The Board approved an “effective rate” of 63-percent for the district’s contribution across all 2013-14 health insurance plans. This is the same as the legacy SCS rate. Because the effective rate paid by legacy MCS was 70-percent, it is likely that benefits costs will be higher for legacy MCS employees in 2013-14.

Premium costs will vary based on the level of the benefits plan selected. Detailed cost information will be provided during Open Enrollment in mid-July. There will also be informational meetings for employees regarding 2013-14 benefits.

2013-14 benefits plans will take effect September 1, 2013. All legacy MCS/SCS employees will be covered by their 2012-13 benefits through August 30, 2013.

Click here to view “Benefits at a Glance” for more information about unified district health benefits, vacation and sick leave.