38,151
11	54,768	57,794	59,438	60,521	71,206	38,367
12	55,116	58,161	59,815	60,906	71,658	38,611
13	55,497	58,563	60,229	61,327	72,154	38,878
14	56,087	59,186	60,869	61,978	72,920	39,291
15	56,587	59,714	61,412	62,531	73,571	39,642
16	57,467	60,643	62,367	63,504	74,716	40,258
17	58,468	61,699	63,454	64,610	76,017	40,959
18	59,753	63,054	64,848	66,030	77,687	41,859
19	61,037	64,410	66,242	67,449	79,357	42,759
20	62,324	65,767	67,638	68,871	81,030	43,661
21	63,607	67,121	69,030	70,288	82,697	44,559
22	64,891	68,477	70,424	71,709	84,368	45,459
23	66,176	69,833	71,819	73,128	86,038	46,359
24	67,461	71,188	73,213	74,547	87,708	47,259
25	68,746	72,544	74,607	75,967	89,379	48,159
26	70,030	73,899	76,001	77,386	91,049	49,059
27	71,315	75,255	77,396	78,806	92,719	49,959
28	72,599	76,611	78,790	80,226	94,389	50,859
29	73,884	77,966	80,184	81,645	96,059	51,759
30	75,169	79,322	81,578	83,065	97,730	52,659
31	76,453	80,678	82,972	84,485	99,400	53,559
32	77,366	81,641	83,963	85,493	100,587	54,198
33	78,646	82,992	85,352	86,908	102,251	55,095
34	79,537	83,931	86,319	87,892	103,409	55,719
35	80,414	84,857	87,271	88,862	104,550	56,334
36	81,679	86,192	88,643	90,259	106,194	57,220
37	82,947	87,530	90,019	91,660	107,842	58,108
38	84,213	88,866	91,393	93,059	109,488	58,995
39	85,479	90,202	92,767	94,458	111,134	59,882
40	86,743	91,536	94,140	95,856	112,778	60,768
41	88,011	92,874	95,515	97,256	114,426	61,656
42	89,277	94,210	96,889	98,655	116,072	62,542
43+	90,473	95,472	98,187	99,977	117,627	63,380

Step 0 was adjusted by 5.5%. All employees received a 5.5% COLA and an additional 0.50% experience step increase.



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

TABLE OF ALLOWANCES

SY 2022 - 2023

Effective: July 1, 2022

CODE	DESCRIPTION	VALUE
ZALW 7016	Acting Pay* - (<i>Per Regulation 2-48.2</i>)	Varies
ZALW 7010	Additional Class - HS Teacher	5,600.00
ZALW 7011	Additional Class - MS Teacher	5,600.00
ZALW 7000	Additional Time - Vocational Teacher	400.00
ZALW 7200	Advanced Certificate - (<i>CAGS, ED.S., or Masters plus 30</i>)	4,490.00
ZALW 7040	Cafeteria Manager - Additional School Served	750.00
ZALW 7207	Career Teacher - (<i>3-year cycle</i>)	1,000.00
ZALW 7211	Clerical 180 Points Allowance	350.00
ZALW 7212	Clerical 360 Points Allowance	475.00
ZALW 7213	Clerical Associate Degree	525.00
ZALW 7214	Clerical Bachelor Degree	750.00
ZALW 7220	Clinical Competency Certification	1,000.00
ZALW 7097	Data Communication Allowance	540.00
ZALW 7230	Doctorate Administrative	6,500.00
ZALW 7231	Doctorate Instructional	6,065.00
ZALW 7095	Executive Communication Allowance	1,200.00
ZALW 7096	Emergency Communication Allowance	420.00
ZALW 7235	School Nutrition Specialist	1,000.00
ZALW 7245	Interpreter 180 Points Allowance	350.00
ZALW 7246	Interpreter 360 Points Allowance	475.00
ZALW 7250	Masters Allowance Instructional	3,050.00
ZALW 7271	Masters Allowance Professional	2,585.00
ZALW 7051	Miscellaneous Credit*	Varies
ZALW 7255	MS Certified Systems Eng/Dev	1,500.00
ZALW 7260	National Board for Teaching Standards Certification	2,000.00
ZALW 7267	Nursing Bachelors Degree	750.00
ZALW 7270	Professional Licenses/Certifications	1,500.00
ZALW 7075	Doctoral Intern in Professional Psychology* (<i>Eligible for health insurance subsidy</i>)	32,000.00
ZALW 7275	Registered Dietician	1,000.00
ZALW 7280	Registry Interpreters for Deaf	2,500.00
ZALW 7285	Journeyman Tradesman License	350.00
ZALW 7286	Master Tradesman License	1,000.00
ZALW 7297	Teacher/Security Assistant Bachelor's Degree	475.00
ZALW 7050	Temporary Duty Allowance*	Varies
ZALW 7090	Travel Allowance - (<i>Per contract or employment agreement</i>)	Varies
2022-2023 SY	Tuition Reimbursement Rate (<i>Per Policy 4-39</i>)	850.00

* Denotes allowances that are not subject to VRS