

2021-22 APPENDIX F: CERTIFICATED STIPEND SCHEDULE

STIPEND TITLE	SAP Title	Job Code	Commitment Item	PSFT Earn Code	2019-20 Annual Amount	2020-21 Annual Amount	2021-22 Annual Amount	Duty Code
INTRAMURALS ELEM	Intramurals Elem Stipend		20220420	1320	\$2,414.75	\$2,414.75	\$2,438.90	311
INTRAMURALS SEC	Intramurals Secondary Sti		20220421	1321	\$2,540.31	\$2,540.31	\$2,565.71	321
<b>CURRICULAR (DISCRETIONARY) (Certificated)</b>								
BUILDING LEADERSHIP TEAM	Building Leadership Team		20220543	1442	\$3,810.27	\$3,810.27	\$3,848.37	**321(Sec.) 311(Elem.)
BUILDING SAFETY COMMITTEE	SftyCmte		20220649	1573	split among team members		\$3,810.00	
DEPT HEAD I: 30 or more classes or 7 or more FTE's	Dept Head I Stipend		20220500	1400	\$3,657.82	\$3,657.82	\$3,694.40	401
DEPT HEAD II: 16-29 classes or 4-6 FTE's	Dept Head II Stipend		20220501	1401	\$3,060.63	\$3,060.63	\$3,091.24	401
DEPT HEAD III: 6-15 classes or 2-3 FTE's	Dept Head III Stipend		20220502	1402	\$2,626.29	\$2,626.29	\$2,652.55	401
DEPT HEAD IV: 1-5 classes or 0.2-1 FTE	Dept Head IV Stipend		20220503	1403	\$1,706.76	\$1,706.76	\$1,723.83	401
Note: The Ell Dept. Head stipend amount is based on the # of adults (Classified & Certificated) working in the ELL Program at the School, not FTE.								
ELEM CURRICULUM	Elem Curriculum Stipend		20220504	1404	\$1,928.49	\$1,928.49	\$1,947.77	401
ELEM INSTRUCTION	Elem Instruction Stipend		20220505	1405	\$1,928.49	\$1,928.49	\$1,947.77	311
ELEM MUSIC (CHORAL)	Elem Choral Music Stipend		20220506	1406	\$1,124.27	\$1,124.27	\$1,135.51	311
INSTRUCTIONAL LIAISON	Instructional Liaison Stip		20220508	1407	\$1,928.49	\$1,928.49	\$1,947.77	311
SUBJ MATT SPEC I	Subj Matt Spec I Stipend		20220511	1410	\$2,178.41	\$2,178.41	\$2,200.19	401
SUBJ MATT SPEC II	Subj Matt Spec II Stipend		20220512	1411	\$1,752.00	\$1,752.00	\$1,769.52	401
SUBJ MATT SPEC III	Subj Matt Spec III Stip		20220513	1412	\$1,483.93	\$1,483.93	\$1,498.77	401
SUBJ MATT SPEC IV	Subj Matt Spec IV Stip		20220514	1413	\$1,374.23	\$1,374.23	\$1,387.97	401
TEAM LEADER I: 7 or more FTE's	Team Leader I Stipend		20220515	1414	\$3,657.82	\$3,657.82	\$3,694.40	401
TEAM LEADER II: 4-6 FTE's	Team Leader II Stipend		20220516	1415	\$3,060.63	\$3,060.63	\$3,091.24	401
TEAM LEADER III: 2-3 FTE's	Team Leader III Stipend		20220517	1416	\$2,626.29	\$2,626.29	\$2,652.55	401
TEAM LEADER IV: 0.2-1 FTE	Team Leader IV Stipend		20220518	1417	\$1,706.76	\$1,706.76	\$1,723.83	401
Educational Tech Leader I (Elem Level)	Education Tech Leader I		20220547	1446	\$1,928.49	\$1,928.49	\$1,947.77	401
Educational Tech Leader I (Sec Level)	Education Tech Leader II		20220548	1447	\$2,178.41	\$2,178.41	\$2,200.19	401
Chemical Hygiene Officer I	Chemical Hygiene Off I		20220555	1454	\$1,471.50	\$1,471.50	\$1,486.22	401
Chemical Hygiene Officer II	Chemical Hygiene Off II		20220556	1455	\$1,226.06	\$1,226.06	\$1,238.32	401
Chemical Hygiene Officer III	Chemical Hygiene Off III		20220557	1456	\$919.55	\$919.55	\$928.75	401
Teacher Advisory Council	TeacherAdvisCouncil		20220564	1525	\$1,083.39	\$1,083.39	\$1,094.22	311
Teen Truancy Board Advisor	Teen TruancyBdAdvsr		20220566	1530	\$2,166.76	\$2,166.76	\$2,188.43	311
<b>CURRICULAR (associated with a job code)</b>								
HEAD COUNSELOR	Head Counselor Stipend		20220520	1419	\$3,254.06	\$3,254.06	\$3,286.60	421
SVCS CONSULT I	Headstart & Interagency are currently using this stipend		20220521	1420	\$1,706.76	\$1,706.76	\$1,723.83	401
SVCS CONSULT II			20220522	1421	\$3,657.82	\$3,657.82	\$3,694.40	401
SVCS CONSULT III			20220523	1422	\$5,495.78	\$5,495.78	\$5,550.74	401
<b>Counselor</b>								
Counselor Special Assignment	Counselor SpecAssign	15022830	20210618	1520	\$3,254.06	\$3,254.06	\$3,286.60	421

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<b>Head Teacher/House Administrator/Dean of Students</b>								
Dean of Students	Dean of Students	15001438	20210537	1436	\$3,657.82	\$3,657.82	\$3,694.40	401
Head Teacher I	Head Teacher I Stipend	15001689	20210525	1424	\$3,657.82	\$3,657.82	\$3,694.40	401
House Administrator	House Administrator Stip	15001700	20210526	1425	\$3,657.82	\$3,657.82	\$3,694.40	401
Teacher-Science/Resource	Science/Resource Stip	15001201	20210542	1441	\$3,657.82	\$3,657.82	\$3,694.40	401
District Assessment Coordinator-Student Data Platforms	Assessmnt Tstg Supp Spec	15023957	20210535	1434	\$3,657.82	\$3,657.82	\$3,694.40	401
District Assessment Coordinator	Assessmnt Tstg Supp Spec	15001038	20210535	1434	\$3,657.82	\$3,657.82	\$3,694.40	401
<b>CAREER LADDER POSITIONS (ARTICLE IV, Cert CBA)</b>								
<b>Building-based Career Ladder Positions</b>								
Content Demonstration Teacher	Content Demo CLT	15020926	20210615	1559	\$3,257.25	\$3,257.25	\$3,289.82	401
Teacher Leadership Cadre (formerly CLT)	Tchr/ESA LdrshpCadre	15020927	20210615	1558	\$3,257.25	\$3,257.25	\$3,289.82	401
Educator Leadership Cadre (ESAs)	Tchr/ESA LdrshpCadre	15024129			\$3,257.25	\$3,257.25	\$3,289.82	401
Master Teacher	Master Teacher	15020928	20210617	1518	\$5,635.80	\$5,635.80	\$5,692.16	401
<i>* no more than two employees can share a CL stipend per building</i>								
<i>** includes SpEd positions of OT/PT, Psychologist, Speech Language Pathologist, and ESAs as eligible for CL stipends</i>								
<i>*** no new Master CLT position will be hired after the 2018-2019 school year</i>								
<b>Academic Coaches</b>								
Reading First Coach	Sch-Based Prof Dev Coach	15001785	20210550	1449	\$1,928.49	\$1,928.49	\$1,947.77	401
School-Based Prof Dev School Coach	Sch-Based Prof Dev Coach	15001765	20210551	1450	\$1,928.49	\$1,928.49	\$1,947.77	401
Professional Learning Communities Coach	Sch-Based Prof Dev Coach	15023855	20210551	1450	\$1,928.49	\$1,928.49	\$1,947.77	401
<b>Consulting Teachers</b>								
Student Support Svc-Consulting Teacher	Student Spprt Svc Conslt	15001826	20210536	1435	\$6,621.16	\$6,621.16	\$6,687.37	401
Student Support Svc-Consulting Teacher-SED	Student Spprt Svc Conslt	15023810	20210536	1435	\$6,621.16	\$6,621.16	\$6,687.37	401
School Improvement Consulting Teacher	Student Spprt Svc Conslt	15001266	20210536	1435	\$6,621.16	\$6,621.16	\$6,687.37	401
International Educ Consulting Teacher	Student Spprt Svc Conslt	15020151	20210536	1435	\$6,621.16	\$6,621.16	\$6,687.37	401
Instructional Support Resources Teacher	multiple job codes	multiple	multiple	1426	\$6,621.16	\$6,621.16	\$6,687.37	401
Instructional Technology Support/Resource Teacher	Inst Supt/Res Teacher Sti	15001702	20210527	1426	\$6,621.16	\$6,621.16	\$6,687.37	401
<b>Curriculum Specialists</b>								
Curriculum Specialist	Curriculum Spec	15001430	20210524	1423	\$6,621.16	\$6,621.16	\$6,687.37	401
Early Childhood Literacy Specialist	Early Childhood Spec	15001276	20210552	1451	\$6,621.16	\$6,621.16	\$6,687.37	401
Equity & Race Relations Specialist	Equity/Race Relatns Spec	15001762	20210554	1453	\$6,621.16	\$6,621.16	\$6,687.37	401
School to Work Specialist	School to Work Spec Stip	15001802	20210529	1428	\$6,621.16	\$6,621.16	\$6,687.37	401
<b>SPED Program Specialists</b>								
SPED Early Childhood Specialist	Early Childhood Spec	15023112	20210627	1533	\$6,626.14	\$6,626.14	\$6,692.40	401
SPED Private Schools Program Specialist	Priv Schl Prgm Spec	15023115	20210629	1535	\$6,626.14	\$6,626.14	\$6,692.40	401
SPED Program Specialist	Program Specialist	15023111	20210628	1534	\$6,626.14	\$6,626.14	\$6,692.40	401
Advanced Learning Program Specialist	Program Specialist	15023931	20210628	1534	\$6,626.14	\$6,626.14	\$6,692.40	401

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<b>Career Ladder/Professional Development</b>								
Evaluation Support Consulting Teacher	HR Consulting Teachr	15020885	20210532	1531	\$7,463.82	\$7,463.82	\$7,538.46	401
Star Consultant Teacher	PGES Consulting Teacher	15001834	20210531	1430	\$7,463.82	\$7,463.82	\$7,538.46	401
Career Ladder Program Coordinator	CLT Program Coord	15020958	20210614	1458	\$7,463.82	\$7,463.82	\$7,538.46	401
TPEP-Teacher Prof Development Specialist	TPEP Specialist	15023529	24003529	1557	\$7,463.82	\$7,463.82	\$7,538.46	400
<b>Instructional Services Academic Coaches</b>								
Instructional Services School Coach (ELL, C&I, Bilingual)	Inst'l Svc School Coach	15001817	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
Instructional Services Music Coach	Inst'l Svc School Coach	15001824	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
Early Learning Professional Dev School Coach	Inst'l Svc School Coach	15020803	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
<b>*Note: Different Job Codes</b>								
Inst. Svc. School Coach (C&I)	Inst'l Svc School Coach	15001818	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
Instr Serv Bilingual School Coach	Inst'l Svc School Coach	15001819	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
Instruction Services PE Coach	Inst'l Svc School Coach	15023279	20210549	1448	\$6,621.16	\$6,621.16	\$6,687.37	401
<b>Other Curriculum/Program Coordinators</b>								
Native American Education Intervention Coordinator	NAE Intv Coord	15020828	20210630	1536	\$6,621.16	\$6,621.16	\$6,687.37	401
Prevention Intervention Support Consultant	CareerLadderPDS	15023004	20210626	1532	\$6,621.16	\$6,621.16	\$6,687.37	401
Activity Coordinator	Activity Coordinator Stip	15001036	20210600	1500	\$6,621.16	\$6,621.16	\$6,687.37	511
Coordinator, College & Career Readiness	High School Specialist	15020758	20210549	1457	\$6,621.16	\$6,621.16	\$6,687.37	401
Assessment Development Specialist	Assessmt Dev Spec	15023005	20210622	1528	\$7,463.86	\$7,463.86	\$7,538.50	401
School Nurse Coordinator	SchoolNurseCoord	15023032	20210623	1529	\$7,463.82	\$7,463.82	\$7,538.46	401
PAR/PGES Coordinator	PAR/PGES Coordinator	15024002	20210623	1562	\$7,463.82	\$7,463.82	\$7,538.46	401
<b>Race and Equity Stipends</b>								
Equity Team	<i>(split amongst team members)</i>	job codes vary	20220632	1554	\$3,810.27	\$3,810.27	\$3,848.37	401
Partner of Race & Equity	Partner of Race & Equity	(SEA paid)	20220636	1561	\$2,525.00	\$2,525.00	\$2,550.25	401
<b>Program Stipends - one time annual payment</b>								
<i>(contingent upon completion of scope of work)</i>								
Ethnic Studies Curriculum Stipend	equitable to Subj Matt Spec III Stip	job codes vary	20220513	1412	\$1,483.93	\$1,483.93	\$1,498.77	401
PAR Panel Member	PAR Panel	job codes vary	20220641	1566	\$3,535.00	\$3,535.00	\$3,570.35	401
PAR Panel Co-Chair	ParChair	job codes vary	20220650	1571		\$4,500.00	\$4,545.00	401
Science Materials Coordinator	SciMtrls	job codes vary	20220648	1572		\$700.00	\$707.00	401
<b>PROFESSIONAL CERTIFICATION</b>								
Professional Certificates (ESA)	ESA Professional Certification			1517	\$1,500.00	\$1,500.00	\$1,500.00	CBA p. 49
National Standards Certificate Bonus	Nat'l Standrds Cert Bonus	first year 60%		1443	\$5,505.00	TBD	TBD	**321(Sec.) 311(Elem.)
Challenging High-Poverty Schools Bonus		first year 60%		1443	\$5,000.00	TBD	TBD	

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<b>EXTRA CURRICULAR (Discretionary)</b>								
ANNUAL	Annual Stipend		20220601	1501	\$2,496.46	\$2,496.46	\$2,521.42	321
BUILDING COORDINATOR ATHLETICS	Bldg Coordinatior Athletic		20220613	1513	\$1,835.25	\$1,835.25	\$1,853.60	321
DEBATE	Debate Stipend		20220602	1502	\$1,390.06	\$1,390.06	\$1,403.96	321
ELEM RECREATIONAL	Elem Recreational Stip		20220603	1503	\$1,859.90	\$1,859.90	\$1,878.50	311
NEWSPAPER	Newspaper Stipend		20220605	1505	\$2,496.46	\$2,496.46	\$2,521.42	321
SAFETY PATROL	Safety Patrol Stipend		20220606	1506	\$1,322.32	\$1,322.32	\$1,335.54	311
SR CLASS ADVISOR	Senior Class Advisor Stip		20220607	1507	\$1,496.27	\$1,496.27	\$1,511.23	321
STOCKROOM	Stockroom Stipend		20220608	1508	\$2,365.26	\$2,365.26	\$2,388.91	321
BAND	Band Stipend		20220609	1509				321
CHORAL	Choral Stipend		20220610	1510				321
DRAMA	Drama Stipend		20220611	1511				321
ORCHESTRA	Orchestra Stipend		20220612	1512				321
<b>ARTICLE IV: PROVISIONS FOR COMPENSATION AND WORK HOURS</b>								
No employee may have more than two (2) compensated supplemental assignments except as provided in b) below. Assignments shall not have overlapping times, except department heads may have an overlapping compensated supplemental assignment for one (1) sports season during the school year.								
a. Any employee who has more than two (2) compensated supplemental assignments shall submit to the building principal/program manager a list of those compensated supplemental assignments which the employee currently holds, in preference order.								
b. The building principal/program manager shall attempt to reallocate compensated supplemental assignments other than the top two (2) selected by the employee. If no qualified employee in the building who is eligible to hold a supplemental assignment is willing to accept the assignment, the assignment shall be returned to the employee currently holding that assignment.								
<b>Effective 9/1/2021; includes a 1% negotiated increase for the 2021-22 school year</b>								
<b>Other stipends, individual-based:</b>								
Early Resignation Incentive								
Hard to Fill Bonus (Special Education)								
Equity Team (per diem rate)								
Seattle Teacher Residency (STR) Mentor								