

SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2015-16 180 day

Base Salary

Sal Plan	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$	35,305	\$ 35,566	\$ 35,566	\$ 42,466	\$ 35,566	\$ 42,639	\$ 35,566	\$ 42,639	\$ 42,639	\$ 42,690
2	1	\$	35,492	\$ 35,638	\$ 35,987	\$ 42,695	\$ 37,137	\$ 42,742	\$ 37,458	\$ 42,795	\$ 43,173	\$ 44,848
3	2	\$	35,492	\$ 35,638	\$ 37,160	\$ 42,695	\$ 38,733	\$ 42,742	\$ 39,230	\$ 42,822	\$ 44,889	\$ 46,544
4	3	\$	35,492	\$ 35,638	\$ 37,930	\$ 42,695	\$ 39,898	\$ 42,742	\$ 40,559	\$ 42,822	\$ 46,112	\$ 47,735
5	4	\$	35,492	\$ 36,245	\$ 39,037	\$ 42,695	\$ 41,407	\$ 43,239	\$ 42,235	\$ 44,069	\$ 47,732	\$ 49,338
6	5	\$	35,492	\$ 36,868	\$ 40,132	\$ 42,695	\$ 42,900	\$ 44,713	\$ 43,893	\$ 45,706	\$ 49,336	\$ 50,928
7	6				\$ 41,594	\$ 43,409	\$ 44,781	\$ 46,597	\$ 45,946	\$ 47,758	\$ 51,392	\$ 52,982
8	7				\$ 42,991	\$ 44,808	\$ 46,595	\$ 48,407	\$ 47,929	\$ 49,737	\$ 53,364	\$ 54,954
9	8				\$ 44,456	\$ 46,269	\$ 48,474	\$ 50,284	\$ 49,977	\$ 51,788	\$ 55,414	\$ 57,003
10	9				\$ 45,916	\$ 47,730	\$ 50,354	\$ 52,163	\$ 52,029	\$ 53,839	\$ 57,465	\$ 59,056
11	10				\$ 47,377	\$ 49,190	\$ 52,232	\$ 54,044	\$ 54,078	\$ 55,891	\$ 59,514	\$ 61,105
12	11				\$ 48,837	\$ 50,652	\$ 54,111	\$ 55,923	\$ 56,128	\$ 57,942	\$ 61,564	\$ 63,155
13	12						\$ 55,988	\$ 57,802	\$ 58,180	\$ 59,992	\$ 63,615	\$ 65,206
14	13						\$ 57,866	\$ 59,680	\$ 60,227	\$ 62,040	\$ 65,664	\$ 67,256
15	14						\$ 58,861	\$ 60,706	\$ 61,262	\$ 63,106	\$ 66,791	\$ 68,410

TRI Supplemental Contract Schedule (5 days per diem plus Responsibility Contract)

Sal Plan	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$	11,423	\$ 11,691	\$ 11,953	\$ 12,667	\$ 13,519	\$ 14,237	\$ 14,563	\$ 15,281	\$ 16,325	\$ 16,850
2	1	\$	11,742	\$ 12,007	\$ 12,278	\$ 12,986	\$ 13,876	\$ 14,553	\$ 14,929	\$ 15,600	\$ 16,654	\$ 17,223
3	2	\$	12,055	\$ 12,320	\$ 12,623	\$ 13,299	\$ 14,233	\$ 14,867	\$ 15,292	\$ 15,914	\$ 17,015	\$ 17,583
4	3	\$	12,368	\$ 12,633	\$ 12,958	\$ 13,612	\$ 14,579	\$ 15,180	\$ 15,642	\$ 16,227	\$ 17,362	\$ 17,929
5	4	\$	12,681	\$ 12,964	\$ 13,302	\$ 13,926	\$ 14,934	\$ 15,507	\$ 16,001	\$ 16,574	\$ 17,721	\$ 18,288
6	5	\$	12,995	\$ 13,294	\$ 13,750	\$ 14,343	\$ 15,289	\$ 15,861	\$ 16,360	\$ 16,934	\$ 18,078	\$ 18,645
7	6				\$ 14,208	\$ 14,781	\$ 15,759	\$ 16,331	\$ 16,835	\$ 17,408	\$ 18,554	\$ 19,120
8	7				\$ 14,665	\$ 15,238	\$ 16,227	\$ 16,800	\$ 17,308	\$ 17,881	\$ 19,025	\$ 19,592
9	8				\$ 15,123	\$ 15,696	\$ 16,697	\$ 17,269	\$ 17,783	\$ 18,356	\$ 19,500	\$ 20,066
10	9				\$ 15,581	\$ 16,154	\$ 17,167	\$ 17,739	\$ 18,257	\$ 18,830	\$ 19,975	\$ 20,541
11	10				\$ 16,040	\$ 16,612	\$ 17,637	\$ 18,209	\$ 18,732	\$ 19,305	\$ 20,449	\$ 21,015
12	11				\$ 16,498	\$ 17,071	\$ 18,106	\$ 18,679	\$ 19,207	\$ 19,780	\$ 20,924	\$ 21,490
13	12						\$ 18,576	\$ 19,149	\$ 19,681	\$ 20,253	\$ 21,399	\$ 21,965
14	13						\$ 19,046	\$ 19,619	\$ 20,156	\$ 20,728	\$ 21,873	\$ 22,440
15	14						\$ 19,492	\$ 20,065	\$ 20,603	\$ 21,176	\$ 22,322	\$ 22,889

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

Sal Plan	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step 1	-	\$	46,728	\$ 47,257	\$ 47,519	\$ 55,133	\$ 49,085	\$ 56,876	\$ 50,129	\$ 57,920	\$ 58,964	\$ 59,540
2	1	\$	47,234	\$ 47,645	\$ 48,265	\$ 55,681	\$ 51,013	\$ 57,295	\$ 52,387	\$ 58,395	\$ 59,827	\$ 62,071
3	2	\$	47,547	\$ 47,958	\$ 49,783	\$ 55,994	\$ 52,966	\$ 57,609	\$ 54,522	\$ 58,736	\$ 61,904	\$ 64,127
4	3	\$	47,860	\$ 48,271	\$ 50,888	\$ 56,307	\$ 54,477	\$ 57,922	\$ 56,201	\$ 59,049	\$ 63,474	\$ 65,664
5	4	\$	48,173	\$ 49,209	\$ 52,339	\$ 56,621	\$ 56,341	\$ 58,746	\$ 58,236	\$ 60,643	\$ 65,453	\$ 67,626
6	5	\$	48,487	\$ 50,162	\$ 53,882	\$ 57,038	\$ 58,189	\$ 60,574	\$ 60,253	\$ 62,640	\$ 67,414	\$ 69,573
7	6				\$ 55,802	\$ 58,190	\$ 60,540	\$ 62,928	\$ 62,781	\$ 65,166	\$ 69,946	\$ 72,102
8	7				\$ 57,656	\$ 60,046	\$ 62,822	\$ 65,207	\$ 65,237	\$ 67,618	\$ 72,389	\$ 74,546
9	8				\$ 59,579	\$ 61,965	\$ 65,171	\$ 67,553	\$ 67,760	\$ 70,144	\$ 74,914	\$ 77,069
10	9				\$ 61,497	\$ 63,884	\$ 67,521	\$ 69,902	\$ 70,286	\$ 72,669	\$ 77,440	\$ 79,597
11	10				\$ 63,417	\$ 65,802	\$ 69,869	\$ 72,253	\$ 72,810	\$ 75,196	\$ 79,963	\$ 82,120
12	11				\$ 65,335	\$ 67,723	\$ 72,217	\$ 74,602	\$ 75,335	\$ 77,722	\$ 82,488	\$ 84,645
13	12						\$ 74,564	\$ 76,951	\$ 77,861	\$ 80,245	\$ 85,014	\$ 87,171
14	13						\$ 76,912	\$ 79,299	\$ 80,383	\$ 82,768	\$ 87,537	\$ 89,696
15	14						\$ 78,353	\$ 80,771	\$ 81,865	\$ 84,282	\$ 89,113	\$ 91,299

*Quarter hours

The 700 Lane is restricted to grandfathered staff

Includes a 3.0% state cost of living increase effective 9/1/2015 and an additional 3.0% of base salary applied to TRI

APPENDIX A (continued)

SEATTLE PUBLIC SCHOOLS CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2015-16 180 day

5 days per diem

Sal Plan	CN1	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step													
1	-		\$	981	\$ 988	\$ 988	\$ 1,180	\$ 988	\$ 1,184	\$ 988	\$ 1,184	\$ 1,184	\$ 1,186
2	1		\$	986	\$ 990	\$ 1,000	\$ 1,186	\$ 1,032	\$ 1,187	\$ 1,041	\$ 1,189	\$ 1,199	\$ 1,246
3	2		\$	986	\$ 990	\$ 1,032	\$ 1,186	\$ 1,076	\$ 1,187	\$ 1,090	\$ 1,190	\$ 1,247	\$ 1,293
4	3		\$	986	\$ 990	\$ 1,054	\$ 1,186	\$ 1,108	\$ 1,187	\$ 1,127	\$ 1,190	\$ 1,281	\$ 1,326
5	4		\$	986	\$ 1,007	\$ 1,084	\$ 1,186	\$ 1,150	\$ 1,201	\$ 1,173	\$ 1,224	\$ 1,326	\$ 1,371
6	5		\$	986	\$ 1,024	\$ 1,115	\$ 1,186	\$ 1,192	\$ 1,242	\$ 1,219	\$ 1,270	\$ 1,370	\$ 1,415
7	6				\$	1,155	\$ 1,206	\$ 1,244	\$ 1,294	\$ 1,276	\$ 1,327	\$ 1,428	\$ 1,472
8	7				\$	1,194	\$ 1,245	\$ 1,294	\$ 1,345	\$ 1,331	\$ 1,382	\$ 1,482	\$ 1,527
9	8				\$	1,235	\$ 1,285	\$ 1,347	\$ 1,397	\$ 1,388	\$ 1,439	\$ 1,539	\$ 1,583
10	9				\$	1,275	\$ 1,326	\$ 1,399	\$ 1,449	\$ 1,445	\$ 1,496	\$ 1,596	\$ 1,640
11	10				\$	1,316	\$ 1,366	\$ 1,451	\$ 1,501	\$ 1,502	\$ 1,553	\$ 1,653	\$ 1,697
12	11				\$	1,357	\$ 1,407	\$ 1,503	\$ 1,553	\$ 1,559	\$ 1,610	\$ 1,710	\$ 1,754
13	12							\$ 1,555	\$ 1,606	\$ 1,616	\$ 1,666	\$ 1,767	\$ 1,811
14	13							\$ 1,607	\$ 1,658	\$ 1,673	\$ 1,723	\$ 1,824	\$ 1,868
15	14							\$ 1,635	\$ 1,686	\$ 1,702	\$ 1,753	\$ 1,855	\$ 1,900

Responsibility Contract

Sal Plan	CN1	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step													
1	-		\$	10,442.41	\$ 10,703	\$ 10,965	\$ 11,487	\$ 12,531	\$ 13,053	\$ 13,575	\$ 14,097	\$ 15,141	\$ 15,664
2	1		\$	10,756	\$ 11,017	\$ 11,278	\$ 11,800	\$ 12,844	\$ 13,366	\$ 13,888	\$ 14,411	\$ 15,455	\$ 15,977
3	2		\$	11,069	\$ 11,330	\$ 11,591	\$ 12,113	\$ 13,157	\$ 13,680	\$ 14,202	\$ 14,724	\$ 15,768	\$ 16,290
4	3		\$	11,382	\$ 11,643	\$ 11,904	\$ 12,426	\$ 13,471	\$ 13,993	\$ 14,515	\$ 15,037	\$ 16,081	\$ 16,603
5	4		\$	11,695	\$ 11,957	\$ 12,218	\$ 12,740	\$ 13,784	\$ 14,306	\$ 14,828	\$ 15,350	\$ 16,395	\$ 16,917
6	5		\$	12,009	\$ 12,270	\$ 12,635	\$ 13,157	\$ 14,097	\$ 14,619	\$ 15,141	\$ 15,664	\$ 16,708	\$ 17,230
7	6				\$	13,053	\$ 13,575	\$ 14,515	\$ 15,037	\$ 15,559	\$ 16,081	\$ 17,126	\$ 17,648
8	7				\$	13,471	\$ 13,993	\$ 14,933	\$ 15,455	\$ 15,977	\$ 16,499	\$ 17,543	\$ 18,065
9	8				\$	13,888	\$ 14,411	\$ 15,350	\$ 15,872	\$ 16,395	\$ 16,917	\$ 17,961	\$ 18,483
10	9				\$	14,306	\$ 14,828	\$ 15,768	\$ 16,290	\$ 16,812	\$ 17,334	\$ 18,379	\$ 18,901
11	10				\$	14,724	\$ 15,246	\$ 16,186	\$ 16,708	\$ 17,230	\$ 17,752	\$ 18,796	\$ 19,318
12	11				\$	15,141	\$ 15,664	\$ 16,603	\$ 17,126	\$ 17,648	\$ 18,170	\$ 19,214	\$ 19,736
13	12							\$ 17,021	\$ 17,543	\$ 18,065	\$ 18,587	\$ 19,632	\$ 20,154
14	13							\$ 17,439	\$ 17,961	\$ 18,483	\$ 19,005	\$ 20,049	\$ 20,572
15	14							\$ 17,857	\$ 18,379	\$ 18,901	\$ 19,423	\$ 20,467	\$ 20,989