



Walt Griffin, Ed.D.
Superintendent

Educational Support Center
400 E. Lake Mary Blvd.
Sanford, FL 32773-7127
407-320-0000

For Immediate Release:
May 9, 2017

Contact: Michael Lawrence, APR
Communications Officer
407-320-0471

COLLECTIVE BARGAINING TENTATIVE AGREEMENT REACHED

Joint Statement between the School Board of Seminole County and the Seminole Education Association, Inc., Seminole Educational Clerical Association, Inc., the Seminole County Schools Bus Drivers' Association, Inc., and the Non-Instructional Personnel of Seminole County Board of Public Instruction Association, Inc.

Dr. Walt Griffin, Superintendent and Curt Rock, UniServ Executive Director

In the spirit of cooperation, the School Board of Seminole County and the Seminole Education Association, Inc., Seminole Educational Clerical Association, Inc., the Seminole County Schools Bus Drivers' Association, Inc., and the Non-Instructional Personnel of Seminole County Board of Public Instruction Association, Inc. are pleased to announce that the parties have tentatively agreed to a two-year agreement in contract language. In addition, due to a surplus in the Health Self-Insurance Fund for the 2016 plan year, the following will occur:

- A one-time \$250 payment into the Health Savings Account (HSA) or Health Reimbursement Account (HRA) for all employees participating in our district health insurance program.
- Plus, all full-time employees are eligible to receive a one-time non-reoccurring payment of \$1,050 to be dispersed on June 15, 2017. That particular amount will be pro-rated based upon an employee's FTE status.
- Also, the parties have agreed to discuss salaries and compensation at the conclusion of the current state budgeting process.

The School Board and the Seminole Education Association, Inc., Seminole Educational Clerical Association, Inc., the Seminole County Schools Bus Drivers' Association, Inc., and the Non-Instructional Personnel of Seminole County Board of Public Instruction Association, Inc. extend their appreciation to those who made contributions to a positive and productive bargaining process and look forward to the continuing partnership as we build upon the excellence of Seminole County Public Schools.

-SCPS-