Bachelor's Degree

|  |  | Board Paid Benefits |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of <br> Experience | Annual <br> Base Salary <br> 196 Day <br> Contract | Social <br> Security $/$ <br> Medicare | Retirement | Insurance | sick Leave | Total <br> Compensation |
| 0 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 1 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 2 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 3 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 4 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 5 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 6 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 7 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 8 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 9 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 10 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 11 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 12 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 13 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 14 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 15 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 16 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 17 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 18 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 19 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 20 | $\$ 48,500$ | $\$ 3,710$ | $\$ 5,776$ | $\$ 9,400$ | $\$ 2,474$ | $\$ 69,861$ |
| 21 | $\$ 49,580$ | $\$ 3,793$ | $\$ 5,905$ | $\$ 9,400$ | $\$ 2,530$ | $\$ 71,207$ |
| 22 | $\$ 49,680$ | $\$ 3,801$ | $\$ 5,917$ | $\$ 9,400$ | $\$ 2,535$ | $\$ 71,332$ |
| 23 | $\$ 50,800$ | $\$ 3,886$ | $\$ 6,050$ | $\$ 9,400$ | $\$ 2,592$ | $\$ 72,728$ |
| 24 | $\$ 52,010$ | $\$ 3,979$ | $\$ 6,194$ | $\$ 9,400$ | $\$ 2,654$ | $\$ 74,237$ |
| 25 | $\$ 53,230$ | $\$ 4,072$ | $\$ 6,340$ | $\$ 9,400$ | $\$ 2,716$ | $\$ 75,758$ |
| 26 | $\$ 55,660$ | $\$ 4,258$ | $\$ 6,629$ | $\$ 9,400$ | $\$ 2,840$ | $\$ 78,787$ |
| 27 | $\$ 56,880$ | $\$ 4,351$ | $\$ 6,774$ | $\$ 9,400$ | $\$ 2,902$ | $\$ 80,308$ |
| 28 | $\$ 59,310$ | $\$ 4,537$ | $\$ 7,064$ | $\$ 9,400$ | $\$ 3,026$ | $\$ 83,337$ |
|  |  |  |  |  |  |  |

Master's Degree

|  |  | Board Paid Benefits |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Experience | Annual Base Salary 196 Day Contract | Social <br> Security / <br> Medicare | Retirement | Insurance | Sick Leave | Total Compensation |
| 0 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 1 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 2 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 3 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 4 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 5 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 6 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 7 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 8 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 9 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 10 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 11 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 12 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 13 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 14 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 15 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 16 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 17 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 18 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 19 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 20 | \$52,625 | \$4,026 | \$6,268 | \$9,400 | \$2,685 | \$75,003 |
| 21 | \$53,705 | \$4,108 | \$6,396 | \$9,400 | \$2,740 | \$76,350 |
| 22 | \$53,805 | \$4,116 | \$6,408 | \$9,400 | \$2,745 | \$76,474 |
| 23 | \$54,925 | \$4,202 | \$6,542 | \$9,400 | \$2,802 | \$77,871 |
| 24 | \$56,135 | \$4,294 | \$6,686 | \$9,400 | \$2,864 | \$79,379 |
| 25 | \$57,355 | \$4,388 | \$6,831 | \$9,400 | \$2,926 | \$80,900 |
| 26 | \$59,785 | \$4,574 | \$7,120 | \$9,400 | \$3,050 | \$83,929 |
| 27 | \$61,005 | \$4,667 | \$7,266 | \$9,400 | \$3,113 | \$85,450 |
| 28 | \$63,435 | \$4,853 | \$7,555 | \$9,400 | \$3,236 | \$88,479 |

Specialist's Degree

|  |  | Board Paid Benefits |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Experience | Annual <br> Base Salary <br> 196 Day <br> Contract | Social Security / Medicare | Retirement | Insurance | Sick Leave | Total Compensation |
| 0 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 1 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 2 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 3 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 4 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 5 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 6 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 7 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 8 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 9 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 10 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 11 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 12 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 13 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 14 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 15 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 16 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 17 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 18 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 19 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 20 | \$56,000 | \$4,284 | \$6,670 | \$9,400 | \$2,857 | \$79,211 |
| 21 | \$57,080 | \$4,367 | \$6,798 | \$9,400 | \$2,912 | \$80,557 |
| 22 | \$57,180 | \$4,374 | \$6,810 | \$9,400 | \$2,917 | \$80,682 |
| 23 | \$58,300 | \$4,460 | \$6,944 | \$9,400 | \$2,974 | \$82,078 |
| 24 | \$59,510 | \$4,553 | \$7,088 | \$9,400 | \$3,036 | \$83,586 |
| 25 | \$60,730 | \$4,646 | \$7,233 | \$9,400 | \$3,098 | \$85,107 |
| 26 | \$63,160 | \$4,832 | \$7,522 | \$9,400 | \$3,222 | \$88,137 |
| 27 | \$64,380 | \$4,925 | \$7,668 | \$9,400 | \$3,285 | \$89,657 |
| 28 | \$66,810 | \$5,111 | \$7,957 | \$9,400 | \$3,409 | \$92,687 |

Doctorate's Degree

|  |  | Board Paid Benefits |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Experience | Annual Base Salary 196 Day Contract | Social <br> Security / <br> Medicare | Retirement | Insurance | Sick Leave | Total Compensation |
| 0 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 1 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 2 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 3 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 4 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 5 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 6 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 7 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 8 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 9 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 10 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 11 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 12 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 13 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 14 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 15 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 16 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 17 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 18 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 19 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 20 | \$59,500 | \$4,552 | \$7,086 | \$9,400 | \$3,036 | \$83,574 |
| 21 | \$60,580 | \$4,634 | \$7,215 | \$9,400 | \$3,091 | \$84,920 |
| 22 | \$60,680 | \$4,642 | \$7,227 | \$9,400 | \$3,096 | \$85,045 |
| 23 | \$61,800 | \$4,728 | \$7,360 | \$9,400 | \$3,153 | \$86,441 |
| 24 | \$63,010 | \$4,820 | \$7,504 | \$9,400 | \$3,215 | \$87,950 |
| 25 | \$64,230 | \$4,914 | \$7,650 | \$9,400 | \$3,277 | \$89,470 |
| 26 | \$66,660 | \$5,099 | \$7,939 | \$9,400 | \$3,401 | \$92,500 |
| 27 | \$67,880 | \$5,193 | \$8,085 | \$9,400 | \$3,463 | \$94,021 |
| 28 | \$70,310 | \$5,379 | \$8,374 | \$9,400 | \$3,587 | \$97,050 |

