



FY21 Teachers' Salary Schedule

Yrs of Exp (Note 1)	(Note 2)				(Note 3)		(Note 4)		Row A	Row H	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			Step 9
Row A: 0-1 years	\$37,044	\$37,201	\$38,131	\$39,084	\$46,901	\$49,246	\$51,708	\$54,293	\$57,008	\$59,858	
Row B: 2-3 years	38,608	39,061	40,038	41,039	To A6		57,438	60,309	63,325	66,491	
Row C: 4-5 years	40,513	41,013	42,038	43,089	To A7		For movement to Row H see Note 7 below				
Row D: 6-7 years	42,514	43,064	44,141	45,245	To A8 (Note 3)						
Row E: 8-9 years	44,615	45,218	46,348	47,507	To A9 (Note 3)						
Row F: 10+ years	46,821	47,479	48,666	49,883	To A10 (Notes 3&4)						
Row G: 10+ years + MA	49,137	49,853	51,099	52,376	To A10 (Note 4)						

General Schedule Notes

1. Rows on steps 1-4 only pertain to experience outside the District or once a teacher has been on step 4 for 1 year. A new Teacher with an MA will be placed one row beyond the row that experience yields.
2. A Teacher must have at least a BA+24 to advance beyond Step 4.
3. A Teacher must have at least an MA to advance beyond Step 7.
4. A Teacher must have at least an MA+24 to advance beyond Step 9.
5. Note 4 does not pertain to counselors, speech therapists, and social workers.
6. Bridges, Structured Teach, Success Academy, Flex, and Odyssey teachers will receive an additional annual stipend of \$1,000 (for a 1.0 FTE).
7. Beyond Step 4, Row H is obtained based on the following criteria (in the fiscal year for which salary is being determined):
 - Cannot currently be receiving or have already received the District Retirement Incentive; and
 - Will be in at least their 25th year of teaching and at least 16th year in the District.

Guarantees/Other Notes

1. For FY21, \$750 has been added to step A1.
2. For FY21, \$500 has been added to steps B1-G1.



20-21 Teacher SALARY SCHEDULE

FY21 Teachers' Salary Schedule

Appendix A

Advancement Grid for FY18 and Beyond							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
A1	A2	A2	A3	A3	A4	A4	BA+24? If Yes A5; if No B4*
B1	B2	B2	B3	B3	B4	B4	BA+24? If Yes A6; if No C4*
C1	C2	C2	C3	C3	C4	C4	BA+24? If Yes A6 or A7 (w/ MA); if No then D4*
D1	D2	D2	D3	D3	D4	D4	BA+24? If Yes A6 or A8 (w/ MA); if No E4*
E1	E2	E2	E3	E3	E4	E4	BA+24? If Yes A6 or A9 (w/ MA); if No F4*
F1	F2	F2	F3	F3	F4	F4	BA+24? If Yes A7, A9 (w/ MA) or A10 (w/ MA+24); if no F4
G1	G2	G2	G3	G3	G4	G4	MA+24, If Yes A10; if No A9
* Beginning in FY19, Teachers stuck on Step 4 must have been on previous row for 2 years before advancing to the next row.							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
A5	A6						
A6	A7						
A7	MA? If Yes A8, if no A7						
A8	A9						
A9	MA+24? If Yes A10; if No A9						
A10	A10						
Note: Individuals on Steps A7-A10 may be eligible for advancement to Row H of the appropriate Step.							

ROW H

Advancement to Row H**							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
A7	H7	A8	H8	A9	H9	A10	H10
** A Teacher who is on Step 7 or higher for at least 1 year and will be in at least his/her 16th year in the District and at least his/her 25th year of teaching will move to Row H.							
Advancement on Row H							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
H7	MA? If Yes H8, if no H7						
H8	H9						
H9	MA+24? If Yes H10; if No H9						
H10	H10						



FY20 Teachers' Salary Schedule

Yrs of Exp (Note 1)	(Note 2)				(Note 3)		(Note 4)		Row A	Row H	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			Step 9
Row A: 0-1 years	\$37,044	\$37,201	\$38,131	\$39,084	\$46,901	\$49,246	\$51,708	\$54,293	\$57,008	\$59,858	Row A
Row B: 2-3 years	38,608	39,061	40,038	41,039	To A6		57,438	60,309	63,325	66,491	Row H
Row C: 4-5 years	40,513	41,013	42,038	43,089	To A7		For movement to Row H see Note 7 below				
Row D: 6-7 years	42,514	43,064	44,141	45,245	To A8 (Note 3)						
Row E: 8-9 years	44,615	45,218	46,348	47,507	To A9 (Note 3)						
Row F: 10+ years	46,821	47,479	48,666	49,883	To A10 (Notes 3&4)						
Row G: 10+ years + MA	49,137	49,853	51,099	52,376	To A10 (Note 4)						

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3. A Teacher must have at least an MA to advance beyond Step 7.
4. A Teacher must have at least an MA+24 to advance beyond Step 9.
5. Note 4 does not pertain to counselors, speech therapists, and social workers.
6. Bridges, Structured Teach, Success Academy, Flex, and Odyssey teachers will receive an additional annual stipend of \$1,000 (for a 1.0 FTE).
7. Beyond Step 4, Row H is obtained based on the following criteria (in the fiscal year for which salary is being determined):
 - Cannot currently be receiving or have already received the District Retirement Incentive; and
 - Will be in at least their 25th year of teaching and at least 16th year in the District.

Guarantees/Other Notes

1. For FY20, \$750 has been added to step A1.
2. For FY20, \$500 has been added to steps B1-G1.



FY20 Teachers' Salary Schedule

Appendix A

Advancement Grid for FY18 and Beyond							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
A1	A2	A2	A3	A3	A4	A4	BA+24? If Yes A5; if No B4*
B1	B2	B2	B3	B3	B4	B4	BA+24? If Yes A6; if No C4*
C1	C2	C2	C3	C3	C4	C4	BA+24? If Yes A6 or A7 (w/ MA); if No then D4*
D1	D2	D2	D3	D3	D4	D4	BA+24? If Yes A6 or A8 (w/ MA); if No E4*
E1	E2	E2	E3	E3	E4	E4	BA+24? If Yes A6 or A9 (w/ MA); if No F4*
F1	F2	F2	F3	F3	F4	F4	BA+24? If Yes A7, A9 (w/ MA) or A10 (w/ MA+24), or No F4
G1	G2	G2	G3	G3	G4	G4	MA+24, If Yes A10; if No A9
* Beginning in FY19, Teachers stuck on Step 4 must have been on previous row for 2 years before advancing to the next row.							
Step							
Prior	Current						
A5	A6						
A6	A7						
A7	MA? If Yes A8, if no A7						
A8	A9						
A9	MA+24? If Yes A10; if No A9	Note: Individuals on Steps A7-A10 may be eligible for advancement to Row H of the appropriate Step.					
A10	A10						

ROW H

Advancement to Row H**							
Step		Step		Step		Step	
Prior	Current	Prior	Current	Prior	Current	Prior	Current
A7	H7	A8	H8	A9	H9	A10	H10
** A Teacher who is on Step 7 or higher for at least 1 year and will be in at least his/her 16th year in the District and at least his/her 25th year of teaching will move to Row H.							
Advancement on Row H							
Step							
Prior	Current						
H7	MA? If Yes H8, if no H7						
H8	H9						
H9	MA+24? If Yes H10; if No H9						
H10	H10						