



ADMINISTRATION • COMPENSATION and BENEFITS



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SALARY SCHEDULES

The mission of Tulsa Public Schools' Compensation and Benefits department is to attract, motivate and retain talent in the Tulsa Public School system. We strive for job satisfaction, motivation, low absenteeism and low turnover. In providing our employees with peace of mind, we hope to provide the kind of self-confidence that results in excellence and high expectations with a commitment to all.

ADMINISTRATIVE SALARIES**SUPPORT SALARIES****TEACHER SALARIES****Teacher Salary****2013-2014 Teacher Salary Schedule**

| Step | Bachelors' | Masters | M+30 | M+60 | Doctorate |
|------|------------|---------|--------|--------|-----------|
| 0 | 32,900 | 33,956 | 34,964 | 36,005 | 37,105 |
| 1 | 33,300 | 34,366 | 35,384 | 36,605 | 37,705 |
| 2 | 33,700 | 34,776 | 35,794 | 37,015 | 38,115 |
| 3 | 34,100 | 35,176 | 36,194 | 37,415 | 38,515 |
| 4 | 34,500 | 35,576 | 36,694 | 37,825 | 38,925 |
| 5 | 34,900 | 35,976 | 37,094 | 38,235 | 39,335 |
| 6 | 35,300 | 36,376 | 37,494 | 38,635 | 39,735 |
| 7 | 35,700 | 36,796 | 37,914 | 39,045 | 40,145 |
| 8 | 36,300 | 37,406 | 38,524 | 39,645 | 40,745 |
| 9 | 36,800 | 37,916 | 39,034 | 40,155 | 41,255 |
| 10 | 37,200 | 38,326 | 39,444 | 40,555 | 41,655 |
| 11 | 37,610 | 38,986 | 40,614 | 42,255 | 43,335 |
| 12 | 38,020 | 39,476 | 41,114 | 42,725 | 43,825 |
| 13 | 38,660 | 40,286 | 41,914 | 43,545 | 44,645 |
| 14 | 39,370 | 41,206 | 42,834 | 44,455 | 45,555 |
| 15 | 40,190 | 42,216 | 43,844 | 45,475 | 46,575 |
| 16 | 40,800 | 42,936 | 44,864 | 46,485 | 47,585 |
| 17 | 42,220 | 44,406 | 46,434 | 48,085 | 49,161 |
| 18 | 43,430 | 45,016 | 47,154 | 48,785 | 49,881 |
| 19 | 43,930 | 45,526 | 47,714 | 49,335 | 50,441 |
| 20 | 44,430 | 46,736 | 48,374 | 49,995 | 51,101 |
| 21 | 45,130 | 47,236 | 49,134 | 50,755 | 51,861 |
| 22 | 45,630 | 47,736 | 50,344 | 51,975 | 53,071 |
| 23 | 46,130 | 48,436 | 50,844 | 52,475 | 53,571 |
| 24 | 46,630 | 48,936 | 51,544 | 53,175 | 54,271 |
| 25 | 47,130 | 49,436 | 52,044 | 53,675 | 54,771 |
| 26 | 47,630 | 49,936 | 52,544 | 54,175 | 55,271 |
| 27 | | 50,436 | 53,044 | 54,675 | 55,771 |
| 28 | | 50,936 | 53,544 | 55,175 | 56,271 |
| 29 | | | 54,044 | 55,675 | 56,771 |
| 30 | | | 54,544 | 56,175 | 57,271 |

Benefits:

- 11.00/mo dental
- Life insurance - 1 1/2 times employee's annual salary
- Long Term Disability

Health Insurance:

Oklahoma statutes provide that the District shall pay health insurance premiums not to exceed the "Health Choice High" individual premium amount for each teacher (certified) who elects coverage. Teachers not electing to take health insurance through the District (provided other coverage is in force) shall be paid a taxable cash "in-lieu" payment in the amount set by statute. The HCH premium amount to be paid by the District for 2013 is \$463.99 per month, for 2014 it will be \$484.87 and the "in-lieu" payment amount is \$69.71 per month.

Note: The School District's existing agreement provides a career increment in the amount of \$1,000.00 after 20, 25, 30, 34, 37 years of creditable service. Beginning with the 1995-96 school year, teachers who complete their 20, 25, 30, and 34 years of

EMPLOYEE RELATED STORIES

TUE, SEPTEMBER 17, 2013

Vision West Block Party slated for Saturday

TUE, SEPTEMBER 10, 2013

Five TPS PE teachers, coaches honored by Tulsa Shock

WED, AUGUST 28, 2013

Seven habits of effective kids[READ ALL DISTRICT NEWS ITEMS](#)**EMPLOYEE RELATED VIDEOS****EMPLOYEE RELATED NEWS ONLINE**

TUE, JUNE 18, 2013

TPS' deputy-superintendent search advances[Tulsa World](#)

FRI, JUNE 14, 2013

Bat Sets Off Alarms In Tulsa School[KTUL - Ch.8](#)

WED, JUNE 12, 2013

Tulsa Schools Measuring Public Perception Of District[KTUL - Ch.8](#)[READ ALL FROM THE LOCAL NEWS](#)

service during the first semester will move to the appropriate career increment for the second semester. The salary adjustment will be one-half the amount indicated for the yearly career increment.

A maximum of five years will be granted on the salary schedule for prior active military service.

* Schedule 176 contract days



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Campus Police
Communications/Media
Health Services
Human Capital
Human Rights
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Special Education
Student Records
Transfers
Transportation
Webmaster
All Departments

EMPLOYEES

Check My Email
Departments
Employee Handbooks
Employee Self Service
Intranet (TPS Network)
Password Reset
PowerSchool
Professional Development
School Lookup
School Websites
Subfinder/WebConnect
Teacher Resources
Calendars

CONTACT

Education Service Center
3027 S. New Haven Ave.
Tulsa, OK 74114
918-746-6800
Hours: M-F, 8 a.m. - 4:30 p.m.

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