Rank III - BA degree
Rank II - MA degree
Rank I- Specialist degree

| JOB FAMILY III SALARY SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2021-22 |  |  |  |  |  |  |
| Annual Salary based on 187 days, 7 hours per day |  |  |  |  |  |  |
| STEP | RANK III (31) | RANK III+ 15 (32) | RANK II (21) | RANK II + 15 (22) | RANK I (11) | DOCTORATE (12) |
| 0 | 43,128.63 | 44,874.33 | 48,944.20 | 50,685.71 | 54,753.41 | 57,269.63 |
| 1 | 43,905.43 | 45,646.91 | 49,716.76 | 51,460.40 | 55,526.00 | 58,048.58 |
| 2 | 44,682.27 | 46,423.78 | 50,491.46 | 52,038.77 | 56,304.93 | 58,819.02 |
| 3 | 45,450.63 | 47,198.46 | 51,264.05 | 53,007.71 | 57,075.43 | 59,593.76 |
| 4 | 48,169.50 | 48,169.50 | 53,284.25 | 53,782.43 | 58,390.54 | 60,370.56 |
| 5 | 48,944.20 | 49,524.67 | 53,590.33 | 55,333.95 | 59,401.65 | 61,919.98 |
| 6 | 50,107.30 | 51,074.09 | 55,139.72 | 56,879.12 | 60,948.97 | 63,467.24 |
| 7 | 50,877.76 | 52,619.28 | 56,689.12 | 58,436.96 | 62,498.37 | 65,016.70 |
| 8 | 52,429.28 | 54,175.06 | 58,240.65 | 59,984.25 | 64,049.87 | 66,570.34 |
| 9 | 53,974.52 | 55,722.32 | 59,787.96 | 61,531.56 | 65,599.32 | 68,115.52 |
| 10 | 55,526.00 | 57,269.63 | 61,337.40 | 63,078.86 | 67,144.48 | 69,662.85 |
| 11 | 58,629.04 | 60,370.56 | 64,438.29 | 66,177.71 | 70,251.71 | 72,763.74 |
| 12 | 60,176.36 | 61,919.98 | 65,987.72 | 67,729.23 | 71,799.02 | 74,315.26 |
| 13 | 61,725.78 | 63,467.24 | 67,532.92 | 69,278.64 | 73,346.34 | 75,868.91 |
| 14 | 63,275.19 | 65,016.70 | 69,086.51 | 70,825.91 | 74,895.80 | 77,414.11 |
| 15 | 64,822.48 | 66,570.34 | 70,638.03 | 72,377.43 | 76,443.08 | 78,963.48 |
| 16 | 67,925.54 | 69,662.85 | 73,736.92 | 75,480.51 | 79,546.10 | 82,058.14 |
| 17 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 18 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 19 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 20 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 21 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 22 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 23 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 24 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 25 | 72,957.92 | 74,703.68 | 78,769.30 | 80,512.91 | 84,578.53 | 87,098.99 |

The 2021-22 teacher salary schedule reflects an increase of 0\%. Annual salary based on a 187 days, 7 hours per day work year.

Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX times admin index

| JOB FAMILY III SALARY SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2020-21 <br> Annual Salary based on 187 days, 7 hours per day |  |  |  |  |  |  |
| STEP | RANK III | RANK III + 15 | RANK II | RANK II + 15 | RANK I | DOCTORATE |
| 0 | 43,128.63 | 44,874.33 | 48,944.20 | 50,685.71 | 54,753.41 | 57,269.63 |
| 1 | 43,905.43 | 45,646.91 | 49,716.76 | 51,460.40 | 55,526.00 | 58,048.58 |
| 2 | 44,682.27 | 46,423.78 | 50,491.46 | 52,038.77 | 56,304.93 | 58,819.02 |
| 3 | 45,450.63 | 47,198.46 | 51,264.05 | 53,007.71 | 57,075.43 | 59,593.76 |
| 4 | 48,169.50 | 48,169.50 | 53,284.25 | 53,782.43 | 58,390.54 | 60,370.56 |
| 5 | 48,944.20 | 49,524.67 | 53,590.33 | 55,333.95 | 59,401.65 | 61,919.98 |
| 6 | 50,107.30 | 51,074.09 | 55,139.72 | 56,879.12 | 60,948.97 | 63,467.24 |
| 7 | 50,877.76 | 52,619.28 | 56,689.12 | 58,436.96 | 62,498.37 | 65,016.70 |
| 8 | 52,429.28 | 54,175.06 | 58,240.65 | 59,984.25 | 64,049.87 | 66,570.34 |
| 9 | 53,974.52 | 55,722.32 | 59,787.96 | 61,531.56 | 65,599.32 | 68,115.52 |
| 10 | 55,526.00 | 57,269.63 | 61,337.40 | 63,078.86 | 67,144.48 | 69,662.85 |
| 11 | 58,629.04 | 60,370.56 | 64,438.29 | 66,177.71 | 70,251.71 | 72,763.74 |
| 12 | 60,176.36 | 61,919.98 | 65,987.72 | 67,729.23 | 71,799.02 | 74,315.26 |
| 13 | 61,725.78 | 63,467.24 | 67,532.92 | 69,278.64 | 73,346.34 | 75,868.91 |
| 14 | 63,275.19 | 65,016.70 | 69,086.51 | 70,825.91 | 74,895.80 | 77,414.11 |
| 15 | 64,822.48 | 66,570.34 | 70,638.03 | 72,377.43 | 76,443.08 | 78,963.48 |
| 16 | 67,925.54 | 69,662.85 | 73,736.92 | 75,480.51 | 79,546.10 | 82,058.14 |
| 17 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 18 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 19 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 20 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 21 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 22 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 23 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 24 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 25 | 72,957.92 | 74,703.68 | 78,769.30 | 80,512.91 | 84,578.53 | 87,098.99 |

The 2020-21 teacher salary schedule reflects an increase of $0 \%$. Annual salary is based on a 187 days, 7 hours per day work year. Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

| JOB FAMILY III SALARY SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2019-20$ <br> Annual Salary based on 187 days, 7 hours per day |  |  |  |  |  |  |
| STEP | RANK III | RANK III + 15 | RANK II | RANK II + 15 | RANK I | DOCTORATE |
| 0 | 43,128.63 | 44,874.33 | 48,944.20 | 50,685.71 | 54,753.41 | 57,269.63 |
| 1 | 43,905.43 | 45,646.91 | 49,716.76 | 51,460.40 | 55,526.00 | 58,048.58 |
| 2 | 44,682.27 | 46,423.78 | 50,491.46 | 52,038.77 | 56,304.93 | 58,819.02 |
| 3 | 45,450.63 | 47,198.46 | 51,264.05 | 53,007.71 | 57,075.43 | 59,593.76 |
| 4 | 48,169.50 | 48,169.50 | 53,284.25 | 53,782.43 | 58,390.54 | 60,370.56 |
| 5 | 48,944.20 | 49,524.67 | 53,590.33 | 55,333.95 | 59,401.65 | 61,919.98 |
| 6 | 50,107.30 | 51,074.09 | 55,139.72 | 56,879.12 | 60,948.97 | 63,467.24 |
| 7 | 50,877.76 | 52,619.28 | 56,689.12 | 58,436.96 | 62,498.37 | 65,016.70 |
| 8 | 52,429.28 | 54,175.06 | 58,240.65 | 59,984.25 | 64,049.87 | 66,570.34 |
| 9 | 53,974.52 | 55,722.32 | 59,787.96 | 61,531.56 | 65,599.32 | 68,115.52 |
| 10 | 55,526.00 | 57,269.63 | 61,337.40 | 63,078.86 | 67,144.48 | 69,662.85 |
| 11 | 58,629.04 | 60,370.56 | 64,438.29 | 66,177.71 | 70,251.71 | 72,763.74 |
| 12 | 60,176.36 | 61,919.98 | 65,987.72 | 67,729.23 | 71,799.02 | 74,315.26 |
| 13 | 61,725.78 | 63,467.24 | 67,532.92 | 69,278.64 | 73,346.34 | 75,868.91 |
| 14 | 63,275.19 | 65,016.70 | 69,086.51 | 70,825.91 | 74,895.80 | 77,414.11 |
| 15 | 64,822.48 | 66,570.34 | 70,638.03 | 72,377.43 | 76,443.08 | 78,963.48 |
| 16 | 67,925.54 | 69,662.85 | 73,736.92 | 75,480.51 | 79,546.10 | 82,058.14 |
| 17 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 18 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 19 | 70,251.71 | 71,991.15 | 76,054.68 | 77,804.59 | 81,870.25 | 84,384.35 |
| 20 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 21 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 22 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 23 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 24 | 71,799.02 | 73,542.69 | 77,608.31 | 79,351.88 | 83,419.63 | 85,933.76 |
| 25 | 72,957.92 | 74,703.68 | 78,769.30 | 80,512.91 | 84,578.53 | 87,098.99 |

The 2019-2020 teacher salary schedule reflects an increase of $0.5 \%$. Annual salary is based on a 187 days, 7 hours per day work year. Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

| EMERGENCY CERTIFICATION |  |
| :---: | :---: |
| 2019-20 <br> Annual Salary based on 187 days 7 hours per day |  |
|  | RANK IV <br> 96-127 HOURS <br> INDEX SALARY |
| 0 | $42,128.63$ |
| 1 | $42,905.43$ |
| 2 | $43,682.27$ |
| 3 | $44,450.63$ |
| 4 | $47,169.50$ |
| 5 | $47,944.20$ |
| 7 | $49,107.30$ |
| 8 | $51,429.28$ |
| 9 | $52,974.52$ |
| 10 | $54,526.00$ |

Salaries for Rank IV reflect $\$ 1000$ less than Rank III of teacher salary.

