

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2015**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$44,337.20	\$47,042.23	\$49,748.98	\$52,454.02	\$55,160.80	01
02	46,001.37	48,708.16	51,413.21	54,119.94	56,825.00	02
03	47,733.61	50,438.64	53,145.42	55,850.46	58,557.23	03
04	49,535.91	52,242.66	54,947.70	57,654.47	60,359.48	04
05	51,409.61	54,114.61	56,821.39	59,526.40	62,233.20	05
06	53,356.97	56,063.70	58,768.73	61,475.52	64,182.31	06
07	55,384.79	58,091.61	60,796.61	63,503.41	66,208.43	07
08	57,491.44	60,198.25	62,903.25	65,610.02	68,315.00	08
09	59,680.55	62,387.35	65,094.17	67,799.14	70,505.95	09
10	61,959.11	64,664.15	67,370.93	70,075.97	72,782.76	10
11	64,327.36	67,032.41	69,739.16	72,445.96	75,150.95	11
12	64,327.36	69,497.34	72,204.16	74,909.15	77,615.97	12
13	64,327.36	69,497.34	74,767.67	77,474.45	80,179.47	13
14	64,327.36	69,497.34	74,767.67	80,138.35	82,845.11	14
15	64,327.36	69,497.34	74,767.67	80,138.35	85,616.38	15
16	66,591.82	71,761.79	77,032.10	82,402.76	87,880.81	16
17	70,069.28	75,290.98	80,614.00	86,038.37	91,571.20	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective July 1, 2015

MONTHLY SALARY RATES

TRADITIONAL 184-DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$4,433.72	\$4,704.22	\$4,974.90	\$5,245.40	\$5,516.08	01
02	4,600.14	4,870.82	5,141.32	5,411.99	5,682.50	02
03	4,773.36	5,043.86	5,314.54	5,585.05	5,855.72	03
04	4,953.59	5,224.27	5,494.77	5,765.45	6,035.95	04
05	5,140.96	5,411.46	5,682.14	5,952.64	6,223.32	05
06	5,335.70	5,606.37	5,876.87	6,147.55	6,418.23	06
07	5,538.48	5,809.16	6,079.66	6,350.34	6,620.84	07
08	5,749.14	6,019.83	6,290.33	6,561.00	6,831.50	08
09	5,968.06	6,238.74	6,509.42	6,779.91	7,050.60	09
10	6,195.91	6,466.42	6,737.09	7,007.60	7,278.28	10
11	6,432.74	6,703.24	6,973.92	7,244.60	7,515.10	11
12	6,432.74	6,949.73	7,220.42	7,490.92	7,761.60	12
13	6,432.74	6,949.73	7,476.77	7,747.45	8,017.95	13
14	6,432.74	6,949.73	7,476.77	8,013.84	8,284.51	14
15	6,432.74	6,949.73	7,476.77	8,013.84	8,561.64	15
16	6,659.18	7,176.18	7,703.21	8,240.28	8,788.08	16
17	7,006.93	7,529.10	8,061.40	8,603.84	9,157.12	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective July 1, 2015

MONTHLY SALARY RATES

YEAR-ROUND 184-DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,694.77	\$3,920.19	\$4,145.75	\$4,371.17	\$4,596.73	01
02	3,833.45	4,059.01	4,284.43	4,510.00	4,735.42	02
03	3,977.80	4,203.22	4,428.79	4,654.21	4,879.77	03
04	4,127.99	4,353.56	4,578.98	4,804.54	5,029.96	04
05	4,284.13	4,509.55	4,735.12	4,960.53	5,186.10	05
06	4,446.41	4,671.98	4,897.39	5,122.96	5,348.53	06
07	4,615.40	4,840.97	5,066.38	5,291.95	5,517.37	07
08	4,790.95	5,016.52	5,241.94	5,467.50	5,692.92	08
09	4,973.38	5,198.95	5,424.51	5,649.93	5,875.50	09
10	5,163.26	5,388.68	5,614.24	5,839.66	6,065.23	10
11	5,360.61	5,586.03	5,811.60	6,037.16	6,262.58	11
12	5,360.61	5,791.45	6,017.01	6,242.43	6,468.00	12
13	5,360.61	5,791.45	6,230.64	6,456.20	6,681.62	13
14	5,360.61	5,791.45	6,230.64	6,678.20	6,903.76	14
15	5,360.61	5,791.45	6,230.64	6,678.20	7,134.70	15
16	5,549.32	5,980.15	6,419.34	6,866.90	7,323.40	16
17	5,839.11	6,274.25	6,717.83	7,169.86	7,630.93	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective July 1, 2015

ANNUAL SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES

Steps	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 With MA	014 BA + 90 With MA	Steps
01	\$50,119.68	\$53,177.28	\$56,236.96	\$59,296.64	\$62,356.32	01
02	52,002.08	55,061.76	58,119.36	61,179.04	64,236.64	02
03	53,959.36	57,016.96	60,076.64	63,136.32	66,196.00	03
04	55,997.76	59,057.44	62,115.04	65,174.72	68,232.32	04
05	58,115.20	61,172.80	64,232.48	67,290.08	70,349.76	05
06	60,315.84	63,375.52	66,435.20	69,494.88	72,554.56	06
07	62,608.00	65,669.76	68,727.36	71,787.04	74,844.64	07
08	64,989.60	68,049.28	71,108.96	74,168.64	77,226.24	08
09	67,464.80	70,524.48	73,584.16	76,641.76	79,701.44	09
10	70,039.84	73,099.52	76,159.20	79,216.80	82,276.48	10
11	72,718.88	75,776.48	78,836.16	81,895.84	84,953.44	11
12	72,718.88	78,561.60	81,621.28	84,678.88	87,740.64	12
13	72,718.88	78,561.60	84,520.80	87,580.48	90,638.08	13
14	72,718.88	78,561.60	84,520.80	90,590.24	93,652.00	14
15	72,718.88	78,561.60	84,520.80	90,590.24	96,784.48	15
16	75,277.28	81,122.08	87,079.20	93,150.72	99,342.88	16
17	79,208.48	85,111.52	91,128.96	97,260.80	103,515.36	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective July 1, 2015

MONTHLY SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$4,176.64	\$4,431.44	\$4,686.41	\$4,941.39	\$5,196.36	01
02	4,333.51	4,588.48	4,843.28	5,098.25	5,353.05	02
03	4,496.61	4,751.41	5,006.39	5,261.36	5,516.33	03
04	4,666.48	4,921.45	5,176.25	5,431.23	5,686.03	04
05	4,842.93	5,097.73	5,352.71	5,607.51	5,862.48	05
06	5,026.32	5,281.29	5,536.27	5,791.24	6,046.21	06
07	5,217.33	5,472.48	5,727.28	5,982.25	6,237.05	07
08	5,415.80	5,670.77	5,925.75	6,180.72	6,435.52	08
09	5,622.07	5,877.04	6,132.01	6,386.81	6,641.79	09
10	5,836.65	6,091.63	6,346.60	6,601.40	6,856.37	10
11	6,059.91	6,314.71	6,569.68	6,824.65	7,079.45	11
12	6,059.91	6,546.80	6,801.77	7,056.57	7,311.72	12
13	6,059.91	6,546.80	7,043.40	7,298.37	7,553.17	13
14	6,059.91	6,546.80	7,043.40	7,549.19	7,804.33	14
15	6,059.91	6,546.80	7,043.40	7,549.19	8,065.37	15
16	6,273.11	6,760.17	7,256.60	7,762.56	8,278.57	16
17	6,600.71	7,092.63	7,594.08	8,105.07	8,626.28	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective July 1, 2015

ANNUAL SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES

Steps	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 With MA	014 BA + 90 With MA	Steps
01	\$54,938.88	\$58,290.48	\$61,644.36	\$64,998.24	\$68,352.12	01
02	57,002.28	60,356.16	63,707.76	67,061.64	70,413.24	02
03	59,147.76	62,499.36	65,853.24	69,207.12	72,561.00	03
04	61,382.16	64,736.04	68,087.64	71,441.52	74,793.12	04
05	63,703.20	67,054.80	70,408.68	73,760.28	77,114.16	05
06	66,115.44	69,469.32	72,823.20	76,177.08	79,530.96	06
07	68,628.00	71,984.16	75,335.76	78,689.64	82,041.24	07
08	71,238.60	74,592.48	77,946.36	81,300.24	84,651.84	08
09	73,951.80	77,305.68	80,659.56	84,011.16	87,365.04	09
10	76,774.44	80,128.32	83,482.20	86,833.80	90,187.68	10
11	79,711.08	83,062.68	86,416.56	89,770.44	93,122.04	11
12	79,711.08	86,115.60	89,469.48	92,821.08	96,177.24	12
13	79,711.08	86,115.60	92,647.80	96,001.68	99,353.28	13
14	79,711.08	86,115.60	92,647.80	99,300.84	102,657.00	14
15	79,711.08	86,115.60	92,647.80	99,300.84	106,090.68	15
16	82,515.48	88,922.28	95,452.20	102,107.52	108,895.08	16
17	86,824.68	93,295.32	99,891.36	106,612.80	113,468.76	17

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective July 1, 2015

MONTHLY SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$4,578.24	\$4,857.54	\$5,137.03	\$5,416.52	\$5,696.01	01
02	4,750.19	5,029.68	5,308.98	5,588.47	5,867.77	02
03	4,928.98	5,208.28	5,487.77	5,767.26	6,046.75	03
04	5,115.18	5,394.67	5,673.97	5,953.46	6,232.76	04
05	5,308.60	5,587.90	5,867.39	6,146.69	6,426.18	05
06	5,509.62	5,789.11	6,068.60	6,348.09	6,627.58	06
07	5,719.00	5,998.68	6,277.98	6,557.47	6,836.77	07
08	5,936.55	6,216.04	6,495.53	6,775.02	7,054.32	08
09	6,162.65	6,442.14	6,721.63	7,000.93	7,280.42	09
10	6,397.87	6,677.36	6,956.85	7,236.15	7,515.64	10
11	6,642.59	6,921.89	7,201.38	7,480.87	7,760.17	11
12	6,642.59	7,176.30	7,455.79	7,735.09	8,014.77	12
13	6,642.59	7,176.30	7,720.65	8,000.14	8,279.44	13
14	6,642.59	7,176.30	7,720.65	8,275.07	8,554.75	14
15	6,642.59	7,176.30	7,720.65	8,275.07	8,840.89	15
16	6,876.29	7,410.19	7,954.35	8,508.96	9,074.59	16
17	7,235.39	7,774.61	8,324.28	8,884.40	9,455.73	17

Includes 4% increase