

Two salary schedules were in use during the 2021-2022 school year: the 2020-2021 schedule remained in use until December 31, 2021 (see p. 2 (pdf)), and on January 1, 2022, the below schedule became effective. When multiple schedules are in use in the same year, NCTQ's policy is to analyze the schedule in use for the majority of the year. Given that each schedule was in use for half of the year / the same amount of time, NCTQ's 2021-2022 salary analysis is based on the salaries in the schedule effective January 1, 2022, since that is the schedule on which teachers ended the year.

**Salary Scale for 10-Month Exempt Employees Represented by TABCO, 2020-2021
Effective January 1, 2022**

Divide the annual salary by 21.4 to obtain the biweekly salary

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
01	52,927	2,473.22	54,173	2,531.45	56,734	2,651.12	58,206	2,719.91	59,487	2,779.77
02	53,339	2,492.48	54,987	2,569.49	57,585	2,690.89	59,078	2,760.65	60,379	2,821.45
03	54,141	2,529.95	55,951	2,614.53	58,595	2,738.08	60,114	2,809.07	61,436	2,870.84
04	55,088	2,574.21	56,928	2,660.19	59,619	2,785.93	61,166	2,858.22	62,512	2,921.12
05	56,050	2,619.16	57,924	2,706.73	60,663	2,834.72	62,237	2,908.27	63,605	2,972.20
06	56,753	2,652.01	59,229	2,767.71	62,028	2,898.50	63,637	2,973.69	65,036	3,039.07
07	57,606	2,691.87	61,004	2,850.65	63,890	2,985.51	65,546	3,062.90	66,987	3,130.23
08	58,470	2,732.24	63,079	2,947.62	66,060	3,086.92	67,775	3,167.06	69,265	3,236.68
09	59,347	2,773.22	65,288	3,050.84	68,373	3,195.00	70,148	3,277.94	71,689	3,349.95
10	60,236	2,814.77	67,573	3,157.62	70,765	3,306.78	72,605	3,392.76	74,197	3,467.15
11	60,236	2,814.77	69,936	3,268.04	73,242	3,422.52	75,143	3,511.36	76,795	3,588.55
12	60,236	2,814.77	72,209	3,374.25	75,621	3,533.69	77,587	3,625.56	79,290	3,705.14
13	60,236	2,814.77	74,558	3,484.02	78,079	3,648.55	80,109	3,743.41	81,867	3,825.56
14	60,236	2,814.77	76,981	3,597.24	80,618	3,767.20	82,712	3,865.05	84,528	3,949.91
15	60,236	2,814.77	78,328	3,660.19	82,026	3,832.99	84,158	3,932.62	86,007	4,019.02
16	60,236	2,814.77	79,699	3,724.25	83,462	3,900.09	85,633	4,001.54	87,513	4,089.39
17	60,236	2,814.77	81,093	3,789.39	84,922	3,968.32	87,130	4,071.50	89,043	4,160.89
18	60,236	2,814.77	82,511	3,855.65	86,407	4,037.71	88,655	4,142.76	90,603	4,233.79
19	60,236	2,814.77	83,957	3,923.22	87,921	4,108.46	90,207	4,215.28	92,188	4,307.85
20	60,236	2,814.77	85,427	3,991.92	89,460	4,180.37	91,785	4,289.02	93,800	4,383.18
21	60,236	2,814.77	86,706	4,051.68	90,802	4,243.08	93,161	4,353.32	95,207	4,448.93
22	60,236	2,814.77	88,009	4,112.57	92,162	4,306.64	94,559	4,418.64	96,635	4,515.65
23	60,236	2,814.77	89,328	4,174.21	93,546	4,371.31	95,978	4,484.95	98,085	4,583.41
24	60,236	2,814.77	90,670	4,236.92	94,949	4,436.87	97,416	4,552.15	99,557	4,652.20
25	60,236	2,814.77	92,027	4,300.33	96,372	4,503.36	98,878	4,620.47	101,049	4,721.92
26	60,236	2,814.77	93,410	4,364.95	97,818	4,570.93	100,362	4,689.81	102,566	4,792.80
27	60,236	2,814.77	95,276	4,452.15	99,775	4,662.38	102,369	4,783.60	104,616	4,888.60
28	60,236	2,814.77	97,182	4,541.21	101,768	4,755.51	104,416	4,879.25	106,709	4,986.40
29	60,236	2,814.77	99,126	4,632.06	103,805	4,850.70	106,505	4,976.87	108,843	5,086.12
30	60,236	2,814.77	101,108	4,724.67	105,883	4,947.80	108,634	5,076.36	111,021	5,187.90

APPENDIX A

Salary Scale for 10-Month Exempt Employees Represented by TABCO, 2020-2021 Effective July 1, 2020

Divide the annual salary by 21.3 to obtain the biweekly salary

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
01	49,967	2,345.87	51,144	2,401.13	53,562	2,514.65	54,952	2,579.91	56,161	2,636.67
02	50,356	2,364.13	51,912	2,437.18	54,365	2,552.35	55,775	2,618.54	57,003	2,676.20
03	51,113	2,399.67	52,822	2,479.91	55,318	2,597.09	56,752	2,664.41	58,000	2,723.00
04	52,008	2,441.69	53,745	2,523.24	56,285	2,642.49	57,746	2,711.08	59,016	2,770.70
05	52,916	2,484.32	54,685	2,567.37	57,271	2,688.78	58,757	2,758.54	60,049	2,819.20
06	53,579	2,515.45	55,917	2,625.21	58,560	2,749.30	60,078	2,820.56	61,400	2,882.63
07	54,384	2,553.24	57,593	2,703.90	60,317	2,831.78	61,881	2,905.21	63,242	2,969.11
08	55,201	2,591.60	59,552	2,795.87	62,366	2,927.98	63,985	3,003.99	65,392	3,070.05
09	56,028	2,630.42	61,637	2,893.76	64,549	3,030.47	66,226	3,109.20	67,680	3,177.46
10	56,868	2,669.86	63,794	2,995.02	66,808	3,136.53	68,545	3,218.08	70,048	3,288.64
11	56,868	2,669.86	66,026	3,099.81	69,147	3,246.34	70,942	3,330.61	72,501	3,403.80
12	56,868	2,669.86	68,171	3,200.52	71,392	3,351.74	73,249	3,438.92	74,856	3,514.37
13	56,868	2,669.86	70,389	3,304.65	73,713	3,460.70	75,629	3,550.66	77,289	3,628.59
14	56,868	2,669.86	72,677	3,412.07	76,110	3,573.24	78,087	3,666.06	79,802	3,746.57
15	56,868	2,669.86	73,948	3,471.74	77,440	3,635.68	79,452	3,730.14	81,198	3,812.11
16	56,868	2,669.86	75,242	3,532.49	78,795	3,699.30	80,845	3,795.54	82,619	3,878.83
17	56,868	2,669.86	76,559	3,594.32	80,174	3,764.04	82,258	3,861.88	84,064	3,946.67
18	56,868	2,669.86	77,897	3,657.14	81,576	3,829.86	83,698	3,929.48	85,536	4,015.77
19	56,868	2,669.86	79,263	3,721.27	83,005	3,896.95	85,163	3,998.26	87,033	4,086.06
20	56,868	2,669.86	80,650	3,786.38	84,458	3,965.16	86,652	4,068.17	88,555	4,157.51
21	56,868	2,669.86	81,858	3,843.10	85,725	4,024.65	87,951	4,129.15	89,883	4,219.86
22	56,868	2,669.86	83,087	3,900.80	87,009	4,084.93	89,272	4,191.17	91,231	4,283.15
23	56,868	2,669.86	84,333	3,959.30	88,315	4,146.24	90,611	4,254.04	92,601	4,347.46
24	56,868	2,669.86	85,600	4,018.78	89,639	4,208.40	91,969	4,317.79	93,990	4,412.68
25	56,868	2,669.86	86,882	4,078.97	90,983	4,271.50	93,349	4,382.58	95,399	4,478.83
26	56,868	2,669.86	88,186	4,140.19	92,348	4,335.59	94,750	4,448.36	96,831	4,546.06
27	56,868	2,669.86	89,949	4,222.96	94,196	4,422.35	96,645	4,537.32	98,766	4,636.90
28	56,868	2,669.86	91,747	4,307.37	96,078	4,510.70	98,578	4,628.08	100,742	4,729.67
29	56,868	2,669.86	93,583	4,393.57	98,001	4,600.99	100,550	4,720.66	102,757	4,824.27
30	56,868	2,669.86	95,454	4,481.41	99,962	4,693.05	102,560	4,815.02	104,813	4,920.80