



SAN JUAN UNIFIED SCHOOL DISTRICT

****Credentialed Teachers/Nurses/Counselors/Speech Therapists/Librarians Salary Schedule
2016 - 2017 School Year**

Degree/ Education	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
Steps					
1	44,600	44,963	45,332	46,376	48,927
2	44,822	45,191	46,122	48,236	50,889
3	45,050	45,418	48,004	50,645	53,431
4	45,739	47,458	50,406	53,687	56,640
5	47,351	49,829	52,924	56,907	60,038
6	49,481	52,373	55,571	60,321	63,638
7	51,959	55,513	58,626	63,942	67,458
8		59,902	61,855	68,160	71,910
9			66,182	73,791	77,849
10				76,351	80,552
11				79,037	83,384

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Master's OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Column V is 5.5% of Column IV base salary.

ANNIVERSARY/LONGEVITY INCREMENTS

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
2. Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	52,998.18	61,099.55	67,505.86	75,266.52	77,878.34	80,617.58
18	54,037.36	62,297.58	68,829.51	76,742.34	79,405.36	82,198.32
20	56,115.72	64,693.64	71,476.79	79,693.97	82,459.41	85,359.79
Begins With Year				Column V Step 9	Column V Step 10	Column V Step 11
15				79,406.18	82,162.66	85,051.55
18				80,963.17	83,773.70	86,719.22
20				84,077.13	86,995.76	90,054.58

OUTSIDE EXPERIENCE

Experience credit is granted for each year of properly verified certificated experience under contract requiring a regular teaching credential in grades K-12.

Years Outside Teaching Experience

Salary Step Placement

0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

**Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials

Board Approval Date: November 10, 2015

All salary and stipend schedules has been increased by a total of 3.25%. Retroactive to July 1, 2015.



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