



WAKE COUNTY PUBLIC SCHOOL SYSTEM

Teachers/Certified Staff Salary Schedules 2018-2019



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	621.25	4,121.25	2,916.67	517.71	3,434.38	41,212.50
1	3,600.00	621.75	4,221.75	3,000.00	518.13	3,518.13	42,217.50
2	3,700.00	639.50	4,339.50	3,083.33	532.92	3,616.25	43,395.00
3	3,800.00	645.18	4,445.18	3,166.67	537.65	3,704.32	44,451.80
4	3,900.00	672.25	4,572.25	3,250.00	560.21	3,810.21	45,722.50
5	4,000.00	672.75	4,672.75	3,333.33	560.63	3,893.96	46,727.50
6	4,100.00	690.75	4,790.75	3,416.67	575.63	3,992.30	47,907.50
7	4,200.00	691.25	4,891.25	3,500.00	576.04	4,076.04	48,912.50
8	4,300.00	709.25	5,009.25	3,583.33	591.04	4,174.37	50,092.50
9	4,400.00	719.58	5,119.58	3,666.67	599.65	4,266.32	51,195.80
10	4,500.00	742.26	5,242.26	3,750.00	618.55	4,368.55	52,422.60
11	4,600.00	742.76	5,342.76	3,833.33	618.97	4,452.30	53,427.60
12	4,700.00	769.89	5,469.89	3,916.67	641.58	4,558.25	54,698.90
13	4,800.00	770.39	5,570.39	4,000.00	641.99	4,641.99	55,703.90
14	4,900.00	819.29	5,719.29	4,083.33	682.74	4,766.07	57,192.90
15	5,000.00	819.79	5,819.79	4,166.67	683.16	4,849.83	58,197.90
16	5,000.00	856.29	5,856.29	4,166.67	713.58	4,880.25	58,562.90
17	5,000.00	869.98	5,869.98	4,166.67	724.98	4,891.65	58,699.80
18	5,000.00	888.23	5,888.23	4,166.67	740.19	4,906.86	58,882.30
19	5,000.00	911.88	5,911.88	4,166.67	759.90	4,926.57	59,118.80
20	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
21	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
22	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
23	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
24	5,000.00	1,000.00	6,000.00	4,166.67	833.33	5,000.00	60,000.00
25	5,200.00	1,001.00	6,201.00	4,333.33	834.17	5,167.50	62,010.00
26	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
27	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
28	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00
29	5,200.00	1,167.43	6,367.43	4,333.33	972.86	5,306.19	63,674.30
30	5,200.00	1,167.43	6,367.43	4,333.33	972.86	5,306.19	63,674.30
31+	5,200.00	1,218.73	6,418.73	4,333.33	1,015.61	5,348.94	64,187.30

Positions paid on this salary schedule:

Athletic Director
Athletic Trainer
Behavior Specialist
Career Academy Career Development Coordinator
Career Dev. Coordinator (if guidance cert. not held)
Case Manager
Classroom Teacher (excluding VIF)
Coordinating Teacher
Coordinator
Coordinator - Curriculum Enhancement
Instructional Coach

Intervention Coordinator (if guidance certification not held)
Lead Teacher (Central Services - paid 1 supplement rate higher)
Literacy Coach
Media Specialist
MTSS Coach
Other Professional
Performance Assessment Specialist
Ready to Learn Facilitator
SEFEL Coach
Special Populations Coordinator
Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	732.83	4,988.83	3,546.67	610.69	4,157.36	49,888.30
4	4,368.00	752.99	5,120.99	3,640.00	627.49	4,267.49	51,209.90
5	4,480.00	753.55	5,233.55	3,733.33	627.96	4,361.29	52,335.50
6	4,592.00	773.71	5,365.71	3,826.67	644.76	4,471.43	53,657.10
7	4,704.00	774.27	5,478.27	3,920.00	645.23	4,565.23	54,782.70
8	4,816.00	794.43	5,610.43	4,013.33	662.03	4,675.36	56,104.30
9	4,928.00	806.00	5,734.00	4,106.67	671.67	4,778.34	57,340.00
10	5,040.00	831.41	5,871.41	4,200.00	692.84	4,892.84	58,714.10
11	5,152.00	831.97	5,983.97	4,293.33	693.31	4,986.64	59,839.70
12	5,264.00	862.35	6,126.35	4,386.67	718.63	5,105.30	61,263.50
13	5,376.00	862.91	6,238.91	4,480.00	719.09	5,199.09	62,389.10
14	5,488.00	917.68	6,405.68	4,573.33	764.73	5,338.06	64,056.80
15	5,600.00	918.24	6,518.24	4,666.67	765.20	5,431.87	65,182.40
16	5,600.00	959.12	6,559.12	4,666.67	799.27	5,465.94	65,591.20
17	5,600.00	974.45	6,574.45	4,666.67	812.04	5,478.71	65,744.50
18	5,600.00	994.89	6,594.89	4,666.67	829.08	5,495.75	65,948.90
19	5,600.00	1,021.38	6,621.38	4,666.67	851.15	5,517.82	66,213.80
20	5,600.00	1,042.38	6,642.38	4,666.67	868.65	5,535.32	66,423.80
21	5,600.00	1,042.38	6,642.38	4,666.67	868.65	5,535.32	66,423.80
22	5,600.00	1,063.38	6,663.38	4,666.67	886.15	5,552.82	66,633.80
23	5,600.00	1,063.38	6,663.38	4,666.67	886.15	5,552.82	66,633.80
24	5,600.00	1,120.00	6,720.00	4,666.67	933.33	5,600.00	67,200.00
25	5,824.00	1,121.12	6,945.12	4,853.33	934.27	5,787.60	69,451.20
26	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
27	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
28	5,824.00	1,178.32	7,002.32	4,853.33	981.93	5,835.26	70,023.20
29	5,824.00	1,307.61	7,131.61	4,853.33	1,089.68	5,943.01	71,316.10
30	5,824.00	1,307.61	7,131.61	4,853.33	1,089.68	5,943.01	71,316.10
31+	5,824.00	1,365.07	7,189.07	4,853.33	1,137.56	5,990.89	71,890.70

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	702.63	4,552.63	3,208.33	585.53	3,793.86	45,526.30
1	3,960.00	703.18	4,663.18	3,300.00	585.98	3,885.98	46,631.80
2	4,070.00	723.25	4,793.25	3,391.67	602.71	3,994.38	47,932.50
3	4,180.00	729.66	4,909.66	3,483.33	608.05	4,091.38	49,096.60
4	4,290.00	759.99	5,049.99	3,575.00	633.33	4,208.33	50,499.90
5	4,400.00	760.54	5,160.54	3,666.67	633.78	4,300.45	51,605.40
6	4,510.00	780.89	5,290.89	3,758.33	650.74	4,409.07	52,908.90
7	4,620.00	781.44	5,401.44	3,850.00	651.20	4,501.20	54,014.40
8	4,730.00	801.79	5,531.79	3,941.67	668.16	4,609.83	55,317.90
9	4,840.00	813.15	5,653.15	4,033.33	677.63	4,710.96	56,531.50
10	4,950.00	838.88	5,788.88	4,125.00	699.07	4,824.07	57,888.80
11	5,060.00	839.43	5,899.43	4,216.67	699.53	4,916.20	58,994.30
12	5,170.00	870.10	6,040.10	4,308.33	725.08	5,033.41	60,401.00
13	5,280.00	870.65	6,150.65	4,400.00	725.54	5,125.54	61,506.50
14	5,390.00	925.26	6,315.26	4,491.67	771.05	5,262.72	63,152.60
15	5,500.00	925.81	6,425.81	4,583.33	771.51	5,354.84	64,258.10
16	5,500.00	967.06	6,467.06	4,583.33	805.88	5,389.21	64,670.60
17	5,500.00	982.44	6,482.44	4,583.33	818.70	5,402.03	64,824.40
18	5,500.00	1,003.06	6,503.06	4,583.33	835.88	5,419.21	65,030.60
19	5,500.00	1,029.08	6,529.08	4,583.33	857.57	5,440.90	65,290.80
20	5,500.00	1,050.25	6,550.25	4,583.33	875.21	5,458.54	65,502.50
21	5,500.00	1,050.25	6,550.25	4,583.33	875.21	5,458.54	65,502.50
22	5,500.00	1,071.43	6,571.43	4,583.33	892.86	5,476.19	65,714.30
23	5,500.00	1,071.43	6,571.43	4,583.33	892.86	5,476.19	65,714.30
24	5,500.00	1,127.50	6,627.50	4,583.33	939.58	5,522.91	66,275.00
25	5,720.00	1,128.60	6,848.60	4,766.67	940.50	5,707.17	68,486.00
26	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
27	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
28	5,720.00	1,185.42	6,905.42	4,766.67	987.85	5,754.52	69,054.20
29	5,720.00	1,312.38	7,032.38	4,766.67	1,093.65	5,860.32	70,323.80
30	5,720.00	1,312.38	7,032.38	4,766.67	1,093.65	5,860.32	70,323.80
31+	5,720.00	1,368.81	7,088.81	4,766.67	1,140.68	5,907.35	70,888.10

Positions paid on this salary schedule:

- | | |
|---|---|
| Athletic Director | Literacy Coach |
| Athletic Trainer | Media Specialist |
| Behavior Specialist | MTSS Coach |
| Behavior Support Coach | Nurses-Certified |
| Career Academy Career Development Coord. | Other Professional |
| Career Dev. Coordinator (w/o guidance cert.) | Performance Assessment Specialist |
| Case Manager | Ready to Learn Facilitator |
| Classroom Teacher (excluding VIF) | SEFEL Coach |
| Coordinating Teacher | SEFEL Lead/Coordinator |
| Coordinator | Special Populations Coordinator |
| Coordinator - Curriculum Enhancement | Special Populations Instructional Support |
| ESL Coach-PreK | Teacher on Loan |
| Instructional Coach | Teacher ROTC (Paid higher of Total Salary above or Min. - |
| Instructional Management Coordinator | Teacher Trainer |
| Instructional Facilitator | -Instructor Pay/MIP) |
| Intervention Coordinator (w/o guidance cert.) | Technology Facilitator |
| | Lead Teacher (Central Services - paid 1 supplement rate higher) |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	820.40	5,456.40	3,863.33	683.67	4,547.00	54,564.00
4	4,758.00	842.97	5,600.97	3,965.00	702.48	4,667.48	56,009.70
5	4,880.00	843.58	5,723.58	4,066.67	702.98	4,769.65	57,235.80
6	5,002.00	866.15	5,868.15	4,168.33	721.79	4,890.12	58,681.50
7	5,124.00	866.76	5,990.76	4,270.00	722.30	4,992.30	59,907.60
8	5,246.00	889.33	6,135.33	4,371.67	741.11	5,112.78	61,353.30
9	5,368.00	901.93	6,269.93	4,473.33	751.61	5,224.94	62,699.30
10	5,490.00	930.46	6,420.46	4,575.00	775.38	5,350.38	64,204.60
11	5,612.00	931.07	6,543.07	4,676.67	775.89	5,452.56	65,430.70
12	5,734.00	965.08	6,699.08	4,778.33	804.23	5,582.56	66,990.80
13	5,856.00	965.69	6,821.69	4,880.00	804.74	5,684.74	68,216.90
14	5,978.00	1,026.27	7,004.27	4,981.67	855.23	5,836.90	70,042.70
15	6,100.00	1,026.88	7,126.88	5,083.33	855.73	5,939.06	71,268.80
16	6,100.00	1,072.63	7,172.63	5,083.33	893.86	5,977.19	71,726.30
17	6,100.00	1,089.69	7,189.69	5,083.33	908.08	5,991.41	71,896.90
18	6,100.00	1,112.56	7,212.56	5,083.33	927.13	6,010.46	72,125.60
19	6,100.00	1,141.42	7,241.42	5,083.33	951.18	6,034.51	72,414.20
20	6,100.00	1,164.90	7,264.90	5,083.33	970.75	6,054.08	72,649.00
21	6,100.00	1,164.90	7,264.90	5,083.33	970.75	6,054.08	72,649.00
22	6,100.00	1,188.39	7,288.39	5,083.33	990.33	6,073.66	72,883.90
23	6,100.00	1,188.39	7,288.39	5,083.33	990.33	6,073.66	72,883.90
24	6,100.00	1,250.50	7,350.50	5,083.33	1,042.08	6,125.41	73,505.00
25	6,344.00	1,251.72	7,595.72	5,286.67	1,043.10	6,329.77	75,957.20
26	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
27	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
28	6,344.00	1,314.82	7,658.82	5,286.67	1,095.68	6,382.35	76,588.20
29	6,344.00	1,455.64	7,799.64	5,286.67	1,213.03	6,499.70	77,996.40
30	6,344.00	1,455.64	7,799.64	5,286.67	1,213.03	6,499.70	77,996.40
31+	6,344.00	1,518.23	7,862.23	5,286.67	1,265.19	6,551.86	78,622.30

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	647.50	4,147.50	2,916.67	539.58	3,456.25	41,475.00
1	3,600.00	648.00	4,248.00	3,000.00	540.00	3,540.00	42,480.00
2	3,700.00	666.50	4,366.50	3,083.33	555.42	3,638.75	43,665.00
3	3,800.00	672.40	4,472.40	3,166.67	560.33	3,727.00	44,724.00
4	3,900.00	700.23	4,600.23	3,250.00	583.53	3,833.53	46,002.30
5	4,000.00	700.73	4,700.73	3,333.33	583.94	3,917.27	47,007.30
6	4,100.00	719.48	4,819.48	3,416.67	599.57	4,016.24	48,194.80
7	4,200.00	719.98	4,919.98	3,500.00	599.98	4,099.98	49,199.80
8	4,300.00	738.73	5,038.73	3,583.33	615.61	4,198.94	50,387.30
9	4,400.00	749.05	5,149.05	3,666.67	624.21	4,290.88	51,490.50
10	4,500.00	772.68	5,272.68	3,750.00	643.90	4,393.90	52,726.80
11	4,600.00	773.18	5,373.18	3,833.33	644.32	4,477.65	53,731.80
12	4,700.00	801.43	5,501.43	3,916.67	667.86	4,584.53	55,014.30
13	4,800.00	801.93	5,601.93	4,000.00	668.28	4,668.28	56,019.30
14	4,900.00	851.95	5,751.95	4,083.33	709.96	4,793.29	57,519.50
15	5,000.00	852.45	5,852.45	4,166.67	710.38	4,877.05	58,524.50
16	5,000.00	890.45	5,890.45	4,166.67	742.04	4,908.71	58,904.50
17	5,000.00	904.70	5,904.70	4,166.67	753.92	4,920.59	59,047.00
18	5,000.00	923.70	5,923.70	4,166.67	769.75	4,936.42	59,237.00
19	5,000.00	947.35	5,947.35	4,166.67	789.46	4,956.13	59,473.50
20	5,000.00	966.85	5,966.85	4,166.67	805.71	4,972.38	59,668.50
21	5,000.00	966.85	5,966.85	4,166.67	805.71	4,972.38	59,668.50
22	5,000.00	986.35	5,986.35	4,166.67	821.96	4,988.63	59,863.50
23	5,000.00	986.35	5,986.35	4,166.67	821.96	4,988.63	59,863.50
24	5,000.00	1,037.50	6,037.50	4,166.67	864.58	5,031.25	60,375.00
25	5,200.00	1,038.50	6,238.50	4,333.33	865.42	5,198.75	62,385.00
26	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
27	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
28	5,200.00	1,090.48	6,290.48	4,333.33	908.73	5,242.06	62,904.80
29	5,200.00	1,205.90	6,405.90	4,333.33	1,004.92	5,338.25	64,059.00
30	5,200.00	1,205.90	6,405.90	4,333.33	1,004.92	5,338.25	64,059.00
31+	5,200.00	1,257.20	6,457.20	4,333.33	1,047.67	5,381.00	64,572.00

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Athletic Director
Athletic Trainer
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator

Coordinating Teacher
Instructional Coach
Instructional Facilitator
Lead Assistive Technology Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Performance Assessment Specialist
Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	763.33	5,019.33	3,546.67	636.11	4,182.78	50,193.30
4	4,368.00	784.33	5,152.33	3,640.00	653.61	4,293.61	51,523.30
5	4,480.00	784.89	5,264.89	3,733.33	654.08	4,387.41	52,648.90
6	4,592.00	805.89	5,397.89	3,826.67	671.58	4,498.25	53,978.90
7	4,704.00	806.45	5,510.45	3,920.00	672.04	4,592.04	55,104.50
8	4,816.00	827.45	5,643.45	4,013.33	689.54	4,702.87	56,434.50
9	4,928.00	839.01	5,767.01	4,106.67	699.18	4,805.85	57,670.10
10	5,040.00	865.47	5,905.47	4,200.00	721.23	4,921.23	59,054.70
11	5,152.00	866.03	6,018.03	4,293.33	721.69	5,015.02	60,180.30
12	5,264.00	897.67	6,161.67	4,386.67	748.06	5,134.73	61,616.70
13	5,376.00	898.23	6,274.23	4,480.00	748.53	5,228.53	62,742.30
14	5,488.00	954.26	6,442.26	4,573.33	795.22	5,368.55	64,422.60
15	5,600.00	954.82	6,554.82	4,666.67	795.68	5,462.35	65,548.20
16	5,600.00	997.38	6,597.38	4,666.67	831.15	5,497.82	65,973.80
17	5,600.00	1,013.34	6,613.34	4,666.67	844.45	5,511.12	66,133.40
18	5,600.00	1,034.62	6,634.62	4,666.67	862.18	5,528.85	66,346.20
19	5,600.00	1,061.11	6,661.11	4,666.67	884.26	5,550.93	66,611.10
20	5,600.00	1,082.95	6,682.95	4,666.67	902.46	5,569.13	66,829.50
21	5,600.00	1,082.95	6,682.95	4,666.67	902.46	5,569.13	66,829.50
22	5,600.00	1,104.79	6,704.79	4,666.67	920.66	5,587.33	67,047.90
23	5,600.00	1,104.79	6,704.79	4,666.67	920.66	5,587.33	67,047.90
24	5,600.00	1,162.00	6,762.00	4,666.67	968.33	5,635.00	67,620.00
25	5,824.00	1,163.12	6,987.12	4,853.33	969.27	5,822.60	69,871.20
26	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
27	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
28	5,824.00	1,221.42	7,045.42	4,853.33	1,017.85	5,871.18	70,454.20
29	5,824.00	1,350.70	7,174.70	4,853.33	1,125.58	5,978.91	71,747.00
30	5,824.00	1,350.70	7,174.70	4,853.33	1,125.58	5,978.91	71,747.00
31+	5,824.00	1,408.16	7,232.16	4,853.33	1,173.47	6,026.80	72,321.60

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,850.00	731.50	4,581.50	3,208.33	609.58	3,817.91	45,815.00
1	3,960.00	732.05	4,692.05	3,300.00	610.04	3,910.04	46,920.50
2	4,070.00	752.95	4,822.95	3,391.67	627.46	4,019.13	48,229.50
3	4,180.00	759.61	4,939.61	3,483.33	633.01	4,116.34	49,396.10
4	4,290.00	790.76	5,080.76	3,575.00	658.97	4,233.97	50,807.60
5	4,400.00	791.31	5,191.31	3,666.67	659.43	4,326.10	51,913.10
6	4,510.00	812.49	5,322.49	3,758.33	677.08	4,435.41	53,224.90
7	4,620.00	813.04	5,433.04	3,850.00	677.53	4,527.53	54,330.40
8	4,730.00	834.21	5,564.21	3,941.67	695.18	4,636.85	55,642.10
9	4,840.00	845.57	5,685.57	4,033.33	704.64	4,737.97	56,855.70
10	4,950.00	872.34	5,822.34	4,125.00	726.95	4,851.95	58,223.40
11	5,060.00	872.89	5,932.89	4,216.67	727.41	4,944.08	59,328.90
12	5,170.00	904.79	6,074.79	4,308.33	753.99	5,062.32	60,747.90
13	5,280.00	905.34	6,185.34	4,400.00	754.45	5,154.45	61,853.40
14	5,390.00	961.20	6,351.20	4,491.67	801.00	5,292.67	63,512.00
15	5,500.00	961.75	6,461.75	4,583.33	801.46	5,384.79	64,617.50
16	5,500.00	1,004.65	6,504.65	4,583.33	837.21	5,420.54	65,046.50
17	5,500.00	1,020.64	6,520.64	4,583.33	850.53	5,433.86	65,206.40
18	5,500.00	1,042.09	6,542.09	4,583.33	868.41	5,451.74	65,420.90
19	5,500.00	1,068.10	6,568.10	4,583.33	890.08	5,473.41	65,681.00
20	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
21	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
22	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
23	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
24	5,500.00	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50
25	5,720.00	1,169.85	6,889.85	4,766.67	974.88	5,741.55	68,898.50
26	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
27	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
28	5,720.00	1,227.74	6,947.74	4,766.67	1,023.12	5,789.79	69,477.40
29	5,720.00	1,354.71	7,074.71	4,766.67	1,128.93	5,895.60	70,747.10
30	5,720.00	1,354.71	7,074.71	4,766.67	1,128.93	5,895.60	70,747.10
31+	5,720.00	1,411.14	7,131.14	4,766.67	1,175.95	5,942.62	71,311.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Athletic Director
Athletic Trainer
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher

Instructional Coach
Instructional Facilitator
Lead Assistive Technology Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Performance Assessment Specialist
Teacher Trainer

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	853.62	5,489.62	3,863.33	711.35	4,574.68	54,896.20
4	4,758.00	877.10	5,635.10	3,965.00	730.92	4,695.92	56,351.00
5	4,880.00	877.71	5,757.71	4,066.67	731.43	4,798.10	57,577.10
6	5,002.00	901.20	5,903.20	4,168.33	751.00	4,919.33	59,032.00
7	5,124.00	901.81	6,025.81	4,270.00	751.51	5,021.51	60,258.10
8	5,246.00	925.29	6,171.29	4,371.67	771.08	5,142.75	61,712.90
9	5,368.00	937.89	6,305.89	4,473.33	781.58	5,254.91	63,058.90
10	5,490.00	967.57	6,457.57	4,575.00	806.31	5,381.31	64,575.70
11	5,612.00	968.18	6,580.18	4,676.67	806.82	5,483.49	65,801.80
12	5,734.00	1,003.56	6,737.56	4,778.33	836.30	5,614.63	67,375.60
13	5,856.00	1,004.17	6,860.17	4,880.00	836.81	5,716.81	68,601.70
14	5,978.00	1,066.12	7,044.12	4,981.67	888.43	5,870.10	70,441.20
15	6,100.00	1,066.73	7,166.73	5,083.33	888.94	5,972.27	71,667.30
16	6,100.00	1,114.31	7,214.31	5,083.33	928.59	6,011.92	72,143.10
17	6,100.00	1,132.06	7,232.06	5,083.33	943.38	6,026.71	72,320.60
18	6,100.00	1,155.85	7,255.85	5,083.33	963.21	6,046.54	72,558.50
19	6,100.00	1,184.70	7,284.70	5,083.33	987.25	6,070.58	72,847.00
20	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
21	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
22	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
23	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
24	6,100.00	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50
25	6,344.00	1,297.47	7,641.47	5,286.67	1,081.23	6,367.90	76,414.70
26	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
27	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
28	6,344.00	1,361.76	7,705.76	5,286.67	1,134.80	6,421.47	77,057.60
29	6,344.00	1,502.59	7,846.59	5,286.67	1,252.16	6,538.83	78,465.90
30	6,344.00	1,502.59	7,846.59	5,286.67	1,252.16	6,538.83	78,465.90
31+	6,344.00	1,565.18	7,909.18	5,286.67	1,304.32	6,590.99	79,091.80

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	630.00	4,130.00	2,916.67	525.00	3,441.67	41,300.00
1	3,600.00	630.50	4,230.50	3,000.00	525.42	3,525.42	42,305.00
2	3,700.00	648.50	4,348.50	3,083.33	540.42	3,623.75	43,485.00
3	3,800.00	654.25	4,454.25	3,166.67	545.21	3,711.88	44,542.50
4	3,900.00	672.25	4,572.25	3,250.00	560.21	3,810.21	45,722.50
5	4,000.00	672.75	4,672.75	3,333.33	560.63	3,893.96	46,727.50
6	4,100.00	690.75	4,790.75	3,416.67	575.63	3,992.30	47,907.50
7	4,200.00	691.25	4,891.25	3,500.00	576.04	4,076.04	48,912.50
8	4,300.00	709.25	5,009.25	3,583.33	591.04	4,174.37	50,092.50
9	4,400.00	729.40	5,129.40	3,666.67	607.83	4,274.50	51,294.00
10	4,500.00	752.40	5,252.40	3,750.00	627.00	4,377.00	52,524.00
11	4,600.00	752.90	5,352.90	3,833.33	627.42	4,460.75	53,529.00
12	4,700.00	780.40	5,480.40	3,916.67	650.33	4,567.00	54,804.00
13	4,800.00	780.90	5,580.90	4,000.00	650.75	4,650.75	55,809.00
14	4,900.00	830.18	5,730.18	4,083.33	691.82	4,775.15	57,301.80
15	5,000.00	830.68	5,830.68	4,166.67	692.23	4,858.90	58,306.80
16	5,000.00	867.68	5,867.68	4,166.67	723.07	4,889.74	58,676.80
17	5,000.00	881.55	5,881.55	4,166.67	734.63	4,901.30	58,815.50
18	5,000.00	900.05	5,900.05	4,166.67	750.04	4,916.71	59,000.50
19	5,000.00	911.88	5,911.88	4,166.67	759.90	4,926.57	59,118.80
20	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
21	5,000.00	930.63	5,930.63	4,166.67	775.53	4,942.20	59,306.30
22	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
23	5,000.00	949.38	5,949.38	4,166.67	791.15	4,957.82	59,493.80
24	5,000.00	987.50	5,987.50	4,166.67	822.92	4,989.59	59,875.00
25	5,200.00	988.50	6,188.50	4,333.33	823.75	5,157.08	61,885.00
26	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
27	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
28	5,200.00	1,013.53	6,213.53	4,333.33	844.61	5,177.94	62,135.30
29+	5,200.00	1,052.00	6,252.00	4,333.33	876.67	5,210.00	62,520.00

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,850.00	731.50	4,581.50	3,208.33	609.58	3,817.91	45,815.00
1	3,960.00	732.05	4,692.05	3,300.00	610.04	3,910.04	46,920.50
2	4,070.00	752.95	4,822.95	3,391.67	627.46	4,019.13	48,229.50
3	4,180.00	759.61	4,939.61	3,483.33	633.01	4,116.34	49,396.10
4	4,290.00	780.51	5,070.51	3,575.00	650.43	4,225.43	50,705.10
5	4,400.00	781.06	5,181.06	3,666.67	650.88	4,317.55	51,810.60
6	4,510.00	801.96	5,311.96	3,758.33	668.30	4,426.63	53,119.60
7	4,620.00	802.51	5,422.51	3,850.00	668.76	4,518.76	54,225.10
8	4,730.00	823.41	5,553.41	3,941.67	686.18	4,627.85	55,534.10
9	4,840.00	845.57	5,685.57	4,033.33	704.64	4,737.97	56,855.70
10	4,950.00	872.34	5,822.34	4,125.00	726.95	4,851.95	58,223.40
11	5,060.00	872.89	5,932.89	4,216.67	727.41	4,944.08	59,328.90
12	5,170.00	904.79	6,074.79	4,308.33	753.99	5,062.32	60,747.90
13	5,280.00	905.34	6,185.34	4,400.00	754.45	5,154.45	61,853.40
14	5,390.00	961.20	6,351.20	4,491.67	801.00	5,292.67	63,512.00
15	5,500.00	961.75	6,461.75	4,583.33	801.46	5,384.79	64,617.50
16	5,500.00	1,004.65	6,504.65	4,583.33	837.21	5,420.54	65,046.50
17	5,500.00	1,020.64	6,520.64	4,583.33	850.53	5,433.86	65,206.40
18	5,500.00	1,042.09	6,542.09	4,583.33	868.41	5,451.74	65,420.90
19	5,500.00	1,068.10	6,568.10	4,583.33	890.08	5,473.41	65,681.00
20	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
21	5,500.00	1,090.10	6,590.10	4,583.33	908.42	5,491.75	65,901.00
22	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
23	5,500.00	1,112.10	6,612.10	4,583.33	926.75	5,510.08	66,121.00
24	5,500.00	1,168.75	6,668.75	4,583.33	973.96	5,557.29	66,687.50
25	5,720.00	1,169.85	6,889.85	4,766.67	974.88	5,741.55	68,898.50
26	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
27	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
28	5,720.00	1,199.52	6,919.52	4,766.67	999.60	5,766.27	69,195.20
29+	5,720.00	1,241.85	6,961.85	4,766.67	1,034.88	5,801.55	69,618.50

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Counselor
- Counselor Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2018-2019 Salary Schedule

GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	842.55	5,478.55	3,863.33	702.13	4,565.46	54,785.50
4	4,758.00	865.73	5,623.73	3,965.00	721.44	4,686.44	56,237.30
5	4,880.00	866.34	5,746.34	4,066.67	721.95	4,788.62	57,463.40
6	5,002.00	889.52	5,891.52	4,168.33	741.27	4,909.60	58,915.20
7	5,124.00	890.13	6,014.13	4,270.00	741.78	5,011.78	60,141.30
8	5,246.00	913.31	6,159.31	4,371.67	761.09	5,132.76	61,593.10
9	5,368.00	937.89	6,305.89	4,473.33	781.58	5,254.91	63,058.90
10	5,490.00	967.57	6,457.57	4,575.00	806.31	5,381.31	64,575.70
11	5,612.00	968.18	6,580.18	4,676.67	806.82	5,483.49	65,801.80
12	5,734.00	1,003.56	6,737.56	4,778.33	836.30	5,614.63	67,375.60
13	5,856.00	1,004.17	6,860.17	4,880.00	836.81	5,716.81	68,601.70
14	5,978.00	1,066.12	7,044.12	4,981.67	888.43	5,870.10	70,441.20
15	6,100.00	1,066.73	7,166.73	5,083.33	888.94	5,972.27	71,667.30
16	6,100.00	1,114.31	7,214.31	5,083.33	928.59	6,011.92	72,143.10
17	6,100.00	1,132.06	7,232.06	5,083.33	943.38	6,026.71	72,320.60
18	6,100.00	1,155.85	7,255.85	5,083.33	963.21	6,046.54	72,558.50
19	6,100.00	1,184.70	7,284.70	5,083.33	987.25	6,070.58	72,847.00
20	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
21	6,100.00	1,209.10	7,309.10	5,083.33	1,007.58	6,090.91	73,091.00
22	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
23	6,100.00	1,233.50	7,333.50	5,083.33	1,027.92	6,111.25	73,335.00
24	6,100.00	1,296.25	7,396.25	5,083.33	1,080.21	6,163.54	73,962.50
25	6,344.00	1,297.47	7,641.47	5,286.67	1,081.23	6,367.90	76,414.70
26	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
27	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
28	6,344.00	1,330.46	7,674.46	5,286.67	1,108.72	6,395.39	76,744.60
29+	6,344.00	1,377.41	7,721.41	5,286.67	1,147.84	6,434.51	77,214.10

Positions paid on this salary schedule:
 Career Development Coordinator (if guidance certification held)
 Counselor
 SAP Coordinator
 Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,400.00	885.67	5,285.67	4,033.33	811.86	4,845.19	58,142.37	63,428.04
1	4,510.00	886.22	5,396.22	4,134.17	812.37	4,946.54	59,358.42	64,754.64
2	4,620.00	886.77	5,506.77	4,235.00	812.87	5,047.87	60,574.47	66,081.24
3	4,730.00	909.87	5,639.87	4,335.83	834.05	5,169.88	62,038.57	67,678.44
4	4,840.00	910.42	5,750.42	4,436.67	834.55	5,271.22	63,254.62	69,005.04
5	4,950.00	939.26	5,889.26	4,537.50	860.99	5,398.49	64,781.86	70,671.12
6	5,060.00	939.81	5,999.81	4,638.33	861.49	5,499.82	65,997.91	71,997.72
7	5,170.00	974.18	6,144.18	4,739.17	893.00	5,632.17	67,585.98	73,730.16
8	5,280.00	974.73	6,254.73	4,840.00	893.50	5,733.50	68,802.03	75,056.76
9	5,390.00	1,033.06	6,423.06	4,940.83	946.97	5,887.80	70,653.66	77,076.72
10	5,500.00	1,033.61	6,533.61	5,041.67	947.48	5,989.15	71,869.71	78,403.32
11	5,500.00	1,079.81	6,579.81	5,041.67	989.83	6,031.50	72,377.91	78,957.72
12	5,500.00	1,097.03	6,597.03	5,041.67	1,005.61	6,047.28	72,567.33	79,164.36
13	5,500.00	1,120.13	6,620.13	5,041.67	1,026.79	6,068.46	72,821.43	79,441.56
14	5,500.00	1,146.15	6,646.15	5,041.67	1,050.64	6,092.31	73,107.65	79,753.80
15	5,500.00	1,169.80	6,669.80	5,041.67	1,072.32	6,113.99	73,367.80	80,037.60
16	5,500.00	1,169.80	6,669.80	5,041.67	1,072.32	6,113.99	73,367.80	80,037.60
17	5,500.00	1,193.45	6,693.45	5,041.67	1,094.00	6,135.67	73,627.95	80,321.40
18	5,500.00	1,193.45	6,693.45	5,041.67	1,094.00	6,135.67	73,627.95	80,321.40
19	5,500.00	1,237.50	6,737.50	5,041.67	1,134.38	6,176.05	74,112.50	80,850.00
20	5,720.00	1,238.60	6,958.60	5,243.33	1,135.38	6,378.71	76,544.60	83,503.20
21	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
22	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
23	5,720.00	1,270.06	6,990.06	5,243.33	1,164.22	6,407.55	76,890.66	83,880.72
24	5,720.00	1,312.38	7,032.38	5,243.33	1,203.02	6,446.35	77,356.18	84,388.56
25	6,149.00	1,314.53	7,463.53	5,636.58	1,204.99	6,841.57	82,098.83	89,562.36
26	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
27	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
28	6,149.00	1,410.77	7,559.77	5,636.58	1,293.21	6,929.79	83,157.47	90,717.24
29+	6,149.00	1,456.26	7,605.26	5,636.58	1,334.91	6,971.49	83,657.86	91,263.12

Positions paid on this salary schedule:

- Psychologist
- Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,400.00	759.28	5,159.28	3,666.67	632.73	4,299.40	51,592.80
1	4,510.00	759.83	5,269.83	3,758.33	633.19	4,391.52	52,698.30
2	4,620.00	760.38	5,380.38	3,850.00	633.65	4,483.65	53,803.80
3	4,730.00	780.18	5,510.18	3,941.67	650.15	4,591.82	55,101.80
4	4,840.00	780.73	5,620.73	4,033.33	650.61	4,683.94	56,207.30
5	4,950.00	805.43	5,755.43	4,125.00	671.19	4,796.19	57,554.30
6	5,060.00	805.98	5,865.98	4,216.67	671.65	4,888.32	58,659.80
7	5,170.00	835.40	6,005.40	4,308.33	696.17	5,004.50	60,054.00
8	5,280.00	835.95	6,115.95	4,400.00	696.63	5,096.63	61,159.50
9	5,390.00	889.33	6,279.33	4,491.67	741.11	5,232.78	62,793.30
10	5,500.00	889.88	6,389.88	4,583.33	741.57	5,324.90	63,898.80
11	5,500.00	929.48	6,429.48	4,583.33	774.57	5,357.90	64,294.80
12	5,500.00	944.24	6,444.24	4,583.33	786.87	5,370.20	64,442.40
13	5,500.00	964.04	6,464.04	4,583.33	803.37	5,386.70	64,640.40
14	5,500.00	990.06	6,490.06	4,583.33	825.05	5,408.38	64,900.60
15	5,500.00	1,010.41	6,510.41	4,583.33	842.01	5,425.34	65,104.10
16	5,500.00	1,010.41	6,510.41	4,583.33	842.01	5,425.34	65,104.10
17	5,500.00	1,030.76	6,530.76	4,583.33	858.97	5,442.30	65,307.60
18	5,500.00	1,030.76	6,530.76	4,583.33	858.97	5,442.30	65,307.60
19	5,500.00	1,072.50	6,572.50	4,583.33	893.75	5,477.08	65,725.00
20	5,720.00	1,073.60	6,793.60	4,766.67	894.67	5,661.34	67,936.00
21	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
22	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
23	5,720.00	1,100.77	6,820.77	4,766.67	917.31	5,683.98	68,207.70
24	5,720.00	1,143.09	6,863.09	4,766.67	952.58	5,719.25	68,630.90
25	6,149.00	1,145.24	7,294.24	5,124.17	954.37	6,078.54	72,942.40
26	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
27	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
28	6,149.00	1,228.79	7,377.79	5,124.17	1,023.99	6,148.16	73,777.90
29+	6,149.00	1,274.28	7,423.28	5,124.17	1,061.90	6,186.07	74,232.80

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018 - 2019 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	11 Month	10 Months	11 Months	12 Months
0	5159.28	4,299.40	4,729.34	51,592.80	56,752.08	61,911.36
1	5269.83	4,391.53	4,830.68	52,698.30	57,968.13	63,237.96
2	5380.38	4,483.65	4,932.02	53,803.80	59,184.18	64,564.56
3	5510.18	4,591.82	5,051.00	55,101.80	60,611.98	66,122.16
4	5620.73	4,683.95	5,152.34	56,207.30	61,828.03	67,448.76
5	5755.43	4,796.20	5,275.82	57,554.30	63,309.73	69,065.16
6	5865.98	4,888.32	5,377.15	58,659.80	64,525.78	70,391.76
7	6005.40	5,004.50	5,504.95	60,054.00	66,059.40	72,064.80
8	6115.95	5,096.63	5,606.29	61,159.50	67,275.45	73,391.40
9	6279.33	5,232.78	5,756.06	62,793.30	69,072.63	75,351.96
10	6294.03	5,245.03	5,769.53	62,940.30	69,234.33	75,528.36
11	6333.04	5,277.54	5,805.29	63,330.40	69,663.44	75,996.48
12	6347.58	5,289.65	5,818.62	63,475.80	69,823.38	76,170.96
13	6367.08	5,305.90	5,836.49	63,670.80	70,037.88	76,404.96
14	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
15	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
16	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
17	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
18	6392.71	5,327.26	5,859.99	63,927.10	70,319.81	76,712.52
19	6424.62	5,353.85	5,889.24	64,246.20	70,670.82	77,095.44
20	6572.81	5,477.35	6,025.08	65,728.10	72,300.91	78,873.72
21	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
22	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
23	6599.09	5,499.25	6,049.17	65,990.90	72,589.99	79,189.08
24	6640.04	5,533.37	6,086.71	66,400.40	73,040.44	79,680.48
25	6966.00	5,805.00	6,385.50	69,660.00	76,626.00	83,592.00
26	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48
27	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48
28+	7045.79	5,871.50	6,458.65	70,457.90	77,503.69	84,549.48

*Salary placement is based on documented years of professional experience credited by WCPS

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	28.90	191.69	-	-	-	179.07	32.68	211.75	-	-	-
1	167.44	28.92	196.36	-	-	-	184.19	32.71	216.90	-	-	-
2	172.09	29.74	201.83	-	-	-	189.30	33.64	222.94	-	-	-
3	176.74	30.01	206.75	197.95	34.09	232.04	194.42	33.94	228.36	215.63	38.16	253.79
4	181.40	31.27	212.67	203.16	35.02	238.18	199.53	35.35	234.88	221.30	39.21	260.51
5	186.05	31.29	217.34	208.37	35.05	243.42	204.65	35.37	240.02	226.98	39.24	266.22
6	190.70	32.13	222.83	213.58	35.99	249.57	209.77	36.32	246.09	232.65	40.29	272.94
7	195.35	32.15	227.50	218.79	36.01	254.80	214.88	36.35	251.23	238.33	40.31	278.64
8	200.00	32.99	232.99	224.00	36.95	260.95	220.00	37.29	257.29	244.00	41.36	285.36
9	204.65	33.47	238.12	229.21	37.49	266.70	225.12	37.82	262.94	249.67	41.95	291.62
10	209.30	34.52	243.82	234.42	38.67	273.09	230.23	39.02	269.25	255.35	43.28	298.63
11	213.95	34.55	248.50	239.63	38.70	278.33	235.35	39.04	274.39	261.02	43.31	304.33
12	218.60	35.81	254.41	244.84	40.11	284.95	240.47	40.47	280.94	266.70	44.89	311.59
13	223.26	35.83	259.09	250.05	40.14	290.19	245.58	40.50	286.08	272.37	44.92	317.29
14	227.91	38.11	266.02	255.26	42.68	297.94	250.70	43.04	293.74	278.05	47.73	325.78
15	232.56	38.13	270.69	260.47	42.71	303.18	255.81	43.06	298.87	283.72	47.76	331.48
16	232.56	39.83	272.39	260.47	44.61	305.08	255.81	44.98	300.79	283.72	49.89	333.61
17	232.56	40.46	273.02	260.47	45.32	305.79	255.81	45.69	301.50	283.72	50.68	334.40
18	232.56	41.31	273.87	260.47	46.27	306.74	255.81	46.65	302.46	283.72	51.75	335.47
19	232.56	42.41	274.97	260.47	47.51	307.98	255.81	47.86	303.67	283.72	53.09	336.81
20	232.56	43.29	275.85	260.47	48.48	308.95	255.81	48.85	304.66	283.72	54.18	337.90
21	232.56	43.29	275.85	260.47	48.48	308.95	255.81	48.85	304.66	283.72	54.18	337.90
22	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
23	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
24	232.56	46.51	279.07	260.47	52.09	312.56	255.81	52.44	308.25	283.72	58.16	341.88
25	241.86	46.56	288.42	270.88	52.15	323.03	266.05	52.49	318.54	295.07	58.22	353.29
26	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
27	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
28	241.86	48.93	290.79	270.88	54.81	325.69	266.05	55.14	321.19	295.07	61.15	356.22
29	241.86	54.30	296.16	270.88	60.82	331.70	266.05	61.04	327.09	295.07	67.70	362.77
30	241.86	54.30	296.16	270.88	60.82	331.70	266.05	61.04	327.09	295.07	67.70	362.77
31+	241.86	56.69	298.55	270.88	63.49	334.37	266.05	63.67	329.72	295.07	70.62	365.69

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	30.12	192.91	-	-	-	179.07	34.02	213.09	-	-	-
1	167.44	30.14	197.58	-	-	-	184.19	34.05	218.24	-	-	-
2	172.09	31.00	203.09	-	-	-	189.30	35.02	224.32	-	-	-
3	176.74	31.27	208.01	197.95	35.50	233.45	194.42	35.33	229.75	215.63	39.70	255.33
4	181.40	32.57	213.97	203.16	36.48	239.64	199.53	36.78	236.31	221.30	40.80	262.10
5	186.05	32.59	218.64	208.37	36.51	244.88	204.65	36.81	241.46	226.98	40.82	267.80
6	190.70	33.46	224.16	213.58	37.48	251.06	209.77	37.79	247.56	232.65	41.92	274.57
7	195.35	33.49	228.84	218.79	37.51	256.30	214.88	37.82	252.70	238.33	41.94	280.27
8	200.00	34.36	234.36	224.00	38.49	262.49	220.00	38.80	258.80	244.00	43.04	287.04
9	204.65	34.84	239.49	229.21	39.02	268.23	225.12	39.33	264.45	249.67	43.62	293.29
10	209.30	35.94	245.24	234.42	40.25	274.67	230.23	40.57	270.80	255.35	45.00	300.35
11	213.95	35.96	249.91	239.63	40.28	279.91	235.35	40.60	275.95	261.02	45.03	306.05
12	218.60	37.28	255.88	244.84	41.75	286.59	240.47	42.08	282.55	266.70	46.68	313.38
13	223.26	37.30	260.56	250.05	41.78	291.83	245.58	42.11	287.69	272.37	46.71	319.08
14	227.91	39.63	267.54	255.26	44.38	299.64	250.70	44.71	295.41	278.05	49.59	327.64
15	232.56	39.65	272.21	260.47	44.41	304.88	255.81	44.73	300.54	283.72	49.62	333.34
16	232.56	41.42	273.98	260.47	46.39	306.86	255.81	46.73	302.54	283.72	51.83	335.55
17	232.56	42.08	274.64	260.47	47.13	307.60	255.81	47.47	303.28	283.72	52.65	336.37
18	232.56	42.96	275.52	260.47	48.12	308.59	255.81	48.47	304.28	283.72	53.76	337.48
19	232.56	44.06	276.62	260.47	49.35	309.82	255.81	49.68	305.49	283.72	55.10	338.82
20	232.56	44.97	277.53	260.47	50.37	310.84	255.81	50.70	306.51	283.72	56.24	339.96
21	232.56	44.97	277.53	260.47	50.37	310.84	255.81	50.70	306.51	283.72	56.24	339.96
22	232.56	45.88	278.44	260.47	51.39	311.86	255.81	51.73	307.54	283.72	57.37	341.09
23	232.56	45.88	278.44	260.47	51.39	311.86	255.81	51.73	307.54	283.72	57.37	341.09
24	232.56	48.26	280.82	260.47	54.05	314.52	255.81	54.36	310.17	283.72	60.29	344.01
25	241.86	48.30	290.16	270.88	54.10	324.98	266.05	54.41	320.46	295.07	60.35	355.42
26	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
27	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
28	241.86	50.72	292.58	270.88	56.81	327.69	266.05	57.10	323.15	295.07	63.34	358.41
29	241.86	56.09	297.95	270.88	62.82	333.70	266.05	63.01	329.06	295.07	69.89	364.96
30	241.86	56.09	297.95	270.88	62.82	333.70	266.05	63.01	329.06	295.07	69.89	364.96
31+	241.86	58.47	300.33	270.88	65.50	336.38	266.05	65.63	331.68	295.07	72.80	367.87

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	34.02	213.09	-	-	-	204.65	35.32	239.97	204.65	41.19	245.84
1	184.19	34.05	218.24	-	-	-	209.77	35.34	245.11	209.77	41.22	250.99
2	189.30	35.02	224.32	-	-	-	214.88	35.37	250.25	214.88	41.25	256.13
3	194.42	35.33	229.75	215.63	39.19	254.82	220.00	36.29	256.29	220.00	42.32	262.32
4	199.53	36.30	235.83	221.30	40.27	261.57	225.12	36.31	261.43	225.12	42.35	267.47
5	204.65	36.33	240.98	226.98	40.29	267.27	230.23	37.46	267.69	230.23	43.69	273.92
6	209.77	37.30	247.07	232.65	41.37	274.02	235.35	37.49	272.84	235.35	43.71	279.06
7	214.88	37.33	252.21	238.33	41.40	279.73	240.47	38.86	279.33	240.47	45.31	285.78
8	220.00	38.30	258.30	244.00	42.48	286.48	245.58	38.88	284.46	245.58	45.34	290.92
9	225.12	39.33	264.45	249.67	43.62	293.29	250.70	41.36	292.06	250.70	48.05	298.75
10	230.23	40.57	270.80	255.35	45.00	300.35	255.81	41.39	297.20	255.81	48.07	303.88
11	235.35	40.60	275.95	261.02	45.03	306.05	255.81	43.23	299.04	255.81	50.22	306.03
12	240.47	42.08	282.55	266.70	46.68	313.38	255.81	43.92	299.73	255.81	51.02	306.83
13	245.58	42.11	287.69	272.37	46.71	319.08	255.81	44.84	300.65	255.81	52.10	307.91
14	250.70	44.71	295.41	278.05	49.59	327.64	255.81	46.05	301.86	255.81	53.31	309.12
15	255.81	44.73	300.54	283.72	49.62	333.34	255.81	47.00	302.81	255.81	54.41	310.22
16	255.81	46.73	302.54	283.72	51.83	335.55	255.81	47.00	302.81	255.81	54.41	310.22
17	255.81	47.47	303.28	283.72	52.65	336.37	255.81	47.94	303.75	255.81	55.51	311.32
18	255.81	48.47	304.28	283.72	53.76	337.48	255.81	47.94	303.75	255.81	55.51	311.32
19	255.81	49.68	305.49	283.72	55.10	338.82	255.81	49.88	305.69	255.81	57.56	313.37
20	255.81	50.70	306.51	283.72	56.24	339.96	266.05	49.93	315.98	266.05	57.61	323.66
21	255.81	50.70	306.51	283.72	56.24	339.96	266.05	51.20	317.25	266.05	59.07	325.12
22	255.81	51.73	307.54	283.72	57.37	341.09	266.05	51.20	317.25	266.05	59.07	325.12
23	255.81	51.73	307.54	283.72	57.37	341.09	266.05	51.20	317.25	266.05	59.07	325.12
24	255.81	54.36	310.17	283.72	60.29	344.01	266.05	53.17	319.22	266.05	61.04	327.09
25	266.05	54.41	320.46	295.07	60.35	355.42	286.00	53.27	339.27	286.00	61.14	347.14
26	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
27	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
28	266.05	55.79	321.84	295.07	61.88	356.95	286.00	57.15	343.15	286.00	65.62	351.62
29+	266.05	57.76	323.81	295.07	64.07	359.14	286.00	59.27	345.27	286.00	67.73	353.73