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Benefit Program and Rates

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Medical (11/1/14 through 10/31/15)

San Antonio Independent School District offers 4 health benefit plans fully insured by UnitedHealthcare. SAISD contributes \$368.07 to \$ 473.82/month for your health plan choice. You pay \$0 to \$127.29/month for Employee Only coverage. Dependent Coverage is also available. Plans and rates are listed below:

Company	UnitedHealthcare EPO 2000	UnitedHealthcare EPO 1000
Employee Only	\$0.00	\$45.59
Employee & Spouse	\$271.56	\$434.23
Employee Plus One	\$271.56	\$434.23
Employee & Children	\$184.03	\$304.06
Employee & Family	\$578.71	\$859.85
Employee Plus One/Family	\$578.71	\$859.85

Company	UnitedHealthcare PPO 300	UnitedHealthcare HMO
Employee Only	\$109.43	\$127.29
Employee & Spouse	\$552.73	\$585.89

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Employee Plus One	\$552.73	\$585.89
Employee & Children	\$404.73	\$432.91
Employee & Family	\$1,040.70	\$1,091.33
Employee Plus One/Family	\$1,040.70	\$1,091.33

Dental

San Antonio Independent School District pays for Employee Only dental coverage. Dependent coverage is also available. See rate chart below:

Company	SAISD/UnitedHealthcare PPO Dental
Employee Only	\$0.00
Employee & Spouse	\$23.45
Employee & Children	\$32.97
Employee & Family	\$47.73

Vision

Company	Humana Vision Basic Coverage	Humana Vision Premier Coverage
Employee Only	\$7.29	\$9.71
Employee & Spouse	\$13.13	\$17.48
Employee & Children	\$13.43	\$17.88
Employee & Family	\$20.34	\$27.07

SAISD Life Program

San Antonio Independent School District pays for \$10,000 worth of life insurance for its eligible employees. You can elect Supplemental Life and Accidental Death & Dismemberment (AD&D) coverage for yourself. You may also elect Dependent Life and Accidental Death & Dismemberment coverage for your spouse, subject to a maximum of 100% of your supplemental life insurance election up to \$50,000, and/or coverage for our children in the amounts of \$2,500, \$5,000, or \$10,000. Dependent child coverage

begins at live birth and continues to age 26. See rate chart below:

Your Age	Rate per \$1,000
Under 25	\$.062
25-29	\$.072
30-34	\$.092
35-39	\$.102
40-44	\$.122
45-49	\$.202
50-54	\$.242
55-59	\$.442
60-64	\$.672
65-69	\$1.262
70+	\$2.072

Pre-Tax (Section 125 Cafeteria) Plan

San Antonio ISD offers all employees the opportunity to pay for eligible insurance premiums Pre-Tax (before) or Post-Tax (after).

Qualifying Events

Each year during Open Enrollment, you elect your benefit coverage for the coming year. Once you have enrolled, you may not change your benefit coverage unless you have a "Qualifying Event". [Click here for more information.](#)

[Non-Discrimination Statement](#)

Official website of the San Antonio Independent School District
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