

FY12 SFEA Salary Schedule

Yrs of Exp (Note 1) ↓	Between Steps →			(Note 2)	(Note 3)	(Note 4)				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Row A: 0-2 years	30,506	31,268	32,050	32,851	39,421	41,393	43,462	45,635	47,917	50,313
Row B: 3-6 years	32,031	32,832	33,652	34,494						
Row C: 7-9 years	33,632	34,473	35,335	36,218						
Row D: 10+ years	35,314	36,197	37,102	38,029						
Row E: 10+ years + MA	37,080	38,007	38,957	39,931						

Notes

1. Rows only pertain to experience outside the District or once a teacher has been on step 4 for 1 year. Beginning in FY08, a new teacher with an MA will be placed one row beyond the row that experience yields. Row E pertains to new hires.
2. A teacher must have at least a BA+24 to advance beyond Step 4.
3. A teacher must have at least an MA to advance beyond Step 6.
4. A teacher must have at least an MA+24 to advance beyond Step 9. This note does not pertain to counselors, social workers, and speech clinicians who have an MA program that is at least 56 credits or a combination of an MA program and other graduate level courses totaling 56 credits.
5. Teachers on Step 10 in FY11 will receive \$51,215 in FY12. All other teachers off or beyond the schedule will receive the same salary in FY12 as was received in FY11.