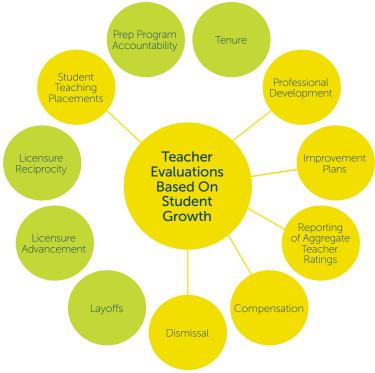
Arkansas



Is state connecting this policy area to teacher evaluation/

POLICY AREA	effectiveness?	Recommendation for State Action
Tenure	No	Base tenure decisions on evidence of classroom effectiveness, rather than the number of years in the classroom.
Professional Development	Yes	
Improvement Plans	Yes	
Reporting of Aggregate Teacher Ratings	Yes	
Compensation	Yes	
Dismissal	Yes	
Layoffs	No	Require that districts consider classroom performance as a factor in determining which teachers are laid off during reductions in force.
Licensure Advancement	No	Include evidence of effectiveness, in addition to the Praxis III, in decisions about license renewal.
Licensure Reciprocity	No	Make evidence of teacher effectiveness the basis for granting licenses to out-of-state candidates, especially for those who come from states that make student growth a significant factor in evaluations.
Student Teaching Placements	Yes	
Prep Program Accountability	No	Include data that connect student achievement gains to teacher preparation programs in the state's accountability system.