### Substitute Pay Rates

One hundred forty-two dollars and fourteen cents ($142.14) per day for the first (20) days.

Long Term Substitution defined as more than twenty (20) consecutive days taught in the same assignment within a given school year. One hundred fifty-five and thirty-three cents ($155.33) per day thereafter – the difference to be retroactive to the first day of the assignment.

Resident substitutes:
- Elementary  $156.69
- Secondary   $167.88

Teachers that have retired from the San Bernardino City Unified School District shall receive the Secondary Resident Substitute daily rate.