



# TULSA PUBLIC SCHOOLS

## 2018-2019 TEACHER SALARY SCHEDULE

### STANDARD SCHEDULE

Step	Bachelors	Masters	Masters +30	Masters +60	Doctorate
	T109	T209	T309	T409	T509
0	37,901	39,147	40,155	41,196	42,486
1	38,360	39,616	40,634	41,855	43,145
2	38,819	40,085	41,103	42,324	43,614
3	39,279	40,545	41,563	42,784	44,074
4	39,738	41,004	42,122	43,253	44,543
5	40,210	41,476	42,594	43,735	45,025
6	40,673	41,939	43,057	44,198	45,489
7	41,137	42,423	43,541	44,672	45,962
8	41,800	43,096	44,214	45,335	46,625
9	42,363	43,670	44,788	45,909	47,199
10	42,934	44,319	45,437	46,548	47,975
11	43,412	45,047	46,675	48,316	49,723
12	43,890	45,605	47,243	48,854	50,281
13	44,597	46,483	48,111	49,742	51,169
14	45,375	47,470	49,098	50,719	52,146
15	46,282	48,568	50,196	51,827	53,255
16	46,960	49,356	51,284	52,905	54,333
17	48,448	50,894	52,922	54,573	55,977
18	49,726	51,572	53,710	55,341	56,765
19	50,294	52,150	54,338	55,959	57,393
20	50,882	53,449	55,087	56,708	58,143
21	51,650	54,017	55,915	57,536	58,971
22	52,219	54,585	57,193	58,824	60,249
23	52,787	55,354	57,762	59,393	60,818
24	53,355	55,922	58,530	60,161	61,586
25	54,854	57,457	60,065	61,696	63,166
26	55,354	57,957	60,565	62,196	63,666
27	55,854	58,457	61,065	62,696	64,166
28	56,354	58,957	61,565	63,196	64,666
29	56,854	59,457	62,065	63,696	65,166
30	57,354	59,957	62,565	64,196	65,666
31		60,457	63,065	64,696	66,166
32		60,957	63,565	65,196	66,666
33			64,065	65,696	67,166
34			64,565	66,196	67,666

### NATIONAL BOARD SCHEDULE

Step	Bachelors + NBC*	Masters + NBC*	Masters +30 + NBC*	Masters +60 + NBC*	Doctorate + NBC*
	U109	U209	U309	U409	U509
0	39,059	40,305	41,313	42,354	43,644
1	39,518	40,774	41,792	43,013	44,303
2	39,978	41,244	42,262	43,483	44,773
3	40,437	41,703	42,721	43,942	45,232
4	40,896	42,162	43,280	44,411	45,701
5	41,368	42,634	43,752	44,893	46,183
6	41,832	43,098	44,216	45,357	46,648
7	42,295	43,581	44,699	45,830	47,120
8	42,958	44,255	45,373	46,494	47,784
9	43,522	44,828	45,946	47,067	48,357
10	44,094	45,479	46,597	47,708	49,135
11	44,571	46,207	47,835	49,476	50,883
12	45,049	46,764	48,402	50,013	51,440
13	45,757	47,642	49,270	50,901	52,328
14	46,535	48,630	50,258	51,879	53,306
15	47,442	49,728	51,356	52,987	54,415
16	48,120	50,516	52,444	54,065	55,493
17	49,608	52,054	54,082	55,733	57,137
18	50,886	52,732	54,870	56,501	57,925
19	51,454	53,310	55,498	57,119	58,553
20	52,043	54,609	56,247	57,868	59,303
21	52,811	55,178	57,076	58,697	60,132
22	53,379	55,746	58,354	59,985	61,410
23	53,947	56,514	58,922	60,553	61,978
24	54,515	57,082	59,690	61,321	62,746
25	56,037	58,639	61,247	62,878	64,348
26	56,537	59,139	61,747	63,378	64,848
27	57,037	59,639	62,247	63,878	65,348
28	57,537	60,139	62,747	64,378	65,848
29	58,037	60,639	63,247	64,878	66,348
30	58,537	61,139	63,747	65,378	66,848
31		61,639	64,247	65,878	67,348
32		62,139	64,747	66,378	67,848
33			65,247	66,878	68,348
34			65,747	67,378	68,848

\*Teachers who attained NBC certification before June 30, 2013, are eligible to receive from the State Department of Education an annual \$5,000 bonus for 10 years measured from the date they received the NBC as long as they continue to teach full time in the classroom for TPS and their national board certification remains current. Teachers who attain NBC certification after June 30, 2013 are eligible to receive from the State Department of Education a \$5,000 bonus only if the teacher was (1) selected for the Educational Leadership Oklahoma Program before June 30, 2013, or (2) if the teacher applied for the certification to the National Board for Professional Teaching Standards before June 30, 2013. **Any teacher who receives an annual NBC bonus, regardless of whether they attained their NBC before or after June 30, 2013, is not eligible to participate in the NBC minimum salary increment.**

Note: The School District's existing agreement provides a career increment in the amount of \$1,000 after 20, 25, 30, 34, 37 years of creditable service. Beginning with the 1995-96 school year, teachers who complete their 20, 25, 30, and 34 years of service during the first semester will move to the appropriate career increment for the second semester. The salary adjustment will be one-half the amount indicated for the yearly career increment.

A maximum of five years will be granted on the salary schedule for prior active military service.

Pending Board Approval  
8/31/18