

SAN JUAN UNIFIED SCHOOL DISTRICT

EXHIBIT D-1

****Credentialed Teachers/Nurses/Counselors/Speech Therapist/Librarians Salary Schedule
2013-2014 School Year**

Degree/ Education	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
1	40,889	41,222	41,560	42,517	44,855
2	41,093	41,431	42,284	44,223	46,655
3	41,302	41,639	44,010	46,432	48,986
4	41,934	43,508	46,212	49,220	51,927
5	43,412	45,684	48,521	52,173	55,043
6	45,364	48,015	50,947	55,302	58,344
7	47,635	50,895	53,749	58,622	61,846
8		54,917	56,708	62,490	65,927
9			60,676	67,651	71,372
10				69,999	73,849
11				72,461	76,446

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Masters OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district.

ANNIVERSARY/LONGEVITY INCREMENTS

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

- Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
- Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
- Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	48,587.70	56,015.34	61,889.52	69,004.02	71,398.98	73,910.22
18	49,540.40	57,113.68	63,103.04	70,357.04	72,798.96	75,359.44
20	51,445.80	59,310.36	65,530.08	73,063.08	75,598.92	78,257.88
Begins With Year				Column V Step 9	Column V Step 10	Column V Step 11
15				72,799.44	75,325.98	77,974.92
18				74,226.88	76,802.96	79,503.84
20				77,081.76	79,756.92	82,561.68

OUTSIDE EXPERIENCE

Experience credit is granted for each year of properly verified certificated experience under contract requiring a regular teaching credential in grades K-12.

Years Outside Teaching Experience

Salary Step Placement

0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

Salary Schedule based on 183 days

Board Approval Date: June 26, 2012

SJTA 12/14 **Credentialed Teachers: Those with Preliminary, Clear, General and/or Standard Credentials