

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
TEACHER HIRING SALARY SCHEDULE
2011 – 2012
(ONLY)**

Teachers with a Master's degree signing with the school district on or after August 1, 2002 will be paid \$2,000 above base salary (Bachelor's Degree schedule).

Classification 10:

Bachelor's degree and certified teacher employed for 187 duty days of 10 months

Years Experience	Annual Salary
0	\$43,650
1	\$43,650
2	\$43,950
3	\$44,250
4	\$44,550
5	\$44,850
6	\$45,150
7	\$45,450
8	\$45,750
9	\$46,050
10	\$46,350
11	\$46,650
12	\$46,950
13	\$47,200
14	\$47,450
15	\$47,837
16	\$48,376
17	\$49,015
18	\$49,528
19	\$49,943
20	\$50,544
21	\$51,098
22	\$51,713
23	\$52,438
24	\$53,044
25	\$53,654

Benefits: Health (hospitalization and prescription drugs), dental, and life insurance are provided. (the estimated group rate of these paid benefits equates to \$5,185.92 annually). Additionally, all employees are covered by FICA (Social Security).

Years experience is determined by the number of years completed prior to August 1, 2011.