## 2020-21 Student

## Achievement Templates



## TEI Teacher Categories

The majority of teachers will be evaluated using all three components of the evaluation: performance, student achievement and student surveys. However, in order to ensure a fair, accurate, and rigorous evaluation for all teachers, adjustments are made for various categories of teachers. Teachers will be placed into four categories depending on the components available to them in the subject and grade they teach.

The templates in this document outline the components for each category and the measures for the achievement component in particular. The achievement score makes up 35 percent of the overall evaluation for teachers in Categories A and B and 20 percent of the evaluation for teachers in Categories C and D.

There are two measures that all teachers have as part of their achievement templates: Student Learning Objective and school STAAR. For Categories C and D teachers, these will be the only two measures that comprise their student achievement score. When school-level STAAR results are not available, the SLO is all of the student achievement score.

Please note that some teachers may begin the school year with an evaluation template from Category A or Category B, but at the end of the evaluation period may have a different category, depending on the percentage of students with appropriate assessment data and other factors. There are requirements for a minimum number of scores that must exist before metric statistics are calculated.

## Category A: Elementary School

ES Grade 3 General
Student Achievement 35\%


ES Grade 4 RLA (TELPAS)


ES Grade 3 RLA (TELPAS)
Student Achievement 35\%


ES Grade 5 General
Student Achievement 35\%


ES Grade 4 General
Student Achievement 35\%


ES Grade 5 RLA (TELPAS)
Student Achievement 35\%
Teacher TELPAS


## Category A: Middle School



MS Science
Student Achievement 35\%


MS Art (One Semester Course)
Student Achievement 35\%


MS PE Grade 6
Student Achievement 35\%


MS RLA, Reading, \& Reading Mastery (TELPAS)
Student Achievement 35\% Teacher TELPAS


MS Social Studies
Student Achievement 35\%


MS Band

## Student Achievement 35\%



MS PE Grade 7-8

## Student Achievement 35\%



MS Mathematics
Student Achievement 35\%


MS World Languages
Student Achievement 35\%


MS Health
Student Achievement 35\%


MS Computer Science


## Category A: High School



HS Algebra
Student Achievement 35\%


HS Chemistry, Physics, IPC, Environmental Science

## Student Achievement 35\%



HS World History \& World Geography
Student Achievement 35\%


HS English \& Reading (TELPAS)
Student Achievement 35\%


HS Geometry, Algebra II, Mathematical Models Student Achievement 35\%


HS US History
Student Achievement 35\%


HS World Languages
Student Achievement 35\%


HS English \& Reading (No STAAR)


HS Biology
Student Achievement 35\%


HS U.S. Government \& Economics
Student Achievement 35\%


HS Health
Student Achievement 35\%



## Category B


*The TEI Kindergarten template was discontinued in the 2019-2020 school year.
ES Grade 2 RLA (TELPAS)


## Category C

Category C with School STAAR
Student Achievement 20\%


Category C without School STAAR
Student Achievement 20\%


## Category D

Category D with School STAAR


## Category D without School STAAR

## Student Achievement 20\%



