

**SEATTLE PUBLIC SCHOOLS**  
**CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2016-17 180 day - 1.8% of Base Increase**  
**Effective 9/1/2016**

**2016-17 Base Salary (2015-16 reset + 1.8% State COLA)**

Sal Plan	Yrs	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$ 35,940.00		\$ 36,206	\$ 36,206	\$ 43,230	\$ 36,206	\$ 43,407	\$ 36,206	\$ 43,407	\$ 43,407	\$ 43,458
2	1	\$ 36,131		\$ 36,279	\$ 36,635	\$ 43,464	\$ 37,805	\$ 43,511	\$ 38,132	\$ 43,565	\$ 43,950	\$ 45,655
3	2	\$ 36,131		\$ 36,279	\$ 37,829	\$ 43,464	\$ 39,430	\$ 43,511	\$ 39,936	\$ 43,593	\$ 45,697	\$ 47,382
4	3	\$ 36,131		\$ 36,279	\$ 38,613	\$ 43,464	\$ 40,616	\$ 43,511	\$ 41,289	\$ 43,593	\$ 46,942	\$ 48,594
5	4	\$ 36,131		\$ 36,897	\$ 39,740	\$ 43,464	\$ 42,152	\$ 44,017	\$ 42,995	\$ 44,862	\$ 48,591	\$ 50,226
6	5	\$ 36,131		\$ 37,532	\$ 40,854	\$ 43,464	\$ 43,672	\$ 45,518	\$ 44,683	\$ 46,529	\$ 50,224	\$ 51,845
7	6				\$ 42,343	\$ 44,190	\$ 45,587	\$ 47,436	\$ 46,773	\$ 48,618	\$ 52,317	\$ 53,936
8	7				\$ 43,765	\$ 45,615	\$ 47,434	\$ 49,278	\$ 48,792	\$ 50,632	\$ 54,325	\$ 55,943
9	8				\$ 45,256	\$ 47,102	\$ 49,347	\$ 51,189	\$ 50,877	\$ 52,720	\$ 56,411	\$ 58,029
10	9				\$ 46,742	\$ 48,589	\$ 51,260	\$ 53,102	\$ 52,966	\$ 54,808	\$ 58,499	\$ 60,119
11	10				\$ 48,230	\$ 50,075	\$ 53,172	\$ 55,017	\$ 55,051	\$ 56,897	\$ 60,585	\$ 62,205
12	11				\$ 49,716	\$ 51,564	\$ 55,085	\$ 56,930	\$ 57,138	\$ 58,985	\$ 62,672	\$ 64,292
13	12						\$ 56,996	\$ 58,842	\$ 59,227	\$ 61,072	\$ 64,760	\$ 66,380
14	13						\$ 58,908	\$ 60,754	\$ 61,311	\$ 63,157	\$ 66,846	\$ 68,467
15	14						\$ 59,920	\$ 61,799	\$ 62,365	\$ 64,242	\$ 67,993	\$ 69,641

**TRI Supplemental Contract Schedule (5 days per diem plus Responsibility Contract)**

Sal Plan	Yrs	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$ 12,159		\$ 12,446	\$ 12,725	\$ 13,478	\$ 14,399	\$ 15,158	\$ 15,516	\$ 16,274	\$ 17,390	\$ 17,949
2	1	\$ 12,500		\$ 12,783	\$ 13,072	\$ 13,819	\$ 14,778	\$ 15,495	\$ 15,903	\$ 16,612	\$ 17,740	\$ 18,345
3	2	\$ 12,835		\$ 13,118	\$ 13,440	\$ 14,154	\$ 15,158	\$ 15,830	\$ 16,288	\$ 16,948	\$ 18,122	\$ 18,727
4	3	\$ 13,170		\$ 13,453	\$ 13,797	\$ 14,489	\$ 15,526	\$ 16,165	\$ 16,661	\$ 17,283	\$ 18,492	\$ 19,096
5	4	\$ 13,505		\$ 13,805	\$ 14,163	\$ 14,824	\$ 15,904	\$ 16,514	\$ 17,043	\$ 17,653	\$ 18,873	\$ 19,476
6	5	\$ 13,839		\$ 14,157	\$ 14,640	\$ 15,270	\$ 16,281	\$ 16,890	\$ 17,425	\$ 18,034	\$ 19,253	\$ 19,856
7	6				\$ 15,128	\$ 15,738	\$ 16,780	\$ 17,390	\$ 17,929	\$ 18,539	\$ 19,757	\$ 20,360
8	7				\$ 15,614	\$ 16,223	\$ 17,279	\$ 17,888	\$ 18,432	\$ 19,041	\$ 20,260	\$ 20,863
9	8				\$ 16,101	\$ 16,710	\$ 17,778	\$ 18,387	\$ 18,936	\$ 19,545	\$ 20,764	\$ 21,367
10	9				\$ 16,589	\$ 17,199	\$ 18,277	\$ 18,886	\$ 19,441	\$ 20,050	\$ 21,269	\$ 21,872
11	10				\$ 17,077	\$ 17,686	\$ 18,777	\$ 19,386	\$ 19,945	\$ 20,554	\$ 21,773	\$ 22,376
12	11				\$ 17,565	\$ 18,174	\$ 19,276	\$ 19,885	\$ 20,449	\$ 21,058	\$ 22,278	\$ 22,881
13	12						\$ 19,776	\$ 20,386	\$ 20,954	\$ 21,563	\$ 22,782	\$ 23,385
14	13						\$ 20,275	\$ 20,885	\$ 21,458	\$ 22,067	\$ 23,287	\$ 23,890
15	14						\$ 20,750	\$ 21,361	\$ 21,934	\$ 22,545	\$ 23,765	\$ 24,368

**TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT**

Sal Plan	Yrs	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$ 48,099.21		\$ 48,652	\$ 48,931	\$ 56,708	\$ 50,605	\$ 58,565	\$ 51,722	\$ 59,681	\$ 60,797	\$ 61,407
2	1	\$ 48,631		\$ 49,062	\$ 49,707	\$ 57,283	\$ 52,583	\$ 59,006	\$ 54,035	\$ 60,177	\$ 61,690	\$ 64,000
3	2	\$ 48,966		\$ 49,397	\$ 51,269	\$ 57,618	\$ 54,588	\$ 59,341	\$ 56,224	\$ 60,541	\$ 63,819	\$ 66,109
4	3	\$ 49,301		\$ 49,732	\$ 52,410	\$ 57,953	\$ 56,142	\$ 59,676	\$ 57,950	\$ 60,876	\$ 65,434	\$ 67,690
5	4	\$ 49,636		\$ 50,702	\$ 53,903	\$ 58,288	\$ 58,056	\$ 60,531	\$ 60,038	\$ 62,515	\$ 67,464	\$ 69,702
6	5	\$ 49,970		\$ 51,689	\$ 55,494	\$ 58,734	\$ 59,953	\$ 62,408	\$ 62,108	\$ 64,563	\$ 69,477	\$ 71,701
7	6				\$ 57,471	\$ 59,928	\$ 62,367	\$ 64,826	\$ 64,702	\$ 67,157	\$ 72,074	\$ 74,296
8	7				\$ 59,379	\$ 61,838	\$ 64,713	\$ 67,166	\$ 67,224	\$ 69,673	\$ 74,585	\$ 76,806
9	8				\$ 61,357	\$ 63,812	\$ 67,125	\$ 69,576	\$ 69,813	\$ 72,265	\$ 77,175	\$ 79,396
10	9				\$ 63,331	\$ 65,788	\$ 69,537	\$ 71,988	\$ 72,407	\$ 74,858	\$ 79,768	\$ 81,991
11	10				\$ 65,307	\$ 67,761	\$ 71,949	\$ 74,403	\$ 74,996	\$ 77,451	\$ 82,358	\$ 84,581
12	11				\$ 67,281	\$ 69,738	\$ 74,361	\$ 76,815	\$ 77,587	\$ 80,043	\$ 84,950	\$ 87,173
13	12						\$ 76,772	\$ 79,228	\$ 80,181	\$ 82,635	\$ 87,542	\$ 89,765
14	13						\$ 79,183	\$ 81,639	\$ 82,769	\$ 85,224	\$ 90,133	\$ 92,357
15	14						\$ 80,670	\$ 83,160	\$ 84,299	\$ 86,787	\$ 91,758	\$ 94,009.00

\*Quarter hours

The 700 Lane is restricted to grandfathered staff

per Article IV, 1.8% legislated increase; 2% added to the TRI base