

**APPENDIX "A"**  
**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**DAILY RATE FOR CERTIFICATED PERSONNEL**  
**July 2010**

S T E P	XX  Bachelors  (B.A)	A  B.A and  Credential	B  B.A. + 30  or M.A	C  B.A + 45  or M.A. +15	D  M.A and 60  past B.A.  or M.A. +30
<i>(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)</i>					
1	*	*	248.36	259.24	270.11
2	237.48	248.36	259.24	270.11	280.99
3	248.36	259.24	270.11	280.99	291.88
4	259.24	270.11	280.99	291.88	302.8
5	270.11	280.99	291.88	302.8	313.59
6	270.11	291.88	302.8	313.59	324.5
7	270.11	302.8	313.59	324.5	335.36
8	270.11	313.59	324.5	335.36	346.24
9	270.11	324.5	335.36	346.24	357.12
10	270.11	335.36	346.24	357.12	368.01
11	270.11	335.36	357.12	368.01	378.86
12	270.11	335.36	368.01	378.86	389.75
13	270.11	335.36	378.86	389.75	400.64
14	270.11	335.36	389.75	400.64	411.49
15	270.11	335.36	389.75	411.49	422.38
16	270.11	335.36	389.75	422.38	433.26
17	270.11	335.36	389.75	433.26	444.14
18	270.11	335.36	389.75	444.14	455.01

\* New appointments are made at Step 2, which is a two-year step.

Unit members with emergency, pre-intern, or intern credentials initial placement shall be on Column XX